

## MEET THE TALENT ACQUISITION TEAM



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*Talent Acquisition Partner*



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# TALENT ACQUISITION AT HLS

## OUR LANE

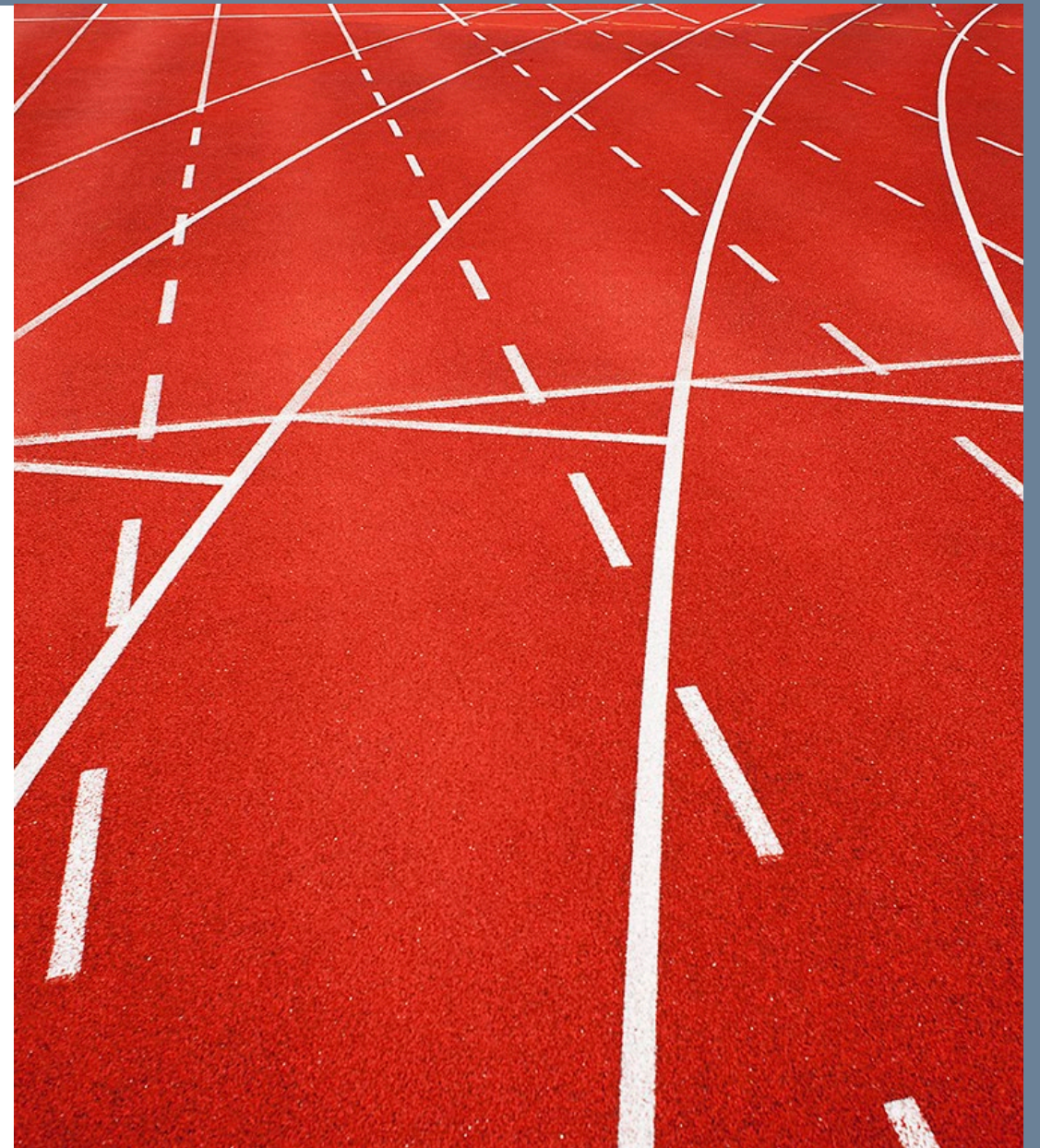
- Benefits eligible staff

## SYSTEMS

- 15 different systems

## COLLABORATION

- Collective responsibility in workflow





# TALENT STRATEGIES

## CANDIDATE EXPERIENCE

- ⇒ Transparency
- ⇒ Simplicity
- ⇒ Communication!

## INCLUSIVE HIRING PRACTICES

- ⇒ Non-biased and inclusive approach from end to end

# VOLUME 2023

- High month (October)
  - 49 jobs open
- Low month (February)
  - 17 job opens
- 3000 interview confirmations sent
- 39 different hiring departments
- Avg. 59 days to fill

## HLS Talent Acquisition 2023 By the Numbers

