

HARVARD LAW SCHOOL

Human Resources

Please complete and return this form to HLS Human Resources via email: hlsdisability@law.harvard.edu

Employee Name: _____

To Health Care Provider:

As the Leaves Consultant for Harvard Law School, I partner with University Disability Resources at Harvard University to facilitate the interactive process between employees and their departments to explore possible reasonable accommodations under the Americans with Disabilities Amendment Act, commonly referred to as the ADA, and other related laws.

Your completion of the brief form below will assist the University's efforts to explore possible reasonable accommodations. Please use the email above to contact us with any questions. Thank you in advance for your time and partnership in this process.

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1. Does the employee have a physical or mental impairment? Yes No
If yes, please identify the physical and/or mental impairment(s).

2. If yes, please describe the current functional limitations and expected duration of the impairment(s):

3. If yes, does the physical and/or mental impairment(s) substantially limit the employee's ability to perform a major life activity when compared to the average person in the general population? Yes No

If no, please return the completed form to me via email: hlsdisability@law.harvard.edu

If yes, please check all relevant major life activities:

<input type="checkbox"/>	Bending	<input type="checkbox"/>	Seeing	<input type="checkbox"/>	Sleeping
<input type="checkbox"/>	Communicating	<input type="checkbox"/>	Standing	<input type="checkbox"/>	Concentrating
<input type="checkbox"/>	Eating	<input type="checkbox"/>	Hearing	<input type="checkbox"/>	Learning
<input type="checkbox"/>	Reading	<input type="checkbox"/>	Sitting	<input type="checkbox"/>	Breathing
<input type="checkbox"/>	Speaking	<input type="checkbox"/>	Thinking	<input type="checkbox"/>	Walking
<input type="checkbox"/>	Lifting	<input type="checkbox"/>	Caring for oneself	<input type="checkbox"/>	Other:
<input type="checkbox"/>	Performing manual tasks	<input type="checkbox"/>	Interacting with others	<input type="checkbox"/>	

