



WHAT IS NDAB?

- **The Non-Discrimination and Anti-Bullying (NDAB) Policies** prohibit discrimination on the basis of protected categories: age, race, color, national origin, sex, genetic information, ancestry, religion, caste, creed, veteran status, disability, military service, sexual orientation, and political beliefs.
- NDAB also prohibits hostile and abusive behavior or power-based harassment; harmful interpersonal aggression by words or actions that humiliate, degrade, demean, intimidate, or threaten.



OEO IS HERE FOR YOU

The Office of Equal Opportunity supports all members of the HLS community and can provide resources and support *even if you do not want to file a complaint.*

- Local Designated Resources (LDRs) support all members of the HLS community, by, e.g.,
 - Providing information about resources and options
 - Providing information about applicable policies and procedures
 - Helping to arrange supportive measures
 - Facilitating informal resolution, as appropriate

Additional information is available from the following resources:

[Harvard NDAB Policies](#)

[Harvard University Office for Community Support, Non-Discrimination, Rights and Responsibilities](#)



DISCUSS OPTIONS / MAKE A REPORT

Harvard Law School
oeo@law.harvard.edu

Office for Community Support, Non-Discrimination, Rights and Responsibilities

csndr_ndab@harvard.edu
csndr.harvard.edu/non-discrimination-and-anti-bullying



TALK TO SOMEONE IN CONFIDENCE

Counseling and Mental Health Services

camhs.huhs.harvard.edu

Harvard Chaplain's Office

chaplains.harvard.edu

Ombuds Office

harvardombuds.harvard.edu



HLS NDAB RESOURCES

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