

# Guide on International Development: Public Service Careers and Opportunities



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## Acknowledgements

On behalf of The Bernard Koteen Office of Public Interest Advising (OPIA), it is a pleasure to present the first HLS Guide on International Development: Public Service Careers and Opportunities. This Guide has been designed to assist you in your career search in the field of development. As reflected in the narratives and in the numerous resources and organizations listed in this guide the opportunities are vast and diverse and provide great experiences for those with an entrepreneurial spirit. Due to the enormous amount of information and prospects in the broad field of economic and social development, we have prepared a separate guide on domestic development focusing on opportunities in non-profits and local, state and the federal government within the United States.

We have many to thank for their tremendous contribution to this Guide especially Bernard Koteen, Dean Martha Minnow and former Dean Eleana Kagan for making public service among the highest priorities at the Law School. Alexa Shabecoff, Assistant Dean and Director of OPIA continues to inspire us to explore ways to expand opportunities and think creatively about public service and contributed greatly to this guide through her dedication and vast knowledge about this expanding field of law. Kirsten Bermingham, OPIA's incredible Assistant Director for Administration, contributed to every aspect of this guide, including its ultimate publication and Micah Nemiroff of our OPIA staff was always available to provide needed support.

A special thanks goes to Kali Schellenberg our Summer Fellow who attended to every detail and drafted many of the sections of this guide and was always available long beyond her summer fellowship to assist with the final editing. She spent countless hours assuring the guide was accurate, up to date and provided extensive resources for students interested in expanding their knowledge of development. Lisa Williams, Associate Director of OPIA provided counsel and guidance on various subjects and insights on students working in the field. As always, Judy Murciano, Associate Director of OPIA and Harvard Law School's Fellowships Director, provided a comprehensive overview of fellowships available both in the United States and internationally to assist students interested in research, scholarship and entrepreneurial opportunities in development. Joan Ruttenberg, OPIA's Heyman Fellowship Director, assisted in updating us on government opportunities in development.

We are grateful to the faculty, students, Wasserstein fellows, Heyman fellows and the alumni who offered their time and assistance in contributing to this guide. As always, we thank Bill Alford, Vice Dean for the Graduate Programs and International Legal Studies at Harvard, Tyler Giannini of the Human Rights Program, and Jim Cavallaro, formerly with the Human Rights Program, for their continuous support of OPIA and public service. We also thank Assistant Dean Lisa Dealy and Assistant Director Lee Branson of the Office of Clinical and Pro Bono Programs who contributed to our understanding of the many pro bono and clinical opportunities available in development. We are especially appreciative of Harvard Law and International Development Society officers and members, Anne Healey, Emily Inouye and Lisa Taylor in providing guidance on both content and editorial advice.

Finally, I would like to express our appreciation to all those who took time from their busy schedules to send us information about their programs and organizations and to those students and alumni who enlightened us with an overview of their pathway to a career in development. A special thanks to Emily Broad, Helen Lawrence, Astrid Andre, Deval Desai, Dr. Kala Mulqueeny, Margaux Hall, Victoria Shannon, John Hill, Stephen Darrow, Mark Fittipaldi, Nick Lundgren, Jennifer Chien, Valerie Dabady Liverani, Chris Drake, Gregory Scally, El Cid Butuyan, David Garr, Peri Johnson, Sarah Miller, Christina Bain, Kevin Saunders, Gerard Sanders, Amaka Megwalu, Tanusri Prasanna, and Natalie Lichtenstein.

To all of you who use this guide we wish you much success as you follow your passions and interests in this important field of public service.

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## Foreword

By reading this guide, you will become aware of the broad reach of economic and social development in the international sphere, and in developed and developing countries. You will learn not only about specific internship opportunities, but more importantly about the experiences of HLS students and graduates and the important considerations for a career in public interest law and development. After reviewing the narratives you will find there is no one path to legal work in this field, but you will gain knowledge about important strategies for advancing your career opportunities that include cultivating contacts, taking relevant courses while in law school, utilizing summer internships and pro bono opportunities, researching for a professor and joining an international journal or organization that will enhance your knowledge about this growing field of public interest law.

Having spent a good part of my own career in economic development at the state, federal, and international levels, I can assure you that it is a tremendously rewarding and challenging career opportunity. My public service career in development began while working for the Department of Justice where I served as United States Trustee on several large infrastructure and development projects including a major airline, a nuclear power plant and a leading international bank holding company. Serving as an international consultant for the U.S. Department of State, the World Bank and the U.S. Agency for International Development in Eastern and Central Europe helping transition economies address the fall of communism was an enriching experience that taught me about the importance of the rule of law and the development of a legal system that would sustain social and economic growth. Later, I had similar opportunities to assist in privatization and trade development with several Asian countries. In recent years I served as Deputy Counsel and Risk Manager to Boston's \$14.9B Central Artery/Tunnel Project and as general counsel to the Massachusetts Office of Economic Development where I focused on foreign direct investment and the advancement of minority and women owned businesses. Recently, I had the opportunity to lead a U.S. State Department Delegation to Liberia where I worked on legal reform reaching out to local law schools, NGOs and government departments on social and economic development, rule of law initiatives and capacity building. Presently, I am working with several non-profits to establish training programs for government agencies, community groups, lawyers and bar associations in Rwanda, Uganda and other African countries on infrastructure development and capacity building, legal reform, community participation and dispute resolution, and sustainability.

The organizations and experiences highlighted in this guide will provide an introduction to the vast opportunities in economic development and public service. Most important, your attitudes, skills and passion will assist you in finding amazing opportunities to support communities around the world in food and water security, sustainability, poverty reduction, social advancement, urban renewal, disaster relief, capacity building, privatization, innovation and legal reform. Please do not hesitate to call upon me or any other members of the OPIA staff as you consider these rewarding opportunities to make a difference in the life of others. We look forward to assisting you in your future career goals.

Ginny A. Greiman  
OPIA Attorney Adviser  
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## Abbreviations and Acronyms Frequently Used in Development

<b>AGOA</b>	African Growth and Opportunity Act	<b>ICSID</b>	International Centre for Settlement of Investment Disputes (the World Bank Group)
<b>AID</b>	Agency for International Development	<b>ICC</b>	International Chamber of Commerce
<b>AFD</b>	Agence Francaise de Development of France	<b>IEA</b>	International Energy Agency
<b>AfDB</b>	African Development Bank	<b>IFC</b>	International Finance Corporation (the World Bank group)
<b>ADB</b>	Asian Development Bank	<b>IMF</b>	International Monetary Fund
<b>ABA</b>	American Bar Association	<b>IPP</b>	Independent Power Project
<b>BIS</b>	Bank for International Settlements	<b>IDB</b>	Islamic Development Bank
<b>BIT</b>	Bilateral Investment Treaty	<b>LDCs</b>	Least Developed Countries
<b>BOT</b>	Build-Operate-Transfer (Means that the project is transferred back to the party granting the concession after it is complete and debt is repaid)	<b>MIGA</b>	Multilateral Investment Guarantee Agency (Risk insurance arm of the World Bank IBRD)
<b>BOOT</b>	Build-Own-Operate-Transfer (Variation of a BOT project but permits ownership before operation.)	<b>MITI</b>	The Japanese Ministry of International Trade and Industry
<b>CEJIL</b>	The Center for Justice and International Law	<b>MNC</b>	Multinational Corporation
<b>DOC</b>	Department of Commerce	<b>MOFTEC</b>	Ministry of Foreign Trade and Economic Cooperation (China)
<b>EBRD</b>	European Bank for Reconstruction and Development	<b>MOITI</b>	Massachusetts Office of International Trade and Investment
<b>EIB</b>	European Investment Bank	<b>NRC</b>	Nuclear Regulatory Commission
<b>EXIMBANK</b>	Export-Import Bank of the United States	<b>OAS</b>	Organization of American States
<b>FCPA</b>	Foreign Corrupt Practices Act	<b>OECD</b>	Organization for Economic Cooperation and Development
<b>FDI</b>	Foreign Direct Investment	<b>OPEC</b>	The Organization of Petroleum Exporting Countries
<b>GCA</b>	Global Coalition for Africa (Based at World Bank headquarters in D.C.)	<b>OPIA</b>	Bernard Koteen Office of Public Interest Advising, Harvard Law School
<b>HLS</b>	Harvard Law School	<b>OPIC</b>	Overseas Private Investment Corporation (U.S. Government Organization providing insurance and partial financing to U.S. private investment in developing countries)
<b>IDA</b>	International Development Association (Part of the World Bank group)	<b>PFI</b>	Private Finance Initiative (UK mechanism for funding infrastructure)
<b>IDB</b>	Inter-American Development Bank		
<b>IBRD</b>	International Bank for Reconstruction and Development ( the World Bank group)		

<b>PPP</b>	Public Private Partnership
<b>ROI</b>	Return on Investment
<b>SMEs</b>	Small and Medium Enterprises
<b>TDA</b>	United States Trade and Development Agency
<b>UNCTAD</b>	United Nations Conference on Trade and Development
<b>UNIDO</b>	United Nations Industrial Development Organization
<b>UNDP</b>	United Nations Development Program
<b>UNEP</b>	United Nations Environmental Program
<b>USAID</b>	United States Agency for International Development
<b>USTR</b>	Office of the United States Trade Representative
<b>WBI</b>	World Bank Institute
<b>WTO</b>	World Trade Organization

# A Guide to International Development Public Interest Opportunities

## Organization of Guide

This guide is designed to introduce you to the broad and expanding field of development from an international perspective. With the increased integration of developing and transition economies into the world economy, the need for skills in this emerging area of law is vast and encompasses a broad range of opportunities. In developing and post-conflict countries especially, there is a widespread lack of capacity and expertise in economic and social development. Though development is practiced both internationally and domestically, we focus in this guide on international development.

To assist you in preparing for the extraordinary range of possibilities for the practice of international development, this guide provides an overview of the organizations and opportunities that may interest you both during and after law school. The listings at the end of this guide are meant to assist you in possible career paths, but are by no means all-inclusive. Described below is an outline of the guide's organization and the highlights of the various Chapters.

This Guide is divided into three parts:

- Part I (Chapters 1-3) – Overview of Development Public Interest Law
- Part II (Chapters 4-6) – An Overview of International Development Organizations and Opportunities
- Part III (Chapters 7-9) – A Directory of International Development Resources, Fellowships and Organizational Listings

Part I is designed to assist you in developing an understanding of the different types of international development settings and practices, as well as provide general advice on entry into an international development career including the role of the development lawyer, personal assessment, and how to build a career in development. Part II provides an overview of the three broad categories of international development practice. Part III contains actual organizational resources and listings including descriptions of the organization, contacts and fellowship opportunities.

### Chapter 1 – Introduction to International Development Law and Practice Settings

Chapter 1 provides an overview of international development as it applies to law settings and practice areas around the world.

### Chapter 2 – Entry Into a Career in International Development Law

Chapter 2 offers practical advice about preparing for and conducting a career search in international development. The Chapter includes a personal assessment, academic preparation for a career in development, and the role and qualifications of the development lawyer.

### Chapter 3 – Narratives

Chapter 3 provides narratives from students and attorneys working in various practice settings in international development. The narratives present windows into the daily work lives of the authors as well as into their career choices.

### Chapter 4 – Civil Society Organizations (CSOs) and Nongovernmental Organizations (NGOs)

As described in Chapter 4, thousands of CSOs and NGOs exist throughout the world, and these organizations are perhaps best known for taking direct action in bringing concerns to the public consciousness, as well as developing legal principles that command the assent of states. This Chapter also describes a number of successful entrepreneurial pursuits that have grown from the passions and energy of one or two individuals into organizations with a staff of several hundred people. These organizations focus on a variety of issues including human rights, environmental, and anti-poverty law.

### Chapter 5 – Intergovernmental Organizations (IGOs)

Intergovernmental development organizations address a myriad of substantive issues of law including human rights, economic and social development, hunger and poverty alleviation, capacity building and environmental law. As described in Chapter 5, the UN and other intergovernmental organizations clearly provide a forum for the development and coordination of international law on development and reflect the diversity of the international community and its many needs.

### Chapter 6 – Government Agencies

Governmental agencies worldwide, perhaps more than any other international organization or entity, drive public policy and set the frameworks for international development. Chapter 6 focuses primarily on U.S. government agencies that are involved in international development projects as distinct from domestic projects with a brief summary of strategies for obtaining positions with both the federal government and foreign governments.

## **Chapter 7 – Fellowships**

This Chapter is devoted to fellowships relevant to development and includes information on the role of a fellow, application procedures, and entrepreneurial grants. Fellowships and grants may offer the financial and professional support to work at exciting organizations with experienced practitioners. Some research fellowships allow the time and assistance to investigate international areas of interest and to leave a written legacy for further understanding or exchange. These fellowships often become the basis for professional career development in the academy or as a practitioner in the field.

## **Chapter 8 – Resources**

An extensive list of international online and print resources is provided to assist you in thinking about your potential career path, both in the short and long term, and the various ways to accomplish goals.

## **Chapter 9 – Organizational Listings**

In this Chapter you will find an extensive organizational directory that includes NGOs, IGOs, and Governmental Organizations. Though the NGOs are listed by issue area and geographic region, be sure to check multiple subject areas for those organizations with multiple issues and missions. The IGOs and Governmental Organizations are listed alphabetically within each category. Finally, be sure to check the index for listings by region and country.

# Part I: Overview of Development Public Interest Law

## Chapter 1: Introduction to International Development Law and Practice Settings

### 1. What is International Development?

International development is not easy to define and encompasses a broad range of disciplines and endeavors to improve the quality of life of people around the world. It includes both economic and social development and encompasses many issues such as humanitarian and foreign aid, poverty alleviation, the rule of law and governance, food and water security, capacity building, healthcare and education, women and children's rights, disaster preparedness, infrastructure, and sustainability.

Significantly, the Organization for Economic Co-operation and Development (OECD) is forecasting that global investment in infrastructure alone will cost as much as \$70 trillion through 2030<sup>1</sup>. For example, procurement under World Bank-financed projects results in the award of about 20-30,000 contracts with a total value of about \$20 billion each year. Thus, the need for development expertise is extensive and incorporates a broad range of disciplines such as competitive strategy, privatization, corporate responsibility, social and economic policy development, human rights, democracy building and legal reform, investment policy, business-government relations, sustainability, negotiations, and ethics to name a few. Developed countries must also face the importance of development and its potential impact on the world stage.

Remarkably, some of the world's most successful development projects have been located in some of the poorest and most war torn countries on the planet. For example, the Mozal Project in Mozambique has been recognized by the Project Management Institute as the 2001 Project of the Year for not only being ahead of schedule and under budget, but more importantly for its contributions to the local community in the form of social returns. In the case of Mozal this included malaria and HIV/AIDS prevention, treatment, and care and support programs. Other programs included the training of local labor and relocation and assistance to farmers to improve the productivity of their farms. The Chad-Cameroon Pipeline returned benefits to the poverty stricken communities in which the pipeline was built in the form of a revenue management plan developed and implemented by the World Bank. The successful (World Bank financed)

Kecamatan Development Project (KDP) in Indonesia focused on a model of participatory development projects designed on the basis of social as opposed to economic theory to provide a more efficient and effective mechanism of getting valued development resources to a designated target group (in this case, the rural poor). Unfortunately, on the other hand, some projects end in disaster. The Union Carbide Pesticide Factory in Bhopal, India, for instance resulted in serious loss of life and ultimately the demise of Union Carbide its main sponsor. The Dabhol Project in Maharashtra, was plagued by delays and serious financial problems, resulting in the bankruptcy of its key sponsor, Enron Corporation. Thus, large mega projects face many challenges but also many opportunities for doing good for the people in the communities and the countries in which they are located.

In the context of ongoing globalization, economic resurgence throughout the world continues to advance at a rapid pace, creating far reaching challenges for the present and future. International development is a complex subject that integrates change involving interrelated economic, legal, social, cultural, political and environmental dimensions and this broad definition creates a multitude of opportunities for legal public service throughout the world.

In pursuing a career in development, lawyers can help strengthen the rule of law, expand capacity, protect the environment and grow the economy of areas in desperate need; and in doing so, take up the call of duty articulated best by the honorable Nelson Mandela in his 1994 Address to the Nation.

*"We must, constrained by and yet regardless of the accumulated effect of our historical burdens, seize the time to define for ourselves what we want to make of our shared destiny."*

*Nelson Mandela, First State of the Nation Address on 24 May 1994.*

This guide aims to help you take full advantage of the opportunities available in development, and hopefully will enable you to make a positive contribution to the lives of others.

### 2. Types of Projects and Infrastructure Development

Economic and social development at both the domestic and

1. Organization for Economic Cooperation and Development (OECD) Infrastructure to 2030, Volume 2: Mapping Policy for Electricity, Water, and Transport, (Paris, France 2007).

international levels crosses many sectors both public and private, and encompasses a multitude of projects such as those listed below:

- A. Energy and Power-Producing Facilities
- B. Sustainability and the Environment
- C. Poverty Alleviation and Food and Water Security
- D. Security Preparedness
- E. Medical and Health Education Development
- F. Rule Of Law, Transparency and Social Justice Programs
- G. Anti-Corruption Programs
- H. Water, Sewer and Telecommunications Systems
- I. Roads, Bridges and Tunnels
- J. Airports, Seaports and Railway Systems
- K. National Heritage, Sports and Tourism
- L. Agriculture, Forestry and Land Development
- M. Mineral and Oil and Gas Exploration
- N. Capacity Building, Entrepreneurship and Women-Owned Business Development
- O. Regional Indigenous Peoples' Rights and Development
- P. Science and Technology Projects
- Q. Waste Water Treatment Projects
- R. Trade and Private Sector Development
- S. High Tech and Biotech Innovation and Advancement
- T. Urban Renewal, Community Development and Rural Development
- U. Housing, Medical and Educational Facilities

### **3. Overview of Practice Settings**

In recent years the widespread enactment of infrastructure reforms in developing countries and emerging economies has resulted in the establishment of new regulatory regimes, institutions, contracts, policies and practices that have changed the landscape of international development dramatically. Traditional structures for litigation and dispute resolution on development projects such as the courts and administrative agencies are gradually being replaced with newer interim institutions including hybrids such as arbitral councils, mediation centers, dispute review boards, community forums and participatory development projects.

As described in this guide, international development projects can take place in many diverse environments and practice settings including both lesser developed countries trying to combat poverty, health and security problems, and developed countries that are trying to expand urban areas or access to other countries such as the EuroTunnel connecting England and France or the Olympic Stadium in Beijing. Opportunities abound to work on international infrastructure projects like the World Bank's Ghana Energy Development and Access Project, or the Urban Water

Supply and Sanitation Project in Ethiopia, or the Belarus Road Upgrading and Modernization Project. There are many actors involved in international development on the international stage and each individual and organization plays a critical role in enriching the international community. U.S. embassies, international and national chambers of commerce, domestic and foreign governmental agencies and departments, international arbitral organizations and NGOs and IGOs can provide worthwhile guidance in an unfamiliar legal system. In the international arena, it is important to understand the role and mission of all of these organizations, as they can help you assess and achieve your goals as a participant in this challenging and complex field of international development.

#### **a. Working for an NGO**

In Chapter 4 we provide an overview of the primary role of the NGO in international development and the major search engines for NGOs. NGOs are involved in a variety of exciting activities around the globe including policy development, drafting legislation, factual investigations, research and affidavit writing, cross-cultural lawyering, grass-roots organizing, lobbying, litigating, human rights documentation and advocacy. The many opportunities to work in an NGO are described in Chapter 4, and NGO resources and listings can be found in Chapters 8 and 9 of this guide. These opportunities include partnering with other NGOs to build local, national and regional strength; supporting the work of IGOs in development projects; and assisting government agencies with technical and legal developments. Even entrepreneurial endeavors such as capacity building and human rights assistance provide great opportunities to improve the investment and social climate in the poorest of countries as described throughout this guide.

#### **b. Legal Opportunities With an IGO**

In Chapter 5 we provide an overview of the primary role of the IGO in development including the role of the multilateral development banks, the United Nations, the International Monetary Fund and various international trade organizations. The IGOs play multiple roles in development including as lender, guarantor, insurer, capacity builder, dispute resolver, conflict manager, sponsor, regulator, protector of the environment, resource manager among numerous other roles described throughout this guide. All of these organizations offer diverse opportunities for lawyers interested in improving the lives of those in the lesser and least developed countries to assist in the transition of these countries from war-torn and corrupt governments to financial sector reform, private sector development, community driven development, urban and rural renewal and land policy reform. Some are truly international in scope and mission, while others are more

regionally focused. These organizations vary widely in staff size, budget and breadth of activities.

### **c. Legal Opportunities With the Government**

In Chapter 6 we provide an overview of the role of the government lawyer in development. International development work for the federal government is carried out in numerous agencies and departments, including agencies with a primarily international mission like the U.S. Department of State and the U.S. Agency for International Development (USAID), as well as those that bring foreign officials to the United States to seek assistance on foreign development projects such as the U.S. Trade Development Agency. Though positions with foreign governments are far less common, in recent years opportunities have increased due to the desperate need for foreign assistance in infrastructure development, disaster relief and humanitarian assistance. Several of these positions are described in Chapter 6, and an overview of the role of the lawyer in representing the host government is described below.

### **d. Representing the Host Government**

The host government is the government of the country in which the project is located. Government involvement in both economic and social development is essential if projects are to successfully deliver affordable and timely infrastructure to its citizens in both developed and lesser developing countries. It is critical that government continue to pursue reform initiatives that will improve service delivery in the public interest and provide quality service. The various roles of the government are highlighted below and additional responsibilities may include authorization of concessions, guarantor or insurer, issuer of permits and licenses and provider of local services for its citizens. Public servants must become strategic planners and implementers of projects. Public private partnerships have become an effective way of delivering these services and some of the many roles that government can play in this effort are highlighted below:

- Capacity building and workforce development
- Improving the investment climate for both domestic and foreign investors
- Protecting the environment
- Securing food and water
- Implementing the rule of law
- Improving the health and safety of its citizens
- Alleviating poverty through revenue management plans and other innovative mechanisms
- Building schools and health care facilities
- Strengthening the regulatory framework
- Improving fiscal policies
- Growing the economy

### **e. Entrepreneurship and Development**

Entrepreneurial opportunities in the field of international development should be considered as a realistic option for those with a passion to create an organization devoted to advancement of specific causes such as the alleviation of poverty and disease, human rights, social justice and environmental improvements, and capacity building among other goals. Efforts to promote entrepreneurship and micro-focused development solutions continue to grow in popularity on all sides of the political spectrum and have the potential to radically transform how development is accomplished worldwide. We have described in the narratives and organizational section of this guide several successful entrepreneurs who have devoted their careers to providing economic and social development to citizens of lesser developed countries in various regions of the world. Among these entrepreneurs are Katie Redford and Tyler Giannini, co-founders of EarthRights International well recognized for its successful litigation against Unocal Corporation for human rights abuses associated with its gas pipeline in Burma. Julia Harrington, founder of the Institute for Human Rights and Development in Africa focused on capacity building workshops and the representation of people who come to it for assistance. Jim Cavallaro, former Director of Harvard Law School's Human Rights Program founded his own NGO, Global Justice, in Rio de Janeiro to document human rights abuses in Brazil which has become the national reference for human rights organizations in Brazil.

Both large and small organizations have a hand in entrepreneurial development. For instance, the Multilateral Investment Fund (MIF), a subset of the Inter-American Development Bank (IDB), is deeply involved in entrepreneur and micro-enterprise development. Recognizing that it is the lack of opportunity, rather than of desire and drive that holds back potential entrepreneurs, the MIF promotes programs designed to provide people the resources and education needed to develop their country from the grassroots up. Projects they have supported in the past range from developing marketable skills in Honduran women to providing training and tools to micro entrepreneurs in Trinidad and Tobago.

Entrepreneurial opportunities can also be found through the World Bank, the EIB and the EBRD's environmental and infrastructure projects in developing countries in Eastern and Central Europe and Africa. For example, the EBRD supports financial intermediaries, such as local commercial banks, microbusiness banks, equity funds and leasing facilities. Interesting statistics on the World Bank's lending policies can be found at the site under the bank's 2009 Development Policy Lending Retrospective.

## Chapter 2: Entry Into a Career in International Development Law

### 1. Personal Assessment

Before commencing upon a career in international development, a personal assessment is critical. The questions below are a starting point for analyzing your motivations, expectations and the challenges involved in a career in international development.

Why does international development appeal to you? Is it the excitement of living and working abroad? The desire to address human poverty? Develop needed infrastructure? Address health concerns? Instill corporate responsibility? Address corruption? Enforce environmental protections? Enhance foreign relations and democracy building? Promote trade and commerce? Reduce the threat of war and terrorist acts? Improve local economies?

What issues are you most passionate about? Economic development, social development, public-private partnerships, concessions and investment policies, legal reform and the rule of law, energy, world health and environmental sustainability, technology and infrastructure development, transportation, education and housing, human rights, corporate responsibility and poverty alleviation.

Where do you want to work? In what regions of the world do you prefer to work? Have you evaluated the safety and health risks of living abroad? Do you have regional expertise such as languages, knowledge of the culture, and legal background in the region? Can you adapt to local customs and cultures? Have you evaluated the risks and benefits of living abroad and addressed family concerns?

Do you have regional experience and knowledge of the cultures where you desire to work and live? Are you willing to forgo a large salary to gain experience abroad? Can you enjoy the physical environment and the lack of available comforts such as fresh water, food and living accommodations? Can you live in a rural area with minimal activity and lack of access to world news and events?

What work setting appeals to you? Do you prefer the advantages and benefits of working for a large governmental or inter-governmental organization to ease the burden of adjusting to a new culture? Do you have the passion and risk-taking personality to consider an entrepreneurial adventure or working for an NGO? Does a small organization or small branch office of a large organization appeal to you?

Does the type of work matter and what skills would you like to develop and best suit your background?

Litigation? Policy and regulatory development? Community organizing? Financial analysis? Research? Political development? Stakeholder management and Community development? Transactional work? Building a team? Organizing and managing a project? Legislative experience?

Can you develop expertise during law school? What skills will you need to work in your area of interest (e.g. research, language, litigation, investigative, financial)? Can you develop these skills during law school? Can you obtain experience through clinical programs, pro bono opportunities and summer internships?

The field of development includes a broad knowledge base and skill set involving project finance and cross-border risks; human rights and sustainability; the implementation of public-private partnerships; and a comparative overview of legal systems, investment frameworks and conflict resolution. Transactional experience, administrative law, international law and even bankruptcy law can be valuable backgrounds for development as expressed by those who have worked on privatization projects, assisting victims from catastrophic loss, and managing the insolvencies and reorganizations affecting infrastructure projects.

In the developing world one is generally exposed to more disease, car accidents and crime than in the US and the constant vigilance needed to defend against these things can take a psychological and physical toll.

-- Karen Doswell, GULC '92  
USAID

### 2. The Various Roles of an International Development Lawyer

Economic and social development is an enormously broad and complex field, and one that is constantly changing due to global expansion and the changing legal systems connected to development. Depending on the type of project, the country, the organization, the industry and other factors, the role of the development lawyer can vary dramatically. Described below are some of these typical roles followed by common skills, attributes and expertise required of lawyers in the field of development for an IGO, an NGO or a governmental agency in the host country.

#### a. Capacity Building: Citizen Empowerment and Small and Medium Enterprises (SMEs)

Though sophisticated companies are usually imported to work on major projects throughout the world, upon project completion these countries and its citizens are left without

the necessary expertise to manage the project operations after the developers and builders are long gone. The IGOs, including the World Bank and the United Nations, among other organizations, have recognized the importance of utilizing large infrastructure projects to train and develop capacity within the country so that future projects will have the needed expertise and labor readily available within the country. In addition to building capacity in the labor force, increasing professional expertise is critically important. As an example, the Institute of Law and Health in Developing Countries was established to provide legal education workshops to attorneys in certain African countries in the areas of corporate, financial and health law with the purpose of increasing the capability of the African legal community to independently handle the complex business and health challenges that their countries face.

Other capacity building programs that empower local citizens sponsored by multilateral banks and private enterprises include free medical care and access to education; revenue management plans; access to public procurement; financial incentive schemes such as small, medium, and micro-enterprises; privatization policies; entrepreneurship opportunities; and agriculture and land development programs.

All of these programs create opportunities for law students and attorneys to become involved in development through representation of its local citizens and the larger society. The organizations listed in this guide that assist in citizen empowerment include Kiva, ACCION, BRAC, Opportunity International, and PACT. Margaux Hall (HLS '08) provides inspiration for the capacity building spirit as she describes her work at the One Acre Fund in Africa below:

“My role was to develop an expanded Child Health Program for the NGO that could successfully reduce infant mortality by 50-percent and, in the process, to think about how to best realize the legal commitments to the right to health in rural Africa. I also launched an Investment Training that taught OAF farmers about the value of investing their additional farm income in durable assets - like animals, farm equipment and tools - that can make them wealthier over time. My work at OAF employed a fusion of human rights and practical business principles.”

## **b. Policy and Regulatory Analysis**

Lawyers with NGOs in development are frequently involved in regulatory and policy development, drafting,

and implementation. Key characteristics of policy analyst positions include (1) leadership in the development of policy analysis and framing of proactive and responsive positions related to development issues such as gender justice, food justice and climate justice; (2) preparation of policy briefs on related issues for various audiences and purposes including for testimony to government agencies, IGOs, and Parliamentary Committees; (3) contributions to the evaluation of campaign effectiveness including diagnosis of problems and recommendations for change; and (4) drafting of legislation to address economic and social problems in local communities. As noted by Mark Fittipaldi, Jennifer Chien and Dr. Kala Mulqueeny in their narratives in Chapter 3, both transactional and policy development skills can be beneficial in international development.

## **c. Advocacy and Litigation**

Advocacy is a major focus of NGOs in development and advocacy can take various forms. In recent years the docket of the U.S. Supreme Court included cases litigated by NGOs as well as numerous amicus curiae briefs submitted on behalf of NGOs such as the case against Unocal Oil Corporation described above. However, advocacy also includes organizing a “campaign” to correct certain rights violations that may have occurred on an infrastructure project or the use of the media to bring attention to wrongs done by governments or corporations.

Litigation is a major concern of all project participants in both domestic and international projects. Projects from the Union Carbide Disaster at Bhopal to the Chad Cameroon Pipeline involved litigation that touches upon both private and public international law. Disputes may involve a variety of issues such as corporate responsibility, conflict of interest, sustainable development, sovereign immunity, concession disputes and expropriation. The role of NGOs and IGOs in development is extremely important and these organizations can be critical participants in the resolution of disputes between the host government and other project participants.

As described in Chapter 5, the role of the IGO in international development is critical and working for such organizations as the World Bank, the European Bank for Reconstruction and Development (EBRD), the International Centre for Settlement of Investment Disputes (ICSID), the United Nations Development Program (UNDP) provides an opportunity to learn how disputes are resolved and litigation is managed in developing countries. Though working as a summer intern for an IGO or a government agency such as the United States Agency for International Development (USAID) and the Overseas Private Investment Corporation (OPIC) does not guarantee you will handle litigation, it

will certainly provide an overview of international dispute resolution. In Chapter 3, El Cid Butuyan HLS (LL.M. '04) describes his litigation work with the World Bank, making sure that the funds and resources of the institution are rightfully deployed in the fight against poverty and not for the private benefit of certain individuals.

#### **d. Resolving Conflicts and Alternative Dispute Resolution**

In addition to gaining an understanding of the courts' views on international law, it is helpful to recognize that most international development disputes are resolved not by the national and international courts, but rather by alternative dispute resolution mechanisms including arbitration. The mechanisms for dispute resolution are far reaching and can include partnering, negotiation, mediation, arbitration, conciliation and litigation. Many multilateral development banks and arbitral organizations including the International Center for the Settlement of Investment Disputes (ICSID) provide innovative mechanisms for the resolution of disputes on large infrastructure projects involving numerous stakeholders.

The World Bank, the United States Agency for International Development and the United Nations Commission on Trade and Development (UNCTAD) have all developed guidelines for dispute resolution in international investment and infrastructure development. New hybrid models have been developed through the assistance of various government and inter-governmental organizations as resolving disputes through administrative and judicial mechanisms is perceived as not being viable, due to high transaction costs, perceptions of bias, and corruption. In recent years Cambodia, Indonesia, Malawi, China and India among other developing countries have all developed innovative interim institutions for the resolution of disputes that have resulted in greater efficiency, reduction of controversy and successful completion of projects.

Traditionally, arbitration has been the most favored mechanism for both investment and commercial international dispute resolution; however, in recent years, mediation, conciliation and hybrid methods have developed increasing popularity. The American Arbitration Association and the International Chamber of Commerce now average more than 600 new case filings a year. Hundreds of other international disputes are filed annually with the many other organizations handling international arbitration including the London Court of International

Arbitration (LCIA), the Stockholm Chamber of Commerce and the International Centre for the Settlement of Investment Disputes (ICSID). Many State-Investor disputes are resolved through bi-lateral investment treaty provisions at the World Bank's International Center for the Settlement of Investment Disputes. Much controversy surrounds these decisions as indicated by the recent withdrawal of Bolivia and Ecuador from the ICSID Convention.

Sarah M. Miller, HLS '09 worked at the China International Economic Trade and Arbitration Commission (CIETAC) in Beijing, China during her 1L summer where she helped draft a number of administrative documents to inform parties of CIETAC rules and facilitate the selection of arbitrators. She recommends the experience "as an excellent means of obtaining a sense of how international arbitration works in practice."

#### **e. Transactional and Corporate Work**

Professionals of all types including lawyers, accountants, engineers, project managers, and business developers are a major source of expertise on development projects and are often involved in document preparation, governance and compliance. Depending on the interests of their client, they may provide advice on applicable laws and regulations, permitting and licensing, organization of the project, corporate issues including shareholders and project boards, negotiating and drafting of the project documents, corporate responsibility and intellectual property rights. Local lawyers in the host country are typically employed by all project participants. Local lawyers can perform various roles including assisting in local political matters, issuance of opinions and serving as an adviser on local law and regulations. The multinational development banks, host country government agencies and other sponsors require extensive transactional work by both in-house and outside law departments.

### **3. Experience, Skills and Qualifications for International Development**

#### **a. Typical Job Description and Qualifications for an NGO**

The role of a lawyer working for an NGO and the skills required can vary dramatically from the work of a multilateral development bank or a governmental organization. Listed below is a brief description for an NGO position in a developing country followed by a typical job description for a multilateral development bank:

As Dr. Kala Mulqueeny, HLS SJD '08 notes in her narrative in Chapter 3, "[t]he typical profile of a lawyer at the ADB's Office of the General Counsel (OGC) is a lawyer that has had at least six years of transactional experience in a good law firm but also has some particular developmental interest or interest in law and policy reform."

- Enthusiasm for and commitment to the NGO's values and mission.
- Experience working in/with the private sector.
- Experience and interest in development, poverty reduction, and sustainability.
- Experience of planning, conducting or commissioning research.
- Understanding of corporate reporting, benchmarking, and impact assessment.
- Experience in research methodologies in both corporate and development settings.
- Experience working in and with multi-stakeholder forums including NGOs and companies.
- Sound judgment about brand risk for NGOs operating in an international setting, and ability to manage complex and sensitive organizational relationships.
- Strong interpersonal skills.
- Demonstrable understanding of and commitment to promoting gender equity and the interests of marginalized people in all advocacy work.
- Ability to work independently and think innovatively and strategically, as well as collaborate within a team.
- Ability to work on own initiative, manage complex workloads and deliver outputs and reports to agreed deadlines.
- Excellent written and communication skills.
- Experience working in and managing multi-stakeholder processes, including working with different civil society, academic, private sector, and government organizations.
- of member countries.
- Initiating revenue management plans, health education and other programs to alleviate poverty, disease and corruption.
- Executing assignments on the ground.
- Developing specialized expertise in the laws and culture of various countries in which the organization invests.
- Drafting legal and policy memorandums on legal issues associated with particular sectors such as power and energy, natural resources, technology, telecommunications, urban renewal, and environmental sustainability.
- Ensuring compliance with local and international environmental standards and standards of corporate governance, integrity; and ethical requirements.
- Managing project risks and the enforcement of development agreements.
- Negotiating, mediating and arbitrating disputes, claims and settlements.
- Litigating issues involving public and private international law.
- Conducting comparative legal analyses on a range of issues in a given area, identify legal and policy issues, research relevant precedents, and propose appropriate solutions.
- Reviewing client documents for adherence to Bank Group legal policies and procedures, and business objectives.
- Preparing briefs on diverse topics.
- Participating in task/project teams.

## **b. Typical Job Description and Qualifications for an IGO:**

- Designing legal frameworks for development including investment policy, treaties and concession agreements.
- Providing technical assistance and advice to member countries and non-members on the drafting of legislation within the organization's core mandate (e.g., central banking, financial sector regulation, and taxation).
- Drafting legislation, regulations, and executive board decisions to implement project policy.
- Serving as an international transactional lawyer, advising on legal structuring options, and negotiating, and assisting in the implementation of lending and investment operations and other project finance transactions.
- Directing advice on questions of administrative law and financial operations.
- Reviewing legislation and the regulatory environment

A typical day may involve: (i) providing comments to a policy document that has been prepared by our treasury department, that would allow us to lend in local currency to regional member countries; (ii) reviewing an appraisal report for a project grant (ie. the money does not have to be repaid) for a road upgrading project in Cameroon, participating in a Bank team meeting to structure the project and drafting the grant agreement for negotiations; (iii) responding to a request for opinion from the private sector department on what the banks options are in light of a payment default by a borrower; and (iv) negotiating a draft term sheet with co-financiers, including bilateral development agencies such as the French Proparco and other multilateral development banks such as the European Investment Bank.

- C. Valerie Dabady, HLS '92  
African Development Bank

### **c. Minimum Requirements for International Development Lawyers With a Multilateral Development Bank:**

Keep in mind these can vary from one organization to another in terms of importance and priority:

- A law degree from a leading university in his or her home country. A post graduate degree from a leading university or professional experience in another country is a plus but not always required.
- Admission to practice law in at least one jurisdiction and having academic qualifications or professional experience in both the civil and common law is a significant advantage.
- Professional experience obtained through a position in development in government, private industry or banking.
- Negotiation, mediation or litigation skills involving project disputes and claims resolution.
- Experience in company organization, governance, contracts and dispute resolution.
- Interest in emerging markets, transition economies or post-conflict country development.
- Fluency in language of the organization's region, including a demonstrated ability to draft and negotiate in such language. This can be a significant advantage, but is not always a requirement.

### **d. Competencies and Personal Attributes**

In addition to legal skills, professional experience and meeting academic requirements, the following attributes are commonly recognized as important to a position in development:

- Commitment to the mission of the organization.
- Capacity to operate effectively in a multicultural and diverse environment.
- Ability to communicate effectively to a wide variety of audiences both within and outside of the organization.
- Willingness to work both independently and as part of a team both on the ground and virtually.
- Strong interpersonal and diplomatic skills.
- Good team member and builder of team spirit.
- Ability to handle pressure and work to challenging deadlines.
- Good organizational and multi-tasking skills.
- Strong entrepreneurial spirit.
- Interest in working with local counsel in the investment region to develop the Bank's knowledge of the laws of the various jurisdictions.

## **4. Academic Preparation for a Career in Development**

An academic background in development can be accomplished in a variety of ways. You may have majored in international development or urban renewal as an undergraduate. You may have written your thesis or researched in the area of development, or like most you may be learning for the first time about the broad field of development in law school. It is never too late to focus your interests on development. During law school you will have lots of opportunities to experience issues in economic and social development through courses, organizations, research and summer internships. Highlighted in the narrative section and throughout the guide are several examples of students who first became involved in development during their law school years. Peri Johnson, HLS '91 (UNDP) took courses in international law and human rights work while in law school; Stephen Darrow, HLS (UNCTAD) spent his first summer internship with the U.S. Embassy in Ecuador to see how laws and institutions influence economic development; El Cid Butayan, HLS '04 (World Bank) took summer courses in international law and attended law conferences in Europe; Chris Drake, HLS worked with French Farmers where he learned that development is a partnership; and Katie Redford (EarthRights International) lived in a foreign country and immersed herself in the culture. Margaux Hall, HLS '08 took a variety of courses in international law, international trade, international civil litigation, and human rights, and upon graduation pursued human rights work in Africa.

Taking the right courses in law school can be an important decision for advancing your career opportunities in development. There are a variety of courses offered at most law schools, including Harvard, relevant to development. Highlighted below are a few of these courses. Other academic courses not listed below that are useful in development include housing and municipal law, contract law, intellectual property, corporate reorganizations and mergers and acquisitions, government law, trial advocacy, environmental law, and international project finance and transactional law.

### **a. Clinical and Pro Bono Programs**

If your focus is on community concerns and international development it is important to have taken some courses or participated in some clinical programs involving citizen empowerment, sustainability, or community development. Harvard Law School offers several clinical programs including the following highly sought after programs: (1) Environmental Law and Policy Clinic, where students pursue litigation and legislative reforms on a wide spectrum of environmental issues; and (2) International Human Rights Clinic (Human Rights Program), where

students work on issues related to the human rights movement, and travel abroad with clinical supervisors to promote the rule of law and document abuses. In the past few years, students have traveled to Argentina, Brazil, Cambodia, Ethiopia, Guyana, South Africa and Thailand on supervised research missions. Through its summer internship and winter funding programs, HRP also funds students to work in dozens of countries. Other clinical program offerings include Community Action for Social and Economic Rights, Negotiation and Mediation Clinical Program, Dispute Systems Design, Immigration and Refugee Advocacy, and Making Rights Real: The Ghana Project which is focused on human rights documentation, economic and social rights advocacy and global health.

## **b. Courses and Seminars Relevant to International Development**

In addition to clinical courses, HLS offers a variety of courses that impact development and provide an excellent opportunity to expand your knowledge and perhaps future research interests in the field. A few select courses include:

**Administrative Law** is a valuable course for development as the administrative framework is essential to successful implementation of a project as well as the legal framework (both constitutional and statutory) that governs resolution of disputes between labor and management, contractors and stakeholders; the proper role of agencies in interpreting statutory and regulatory law; judicial review of agency decisions; public participation in agency rulemaking; and non-traditional approaches to regulation, including negotiation and privatization.

**Bankruptcy Law** is often the first statutory scheme that must be in place to address privatization efforts, and restructuring of the local economy.

**Legislation and Regulation** provides an overview of legislation, regulation and administration that creates and defines so much of our legal order. The course introduces students to: the separation of powers; the legislative process; statutory interpretation; delegation and administrative agency practice; and regulatory tools and strategies critical to legal frameworks for development. International Trade Law examines international trade law as the intersection of law, economics, and politics and focuses on several treaties relevant to development.

**Law of Nonprofit Organizations** covers the history of federal and state regulation of nonprofits, as well as current legislative and regulatory initiatives to increase government supervision, particularly those centered on governance practices.

**Legal Architecture of Globalization: The History and Institutional Development of Money and Finance** aims to illuminate the power and limitations of the modern political economy, as well as the controversies that surround it.

**Global Governance** focuses on the interplay among states, international organizations (such as the UN, WTO, IMF, and World Bank), multinational corporations, civil society organizations, and activist networks in making “public policy” at the global level.

**Human Rights and the Environment Advocacy Seminar** exposes students to ethical and strategic issues that arise in the course of doing fact-finding and advocacy and balancing the often differing agendas of the western international NGOs and their counterparts in the (frequently non-western) Global South.

**Institutions and Development** offered through the Kennedy School provides an overview of legal, administrative, legislative, and judicial institutions associated with governance by modern nation-states, non-state alternatives (such as localized systems of community governance), and international economic and political organizations with focus on the provision of basic public goods.

**International Law Workshop: Law and Development** exposes students to scholarly writings and new thinking in the field of law and development.

**Law and Economic Development** deals with past and present debates over the role of the legal order in economic development and explores the relationships among economic ideas, legal ideas and the development policies pursued at the national and international level in successive historical periods.

**Leadership in the Public Sector** provides vicarious experience in a variety of political/managerial settings through detailed case studies produced at the Kennedy School of Government. The examples are from domestic and foreign policy areas.

**Business and Human Rights: Reading Group** explores whether businesses should devote attention to human rights issues, what legal and business considerations should guide them, and how much they really can influence human rights conditions.

**International Commercial Arbitration** will cover in part the law of foreign investment and the pivotal role of arbitration both in resolving disputes and developing the law in that area.

**International Finance: Law and Regulation** focuses on how law and regulation affects international finance, and some key aspects of the emerging markets, for example sovereign debt and project finance.

**International Tax Policy** involves an analysis of the most fundamental structural elements of an international tax system that are common to most countries' systems.

**Public International Law** considers challenges arising out of the processes of integration and disintegration of nation-states and the emergence of new forms of organization, and prospects for enhancing the role of collective organs (including but not limited to the United Nations) in making and applying international law.

### **c. Law Journals and Legal Research**

Though serving on the editorial board of an international law journal or law review is not required for a position with most international organizations, if you want to demonstrate your knowledge of scholarly issues in the development field it could matter for competitive positions with the U.S. government or an IGO interested in specific knowledge relevant to the job in question. The more you show your interest and passion for emerging issues such as democracy building, humanitarian assistance, food and water security, and environmental sustainability the better your chances of doing well on an interview, or in response to questions raised in an employment application. Most law schools have international journals or human rights journals that would afford you an opportunity to learn about issues of importance to you in your future careers. HLS has a long list of publications and journals relevant to development and a few of them include: *Harvard International Law Journal*, *Human Rights Journal*, *Journal of Law and Public Policy*, *Negotiation Law Review*, *National Security Journal*, *Harvard Business Law Review*, and *Harvard Law and Policy Review*. Whether working on a journal or submitting a paper written independently for publication, having a published work on your resume can enhance your image as an expert in a particular area of international development. Finally, working in a research position with a member of the faculty is another way of developing expertise along with enhancing your research and writing skills as well as developing a relationship for future mentoring or a reference for a future job.

### **d. Organizations and Activities**

There are numerous organizations relevant to development both within and outside of the academic environment. Student membership in the American Bar Association offers great opportunities to learn from experienced attorneys about various aspects of development. Other

organizations and activities include local consulates, embassies, government agencies, government boards and commissions on urban renewal, homelessness and poverty, chambers of commerce, small business development centers, state offices involved with the promotion of foreign direct investment, economic development, minority and women business interests, legislative committees and non-profits. Chapters 8 and 9 of this guide list many online publications and international development internet sites that provide a rich resource for development activities in every region of the world.

At HLS the Law and International Development Society (“LIDS”) stands out due to its focus on issues at the intersection of law, policy and international development. Founded in 2008, it was conceived with two principal goals: to provide a means for Harvard graduate students to engage directly in law and development work and to offer resources to leading NGOs working in development. In order to accomplish these goals, LIDS works to establish partnerships with international development organizations. These partnerships allow LIDS members to both provide analytical support to NGOs in the field as well as to begin building relationships and learning more about what it means to work in law and development.

In addition to project work, LIDS is focused on bringing members of the Harvard community together who share a common interest and passion for international development such that they can begin to make connections and build partnerships even within the University. LIDS provides a space for collaboration and cooperation such that not only are members able to participate in the work, but are able to learn from others who have already practiced in the field. In the future, the organization would like to expand this collaboration to other graduate programs within the greater university, both to tap into the greater development community but also to be able to collaborate on projects and offer a much more comprehensive product to development NGOs.

Other activities and organizations relevant to development at HLS include: Advocates for Human Rights, Direct Action against Poverty, Harvard Immigration Project, Society for Law and Global Policy, Mediation and Negotiation Programs, the Public Interest Network and law societies representing various regions of the world.

### **e. Summer Internships and School Year Clinical and Pro Bono Opportunities**

Perhaps the best way to get essential international development experience and enhance your knowledge and skills is through a summer internship, clinical program or pro bono opportunity. The primary purpose of this

guide is to introduce you to the importance of utilizing summer internships as a way of understanding the work involved in international development, but also to provide networking opportunities for students who are hoping to secure a position upon graduation. To enhance your summer experience, before applying for an internship you should try to ensure that your interests, strengths and goals are a good match for the organization you have in mind. In addition to researching organizations through the internet and the organization's websites or other print information, you should always contact past interns, fellow students or alumni working in the organization. Your law school's office of public interest advising or career development office may have a list of students and contact information about where students have worked.

In some cases, the organization you are researching may be able to refer you to a non-staff member (such as a former intern) with whom you can speak about the work of the organization and/or living and working in the destination city or country. Communicate with people at the organizations in which you are most interested and people knowledgeable about those organizations, and get clear answers to your important questions. Is this organization willing and able to provide you with the degree of supervision you seek? Will you be able to work on legal projects? International projects? Will there be other interns? Will you have access to computer, telephone and other resources necessary for doing your work? Make sure that you and your potential sponsoring organization agree on your goals for the summer, and how they will be met. Ensure, diplomatically, that you are aware of significant events at the organization that might affect your summer internship. For example, it would be important to find out if the project you intend to work on will go forward even if the organization does not receive critical funding.

While an increasing number of law schools provide funding for summer public interest work, a lack of such funding should not prevent you from considering an internship in economic or social development. You may be able to fund all or part of a summer internship by taking a paid job during the semester or part of the summer. Depending on the work you want to pursue and your background, you may be eligible for grants from foundations, charities, or community organizations.

## Chapter 3: Narratives – HLS Alumni and Summer Interns

The narratives below, representing students and alumni from several law schools, highlight how you can begin preparing for your future career while at law school and put together the building blocks for a successful entry into the field of development law and practice. Also provided are the various roles that a lawyer plays in development and the typical daily life of the career development lawyer. We trust you will find experiences of others useful in planning your professional career.

**Margaux J. Hall**      **HLS '08**

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*Fulbright Scholar, South Africa (working with Univ. of Cape Town, Stellenbosch Univ. and South African Human Rights Commission) and Sheldon Fellowship, East Africa (working with microcredit NGO One Acre Fund)*

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After graduating from Harvard Law School, I began pursuing human rights work in Africa with the support of Fulbright and Sheldon Fellowships. I worked in Bungoma, Kenya – a rural town in Western Kenya – with the microcredit NGO One Acre Fund (OAF). OAF gives training, education and inputs to several thousand subsistence farmers in East Africa with the goal of doubling their farm income and thereby helping farmers uplift themselves from poverty. My role was to develop an expanded Child Health Program for the NGO that could successfully reduce infant mortality by 50 percent and, in the process, to think about how to best realize the legal commitments to the right to health in rural Africa. I also launched an Investment Training that taught OAF farmers about the value of investing their additional farm income in durable assets—like animals, farm equipment and tools—that can make them wealthier over time. My work at OAF employed a fusion of human rights and practical business principles.

After completing my work with OAF, I moved to South Africa, where I began a Fulbright fellowship. As the Fulbright fellowship provides ample flexibility, I have been able to explore a wide variety of human rights and development work. I have been working with the South African Human Rights Commission's Parliamentary and Treaty Body Monitoring Programme in Cape Town. While there, I have written policy papers such as a paper describing a national human rights institutions' role in a complex disaster like the xenophobic violence in South Africa in May 2008. I have developed training manuals for the new Parliamentarians on key human rights provided by the South African Constitution. Apart from my work with the Commission, I have also been assisting U.S. and South African attorneys on In re apartheid litigation – a civil suit being brought in S.D.N.Y. regarding certain U.S. corporations' alleged aiding and abetting of apartheid-era harms in South Africa. I am working with a talented group of attorneys who are representing a class of South African

plaintiffs who suffered these harms during the decades of apartheid. Lastly, I have continued my research into the right to health by visiting local NGOs and health centers and writing academic papers.

My fellowships have given me broad flexibility to explore the various ways in which law can promote international development, through stimulating entrepreneurial endeavors in microfinance institutions such as One Acre Fund, and through holding government accountable through entities like Human Rights Commissions. I would highly recommend applying for international fellowships, as these provide an ideal way to explore cross-cutting issues in a flexible and creative setting. It is also a fantastic way to get to work with innovative and exciting NGOs such as One Acre Fund that otherwise would not necessarily have the budget to hire another staff member and bring her or him onboard.

I found my passion for this work by taking ample time to explore while at HLS. During my 2L and 3L years, I took a variety of courses in International Law, International Trade, International Civil Litigation, and Human Rights. I became actively involved with the Human Rights Program (HRP), where I found an incredible group of mentors who encouraged me to think creatively about the range of human rights work available to those who are interested. I became keenly interested in the right to health and began focusing much of my clinical work on that area. Through HRP, I was able to travel to Geneva to work with the World Health Organization on their submissions to the CEDAW and HRC treaty bodies regarding State parties' fulfillment of their international legal commitments. I was also able to travel to India, where I assisted with a litigation matter regarding the religious pogroms in Gujarat, India that resulted in the deaths of many Muslim persons. I did research for Professor David Kennedy into international law and security. I joined Professor Lucie White on her annual "Making Rights Real" class trip to Ghana, a trip

that I then returned to TA. I focused on obtaining a range of experiences within international law, human rights and development.

During my summers, I worked at law firms and built skills in litigation. I tried to focus on international matters while at firms, working on international trade matters, ITC cases regarding patent infringements, and pro bono matters such as the Guantanamo Bay litigation before the Supreme Court. I think that having this practical experience—whether through a law firm, public defenders’ office, legal aid office, or otherwise—is really beneficial when trying to begin a career in international development. Since living and working in Africa, persons I meet in large development organizations often ask me if I have worked for a firm or a public defenders’ office. I believe I have had more credibility in certain settings on account of having worked at law firms during my summers.

I have found other skills and experiences to be very helpful in obtaining my fellowships and successfully carrying them out. First, whether or not you are practicing law in the traditional sense of the phrase, legal skills are crucial. Having a law degree has taught me to break down challenging problems and ask questions to search for solutions or paths forward. I believe that the research skills you gain at HLS and during the summers will serve you well in any career. It is one thing to be able to identify problems; but knowing where to look to seek out solutions is invaluable in development.

Next, my international travels while at HLS helped bolster my fellowship applications and communications with NGOs. I could demonstrate practical experiences on-the-ground and an understanding of the complexities of implementing ‘theoretical’ development models in developing countries. For example, when drafting my fellowship applications, I was able to be very specific in describing what research I could feasibly accomplish in a 7-10 month setting. Without on-the-ground experience, many individuals may be overly enthusiastic, and yet impractical, in their goals of what they can accomplish; and I believe the fellowship review committees are particularly sensitive to this issue. I would definitely recommend trying to find opportunities to travel and gain this type of practical experience before you graduate.

Lastly, development work requires a very flexible and proactive attitude. To the extent that you can cultivate this in yourself and demonstrate it in interviews and fellowship applications, you should do so. I have been prepared for days when I have to work straight through the night because the conditions (electricity, etc.) are optimal and may change as soon as the next storm sweeps through

town. I have had to understand that my to-do lists are a hypothesis of what I may be able to accomplish in a day if the conditions are ideal. I have also learned to deal with a sense of inertia and adjusting to the often-slow pace of development work. Learning how to motivate others and yourself is a great way to escape this inertia!

Be willing and eager to switch gears, indulge your curiosity, and knock on random doors. On many occasions, I have showed up to an NGO or other organization, have introduced myself, have expressed an interest in what they are doing, and have asked if I can contribute. For example, my second week in Cape Town, South Africa, I decided that I was eager to work with the South African Human Rights Commission and learn from the staff there. I walked to the office and waited in the intake line with individuals launching human rights complaints. When it was my turn, I introduced myself to a Researcher whose research projects I had become familiar with and asked if I could contribute to the work and initiatives taking place at the Commission. I showed up prepared with knowledge about the programming and priorities at the Commission, and I had spoken with individuals who had worked there before. The staff at the Commission said I could join them, and I soon thereafter started part-time work.

Pursuing a career in international development and law has been incredibly fulfilling, but it has required determination and creativity. There is a smaller—yet impressive and formidable—network of alums and practitioners who are eager to assist those starting out in their careers. Find contacts who have worked at small, creative entrepreneurial endeavors (or larger endeavors) and use these contacts as an entry point. For many NGOs, in-person meetings are the best form of communication, followed by phone calls. Do not be discouraged if your emails go unanswered! This is quite common in my experience. Also, seek out fellowships and sources of funding. It is great to be able to visit or call an NGO, express your knowledge of what they do and a strong interest in working with them, and then also be able to tell them that you are “fully funded.” There are many opportunities available to those who are creative and determined. *Summer 2009*

I currently work at the Consultative Group to Assist the Poor (CGAP), a microfinance think-tank housed at the World Bank. I am the manager of the Regulation & Supervision Resource Center, an online resource center on microfinance regulation and policy. My day-to-day work involves strategizing and building consensus around plans for reconceptualizing the Resource Center, and doing research on microfinance-related regulatory and policy developments in the countries which are included in the Resource Center.

CGAP is a very interesting place to work – it's a relatively small organization of around 40 people, but through consultants and partnerships works on a broad range of microfinance issues. It's a great place to get exposure to all the hot topics related to microfinance. CGAP's lack of structure and hierarchy has both its benefits and drawbacks. Due to all the different activities going on and the different stakeholders CGAP serves, it can be hard to balance the many various priorities in thinking about my work. The lack of a clear decision-making process has also been something that I have had to adjust to.

While at HLS, I tried to take as many international law and public policy classes as I could, including cross-registering at the Kennedy School of Government. I was also the editor-in-chief of Harvard Asia Quarterly.

During my 1L summer, I received a Chayes Fellowship to work with the United Nations Development Program (UNDP) in Mongolia, which placed me with the Household Livelihood Capacity Support Program Office (HLCSP). The HLCSP is a quasi-autonomous government agency within the Mongolian government that works to alleviate poverty throughout the country.

My work consisted of developing various proposals for a pilot program to provide business development services (BDS) to rural microenterprises. The initial plan, to create a small business incubator in Ulaanbaatar, the capital of Mongolia, ran into much resistance when introduced to other donor organizations and government officials. Therefore, I spent several weeks researching and preparing alternative BDS approaches that were a more appropriate fit with the shifting goals of the project and the economic realities of rural Mongolia. After a network/cluster BDS approach was selected and developed, I performed a rapid needs assessment analysis along with a consultant, visiting several possible pilot sites in rural areas around Mongolia and conducting field interviews and group

sessions with microentrepreneurs to learn more about each sites' economic conditions and the obstacles that microenterprises that operated there faced. From the needs assessment information, a site was selected and a detailed project plan was created to implement the BDS project.

Several individuals at different organizations, including the UNDP, Poverty Research & Employment Facilitation Office, and the Ministry of Social Welfare & Labor, all had a stake in the pilot project and provided input and feedback, but there was no sole supervisor on the project. As a result there was no authority to create a consensus and make a final decision. It was a valuable lesson to work on a development project with multiple stakeholders, and an interesting challenge to deal with many different, highly political actors.

One year later, out of the blue, I got great news that they had finished implementing the pilot project, and there were plans to expand the project to more areas. It was a pleasant surprise to hear.

My other prior work includes management consulting, working at a domestic microfinance NGO and interning at USAID prior to law school, and three years in banking/finance law at a law firm in New York post law school.

For students interested in international development, I would recommend getting involved in as many international activities as possible both during and after law school, particularly if you work at a law firm, both to keep informed of current issues and to keep in touch with people in the industry. It's also very useful to have some overseas work experience on your resume.

Finding a job in international development can take a lot of patience and perseverance – it is not as straight-forward as the private sector, and even less so if you are not looking for "lawyer" type jobs. I found my current job at CGAP primarily through networking and being flexible regarding the type of work I wanted to do, given that I was changing industries. *Summer 2009*

*ACCION International*

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For the past two years, I have worked as a Staff Attorney at ACCION International, a leading organization in the field of microfinance. ACCION is a private, non-profit organization with the mission of giving people the financial tools they need to work their way out of poverty. By providing 'micro' loans, financial services and business training to poor men and women who start their own businesses, ACCION helps people work their way up the economic ladder, with dignity and pride.

To accomplish this mission, ACCION provides consulting services to and invests in microfinance institutions located throughout the developing world, primarily in Latin America, Africa, and Asia. Additionally, in 2010 ACCION will begin operating its own majority owned microfinance institutions.

What does it mean to be an attorney at such an organization? On many levels, my day-to-day matches the work done in-house at any corporation: contract negotiation, drafting and review; HR; intellectual property management; governance oversight; regulatory compliance; and general legal advice related to business decisions. ACCION is a tax-exempt, 501(c)(3) organization, so I also work to ensure that ACCION maintains this status in the face of IRS, Attorney General, and donor scrutiny.

Working at ACCION also allows me to work abroad. Because ACCION has offices in Colombia, Ghana, India, Brazil, and China, and has staff working with 36 financial institutions spread across four continents, a key component of my job is to work with local counsel in all of those jurisdictions to make certain that ACCION operates in compliance with local laws. For instance, last November I spent a month in Bogota, Colombia, meeting with our local attorneys, government officials, and ACCION staff in order to provide legal oversight of that office. As this illustrates, my job hinges on my ability to build and maintain relationships. Law school taught me an overarching legal framework within which I now operate, but more importantly, I must engage and mobilize experts in many fields and jurisdictions and gain support from ACCION's internal business staff.

The breadth of law I encounter, the exposure to foreign cultures I gain, and the people management skills I learn through this position are invaluable. However, the best thing about being an attorney at an institution like ACCION is the mission. I get to go to work every day with talented, motivated people who all chose to forego more lucrative

career paths in order to help provide tools for the less fortunate to improve their circumstances.

How did I find my way to ACCION directly out of law school? It was not by chance—I had to build a resume that would convince an efficient organization that its money would be well spent on me. When I chose to go to law school, I had already determined that I would use my law degree to enter the field of international development. That goal shaped my class selection as well as my internship decisions.

At the beginning of law school, I began volunteering for Shelter Legal Services, which provides legal services to indigent and low-income people in Boston. By the end of my three years, I had taken a leadership position and helped direct other JD volunteers. During my second year of law school, I interned with the General Counsel of Partners in Health, an international health organization based in Boston. In my third year, I clerked with the Office of General Counsel at Boston University. Each of those school-year experiences added a necessary layer of experience: a commitment to public service, exposure to international development legal issues, and knowledge of tax-exempt, not-for-profit organizations.

I also spent my summers gaining relevant experience. My first summer I clerked with the Arkansas Department of Human Services working on child abuse and neglect cases. During my second summer, I interned with the International Consortium for Law and Development, an organization which trains legislative drafters in developing countries.

At the time I graduated, I had very little knowledge about microfinance, but I did have enough background in the public interest and international development sectors to convince ACCION to hire me. Most law schools are set up to lead students to a firm, but by choosing to spend many out-of-class hours gaining experience (sometimes in lieu of classwork), it is possible to forge a career path into the field of international development directly from law school.

*Summer 2009.* Kevin Saunders presently serves as Associate General Counsel at ACCION International

The Office of the General Counsel of the Asian Development Bank has several Harvard Law School (HLS) graduates and other ivy league graduates from the United States and other world class law schools. The current General Counsel Jeremy Hovland (JD '79) is a HLS graduate. Vankini Sri Rekha, Principal Counsel (LLM '89), who works on India projects in ADB's India Resident Mission; Donald Kidd, Principal Counsel (LLM '91), who works on institutional and administrative legal issues; and Ramit Nagpal, Senior Counsel (LLM '05), who works on South Asia projects and financial loans are all HLS graduates.

To give you a taste of what it is like to work in the Office of the General Counsel at the Asian Development Bank (ADB), I will share with you my life over the last few weeks and how my life to date led up to this point.

ADB is headquartered in Manila, Philippines. Manila is a typical Asian city. The Philippines is an exquisite archipelago of islands, and offers a great quality of life, with honeymoon destination tropical islands that we can easily get to from Manila. On 19 September, I flew from headquarters to Colombo, Sri Lanka. We had a week long "mission" (bank speak for a work trip) to review the status of work on the Governance, Anti-corruption, and Legal Assistance component of ADB's Tsunami Affected Areas Rebuilding Project. After the 2004 Asian tsunami, ADB had been asked to provide assistance for reconstruction and rebuilding in Sri Lanka (and in other countries in the region). I was the lawyer on that project and although most of the US\$ 150 million grant went to rebuilding roads, community development centers, and water infrastructure, we dedicated about \$4 million to establishing 11 legal aid centers in tsunami affected areas, to supporting governance and anticorruption and to assisting tsunami affected persons with obtaining documents needed to reestablish their legal identity or claim inheritance or foster parents rights (such as birth, death, and marriage certificates and national identity cards). Our September review mission was to check the status of the project. Happily, it has well exceeded its targets, now helping somewhere between 30,000 to 40,000 people to date.

After a week of my review in Sri Lanka, I flew to Beijing for a quick trip to attend meetings with our Chinese counterparts on the Tianjin Power Plant Project, a 250 MW integrated gasification and combined cycle (IGCC) coal fired power project, the first of its kind project in China that ADB is considering providing finance for. The reason the project is important is because it utilizes IGCC technology

which gives the potential for Carbon Capture and Storage (CCS) technology to be applied to reduce greenhouse gas emissions. While in China, I attended a two- day international symposium on this new CCS technology and its potential application in China. While there are many technical, and financial issues, my role is on the legal and regulatory issues—as well as helping with preparing the transactional documents to provide the project loan.

From Beijing back to Colombo for another five days to consider a government request to consider replicating and expanding the tsunami governance project concept to persons internally displaced in Sri Lanka as a result of the 30-year civil war. Now that the conflict is over – there is lots of work to be done and many of the same legal and governance issues and legal assistance needs that arose post-tsunami, will also need to be solved in the post-conflict era.

I flew to Delhi from Colombo. ADB had loan negotiations with the Government of India on an Infrastructure Project Financing Facility. As a lawyer on this transaction, I prepared the transaction documents and negotiated the loan with the government, but was joined by my operational colleagues who had formulated the facility and would be implementing it.

From Delhi, I headed back to Manila for a few days in my office catching up on work on a project on sustainable energy and water regulation in Pacific and South East Asian countries, whereby we are trying to encourage economic regulators to integrate energy efficiency, and sustainability goals into their economic decisions. We also had to ensure that the papers for an energy efficiency project in Nepal that a team had formulated and negotiated were ready for Board approval.

Then I headed off to Singapore for the Annual Forum of the Asian Environmental Compliance and Enforcement Network. I moderated a panel, and discussed opportunities with participants for further collaboration on judicial training on environmental law, and other ways we could improve environmental compliance and enforcement in Indonesia, the Philippines, Sri Lanka, India, and other countries in the Asian region. Back to Manila, and as well as follow up work, the Deputy Administrator/General Counsel and other senior officials of the United States Environment Protection Authority, visited Manila, to discuss similar sorts of collaborative ventures on environmental governance.

This is just a snapshot. Work at ADB as a lawyer is second to none: the variety and potential for making real contributions to people's lives are extraordinary - although the exact mix of work we do is different depending on a lawyer's past experience. I worked as an environmental lawyer and a project finance lawyer in Sydney, New York, and Hong Kong in my earlier career and my academic work at Harvard involved environment, development, and international law and international financial institutions. Work in an international bureaucracy is sometimes challenging, but after 6 years at ADB, I still believe it offers an extraordinary opportunity for a lawyer to do some extraordinary work in a very exciting, dynamic region.

The typical profile of a lawyer at the ADB's Office of the General Counsel (OGC) is a lawyer that has had at least 6 years of transactional experience in a good law firm but also has some particular developmental interest or interest in law and policy reform. Lawyers are assigned to different divisions, where work is principally operational in sovereign and private sector transactions, but also spans raising funds on the financial markets for ADB borrowings, ADB's internal administrative and employment matters, environmental and clean energy transactions and funds work, ADB's Accountability Mechanism and other internal ADB policies, as well as law and policy reform in our developing countries on anti-money laundering, financial regulation, infrastructure regulation, environment, land policy and legal empowerment. OGC engages a range of specialist consultants and occasionally accepts internal consultants who do not have at least 6 years of experience. OGC has taken interns in the past, but generally these are arranged through ADB's formal internship program.

*Summer 2009*

In law school I took as many elective courses related to international law as I could. Some of the courses and seminars that were the most interesting, enjoyable and helpful to my career as an attorney were courses dealing with public international law, private international law and civil law, and a seminar on the law of countries with a history of ethnic conflicts.

For the first five and a half years after law school I worked for private law firms in New York and Washington, DC, concentrating primarily on corporate transactional work. As in law school, I tried to involve myself in as many matters related to international law as possible.

After leaving private practice I joined the Office of the General Counsel (GC) at the United States Agency for International Development (USAID). Because USAID is a small Federal agency, much of its work in administering the United States foreign assistance program is carried out through contracts and grants. I know that my experience with transactional work in the private sector prepared me well for drafting, reviewing and negotiating the operative and ancillary documentation required for Federal grants and contracts.

The Bureau for Europe and Eurasia (E&E Bureau), my client bureau at USAID headquarters in Washington, oversees assistance programs in Eastern Europe and the former Soviet Socialist Republics. Examples of issues on which E&E Bureau representatives might seek legal guidance and advice are: compliance with statutory requirements in the design and administration of assistance projects and the competition of contracts and grants to implement such projects, the use and disposal of property acquired with U.S. Government funds, the interpretation of international agreements, delegations of authority to carry out official functions in furtherance of assistance activities, and matters relating to special categories of grantees, such as public international organizations like the World Bank and the United Nations. Sometimes my advice requires prior consultations with the State Department Office of the Legal Adviser, particularly regarding the interpretation and implementation of treaties and other international agreements.

In addition to providing legal advice to the E&E Bureau, I am the principal GC “backstop” for the four USAID Foreign Service lawyers posted in the Europe and Eurasia region. Called Regional Legal Advisors (RLAs), these attorneys provide legal advice to the USAID offices located

overseas. The RLAs for the Europe and Eurasia region are located in Georgia, Hungary, Russia and Ukraine. The RLAs’ questions for me might be about the latest interpretation by GC of a particular statutory or policy provision, or about specific legal issues arising at one of the USAID offices for which they are responsible. In the absence of the cognizant RLA at post, USAID employees overseas usually contact me directly for legal advice. At least once a year I get the opportunity to travel to the region to fill in for an RLA when he or she is on leave or otherwise absent from post for an extended period.

The resolution of many of the issues that we are called upon to address in GC often requires our consulting with one another. Thus, we often meet informally to “talk law” and bounce ideas and analyses off of each other until we reach what we believe is a reasonable conclusion that is solidly backed by law, policy and precedent and then advise our clients accordingly -- which in turn allows them to proceed with implementing their assistance activities. This is one of the most interesting and enjoyable aspects of my job. *Summer 2009*

*United Nations Development Programme*

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While a student at Harvard Law School from 1988 to 1991, I knew that I was interested in international work. However I wasn't clear how that interest would ultimately manifest in a career, and certainly had no idea at the time that it would lead to the United Nations. Thus, while at Harvard, I took courses in international law and international human rights law, as well as the traditional corporate courses. During the summers, I served as summer associates in law firms in Connecticut and Washington, D.C., where I was introduced to international work primarily on the corporate side (e.g. international trade law, international telecommunications issues).

Leaving Harvard in 1991, I headed to Washington, D.C., as an associate with Arnold & Porter in the litigation practice area, where I gained good experience in litigation matters, even handling directly, as a junior associate, a small labor law dispute in Maryland State court. Due to the firm's excellent commitment to pro bono service, I had exciting opportunities while at the firm to support the CODESA negotiations in South Africa, with the Washington Lawyers Committee, researching other historical events that could inform the processes taking place in South Africa at the time. We primarily looked at the transition to independence of the former French colonies in Africa as well as the Native American experience here in the United States. I also had an opportunity during this time to review and comment on the draft constitution for Togo.

I left Arnold & Porter to join the United Nations High Commissioner for Human Rights (UNHCR) as a Junior Professional Officer, financed by the United States Government. At UNHCR, I served as Associate Protection Officer in Conakry, Guinea, West Africa, primarily working with political refugees from Liberia and Sierra Leone.

Following my assignment with UNHCR, I joined the United Nations Office of Legal Affairs (OLA), where I served as Legal Officer from 1995 to 2000. In OLA, I worked in the General Legal Division, handling commercial and institutional legal matters. This work included commercial contracts, claims, arbitration as well as treaties, issues of mandates and competence of the governing bodies of the United Nations. A highlight of my tenure with OLA was my work as part of the team negotiating the Oil-for-Food

As a result of my area of focus in OLA, in 2000, I joined the legal office of the UNDP, where I have served as Legal Specialist and Senior Legal Advisor, handling commercial and institutional matters for UNDP, and its administered

funds – United Nations Capital Development Fund (UNCDF), United Nations Volunteers (UNV) and the United Nations Development Fund for Women (UNIFEM). In October 2007, I was appointed Director of UNDP's Legal Support Office, in the Bureau of Management.

The Legal Support Office serves as the in-house legal office of UNDP—the development arm of the United Nations—and has two primary practice areas: the Administrative Law Practice Group and the Corporate and Institutional Law Practice Group. In the Administrative Law Practice Group, we handle staff grievances, appeals and disciplinary matters, benefits, and entitlements, supporting the Office of Human Resources. In the Corporate and Institutional Law Practice Group, we handle commercial matters; contracts, claims and arbitration; as well as treaties; operational agreements that support UNDP's development activities, and matters related to UNDP's mandate. The same matters are also handled for the UNDP administered funds—UNV, UNCDF and UNIFEM. Serving as in-house counsel for UNDP, and primarily through the corporate and institutional work of the Office, there is an important opportunity to participate in the development agenda of the organization, albeit from a legal perspective to ensure consistency with the Organizational mandate, regulations and rules, and advise where new mandate or modified rules are required. For example, key corporate policies relating to engagement with stakeholders—including with civil society organizations and private sector—are reviewed and cleared in the Legal Office. Mechanisms for delivering development assistance, which have evolved since the establishment of UNDP in 1965, are also subject to clearance by the Legal Office. Most recently, and following the principles of the Paris Declaration for Development Effectiveness, the Legal Office had a key role in advising on UNDP's piloting of a new direct budget support modality, whereby the Organization's resources are channeled directly through national budgets and subject to national rules and procedures, provided they meet certain minimum criteria regarding accountability and transparency. It is evident from these examples that in serving as in house counsel in a development organization we have exposure to and a critical advisory role to play in development policies and modalities.

I am frequently asked by students for advice on what the UN looks for in a candidate for a legal position and what is the "best track" to land a UN legal job following graduation from law school. While I never served as an intern with the United Nations, internships—although unpaid—provide good opportunities for students to support

the activities of the Organization and make contacts that can be helpful when considering future possibilities. The internship programme is decentralized, so students should apply to offices of interest directly. In general, I advise that students leaving Harvard should try to get solid legal experience (two to four years) before attempting to join the United Nations. That experience could be in a law firm, an in-house counsel position in a corporation or with a non-governmental organization. It is critical for applicants to UN positions to demonstrate commitment and interest in international issues. Fluency in foreign languages and experience living abroad are important when distinguishing top candidates for few positions. In UNDP, for example, we work in English, French and Spanish.

The first point of entry, as in my case, can be a Junior Professional Officer position (financed by national governments). Another option is by competing in the National Competitive Examination offered by the Secretariat. Each separately-administered fund or programme such as UNICEF or UNDP has its own recruitment programme for future leaders. All information is posted on the various websites which can be accessed through the UN website at [www.un.org](http://www.un.org). There are also opportunities to serve in peacekeeping operations through the Department of Peacekeeping Operations in the Secretariat. Some officials have entered service through consultancies and these are posted on UN websites. Gender and geographic diversity are taken into account in accordance with applicable policies. This means that sometimes it is easier to enter the United Nations, as I did, through a field office.

It is truly an honor being a part of the United Nations, and working in an international and multicultural environment. In my capacity as Director of the UNDP Legal Support Office, I defend UNDP's legal interests. At the same time, lawyers in the Organization have a great opportunity to contribute to the policy agenda, ensuring compliance with relevant resolutions and decisions of the General Assembly and other principle and subsidiary organs of the United Nations. Although I never thought I would spend my career in the international civil service, it has been a great journey and I would not change one experience. *Summer 2009*

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*World Bank*

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I joined the legal department of the World Bank after graduation from HLS. After 5 years as legal counsel for the institution, I moved to the Special Litigation Unit of its anti-corruption department. It's something sort of a homecoming as I was trained as a trial lawyer and working on actual cases both with respect to advising investigators in shaping the evidence and the theory of corruption cases is something I enjoy doing. Looking back, it strikes me that more than subject matter expertise (or the lack of it), what counts most in an one's pursuit of a career in law, especially in the international field, is the nurturing of solid skills sets that are easily transferable in various settings.

During my summers I took international law courses and attended law conferences in Europe. As a young lawyer I tried to build skills in my area of specialization: international criminal justice. I did litigation both in a firm and pro bono. I took on legal aid cases. I even worked for a team of prosecutors in an anti-corruption campaign, climaxing with the historic impeachment trial of a corrupt President of the Republic of the Philippines. I also worked on international litigation involving a mass torts case. These experiences helped me obtain necessary experience as a practicing attorney.

'Lawyer skills' are important to build. International organizations appreciate and look to see if a person can handle complex projects, deal with various kinds of people, and are able to effectively execute tasks on the ground. Experience in the international sector is essential; there are hordes of students and lawyers who can do research, but few have actual experience practicing law. If you plan to work for the United Nations or the Criminal Tribunals, it also is helpful to know French.

The rest is serendipity. Go to your public service advisers, attend alumni gatherings and meet with interesting people. One overlooked resource is the pool of retired practitioners and jurists. These attorneys often have time and interest in helping young lawyers. Look for them! And before a job interview, get advice from someone who knows about the organization and prepare thoroughly.

After law school, I was set to go back home to my country to do my bit of reform advocacy work. The World Bank offered to show me the world in all its beauty and depravity. Since then, my work has allowed me, on a day to day basis, to affirm my common humanity with all peoples of the world. A typical day in the Bank consists of a wonderful

blend of academic work and practical training. From countless offerings of talks, fora, and brown bag lunches on a myriad of issues from water law to demobilization and integration in conflict-ridden countries featuring development experts, social scientists, Nobel Prize Winners and recognized academics to actual negotiations with government counterparts and consultations with NGOs and civil society in the developing world. The diversity of the workforce in both national origin and professional expertise is unmatched. The enthusiasm and the sense of history and purpose of the staff is inspiring for a young lawyer and development practitioner.

I was fortunate to have been involved in the important work of reviewing and reforming the anti-corruption and whistleblowing policies of the World Bank group. The development community came into the realization that corruption kills, as it deprives the most vulnerable from the basic necessities of living and denies them the opportunity to hope for a better life. I also work on litigation concerns for the institution both external and internal, making sure that the funds and resources of the institution are rightfully deployed in the fight against poverty and should not be for the private benefit of certain individuals.

Many Americans are concerned about employment quotas within the World Bank. U.S. citizens with appropriate expertise have equal opportunities for employment in the World Bank. Some nationals from particular regions may have the appropriate regional experience and language skills for particular work or projects in regional opportunities.

Most important, if you are persistent and you have a keen sense of history and clear understanding of purpose, both as an individual and as lawyer, you will find the right opportunity to work and make contributions in the international field. *Summer 2009*

I always tell people that I ended up joining the African Development Bank in August of 1998 through one part chance and one part design. The design ingredient was part of a plan, rather longstanding, to do development work in Africa. I had spent 6 years in law firms in New York, working on corporate finance, mergers and acquisitions, and international transactions—I worked for what was at the time the largest law firm in the world, Baker & McKenzie—but the international part was heavy on all things non-African. I also knew that without this experience, I had little chance of being hired by any of the well-known development financial institutions that did work in Africa, such as World Bank and IFC. The one part chance was skimming through the Economist one day and coming upon an ad for the African Development Bank, which at that time was located in Abidjan, Ivory Coast. I had never heard about them but they were looking for lawyers who had private sector experience and my qualifications and experience fit perfectly—but the location did not. At that point, in Africa I had been only to Dakar and Accra but decided to apply anyway. After I sent off the application, I heard nothing back for about 5 months; then a DHL package came with a ticket and an invitation to interview in Abidjan!

After 11 years with the Bank, I am now Principal Legal Counsel, working on both public and private sector transactions, as well as policy documents relating to different matters, such as the development of new financial products. I am or have been responsible for the legal documentation for public sector lending to a number of countries, including Burkina Faso, Cameroon, Congo-Brazzaville, Djibouti, Egypt, Lesotho, Liberia, Mauritius, Nigeria, Rwanda and Zambia. I also handle private sector investments, such as the Bank's investments in private equity funds, direct loans to companies or lines of credits to commercial banks and regional financial institutions. The difference between the private sector work and the public sector work is that in the public sector, loans are made to countries themselves, or to institutions that benefit from a government guarantee; while in the private sector, loans are made to companies that are at least 51% owned by private entities. I should say a bit about the Bank, which is currently working on Turkey's and Russia's application to be its 25th and 26th non-regional member countries. It is a multilateral development bank much like the World Bank except that its only scope of operations is Africa; and with the membership of the 53 African countries, its membership totals nearly 80 countries. The legal department is about 30 lawyers divided between the administrative/finance side (handling all of the Bank's personnel/HR issues as well as

its borrowings on the capital markets) and the operations affairs division, which handles all of its financing operations, such as providing grants and loans.

A typical day may involve: (i) providing comments to a policy document that has been prepared by our treasury department, that would allow us to lend in local currency to regional member countries; (ii) reviewing an appraisal report for a project grant (ie. the money does not have to be repaid) for a road upgrading project in Cameroon, participating in a Bank team meeting to structure the project and drafting the grant agreement for negotiations; (iii) responding to a request for opinion from the private sector department on what the banks options are in light of a payment default by a borrower; and (iv) negotiating a draft term sheet with co-financiers, including bilateral development agencies such as the French Proparco and other multilateral development banks such as the European Investment Bank.

My job has also provided me with the opportunity to travel extensively in sub-Saharan Africa and, since the Bank became temporarily located in Tunis, Tunisia in 2003, to get to know Northern Africa. The most challenging part of my job is the fact that we are short-staffed, so typically there is no opportunity to delegate work to any junior staff though we have hired more lawyers recently and this has helped. However, this challenge also presents an opportunity since I am able to work on a wide range of diverse transactions and policy matters. The most wonderful part about my job is the fact that I am doing the work I set out to do 11 years ago, and am involved as a participant (and not an observer) in the process that is development in Africa.

Advice that I would provide young graduates is to keep an open mind about choices and to realize that no one job is perfect. I had never heard of the Bank prior to the ad in the Economist; but knew that the work fit perfectly with my desires. I also thought that I would only work at the Bank for two years - but eleven years, one husband, two children, and two countries later, I am grateful that I kept an open mind. *Summer 2009*

“Go to law school, see the world and serve the public.” If you are reading this narrative, you must have dreamed this once or twice. A quarter century ago, my own dreams were slightly more modest—I only wanted to see China, the then-forbidden kingdom. And while I saw myself in public service, I had only the most vague notions of what that meant or what I would be doing.

Surprisingly enough, I have been fortunate enough to enjoy the last 30 years as a lawyer in international public interest positions. After two years as an attorney at the U.S. Department of the Treasury, in the Office of the Assistant General Counsel for International Affairs, I have spent the nearly 28 years in the Legal Department at the World Bank. Currently, I am the Bank’s Assistant General Counsel; I spent three years as Chief Counsel, Institutional Affairs, about two years before that as Advisor to the General Counsel, and, most happily, nearly five years before as the Bank’s Chief Counsel for East Asia and Pacific. In the early 80s (before children), I taught Chinese law as an adjunct professor at Georgetown University Law Center, and I now teach a seminar on Law and Society in China at the Johns Hopkins School of Advanced International Studies.

How did I get here? A combination of good advice, good luck, good timing, and a good education. I came to Harvard Law School to study Asian law, armed with an undergraduate degree in East Asian Studies from Harvard, including a junior year of study in Taiwan. Why did I come? When I started looking for jobs as a senior, I was repeatedly asked: “You’re 21, you have a degree from Radcliffe, you speak Chinese, what else do you do?” So, I was both relieved and intrigued when Professor Jerome Cohen (then HLS’ Director of East Asian Legal Studies (EALS)) sketched out possibilities of what I could do with a law degree and my knowledge of China and Chinese. I had no idea how right he would be.

In my 2L spring, I was one of the few without a summer job lined up, eschewing law firms and looking at non-profit legal offices. When the head of the Treasury’s international legal office (an EALS alum) got funding for a summer intern and inquired at HLS, I was available. That summer, I learned about international financial institutions, including the World Bank, and many other legal aspects of U.S. foreign economic relations. Since the office had a policy against hiring lawyers right out of law school, it seemed like a perfect stress-free learning experience—but not a stepping-stone. The next year, that office had several

openings, and decided to make an exception to hire me as a starting lawyer.

There wasn’t much China-related work in September 1978, but that changed when U.S.-China relations were normalized in January 1979. Suddenly, I was in the midst of very interesting, core public international legal issues surrounding the unfreezing of frozen Chinese assets in the U.S., and the Claims Assets Settlement with China (for U.S. assets expropriated in China). The other focus of my work was to work with a senior lawyer on legal issues of U.S. participation in the international financial institutions (the IMF and the multilateral development banks), an area where Treasury is in the lead among U.S. agencies. The two came together with the request from the People’s Republic of China to resume China’s participation in the IMF and the World Bank in 1980, replete with issues of state succession, international organization law and Chinese law. I was, ironically, prepared for these issues: I had written my third-year paper for Professor Cohen on China’s participation in international organizations.

China’s return to the World Bank meant that the Bank’s Legal Department was looking for someone with knowledge of Chinese law and Chinese. I fit the bill—and joined in December 1980. I spent the next 14 years in various roles as one of the Bank’s lawyers for its loans for projects in China, and along the way, for many other countries, such as Yugoslavia, Thailand, and Vietnam. I also was fortunate enough to work on legal and financial policy issues, and to continue to learn and write about Chinese law, and even Vietnamese law. I had the opportunity to serve as a project manager also, as I designed and prepared the Bank’s legal technical assistance project in China.

In 1994, just when the China legal project was approved, I was appointed the Bank’s first female Chief Counsel, for East Asia and Pacific. In that position, I managed a talented and diverse team of lawyers and administrative staff who handled the legal issues of the Bank’s lending operations in countries from Korea to Myanmar. The issues we tackled included international law issues, domestic law considerations and the Bank’s own policy and legal requirements—overshadowed after 1997 by the Asian financial crisis. That really drew all of us to focus on the Bank’s role in promoting economic development and fighting poverty in its member countries.

I moved in 1999 to work part-time (as I had in the late 80s, when my children were born), as an Adviser to

the General Counsel, covering a myriad of internal and external legal and policy issues. My current (more than full-time) job as Assistant General Counsel incorporates a substantial amount of similar advice, with particular focus on the Bank's Articles of Agreement (our "constitutional" law) and the rules governing membership, our directors and governors and our relations with other agencies. As the Bank moves into new areas and forms of endeavor, these seemingly dry issues become quite lively—and quite important to the design and implementation of key initiatives.

What advice would I have? First, don't count out fortuity and don't become disheartened. Look at what I couldn't do: the U.S. State Department Legal Adviser's Office, the most obvious place for international public service in the federal government, turned down three opportunities to hire me (2L, 3L and while at Treasury). I tried to find a clerkship my third year, but the combination of my record and my interest in Asia made me an unlikely fit. Second, I had lots of good advice and people were willing to help me. The best piece of advice I got was from the late great Professor Abe Chayes, along the lines of: don't take a job you don't like for the job it will bring. The next job might not come through, and you'll be less productive and happy for naught. Third, pick courses and activities that you find interesting and enjoy. You'll make deeper contacts and learn more, and that will help you in unfathomable ways. Fourth, public agencies are often driven by budget constraints. Find out what you can about the funding of the jobs you want, and be willing to be flexible, if your personal economic circumstances permit. *Summer 2009*

## Part II – Overview of International Development Organizations

There are endless opportunities available for lawyers to work in development-focused organizations and to contribute in meaningful ways to global development. In Part II we provide an overview of the three major types of organizations – NGOs, IGOs and governmental organizations that offer diverse opportunities to participate in development in multiple practice areas. To explore a list of development-orientated NGOs, be sure to refer to the organizational listings in Chapter 9 and the Print Resources that discuss the operations of many of these organizations in Chapter 8 of this guide.

### Chapter 4: Overview of Nongovernmental Organizations (NGOs)

*“The United Nations once dealt only with Governments. By now we know that peace and prosperity cannot be achieved without partnerships involving international organizations, the business community and civil society. In today’s world, we depend on each other.”* Kofi Annan, former UN Secretary-General

#### NGOs and Development

NGOs are one of many civil society organizations (CSOs) that have proliferated during the past quarter century as have the issues they address. During this time, NGOs have become major players in the field of international development and it is now estimated that over 15 percent of total overseas development is controlled through NGOs. The role of the NGO in development is evolving and it requires a much deeper understanding of local, Indigenous, community-based groups and institutions who are working to assist the poor and uneducated build a better life. This involves support of local initiatives, creative, entrepreneurial efforts, and grassroots leadership.

In many lesser-developed countries, NGOs, along with members of the business community and public citizens, have assisted the government in combating corruption, poverty, environmental hazards and even assisted in the battle against malaria and HIV/AIDS. Several NGOs have established themselves as leaders in innovative methods of economic and social development. NGOs like the Bangladesh Rural Advancement Committee, the largest of all southern NGOs, works to address all facets of the lives of impoverished people by utilizing different methods, from microfinance and institution building, to education and health advocacy. Save the Children is another NGO that helps communities rebuild after a disaster has struck through long-term recovery programs that address poverty, hunger, illiteracy and disease.

The World Bank classifies NGOs into the following groups: (1) community-based organizations (CBOs); (2) national organizations located in individual developing countries; and (3) international organizations which are headquartered

in developed countries and carry out operations in more than one developing country. National NGOs are currently estimated to be the largest group with somewhere between 6,000 and 30,000 organizations in developing countries. The Bill and Melinda Gates Foundation is now the world’s biggest NGO, with an endowment of \$28.8 billion. Other larger NGOs include Northern-based charities such as CARE, Oxfam and World Vision.

NGOs also play a major role in lobbying for the rights of certain sectors of society including advocacy for the rights of women and children. The real power of a non-profit organization is highlighted by EarthRights International’s successful lawsuit against Unocal Corporation in Brazil for human rights abuses involving the building of its pipeline. Katie Redford chronicles this experience in her narrative, contained in Chapter 3 of this guide. She writes:

*“Shortly after starting EarthRights International we [filed] a lawsuit against Unocal Corporation for human rights abuses associated with its gas pipeline in Burma. In 1997 a California district court granted jurisdiction, making Unocal the first corporation ever to be subject to federal court jurisdiction for abuses overseas. A year out of law school we were contributing to groundbreaking legal precedent.”*  
Katie Redford, UVA ‘95

The role of NGOs in international development would take volumes to describe so instead we will focus on selected areas where NGOs have had an important impact in development. Interestingly, an annual survey of the NGO movement conducted by SustainAbility in partnership with the United Nations and several other organization reveals that many NGOs are now shifting from their traditional confrontation role to more collaborative interactions with business and government. In this guide we have focused on a wide range of organizations involved in global development issues that include public policy think-tanks; community groups; grassroots activists; charitable, emergency and humanitarian relief; advocacy groups; and development and research organizations. The issues these organizations tackle include poverty, food and water aid, rights of women and children, rule of law and democracy building, dispute resolution, disaster relief, environmental sustainability, capacity building, emergency response,

## NGO Roles in the Project Cycle - Adopted from World Bank Guide on Working with NGOs (1995)

Stage in Project Cycle	Potential NGO Involvement
Project Identification	Provide advice on local conditions Participate in environmental and social assessments Organize consultations with beneficiaries/affected parties Transmit expressed needs priorities of local communities Act as a source, model or sponsor of project ideas Implement pilot projects
Project Design	Consultant to the government, community or the bank Assist in promoting a participatory approach to project design Channel information to local populations
Financing	Source of funds for activities complementary to the proposed Bank-financed project Co-financier in money or in kind
Implementation	Promote community participation in project activities Advisor to local communities on how to take advantage of project-financed goods or services Project contractor or manager for delivery of services, training, construction Supplier of technical knowledge
Monitoring and Evaluation	NGO contracted, independent monitoring, or facilitate participatory monitoring and evaluation

disease and health intervention, and the provision of social services. The chart above highlights the various roles and stages in a project cycle from the perspective of the World Bank.

To further illustrate the vast opportunities and roles of the NGOs in development, summarized below under section (A) are selected issues and practice areas in development. To assist in your search for an NGO that best fulfills your goals, in section (B) we have provided an overview of some of the largest NGO search engines and websites containing opportunities with civil society organizations and NGOs involved in international development.

### A. Selected NGO Development Issues and Practice Settings

#### 1. Poverty Alleviation

NGOs have tremendous potential to benefit the poor and this is no more apparent than in Sub-Saharan Africa with the highest regional poverty rate in the world. Recent studies by the World Bank and other development agencies have shown that a stable government leads to better implementation of economic and educational policies without disruption from civil war or corruption. At the United Nations General Assembly on September 20, 2010 The World Bank Group President, Robert Zoellick announced that the World Bank has helped to save the lives of 13 million of the world's poorest since 2000 through its International Development Association Millennium Fund.

In many lesser developed countries NGOs join with other civil society organizations such as members of the business community, charitable organizations, community groups, labor unions and public citizens to assist the government in combating corruption, poverty, environmental hazards and even assist in the battle against malaria and HIV/AIDS. Several NGOs have established themselves as leaders in innovative methods of economic and social development. NGOs like Opportunity International work across the world in the growing field of micro-lending, providing small business loans, savings, insurance and training to over a million people working their way out of poverty in almost thirty countries across the developing world. Other organizations work more regionally, such as the Bangladesh Rural Advancement Committee (BRAC). BRAC, the largest of all southern NGOs, works to address all facets of the lives of impoverished people by utilizing different methods, from microfinance and institution building, to education and health advocacy.

#### 2. MicroFinance NGOs

Microfinance is one of the most important areas for poverty alleviation and capacity building in developing countries. Microfinance groups provide small loans to entrepreneurs in developing nations and focus on individuals or groups—especially women—who want to start a business, but can't get a loan from a bank because they have no credit history or few assets. Working at a microfinance NGO affords the opportunity to engage directly with the financial

institutions, government policymakers and regulators, and other actors—including low-income clients themselves—who are concerned about building inclusive financial systems. It is also an opportunity to interact and explore synergies with a broad range of development organizations that are focused on alleviating the many dimensions of poverty.

One HLS alumna, Margaux Hall, worked for the One Acre Fund (OAF), a microfinance NGO which works to solve the chronic hunger problem in Africa. The organization has put together an investment package for farmers and families which can double farm income. Margaux was able to use her legal expertise to expand the NGO's Child Health Program in order to best realize the legal commitments to the right to health in rural Africa, and she was also able to bring in financial and business acumen by helping launch an investment training program that taught OAF farmers about the value of investing their additional farm income in durable assets—like animals, farm equipment and tools—that can make them wealthier over time. This experience is in some ways typical of working in microfinance and development in general, as financial and legal planning skills can be essential in many organizations.

Two of the most popular NGOs in the microfinance field are ACCION International and CGAP at the World Bank. Legal work is diverse in both of these organizations and as described below includes corporate counsel responsibilities such as general legal advice, governance oversight, poverty and microfinance-related regulatory and policy research, intellectual property management, and on the ground work in developing countries involving working with local counsel to assure regulatory compliance, capacity building, and social impact analysis.

### **ACCION International**

ACCION International, one of the larger microfinance NGOs, operates in all the major regions of the developing world including Africa, Asia, Latin America and the Caribbean. Since its inception in 1961, ACCION has helped build 62 microfinance institutions in 31 countries on four continents. Those institutions are currently reaching 4.9 million clients. ACCION offers technical assistance to its partners in diverse disciplines, targeting large underserved markets in Africa, including Nigeria and Tanzania, which are characterized by high poverty levels, poor infrastructure and a relative lack of human resources. The launch of ACCION's Africa Hub and Training Center in Accra, Ghana in 2008 was a milestone in the organization's history, marking its first permanent, branded facility on the continent. ACCION has operations in both China and India, and Microfinance China opened its doors in late 2009 and already has over \$2 million in loans and more than 400

active borrowers. In Latin American and the Caribbean, ACCION in collaboration with the Inter-American Development Bank has a wide presence in more than 15 countries and through its MFIs now offers a full range of financial services to 2.37 million microentrepreneurs and their families – from housing loans and savings accounts to microinsurance and remittances helping millions of poor people work their way out of poverty. Further information on both ACCION USA and ACCION International can be found at: <http://www.accion.org/> and under the organization listings in Chapter 9. Also, see Kevin Saunders narrative in Chapter 3 where he describes his experience working abroad with ACCION.

*“Because ACCION has offices in Colombia, Ghana, India, Brazil, and China, and has staff working with 36 financial institutions spread across four continents, a key component of my job is to work with local counsel in all of those jurisdictions to make certain that ACCION operates in compliance with local laws.”*  
Kevin Saunders, Boston University '07

For those with little or no experience in development, ACCION's new International Ambassador's Volunteer Program started in 2010 sends dedicated individuals to the field to document the impact of microfinance on the lives of the poor. Ambassadors receive one week of intensive training at ACCION's headquarters in Boston, MA and then Ambassadors are embedded with an ACCION partner microfinance institution for up to ten weeks to record the stories of microentrepreneurs and conduct brief social impact assessments.

### **Consultative Group to Assist the Poor (CGAP)**

CGAP is an independent policy and research center dedicated to advancing financial access for the world's poor. It is supported by over 30 development agencies and private foundations who share a common mission to alleviate poverty. Housed at the World Bank, CGAP provides market intelligence, promotes standards, develops innovative solutions and offers advisory services to governments, microfinance providers, donors, and investors. Working at CGAP means an opportunity to learn about new trends and developments that affect access to finance, and to engage directly with the financial institutions, funding organizations, government policymakers and regulators, and other actors – including low-income clients themselves -- who are concerned about building inclusive financial systems. It is also an opportunity to interact and explore synergies with a broad range of development organizations that are focused on alleviating the many dimensions of poverty. Further information can be found at CGAP's website at <http://www.cgap.org/p/site/c/> and in the organizational section of this Guide.

*CGAP is a great place to get exposure to all the hot topics related to microfinance. My day-to-day work involves strategizing and building consensus around plans for re-conceptualizing the Regulatory Resource Center, and doing research on microfinance-related regulatory and policy development in developing countries around the world.”*

Jennifer Chien, HLS ‘05, Manager of the Regulation and Supervision Resource Center, CGAP

### **3. Social Development: Water, Hunger and Health Initiatives**

Since the role of the NGO in development tends to focus more on social rather than economic development, the types of projects implemented by NGOs in recent years have included the following: tsunami emergency reconstruction project, integrated disease surveillance projects, india immunization strengthening project, food and drugs capacity building, health systems development, poverty reduction initiatives, rural water supply and environmental sanitation, malaria and HIV/Aids control, elementary education projects and agriculture and competitiveness. Highlighted below are a few NGOs dedicated to food, water and health intervention.

**Food and Water Rights.** The African Water Facility (AWF) is an initiative led by the African Ministers’ Council on Water (AMCOW) to mobilize financial resources for water sector development in Africa. Created in 2004, the AWF is hosted and managed by the African Development Bank. Major objectives of the African Water Facility include attracting and making effective use of increased and appropriate investments needed to achieve national and regional water sector targets in Africa. Two broad areas of support have been defined in that regard: improving the enabling environment to attract more investments and providing direct capital investments to trigger larger investments for sustainable development focusing on Integrated Water Resources Management at the national level and Transboundary Water Resources Management at the regional level (AMCOW/NEPAD priorities). More information on the work of the African Water Facility can be found at: [www.africanwaterfacility.org](http://www.africanwaterfacility.org).

Water Advocates recently hailed the United States Senate Passage of the Senator Paul Simon Water for the World Act which will help provide sustainable access to clean drinking water and adequate sanitation to 100 million of the world’s poorest people.

*“With nearly one billion people lacking sustainable access to safe drinking water and 2.6 billion lacking adequate sanitation, the Water for the World Act significantly strengthens the US Government’s response*

*to the world’s most pressing public health issue. This important legislation complements the efforts of US nonprofit development organizations, philanthropies, corporations, faith communities and civic groups, and could profoundly improve millions of lives.”*

Water Advocates’ President, David Douglas

Among other world leaders, Africa’s first female head of State, President Ellen Johnson Sirleaf of Liberia, has made a plea for governments to finally tackle the global health crisis caused by unsafe water and inadequate sanitation. The Water for the World Act presents an opportunity to develop cost-effective, sustainable and pro-poor initiatives, utilizing a collaborative approach and requiring transparency.

### **Action Against Hunger-USA**

Action Against Hunger-USA is part of the ACF International Network, an agency established specifically to combat global hunger. The mission of Action Against Hunger is to save lives by eliminating hunger through the prevention, detection, and treatment of malnutrition, especially during and after emergency situations of conflict, war and natural disaster. They deal with hunger from crisis through sustainability, and tackle the underlying causes of malnutrition and its effects through expertise and advocacy and integrating its programs with local and national systems. Short and long term positions at Action Against Hunger can be found at: <http://www.actionagainsthunger.org/get-involved/jobs> and in the organizational listings in Chapter 9.

**Health Intervention** There are many great examples of health interventions that have saved many lives including USAID’s health initiatives; President Bush’s Malaria Initiative; the World Bank’s Development Project Health programs; and President Obama’s new Global Health Initiative focusing on the health of women, newborns and children in developing countries around the globe. USAID in building an equitable health care system for Southern Sudan identified four areas for improvement (1) governance and management, (2) planning and budgeting, (3) strengthened service delivery, and (4) community outreach. Examples of recently awarded World Bank health projects include: The Haiti Urban Community Driven Development Project, the Solomon Islands Rural Development and the Peru Health Reform Program. Contact information on these and other projects is contained on the World Bank’s site under the Development Marketplace at [www.worldbank.org](http://www.worldbank.org). Several NGOs involved in health initiatives are listed in Chapter 9 and there are many more health initiatives cited on the NGO search engines listed below.

## 4. Environment and Sustainability

### Lawyers' Environmental Action Team (LEAT)

The Lawyers' Environmental Action Team is the first public interest environmental law organization in Tanzania. It was established in 1994 and formally registered in 1995 under the Societies Ordinance. Its mission is to ensure sound natural resource management and environmental protection in Tanzania. LEAT carries out policy research, advocacy, and selected public interest litigation. Its membership largely includes lawyers concerned with environmental management and democratic governance in Tanzania. Objectives of the Lawyers' Environmental Action Team include development of Tanzania's environmental law jurisprudence, imparting to the general public an understanding of the laws and policies relating to the environment and natural resources, and working with local communities in enhancing their access to natural resources and securing their rights to those resources. More information can be found at <http://www.lead.or.tz/about/> and in the Chapter 9 organizational listings.

## 5. Children's Rights

### Save the Children

Save the Children is one of the largest NGOs dedicated to creating lasting and positive change in the lives of children in need. Issue areas include children and youth, disaster response, education, health, humanitarian action, monitoring and evaluation, private sector development, public policy and advocacy, security and shelter and housing. Save the Children operates in 38 of the poorest countries including Haiti, Pakistan, Zimbabwe, Yemen, Uganda, Mozambique, Indonesia, Bolivia, Nepal and Afghanistan. Volunteer internships include experience in policy and regulation, humanitarian action, general corporate work and advocacy and volunteer opportunities and internships are available in both the Connecticut and D.C. Offices. More information can be found on its website at <http://www.savethechildren.org/>, under careers and internships, or in Chapter 9.

### Child Rights Information Network (CRIN)

CRIN believes that all children must have full access to justice, and that strategic litigation is a powerful means to establish and enforce children's rights in national and international law. To encourage NGOs and advocates to consider bringing violations of children's rights into the courtroom, CRIN provides a policy guidebook on strategic litigation aimed at legal and non legal NGO staff and can be adapted to local settings and procedures. In addition, the site provides a database which contains judgments from high-level national and international courts around the world. Each decision is presented in summary form

with plain English explanations of the background, significance, and lessons to be learned for children's rights. Further information on opportunities for working with an NGO on children's rights is provided in Chapter 9 under organizational listings.

## 6. Women and Social Development

Women hold a special place in international development. Internationally, decades of research has shown that investing in women is one of the most efficient uses of foreign assistance dollars, as women are more likely to invest their income in food, clean water, education, and health care—creating conditions that can lift entire families, communities and nations out of poverty. Investing in women is also beneficial in moving towards gender equality, as around the world women hold a diminished place in society and especially in the global economy. In Africa, for example, women receive only one percent of the total credit going to agriculture, despite the fact that women produce roughly 80 percent of Africa's agricultural output. In response to these facts, empowering women and promoting gender equality has become an international priority and is a foundational Millennium Development Goal; as such, IGOS, NGOs, and private companies increasingly offer an array of specialized programs targeted specifically towards women. For example, the World Bank in 2006 put into place the Gender Action Plan—Gender Equality as Smart Economics meant to increase gender mainstreaming into four key markets: land and agriculture, labor, finance, and infrastructure. The Inter-American Development Bank has also geared funding towards gender equality and the advancement of women's rights.

One IGO that stands out in its work to improve the status of women is the EBRD, which runs a Group for Small Businesses that has facilitated women's access to finance. In fact, in 2008 it is estimated that female borrowers constituted almost 40 percent of borrowers in the EBRD's loan portfolio for small businesses. In the EBRD region, women's access to finance is facilitated by two local banks in which EBRD is a shareholder, including ProCredit Bank of Bulgaria, which has set up a small van staffed by loan officers to serve remote rural areas. This innovative service is likely to reach rural women more effectively than traditional urban banking. In another project, in 2008 the EBRD provided a loan and technical assistance to Mi-Bospo, a non-bank microfinance institution in Bosnia and Herzegovina which specifically serves women entrepreneurs. In Tajikistan, the EBRD lends to IMON, one of the fastest growing microfinance institutions in the country. Established by the National Women's Business organization, IMON has been a leader in lending to small businesses in both rural and urban areas.

There are many organizations that focus on women and development. A few leading organizations include Africare, Amnesty International's Women's Human Rights Program, the Association of Women's Rights in Development, the International Center for Research on Women, Bread for Life and the Global Fund for Women. Contact information for these organizations and others can be found in the organizational listings in Chapter 9 of this guide.

## **7. Rule of Law, Transparency and Confronting Corruption**

### **Host Country Investment Environment**

A host country's investment environment must be stable and secure enough to encourage long-term investment by investors, developers and lenders. This requires a stable political environment, exchange rates and inflation as well as a developed legal system, including a reliable court and alternative dispute resolution process. Attitudes concerning foreign investment must be favorable and supportive at all levels of the government. The country's president, executive branch, legislators, and judicial system all must be supportive of legal reform. The existence of opposition groups and political parties must be assessed and the foreseeable impact of these groups on the project must be investigated prior to commitment of funds. Most importantly, a legal framework required for ongoing operations must be established and the regulatory environment must be sufficiently transparent. Several organizations involved in rule of law, transparency and the fight against corruption are highlighted below and can be found in the organizational listings in Chapter 9.

### **American Bar Association's Rule of Law Initiative**

The ABA Rule of Law Initiative is a public service project of the American Bar Association dedicated to promoting rule of law around the world. The Program has a staff of 400 in 40 countries covering every region of the world. As defined by the ABA, "The Rule of Law Initiative believes that rule of law promotion is the most effective long-term antidote to the pressing problems facing the world community today, including poverty, economic stagnation, and conflict." The seven major program areas of the initiative are: (1) Access to Justice and Human Rights, (2) Anti-Corruption and Public Integrity, (3) Criminal Law Reform and Anti-Human Trafficking, (4) Judicial Reform, (5) Legal Education Reform and Civic Education, (6) Legal Profession Reform, and (7) Women's Rights. To list some of these program areas at the exclusion of others would not do justice to the important work of the ABA in assisting in global economic and social development. All are critical pieces to creating an environment where legal reform can thrive.

Several Harvard students have spent their summers working for the Rule of Law Project in various countries around the world. David Garr, HLS '06, for instance worked with the ABA in Albania, and was involved with the office's efforts to establish a judicial ethics committee and to train local attorneys. Garr also prepared advisory documentation comparing judicial ethics in Albania and the United States, attended local training sessions for lawyers and judges in Albania's various cities, and attended meetings of other international NGOs involved in judicial reform in Albania. Michael Jacobsohn, HLS served as a Chayes Fellow for the ABA in Russia in 2003, and Kathleen Cui, HLS participated in the Rule of Law Initiative in China in 2009.

The ABA provides opportunities for law students and graduates to live in one of the ABA's targeted developing countries to work on projects that involve assisting the department with the management of international programs, monitoring the political and economic developments in a region, researching areas of interest, aiding with correspondence, working with program and in-country staff on day-to-day support tasks. The United Nations, USAID, the State Department and the U.S. Department of Commerce are among the organizations that recognize the ABA's contributions to economic and social development in some of the most difficult and challenging environments for legal reform. Working on the Rule of Law Initiative is an excellent way to develop country expertise and legal and political skills for future work in global development. More information about summer and year round internships can be found on the ABAs website at [www.abanet.org](http://www.abanet.org) at career resources and internships as well as in the organizational listings in Chapter 9.

### **Confronting Corruption**

One of the major challenges in international development for lesser developed countries is confronting the widespread corruption and expropriation that has existed for decades in these countries. The role of the public interest lawyer in addressing widespread corruption can be undertaken in various ways and for different organizations. The Foreign Corrupt Practices Act administered and enforced by the U.S. Department of Justice attacks corruption overseas by prosecuting bribery by American corporations in overseas investments. The U. S. Treasury Department is addressing corruption through the Office of Foreign Asset Controls (OFAC). As noted in Sarah Miller's narrative in the Guide, "OFAC administers and enforces U.S. sanctions against foreign countries, terrorists, international narcotics traffickers, and targets identified as engaging in the proliferation of weapons of mass destruction. It's the division of the Treasury that listed Syrian intelligence officials and a number of foreign

companies involved in facilitating the development of weapons of mass destruction as entities with whom no US person can transact.”

Transparency International (TI) is a global civil society organization devoted to leading the fight against corruption and the devastating impact of corruption on men, women

Kenya is certainly a fascinating place to be involved in the fight against corruption, because it is such a huge issue there. The TI-Kenya chapter, in particular, has a rather storied history in Kenya, and has been hugely influential in driving the anti-corruption fight there over the last ten years. The issue of corruption, further, is such a hot topic in nearly every key area in Africa aid, development, business, domestic politics, on and on

--Gregory Scally HLS '09  
Summer 2006 Intern, TI Kenya

and children around the world. Since its founding in 1993, TI has played a leading role in improving the lives of millions around the world by building momentum for the anti-corruption movement. TI raises awareness and diminishes apathy and tolerance of corruption and devises and implements practical actions to address it. Transparency International's Secretariat is located in Berlin, Germany and it has more than

90 locally established national chapters and chapters-in-formation. These bodies fight corruption in the national arena in a number of ways. They bring together relevant players from government, society, business and the media to promote transparency in elections, public administration, procurement and business. TI's global network of chapters and contacts also use advocacy campaigns to lobby governments to implement anti-corruption reforms. As described on its website at [www.transparency.org](http://www.transparency.org), TI is politically non-partisan, and does not undertake investigations of alleged corruption or expose individual cases, but at times will work in coalition with organizations that do. TI publishes annually its ranking of countries on corruption and transparency. Several Harvard law students have interned for Transparency International and have valued the experience they have gained and highly recommend TI for those interested in contributing to the fight against corruption around the world. More information about summer internships with TI can be found on [www.transparency.org](http://www.transparency.org).

## International Foundation for Electoral Systems (IFES)

IFES promotes democratic stability by providing technical assistance and applying field-based research to the electoral

cycle worldwide to enhance citizen participation and strengthen civil societies, governance and transparency. Issues include civil society, strengthening of democracy, elections, and governance. IFES operates in more than 40 countries including the United States, West Bank and Gaza, Egypt, Georgia, Liberia, Nigeria, Philippines, Ukraine and Lebanon. Employment is available in IFES' Washington, DC headquarters as well as in over 20 field locations spanning the globe (Latin America, Africa, the Middle East, Eastern Europe, and Asia). Since 2003, IFES has been implementing a Women's Legal Rights Initiative project in India, with funding from USAID to enhance access to justice for Indian women and girls, and in 2006 expanded the project to include women's health issues.

## 8. International Dispute Resolution

### International Chamber of Commerce

The International Chamber of Commerce (ICC) is a well known non-profit in the field of development that serves as the world business organization. As described in the ICC's website, it is the only international organization that speaks on behalf of enterprises from all industry sectors in every part of the world, grouping together thousands of members, companies and associations from 130 countries. The ICC promotes an international trade and investment system in the context of sustainable growth and development and makes rules that govern the conduct of cross border transactions. It has been granted consultative status at the highest level with the United Nation Economic and Social Council. For those involved in worldwide development the ICC is an essential source of information on cultural, economic, legal and financial issues for countries worldwide. A must-read for those interested in development are many of the ICC's publications and guides including the ICC Investment Guides, International Business Guide, Guide to Social Responsibility, Rules of Arbitration and Model Contracts and Agreements.

The ICC has an affiliated arbitral institution, the ICC International Court of Arbitration, which has handled more than 16,000 cases since its founding. As a leading international arbitral institution, the ICC Court attracts a growing caseload from all over the world. The cases are administered by specialized teams with knowledge and experience of the major legal and cultural traditions. Tasks of lawyers include reviewing and processing requests for arbitration and other documents filed by parties, arbitrators and others during arbitration proceedings, or preparing agendas (memoranda) briefing the International Court of Arbitration on decisions it is required to take. The ICC International Court also runs an internship program, within which interns attend the sessions of the Court and participate in the work of the Secretariat. Interns can

also contribute to a particular research project related to arbitration. More information on the ICC is contained in the organizational listings in Chapter 9.

## **B. Major NGO Search Engines and Development Organizational Listings**

In addition to the directory of NGO development organizations in Chapter 9, listed below is an overview of several of the larger NGO search engines. Additional resources for NGOs not covered in this guide include books and articles listed in the print resources in Chapter 8, and the websites of many NGOs contain links to NGO networks. Personal contact with NGOs is particularly important in the developing world where reliable internet and email access is not available.

### **1. World Bank Civil Society Organizations**

The World Bank interacts with thousands of Civil Society Organizations (CSOs) throughout the world at the global, regional, and country levels. These CSOs include NGOs, trade unions, faith-based organizations, Indigenous peoples movements, foundations, and many other types of institutions. These interactions range from CSOs who critically monitor the Bank's work and engage the Bank in policy discussions, to those which actively collaborate with the Bank in operational activities. There are many examples of active partnerships in the areas of forest conservation, AIDS vaccines, rural poverty, micro-credit, and internet development. On the World Bank's Civil Society website are links to some of the Bank's Civil Society interlocutors including the Access Initiative, Action Aid, the Bank Information Center and the Bretton Woods Project. The World Bank Civil Society site provides an excellent summary of some of the most important initiatives of the World Bank and useful information about the work of the civil society organization's that the bank supports.

### **2. Duke University NGO Development Search Engine and Research Guide**

Duke University Libraries provides one of the largest listings of NGOs—more than 65,000 involved in development and related fields—through its search engine based on their consultative status with the United Nations Economic and Social Council and also collated from University of Minnesota Human Rights Library, Duke University Libraries' NGO Research Guide, and the World Association of Non-Governmental Organizations. The most important resources for development on this site are: (1) The UN NGO database, and (2) the Directory of Development Organizations. The directory aims to promote interaction and active partnerships among governments, private sector and key development organizations in civil society, including NGOs, trade

unions, faith-based organizations, Indigenous peoples movements, foundations and research centers. In creating opportunities for dialogue with governments and the private sector, civil society organizations are helping to amplify the voices of the poorest people in the decisions that affect their lives, improve development effectiveness and sustainability and hold governments and policymakers publicly accountable.

For easier referencing, the directory has been divided into 6 geographical sections: Africa, Asia and the Middle East, Europe, Latin America and the Caribbean, North America and Oceania. For each of the regions contacts have been annotated by the following 9 categories: (1) international organizations, (2) government institutions, (3) private sector support organizations (including fair-trade), (4) finance institutions, (5) training and research centers, (6) civil society organizations, (7) development consulting firms (including references to job opportunities and vacancy announcements), (8) information providers (development newsletters/journals), and (9) grantmakers. The Duke University UN NGO database of civil societies can be accessed at: <http://esango.un.org/civilsociety/login.do>. The integrated civil society organizational system is organized by (1) Region, (2) Fields of Activity and (3) Organizational Types. More than 14,000 NGO organizations are listed on this site.

### **3. United Nations NGO Database of Civil Societies**

The first venue by which non-governmental organizations took a role in formal UN deliberations was through the Economic and Social Council (ECOSOC). Forty-one NGOs were granted consultative status by the council in 1946; by 1992 more than 700 NGOs had attained consultative status and the number has been steadily increasing ever since to 3,287 organizations today. Consultative status with ECOSOC provides an excellent opportunity for both NGOs and the United Nations to work closely towards a common global agenda. NGOs in consultative status are encouraged to participate in the ECOSOC activities and to cooperate with the United Nations' bodies by attending meetings, conferences, or contributing with active participation. An overview of the UN NGO Civil Societies can be accessed at: <http://www.un.org/esa/coordination/ngo/>.

### **4. InterAction**

InterAction is the largest alliance of U.S.-based international nongovernmental organizations (NGOs) focused on the world's poor and most vulnerable people consisting of 200 member organizations. In poor communities throughout the world InterAction's members provide assistance in expanding opportunities and supporting efforts to improve education, rural health care,

sustainable development, gender equality, agriculture, small business, disaster response, refugee protection and other areas. Member organizations activities provide grassroots insights to help deliver innovative and integrated solutions to the world's common challenges.

Though not all of InterAction's members are focused on the law and development, most focus on improving the lives of the local communities and sustainable development and poverty alleviation. A complete listing and description of all 200 members can be found on InterAction's website at <http://www.interaction.org/>.

## **5. Charitable NGOs Working for Social Development**

Charity Navigator, America's largest independent charity evaluator, works to advance a more efficient and responsive philanthropic marketplace by evaluating the financial health of over 5,500 of America's largest charities. Charities are an important source of international development work by NGOs, yet they make up only two percent of organizations and only two percent of the charitable nonprofit sector in the United States. These charities address some of the world's most alarming statistics. World hunger organizations estimate that nearly 1 billion people around the world are chronically hungry and that undernutrition contributes to the deaths of 5.6 million children every year. International charities work throughout the world to defend human rights, to promote peace and understanding among all nations, and to provide relief and development services where they are needed the most. The Charity Navigator lists more than 518 organizations under its International Category and breaks these organizations down into four causes: (1) charities that provide medical care and other human services as well as economic, educational, and agricultural development services to people around the world; (2) international peace, security, and affairs charities that work for cultural and student exchange programs, human rights groups, groups promoting improved relations between particular countries, organizations providing foreign policy research and advocacy, and United Nations-related organizations; (3) humanitarian relief supplies specializing in collecting donated medical, food, agriculture, and other supplies and distributing them overseas to those in need; and (4) single country support organizations that provide aid to a single foreign country. A complete listing of international development charities is available at <http://www.charitynavigator.org/>.

## **6. ABA-UNDP International Legal Resource Center**

The ABA-UNDP International Legal Resource Center "ILRC" is the long-standing flagship international project of the Section of International Law. Founded in 1999,

the Center is based upon the common commitment of the American Bar Association (ABA) and the United Nations Development Program (UNDP) to support and promote good governance and the rule of law around the world. The mission of the ILRC is to provide a legal resource capability to serve UNDP global governance programs and projects supporting legal reform and democratic institution building. Serving as a key liaison between UNDP and the international legal community, the ILRC has provided on-demand research, desktop legislative assessments, and recommendations of legal experts to assist UNDP and national governments in drafting laws, building fundamental institutions, developing the legal profession, and training national officials. Since 1999 the ILRC has assisted over 70 of the 166 UNDP country offices in Africa, Asia, Europe, Latin America, the Middle East, and the Pacific, paving the way for attorneys, judges, and law professors from around the world to contribute thousands of pro-bono hours. Registration with the ILRC is encouraged for legal professionals of all nations with the knowledge and commitment necessary to advance the rule of law around the globe. More information can be found at <http://www.abanet.org/intlaw/intlproj/ilrc/home.html>.

## **7. Experience Development**

Experience Development is a UK organization that acts as a central portal bringing together comprehensive information on the many different aspects of international development. Experience development.org provides up to date listings and links including jobs, UK NGOs, research sources, universities, statistics, news, and events. More information on Experience Development and job opportunities can be found at: <http://www.experiencedevelopment.org/>.

## **8. The Center for Global Development**

The Center for Global Development (CGD) is an independent, nonprofit policy research organization that is dedicated to reducing global poverty and inequality and to making globalization work for the poor. Through a combination of research and strategic outreach, the Center actively engages policymakers and the public to influence the policies of the United States, other rich countries, and such institutions as the World Bank, the IMF, and the World Trade Organization to improve the economic and social development prospects in poor countries. CGD was recently ranked among the world's top think tanks (number 15 out of several thousand such research organizations) in an independent survey-based ranking published in Foreign Policy magazine. More information about the Center and job opportunities can be found at: <http://www.cgdev.org/section/about/>.

## **9. Global Policy Forum (GPF)**

Global Policy Forum founded in 1993 is an NGO with

consultative status at the UN focused on the UN Security Council, the food and hunger crisis, and the global economy. GPF's main office is located across the street from UN headquarters in New York. GPF also has a European affiliate, located in Bonn, Germany. GPF focuses on accountability and citizen participation in decisions on peace and security, social justice and international law. GPF gathers information and circulates it through a comprehensive and heavily visited website, as well as through frequent media interviews. GPF plays an active role in NGO networks and other advocacy arenas. GPF's internship program brings annually about 18 university students and young professionals from many different countries, to work in three teams at GPF's office in New York. The Bonn office also offers internships. A highly competitive process selects outstanding young people to receive training and gain experience in global issues. NGO links and resources can be found at <http://www.globalpolicy.org/ngos.html>.

## Chapter 5: Inter-Governmental Organizations (IGOs)

### Inter-governmental Organizations in Development

Below you will find information about many of the key organizations involved in development. For further information on each organization, including how to contact the organization and its hiring practices, please refer to the organizational listings located in Chapter 9.

### The Development Banks

#### 1. The World Bank Group

The World Bank Group's mission is to fight poverty and improve the living standards of people in the developing

"I find the scope and nature of the work tremendously interesting. My assignments range from research on institutional aspects of the Bank, governance and best practice issues, as well as the opportunity to work on the advisory side of the Legal VPU, in the context of human rights issues. I also find that the camaraderie among us young associates joining as a class, helps create a truly vibrant work environment."

Tanusri Prasanna, World Bank Young Associate, HLS LL.M

world. Among the services they provide are loans, guarantees, insurance, policy and technical assistance, knowledge sharing to reduce poverty, promotion of job growth, human and sustainable development and private sector development. As described in the narratives and the organizational section of this guide, the World Bank consists of separate banks, a guarantee association and

various departments that work collaboratively to carry out its mission. Lawyers with the World Bank (IDA and IBRD) carry out a diverse area of duties, such as: conducting comparative legal analyses on a range of issues in a given area; reviewing client documents for adherence to Bank Group legal policies, procedures, and business objectives; and drafting, reviewing, negotiating and finalizing legal documents for operations, investment activities, finance, administration, and other matters or practice areas.

Summarized below are the main organizations of the World Bank Group

#### a. International Development Association (IDA)

The International Development Association (IDA) is the

part of the World Bank that helps the world's poorest countries. Established in 1960, IDA aims to reduce poverty by providing interest-free credits and grants for programs that boost economic growth, reduce inequalities and improve people's living conditions. It is one of the largest sources of assistance and the largest source of donor funds for basic social services for the world's 79 poorest countries, 39 of which are in Africa. Since its inception, IDA credits and grants have totaled US\$193 billion, averaging US\$10 billion a year in recent years and directing the largest share, about 50 percent, to Africa. IDA complements the World Bank's other lending arm—the International Bank for Reconstruction and Development (IBRD)—which serves middle-income countries with capital investment and advisory services. IBRD and IDA share the same staff and headquarters and evaluate projects with the same rigorous standards.

#### b. International Bank for Reconstruction and Development (IBRD)

The International Bank for Reconstruction and Development (IBRD) aims to reduce poverty in middle-income and creditworthy poorer countries by promoting sustainable development through loans, guarantees, risk management products, and analytical and advisory services. Established in 1944 as the original institution of the World Bank Group, IBRD is structured like a cooperative that is owned and operated for the benefit of its 185 member countries.

#### c. International Finance Corporation (IFC)

IFC fosters sustainable economic growth in developing countries by financing private sector investment, mobilizing capital in the international financial markets, and providing advisory services to businesses and governments. It helps companies and financial institutions in emerging markets create jobs, generate tax revenues, improve corporate governance and environmental performance, and contribute to their local communities. The goal is to improve lives, especially for the people who most need the benefits of growth.

I spent...14 years in various roles as one of the Bank's lawyers for its loans for projects in China, and along the way, for many other countries, such as Yugoslavia, Thailand, and Vietnam. I also was fortunate enough to work on legal and financial policy issues, and to continue to learn and write about Chinese law, and even Vietnamese law. I had the opportunity to serve as a project manager also, as I designed and prepared the Bank's legal technical assistance project in China.

Natalie Lichtenstein, HLS '78  
World Bank Legal Department

IFC lawyers and legal assistants collaborate with IFC's investment departments to identify and analyze legal, policy, and regulatory issues affecting the corporation and its projects, and to structure, negotiate, and document the transactions IFC enters into with third parties. IFC lawyers are also responsible for overseeing the work of outside counsel advising IFC on its transactions. The Legal Department also provides advice to the IFC Treasury Department with respect to its activities related to IFC bond issues, swaps and other derivatives, liquidity management, and structured finance transactions. The responsibilities of IFC lawyers also include advising on the enforcement and restructuring of IFC investments, when necessary, and on the technical assistance and advisory services provided by the Corporation.

#### **d. International Multilateral Guarantee Association (MIGA)**

Concerns about investment environments and perceptions of political risk often inhibit foreign direct investment, with the majority of flows going to just a handful of countries and leaving the world's poorest economies largely ignored. MIGA addresses these concerns by providing three key services: political risk insurance for foreign investments in developing countries, technical assistance to improve investment climates and promote investment opportunities in developing countries, and dispute mediation services, to remove possible obstacles to future investment.

Lawyers at MIGA are concentrated in the Legal and Claims Department and their typical responsibilities include assisting member countries on matters related to foreign investment, providing legal advice to underwriters regarding the issuance of guarantees, and handling claims for compensation brought under contracts issued by MIGA.

#### **e. The International Center for the Settlement of Investment Disputes (ICSID)**

ICSID is an autonomous international institution established under the Convention on the Settlement of Investment Disputes between States and Nationals of Other States with over one hundred and forty member states to resolve disputes between foreign investors and host country states. Since 2006, NGOs and other third parties have been permitted to file amicus briefs to increase the tribunal's transparency and public participation. Examples of tensions at ICSID include Argentina's debt crisis, Bolivia's water wars, and the pressure between expropriation challenges and sovereign rights involving Mexico and Chile.

## **2. Legal Opportunities at the World Bank**

### **a. The Department of Institutional Integrity**

As described by El Cid Butuyan, LL.M. '04, the Department

of Institutional Integrity of the World Bank is an ideal place for a summer legal internship as it is the central investigative department of the bank. The Department investigates allegations of fraud and corruption in the Bank Group operations.

To further carry out the World Bank's mission to fight fraud and corruption in development projects, on February 18, 2006, the leaders of the African Development Bank Group, Asian Development Bank, European Bank for Reconstruction and Development, European

Investment Bank Group, International Monetary Fund, Inter-American Development Bank Group and the World Bank Group agreed to establish a Joint International Financial Institution Anti-Corruption Task Force to work towards a consistent and harmonized approach to combat corruption in the activities and operations of the member institutions. As stated in the Anti-Corruption Task Force Report, the leaders of the member institutions recognize that a unified and coordinated approach is critical to the success of the shared effort to fight corruption and prevent it from undermining the effectiveness of their work.

### **b. The Legal Vice Presidency, Justice Reform Group**

The Legal Vice Presidency is the primary organization at the World Bank for legal work as it provides all legal services required by the Bank and the International Development Association. In performing this task, the Legal Vice Presidency utilizes its own staff of more than 100 lawyers and retains outside counsel when required. The Legal Vice Presidency plays an active role in all the Bank's activities, including borrowing and lending operations, cofinancing arrangements, the Bank's relationship with other international organizations, management's relationship with the Board of Governors and the Executive Directors, as well as personnel and other administrative matters such as representation of the Bank before the Administrative Tribunal.

A typical day in the Bank consists of a wonderful blend of academic work and practical training. From countless offerings of talks, fora, and brown bag lunches on a myriad of issues from water law to demobilization and integration in conflict-ridden countries featuring development experts, social scientists, Nobel Prize Winners and recognized academics to actual negotiations with government counterparts and consultations with NGOs and civil society in the developing world.

- El Cid Butuyan  
HLS LL.M. '04

Another key role of the Legal Vice Presidency is to help ensure that all of the Bank’s activities comport with the institution’s charter, policies and rules. At the same time, through advice, consultation and teamwork with other units of the Bank, the Legal Vice Presidency assists in the formulation and drafting of new policies and rules, or the evolution of existing ones, so as to ensure at all times an internally coherent framework that best serves the interests of the institution and its members as a whole. One recent position in the Legal Vice Presidency, Justice Reform Group called for a consultant to provide operational and research support to a portfolio of international justice reform activities which focus on the accountability of public institutions to local communities. The Projects in this portfolio highlight the diverse opportunities and need for legal advice in developing countries and include:

- Expanding access to civil legal aid in Nigeria;
- Strengthening the accountability of health services to local communities in Sierra Leone and Nigeria;
- Developing a “grassroots justice network” to strengthen dialogue and sharing of tools among legal empowerment practitioners worldwide;
- Strengthening local governance in Bihar, India;
- Developing the World Bank’s first global strategy for justice reform; and
- Developing a project on strengthening the enforcement of natural resource rights in Africa and India.

The Legal Vice Presidency is headed by the Senior Vice President and World Bank Group General Counsel who is assisted by two Deputy General Counsel. While the Vice Presidency operates as one integrated unit, there are four regional practice groups: 1) Africa; 2) East Europe and Central Asia and Middle East and North Africa; 3) East Asia and Pacific and South Asia; and 4) Latin America and the Caribbean and eight thematic practice groups: 1) Environmentally and Socially Sustainable Development and International Law; 2) Justice Reform; 3) Private Sector Development, Finance and Infrastructure; 4) Operations Policy; 5) Corporate Finance; 6) Co-financing and Project Finance; 7) Institutional Administration; and 8) Resources

and Administration. A compendium of the World Bank-financed activities in justice reform can be found in the 2009 edition of *Initiatives in Law and Justice Reform* at [www.worldbank.org](http://www.worldbank.org) and additional information on justice reform topics and links to World Bank projects, can be found at [www.worldbank.org/lji](http://www.worldbank.org/lji).

### c. The Legal Associates Program

The Legal Associates Program was launched in 2004 and is designed to introduce talented young legal professionals from all over the world to the World Bank (International Bank for Reconstruction and Development). Legal Associates who are invited to participate in the program will initially be with the Legal Vice Presidency for a one-year term, with the possibility of extending their stay for a second year, based on their individual performance and the business needs of the Legal Vice Presidency. Those who perform exceptionally well and successfully compete in the normal selection procedures may have the opportunity to remain as staff on a long-term basis. Accordingly, the program hopes to contribute to the gradual renewal of the legal talent of the Vice Presidency.

Legal Associates will rotate through the various Practice Groups with the Legal Vice Presidency in order to gain exposure to the various areas of the World Bank’s legal practice and to develop country expertise and World Bank specific lawyer skills. The Legal Associates will work with senior lawyers and under the general supervision of the relevant Chief Counsel. Their duties include legal research, comparative legal analysis, drafting of legal documents and legal support of ongoing projects. Consistent with business needs, each Legal Associate is expected to work with as broad as possible a range of internal and external counterparts as well as colleagues across the Legal Vice Presidency. The Legal Associates Program recruits through a highly selective and competitive process requiring a minimum of one years experience but no more than two years experience as well as a masters degree (LL.M.) or Ph.D. Information can be found online at: [www.worldbank.org/jobs](http://www.worldbank.org/jobs) at the employment opportunities link.

“My work in the Justice Reform Unit of the Bank falls into two categories: analysis, research and writing; and operational work. The analytical work has involved anything from writing an input paper for the 2011 World Development Report on justice, conflict and fragility, to helping draft the Bank’s strategy on justice institutions. The operational work entails helping design and run Bank justice projects, from helping governments build legal aid centers to increasing the capacity of local mediation bodies, in countries such as Nigeria, Afghanistan and Sierra Leone. It’s a mark of the job that there is no such thing as a typical day; at any given moment I might be commenting on or drafting a research paper or project proposal, collecting and analyzing data, designing a research tool or preparing a project manual.”

Deval Desai, HLS LL.M. ‘09

#### **d. The Legal Internship Program**

The Legal Interns Program is open to individuals with a Master degree in law, LLM or equivalent, or current Master degree in law/LLM students who are nationals of the Bank's member countries. The goal of this program is to offer to successful candidates an opportunity to gain legal experience, improve their skills as well as the experience of working in an international environment. Interns generally find the experience to be rewarding and interesting.

The World Bank pays an hourly salary to all interns and, where applicable, provides an allowance towards travel expenses. Interns are responsible for their own living accommodations and health insurance. The positions are located in Washington, DC and can last from six to twelve months depending on the start date.

#### **e. Lawyer/Non-ACS Staff Opportunities**

Current vacancies for professional staff positions in the Legal Vice Presidency are advertised with other professional and technical staff positions on the World Bank's webpage for Job seekers. The Bank looks for experts with higher academic achievements and/or technical professional credentials including Masters or PhD programs and experience such as a successful record of demonstrated performance and results (generally a minimum of five years of relevant experience); a broad understanding of development issues (global and/or regional knowledge of development country issues); and international work experience preferably at the policy level. Work experience in the private sector is also valued and is viewed as a way of renewing and updating the Bank's skills base and improving diversity.

Candidates must possess excellent interpersonal and communication skills for working in an international and team-based environment. In addition to proficiency in English, language skills in Arabic, Chinese, French, Portuguese, Russian, or Spanish are often required. For mid-career professionals, the Bank offers a variety of employment contracts, either open-ended or term, based on the business needs of specific units. Searches are undertaken internationally for jobs that require global outlook and experience and for which staff are expected to be globally mobile. Managers also hire locally when their work programs warrant it.

#### **f. Junior Professionals (JP) and Young Professionals (YP) Program**

In 2011 the JP and YP positions have maximum age requirements of 28 years and 32 years respectively. The Junior Professional Associate (JPA) position requires a Bachelor's degree (with some relevant experience), a

Master's, or a PhD candidate with a superior academic record. Positions may be located in any of the Bank's offices across the world. A JPA assignment is not an entry point for a career in the World Bank and employment beyond the initial two-year contract will be prohibited for a period of two years after the end of the contract. However, some former JPAs may rejoin the organization later in their careers after gaining experience elsewhere and becoming experts in their professional fields.

The YP Program requires a Master's degree or equivalent at the time of submitting the application, a minimum of three (3) years of relevant professional and policy-level experience, or continued academic study at the doctoral level, specialization in a field relevant to the World Bank's operations such as economics, finance, education, public health, social sciences, engineering, urban planning, and natural resource management, and language requirements. Further details are included at the World Bank's website at [www.worldbank.org](http://www.worldbank.org).

#### **2. African Development Bank Group (AfDB)**

The African Development Bank shareholders include 53 African countries known as regional member countries (RMCs) and 24 non-African countries from the Americas, Asia, and Europe known as non-regional member countries (Non-RMCs). It was established in 1964, with its headquarters in Abidjan, Côte d'Ivoire, and officially began operations in 1967. However, due to political instability in Côte d'Ivoire, the Bank moved to its current Temporary Relocation Agency in Tunis, Tunisia. The institution has opened twenty-three field offices across the continent. The Bank Group's primary objective is to promote sustainable economic growth in order to reduce poverty on the continent. It achieves this objective by financing a broad range of development projects and programs. Lawyers with the AfDB work in two areas, the Operations Division or the Finance and Administrative Affairs Division. The Operations Division's main activities are in connection with the legal aspects of the Bank Group's loans, grants and related operations throughout all the stages of the project cycle. The Finance and Administrative Affairs Division's main activities deal with the legal aspects of the Bank's corporate organization, personnel and administration issues, borrowing and other forms of resource mobilization operations, the acquisition of goods and services for the Bank and all other matters pertaining to the functions and responsibilities of Organizational Units of the Bank.

One of the crucial issues in Africa for economic growth and sustainable human development is land policy development and reform. In order to have a positive impact

As an intern at the AfDB in her 1L summer, Amaka Megwalu HLS '10, described the breadth of activities she was able to work on:

“In addition to doing many legal opinions on entry into force and first disbursement, negotiating contract terms with companies such as the South African public utility giant Eskom, and writing a legal opinion about whether the Bank could lend directly to the Government of Southern Sudan, I drafted a Compendium of General By-Laws and Other Instruments for the new African Legal Support Facility (ALSF).”

on the livelihoods of poor African people in rural and urban areas, the policies need to be effectively implemented and based on inclusive and participatory approaches. In this regard, African governments need to develop appropriate land administration systems, including structures and institutions for land rights delivery and land governance.

Land reform is just

one of many areas critical to sustainable development across Africa that requires a deep engagement with Multinational Development Banks (MDBs) as well as NGOs and CSOs. Opportunities at the AfDB are available through its Internship Program, Young Professional's Program and upon graduation. Information about its summer internship program can be found at: [internship@adfb.org](mailto:internship@adfb.org). For more information about the AfDB, see Valerie Dabady Liverani's narrative which provides an excellent overview of the challenges and opportunities for working for a multilateral development bank.

### 3. European Bank of Reconstruction and Development

The European Bank for Reconstruction and Development (EBRD) is the first international financial institution of the post Cold War period. Its establishment was the collective response of Europe and many other countries to unprecedented changes and challenges in central and eastern Europe in 1989, as the Berlin Wall fell and the region moved from systems based on centrally planned command economies to free democratic institutions and market economies.

With headquarters in London, the EBRD began operations in April 1991. Today the EBRD works in 30 countries from central Europe to central Asia. The Bank's aim is to provide support in the financing of projects, primarily in the private sector, that serve the transition to market economies and pluralistic democratic societies. In its capacity as a development bank, the EBRD seeks to finance operations that are both commercially viable and assist development, including in the environmental field.

Good corporate governance for financial institutions is vital for the development of a healthy economy and it is an issue of major focus for the EBRD. As noted by the bank, one of the many causes of the current crisis is to be found in bad corporate governance and risk management practices in many banks around the world. The questions that must be answered include how to improve current practices? What should the role of regulators and international organizations be? And what exactly are the issues that need to be tackled? Many different actions are being taken to tackle the crisis.

The EBRD's Office of the General Counsel is at the core of EBRD's challenging mandate to support the transition process in the 29 emerging markets of central and eastern Europe and central Asia. It handles all legal aspects of the EBRD's lending and investment transactions, all legal aspects of the EBRD's finance operations, including its borrowings in the international capital markets, liquid asset investments and derivative transactions, provides legal advice for institutional and administrative matters, and implements a legal technical assistance program to support the legal transition process in the region.

### 4. The European Investment Bank

The European Investment Bank (EIB) was created by the Treaty of Rome in 1958 as the long-term lending bank of the European Union. The task of the Bank is to contribute towards the integration, balanced development and economic and social cohesion of the EU Member States. The EIB raises substantial volumes of funds on the capital markets which it lends on favorable terms to projects

In his internship with the EBRD, John Hill, HLS '07, preformed a number of activities:

- Researching for and drafting and editing the annual Commercial Law Assessments for Azerbaijan, Uzbekistan, and Moldova. These reports analyze the general constitutional and legal frameworks of the selected country, as well as to what extent the country's commercial and financial legal systems comport with international standards
- Drafting and editing a report on the findings from the LTT's work regarding the role corruption plays in the legal systems of the EBRD's countries of operation
- Drafting sections of LTT's special Corporate Governance Effectiveness report which examines how the corporate governance laws on the books operate in practice in the EBRD's countries of operation
- Drafting the various documents required for a project proposal on Secured Transactions Legal Reform in Georgia that is being developed by the LTT's legal specialist on secured transactions.

furthering EU policy objectives. The EIB continuously adapts its activity to developments in EU policies. Lawyers at the EIB can work on many different areas, but most typically address areas like structured finance, loan restructuring or capital markets/treasury/derivatives activities.

## 5. The Inter-American Development Bank (IDB)

The IDB, established in 1959 to support the process of economic and social development in Latin America and the Caribbean, is the main source of multilateral financing in the region. The IDB Group provides solutions to development challenges by partnering with governments, companies and civil society organizations, thus reaching its clients ranging from central governments to city authorities and businesses. The IDB principally lends money and provides grants. With a triple-A rating, the Bank borrows in international markets at competitive rates. Hence, it can structure loans at competitive conditions for its clients in its 26 borrowing member countries. Lawyers are concentrated in the Legal Department of the IDB, which primarily provides legal advice to the President and Management of the Bank and directs the Bank's representation in litigation, arbitration, or other administrative or legal proceedings or in matters in which the Bank may be a party or have an interest. It plays an active role in the preparation and execution of the Bank's operational programs, and it also participates in the conceptualization and implementation of new initiatives. Several HLS students that have spent their summers at the IDB have highly recommended the experience for those desiring to learn more about the improvement of the quality of life in low-income communities in the Region.

## 6. Asian Development Bank (ADB)

ADB is an international development finance institution whose mission is to help its developing member countries reduce poverty and improve the quality of life of their people. Headquartered in Manila, and established in 1966, ADB is owned and financed by its 67 members, of which 48 are from the region and 19 are from other parts of the globe. ADB's main partners are governments, the private sector, nongovernment organizations, development agencies, community-based organizations, and foundations.

Attorneys primarily work in the Office of the General Counsel, which provides advice and assistance to the President, the Board of Governors, the Board of Directors, and various departments and offices of ADB on legal matters relating to the organization, administration, finance, policies, and operations of ADB. The Office plays an important part in the appraisal, negotiation, and administration of technical assistance, projects, and

programs, private sector investments, co-financing or guarantee operations, and ADB's borrowing and fund-raising activities. Kala Mulqueeny, describes serving as a lawyer with the Bank as follows:

*“Work at ADB as a lawyer is second to none: the variety and potential for making real contributions to people's lives are extraordinary - although the exact mix of work we do is different depending on a lawyer's past experience.” Work at the ADB is varied and involves “employment matters, environmental and clean energy transactions and funds work, ADB's Accountability Mechanism and other internal ADB policies, as well as law and policy reform in our developing countries on anti-money laundering, financial regulation, infrastructure regulation, environment, land policy and legal empowerment.”*  
Kala Mulqueeny, HLS SJD '08

## 7. International Monetary Fund

The International Monetary Fund (IMF) is an important source of funding for international infrastructure projects and economic development. The IMF serves many functions, including, among others, lending to member countries, surveillance of international economic and financial policies, and technical assistance. It aims to promote the balanced expansion of world trade, stability of exchange rates, avoidance of competitive devaluations, reduction of poverty, and orderly correction of balance of payments problems. As expressed by the Fund's Finance Chief, “the IMF is putting in place bilateral borrowing arrangements to strengthen its lending war chest and to combat the ongoing global economic crisis. The IMF is also seeking ways to step up its concessional loans and is lending to poorer countries that have been battered by the crisis.”

The IMF's Legal Department advises management, the Executive Board, and staff on the applicable rules of law. It prepares most of the decisions and other legal instruments necessary for the IMF's activities, and provides advice and analysis in the context of use of the Fund resources (including the PRGF/HIPC Initiative) and surveillance. The Department also provides technical assistance and advice to member countries and non-members on the drafting of legislation within the Fund's core mandate (e.g., central banking, financial sector regulation, AML/CFT and taxation).

Fund lawyers perform a variety of professional level legal assignments in one of the Fund's functional areas. A lawyer's responsibilities include the preparation of papers for the Executive Board and management on questions of Fund law and policy, direct advice to area departments on legal issues arising from Fund regulatory and financial

operations, the drafting of Executive Board decisions, and the review of legislation from member countries. The Legal Department's Administrative Unit also provides advice on questions of administrative law and represents the Fund in personnel-related disputes. More information on legal internships and a legal career with the IMF can be found at the organizational listings in Chapter 9 of the guide.

## **8. United Nations Development Program (UNDP)**

The UNDP is the UN's global development network, an organization advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. The UNDP is on the ground in 166 countries, working with them on their own solutions to global and national development challenges. Currently, the UNDP uses its network and global reach to help achieve the Millennium Development goals which, among other areas, work towards eradicating poverty, promoting gender equality, and ensuring environmental sustainability.

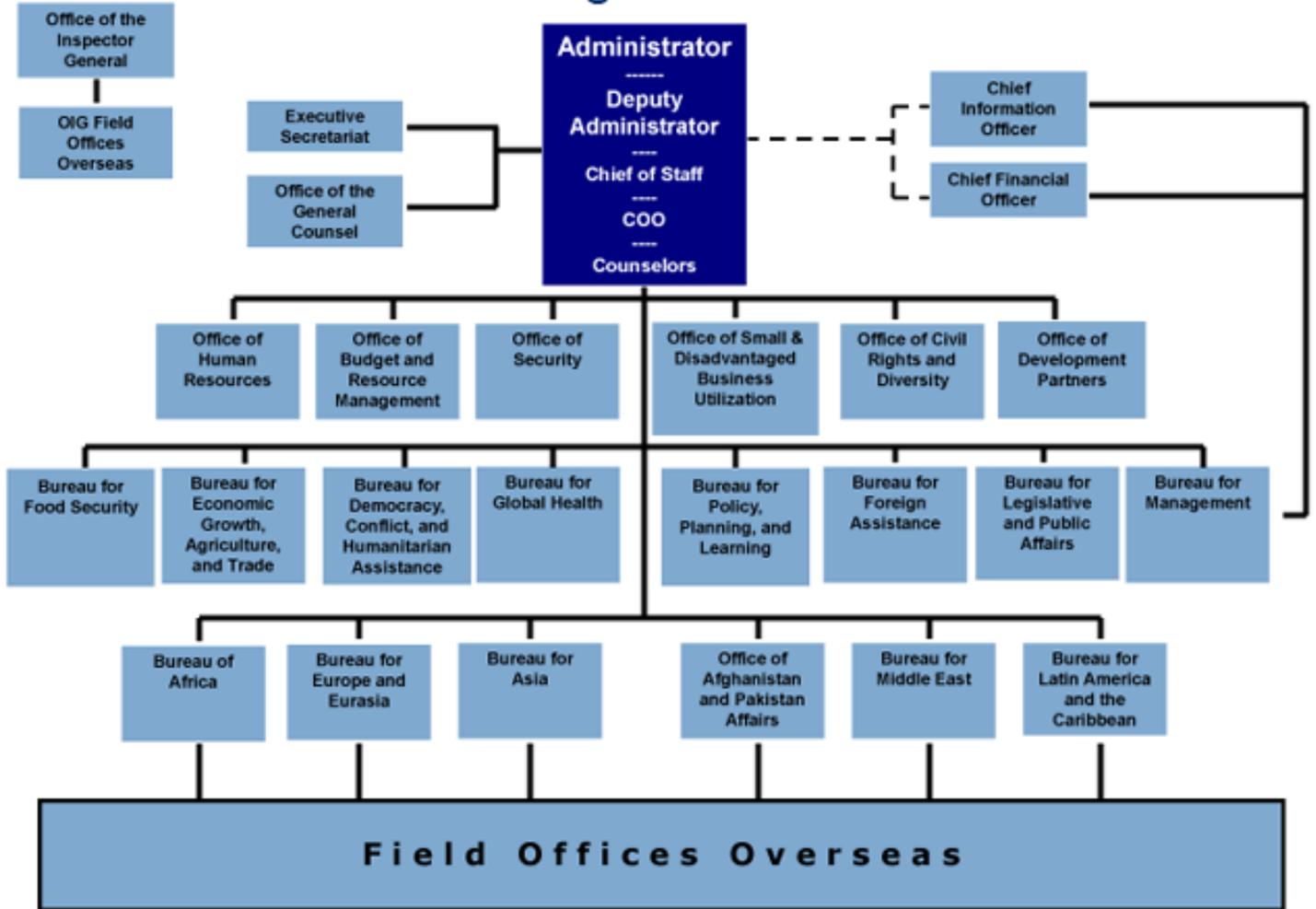
A lawyer working with the UNDP could serve in many different capacities across the world. Recent opportunities include legal consultancy work on sub-national governance policies in Afghanistan, helping develop the institutional capacities that allow the Timor-Leste Parliament to fully and effectively perform its constitutional mandate, and managing and ensuring the success of the UNDP's Access to Justice and Sustainable Protection of Vulnerable Groups project in South Kivu, DRC. More information on the UNDP can be found in the organizational listings in Chapter 9.

## **9. Export Credit Agencies**

Export Credit Agencies, or ECAs as they are known in trade finance, primarily act as intermediaries between governments and exporters to provide export trade financing. These Banks have been described by one author, as the "Unsung Giant of International Trade and Finance."<sup>2</sup> They currently cover \$1 trillion of exports a year. ECAs are typically attached to a given country or region and are usually governmental agencies, though in recent years some of these agencies have been privatized. There are presently 90 countries with official ECAs and two-thirds of these are in developing and transition economies. The ECA can perform many functions in development from partnering with MDBs to provide financing, insurance, and guarantees to providing political risk coverage for political violence, war, expropriation and currency risk. The leading ECAs in development projects include the Export-Import Bank of the United States, ECGD of the United Kingdom, Hermes of Germany, COFACE of France, the Japan Bank for International Cooperation (JBIC), Export-Import Bank of the Republic of China (EXIM) and the Export Credit and Insurance Corporation of South Africa.

2. Delio E. Gianturco, *The Unsung Giant of International Trade and Finance*, Greenwood Publishing, 2001

# USAID Organization Chart

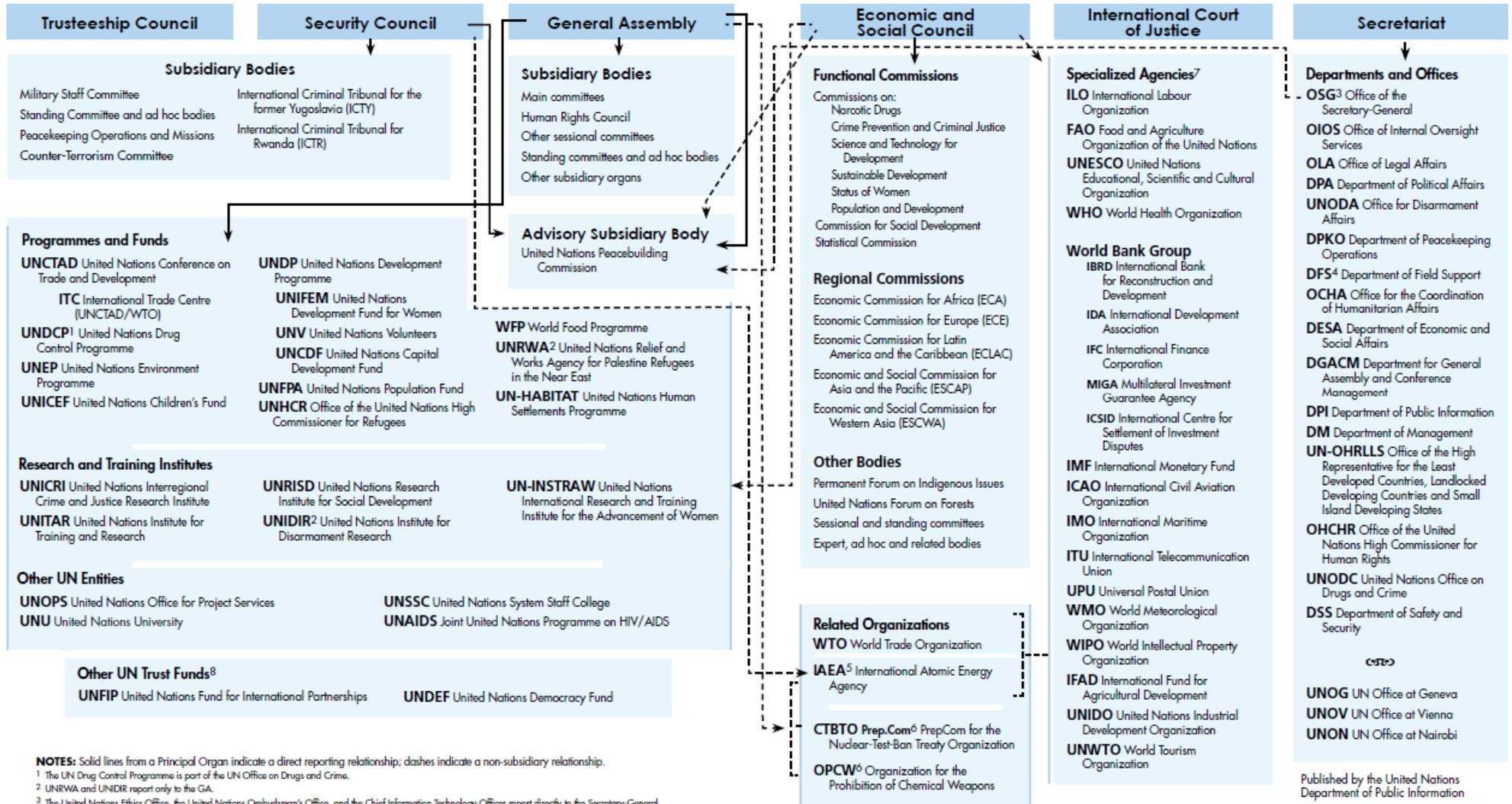


As of 04/29/2011



# The United Nations System

## Principal Organs



**NOTES:** Solid lines from a Principal Organ indicate a direct reporting relationship; dashes indicate a non-subsidiary relationship.

<sup>1</sup> The UN Drug Control Programme is part of the UN Office on Drugs and Crime.

<sup>2</sup> UNRWA and UNIDIR report only to the GA.

<sup>3</sup> The United Nations Ethics Office, the United Nations Ombudsman's Office, and the Chief Information Technology Officer report directly to the Secretary-General.

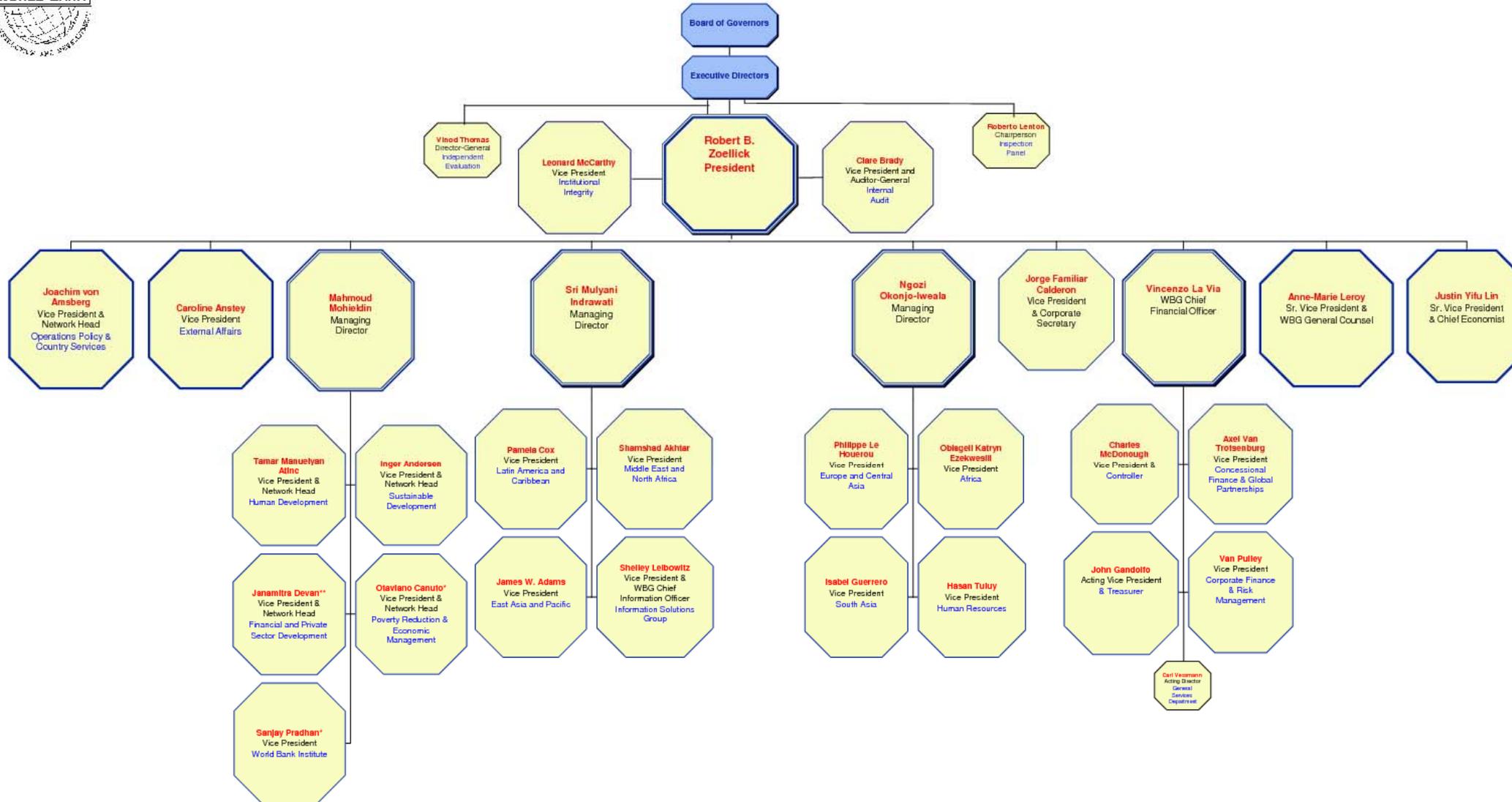
<sup>4</sup> In an exceptional arrangement, the Under-Secretary-General for Field Support reports directly to the Under-Secretary-General for Peacekeeping Operations.

<sup>5</sup> IAEA reports to the Security Council and the General Assembly (GA).

<sup>6</sup> The CTBTO Prep.Com and OPCW report to the GA.

<sup>7</sup> Specialized agencies are autonomous organizations working with the UN and each other through the coordinating machinery of the ECOSOC at the intergovernmental level, and through the Chief Executives Board for coordination (CEB) at the inter-secretariat level.

<sup>8</sup> UNFIP is an autonomous trust fund operating under the leadership of the United Nations Deputy Secretary-General. UNDEF's advisory board recommends funding proposals for approval by the Secretary-General.



\* Dotted line to Sr. Vice President & Chief Economist  
\*\* Reports to IFC Executive Vice President on IFC Business

## Chapter 6: Federal Government Organizations

As highlighted below there is a diversity of opportunities available for summer law internships in international development both in the United States and working abroad for foreign governments. Selected opportunities are highlighted below and a more extensive listing of governmental organizations involved in development can be found in Chapter 9 of the guide.

### 1. U.S. Agency for International Development

The U.S. Agency for International Development (USAID) is the largest international agency involved in international development, responsible for development and humanitarian assistance policies and programs in more than 100 countries and subject to the foreign policy guidance of the President, the Secretary of State, and the National Security Council. In FY 2008, USAID's Office of U.S. Foreign Disaster Assistance responded to 80 disasters affecting at least 202 million people in 62 countries.

USAID lawyers play a major role in coordinating with other donors, Congress, other U.S. government agencies and host governments to ensure successful implementation of development goals.

-- Karen Doswell, GULC '92  
USAID

In Africa, people throughout the continent were confronted by conflict, flooding, drought, food insecurity, and a cyclone, as well as cholera, Ebola, and meningitis outbreaks. In the Asia and the Pacific region, natural disasters, including a typhoon, cyclone, earthquake, floods, and a winter emergency occurred as

the area was also confronting food insecurity and a variety of other complex emergencies. In 2010 USAID among other emergencies addressed the locust outbreak, cyclone and drought in Southern Madagascar.

The Office of the General Counsel at USAID provides legal advice and guidance for all of the agency's operations worldwide, and has legal internship positions for J.D. candidates who have completed at least one year of law school and, occasionally, for students seeking law degrees subsequent to receiving the J.D. degree. USAID requires U.S. citizenship for both its internships and full time positions.

Legal interns work with an Assistant General Counsel and one or more of the staff lawyers within one of the ten

divisions of the General Counsel's Office. These divisions are: Africa; Asia and the Near East; Europe and Eurasia; Latin America and the Caribbean; Global Assistance; Democracy, Conflict and Humanitarian Assistance; Litigation and Enforcement; Contract and Commodity Management; Legislation and Policy; and Ethics and Administration. The work normally assigned to an intern in most of the office divisions consists primarily of legal research, writing, contract drafting, and community outreach.

Mark Fittipaldi (Duke '92) provides a good description of his work in the Office of the General Counsel in his narrative in Chapter 3. Pursuant to his work with the Bureau for Europe and Eurasia at USAID, he describes one of the most interesting and enjoyable aspects of his job as: "meeting informally with other counsel in the General Counsel's Office to 'talk law' and bounce ideas and analyses off of each other until we reach what we believe is a reasonable conclusion that is solidly backed by law, policy and precedent and then advise our clients accordingly—which in turn allows them to proceed with implementing their assistance activities."

### 2. The U.S. Mission to the United Nations

Several students have spent their summer working for the U.S. Mission to the United Nations (USUN) in Egypt, Geneva and China. As an intern for the USUN Legal Section, a student is exposed to a wide variety of legal issues confronting the Mission. Foremost, the intern will become familiar with the application of the United Nations Charter and other relevant United Nations documents which form the legal basis for the United Nations System. An intern will also be exposed to legal aspects of issues relating to the USUN's responsibility as host country, which may present interesting jurisdictional questions of international and domestic law. The intern will be called upon to research, analyze and report on a variety of decisions made by different organs of the United Nations.

### 3. Office Of The Chief Counsel For International Commerce (OCC-IC)

OCC-IC provides legal advice and support to the International Trade Administration (ITA) on international trade, investment, export promotion and antitrust matters. International Commerce attorneys work closely with the Office of the U.S. Trade Representative, the State Department, other government agencies, and the private sector. OCC attorneys primarily focus on: multilateral and bilateral trade and investment agreements, including providing advice on interpretation, application and enforcement of the World Trade Organization agreements, as well as regional and bilateral free trade agreements like the NAFTA; and supporting and participating

in multilateral and bilateral negotiations related to international trade, intellectual property rights, and cross-border investment. Other responsibilities include advising ITA on barriers to U.S. exports and foreign investments and providing legal support to the U.S. & Foreign Commercial Service and other parts of ITA in promoting U.S. exports through trade missions and other activities. Applications for summer internships must usually be submitted by December 31 of the prior year. For more information see the organizational listings in Chapter 9 of this guide.

#### **4. United States Department of Trade And Development (USTDA)**

The USTDA is an independent foreign assistance agency of the U.S. Government that advances economic development and U.S. commercial interests in developing and middle income countries. The agency funds various forms of technical assistance, early investment analysis, training, orientation visits, and business workshops that support the development of a modern infrastructure and a fair and open trading environment. The USTDA uses foreign assistance funds to support sound investment policy and decision-making in host countries, creating an enabling environment for trade, investment and sustainable economic development. Operating at the nexus of foreign policy and commerce, USTDA is able to work with U.S. firms and host countries in achieving the agency's trade and development goals. In carrying out its mission, USTDA gives emphasis to economic sectors that may benefit from U.S. exports of goods and services.

The Office of the General Counsel at USTDA accepts applications for internships from first or second year law students with an academic background in contracts, finance, corporations, federal administrative law, international law or international business and trade. For more information see the organizational listings in Chapter 9 of this guide.

#### **5. Department of Energy Programs**

For those interested in infrastructure development from a unique and innovative perspective, the Department of Energy (DOE) presents an interesting option. The DOE is principally a national security agency and all of its missions flow from this core mission to support national security. These various missions are managed by the numerous Program Offices at DOE. The DOE contributes to the future of the Nation by ensuring energy security, maintaining the safety, security and reliability of the nuclear weapons stockpile, cleaning up the environment from the legacy of the Cold War, and developing innovations in science and technology. As noted on the DOE website, "every employee is integral to our success. And where else could you help create the first artificial star or manage energy policy to end America's dependence on foreign oil?" The

DOE has operations around America and the world, and has offices for every major region including Russian and Eurasian Affairs, European and Asian Affairs and African and Middle Eastern Affairs.

The Office of the General Counsel at the Department of Energy is responsible for providing legal advice, counsel, and support to the Secretary, Deputy Secretary, and all Departmental elements, except the National Nuclear Security Administration and the Federal Energy Regulatory Commission. This Office assures that the Department operates in compliance with all pertinent laws and regulations. Opportunities vary depending on which section lawyers work in, including areas such as Energy Policy, Compliance, or Environment and Nuclear Programs. For instance, work within the Office of Conflict Prevention provides system design support, training and consultation for all types of dispute resolution ranging from preventative techniques, such as partnering, to mediation of a variety of disputes, such as intellectual property, contract, environment, grants, Title VII and whistleblower complaints.

#### **6. United States Department of Justice**

For those interested in understanding litigation in foreign systems, the Office of Overseas Prosecutorial Development, Assistance and Training (OPDAT) under the Criminal Division of the DOJ, may provide the ideal opportunity. As Charley Quarcoo (HLS '07) explains, "unlike other offices within the Criminal Division, OPDAT specializes in international legal development and works with foreign justice departments to implement judicial and prosecutorial development programs across the globe." Charley researched everything from Nigerian anti-corruption law to South Africa's specialized Sexual Offences Court system.

#### **7. Overseas Private Investment Corporation (OPIC)**

OPIC's mission is to mobilize and facilitate the participation of United States private capital and skills in the economic and social development of less developed countries and areas, and countries in transition from nonmarket to market economies. Currently, OPIC services are available for new and expanding business enterprises in more than 150 countries worldwide. Recent projects funded by OPIC have included \$300M clean energy investment for South Asia, \$25M for SME lending in Central America and \$37.8M insurance for power generation at a bottling plant in Nigeria. OPIC's Department of Legal Affairs invites a few law students with outstanding records and a demonstrated interest in finance, and international law and development to spend a summer or academic semester at OPIC as legal interns.

## **8. United States Department of State: Office of the Legal Adviser**

The Office of the Legal Adviser furnishes advice on all legal issues, domestic and international, arising in the course of the Department of State's work. This includes assisting Department principals and policy officers in formulating and implementing the foreign policies of the U.S., and promoting the adherence to and development of international law and its institutions as a fundamental element of those policies. Attorneys in the office are at the forefront of the important international issues faced by our country, whether they are working to respond to humanitarian crises, to prevent human rights abuses, to promote international trade and resolve international disputes, to create a more livable world, or to help foster peace and security. They work directly with high-level U.S. and foreign officials, the Congress, and the White House staff.

Attorneys negotiate, draft and interpret international agreements involving a wide range of matters, such as peace initiatives, arms control discussions, trade-liberalization agreements, international commodity agreements, consular conventions, and private law conventions on subjects such as judicial cooperation and recognition of foreign judgments. They also work with Department officials on legislative initiatives and draft and interpret domestic statutes, Departmental regulations, Executive Orders, and other legal documents. They represent or assist in representing the U.S. in meetings of international organizations and conferences and many UN programs and represent the U.S. before international tribunals such as the International Court of Justice and the Iran-U.S. Claims Tribunal, as well as in international arbitrations. The attorneys work closely with the Department of Justice in litigation in the U.S. and foreign countries affecting the Department's interests and have had increasing opportunities to represent the Department in domestic courts and administrative courts before the Foreign Service Grievance Board, the Merit Systems Protection Board, the Equal Opportunity Employment Commission, and in contract disputes, Boards of Contract Appeals.

The office is comprised of approximately 175 permanent attorneys and about 100 support staff, including paralegal specialists, treaty analysts, secretaries, and general administrative personnel. Although all are stationed in Washington, DC, attorneys from the office also fill the Legal Counsel and Deputy attorney positions at U.S. Missions in Geneva and The Hague. On occasion, the office provides attorneys for other overseas posts.

## **9. United States Department of State: Bureau Of Economic, Energy, And Business Affairs**

The United States Department of State is composed of numerous different bureaus, but one stands out as being especially relevant to the development field, the Bureau of Economic, Energy, and Business Affairs (EEB). The EEB's mission is to promote economic security and prosperity at home and abroad. The Bureau's work lies at the critical nexus of economic prosperity and national security. As the single point where international economic policy tools and threads converge, EEB helps promote a coherent economic policy across the U.S. Government.

While a lawyer cannot work directly for EEB, lawyers with the Department of State's Office of Legal Advisor get the opportunity during their career to work in numerous different functional bureaus, such as the Office of Economic and Business Affairs (L/EB) which corresponds with the mission of the EEB. Attorneys working in the L/EB provide legal advice and support in international negotiations, development of U.S. policy, and the application of U.S. and international law with respect to international economic agreements, imposition of economic sanctions and foreign policy export controls, and other international financial and business issues, such as the extraterritorial application of U.S. laws, foreign debt, antitrust, and the protection of intellectual property.

## **10. Foreign Government Organizations**

Though working for a foreign government is a more difficult position to obtain, it is not impossible as evidenced by the increasing numbers of law students working abroad. Some countries will hire foreign lawyers to gain knowledge of foreign legal systems and best practices. Some examples of foreign governmental organizations that have hired summer law interns include the National Prosecuting Authority of South Africa; Office of the President, Republic of Timor-Leste; Kenya Law Reform Commission; Ministry of Foreign Relations of Peru; and the Liberian Ministry of State for Presidential Affairs. Information regarding governmental organizational structures is available at the Department of State's website and the CIA Factbook, or most countries have detailed online information on the structure and operations of governmental agencies as well as contact information. Further information on foreign government organizations is available through the resource listings in Chapters 8 and 9 of this guide.

## Part III: Fellowships, Resources and Organizational Listings

### Chapter 7: International Fellowships in International Development

Fellowships are an excellent way to enter domestic and international development work. Learning to identify funding sources to support development work is a vital skill that refines project ideas and enhances professional capabilities. Post-graduate fellowships provide an especially effective way to gain both financial and supervisory support. Another way to launch a development career may begin with established internships, study scholarships, or foundation grants. While many of these grants and fellowships may not specifically support development work, those that allow fellows to create their own project offer the ability to craft one's own unique development experience. This chapter discusses the opportunities available for students interested in pursuing development both domestically and internationally. For further information on fellowship, grants, and summer funding, see OPIA's database, <https://ldap.law.harvard.edu> or [www.pslawnet.org](http://www.pslawnet.org). HLS students are also encouraged to contact Judith Murciano, Director of Fellowships at OPIA, for one-on-one advising appointments and additional information on how to find and apply to summer and post-graduate fellowships.

#### ACADEMIC/SCHOLAR FELLOWSHIP

Carr Center for Human Rights Policy, Harvard University  
Eleanor Benko  
79 John F. Kennedy St.  
Cambridge, MA 2138  
(617) 496-0351  
[eleanor\\_benko@ksg.harvard.edu](mailto:eleanor_benko@ksg.harvard.edu)  
[www.ksg.harvard.edu/cchrp](http://www.ksg.harvard.edu/cchrp)

**Description:** Each Fellow completes a research project and produces a significant written work. Fellows participate in a colloquium project, providing feedback for colleagues on their research-in-progress. Fellows may also serve as guest lecturers in classes, give presentations and attend Center events.

**Areas of Specialization:** Human Rights, International  
**Types of Advocacy:** Policy, Public Education, Other (Research)

**Special Qualifications:** Successful applicants will have completed a PhD, J.D. or equivalent degree. The Carr Center encourages applications from women, minorities and citizens of all countries.

**Term:** 1 year

**Stipend:** Office space, computer and library access

**Application Process:** C.V., two letters of recommendation, writing sample, statement regarding funding plans, project proposal.

**Application Deadline:** Contact organization.

#### ACTIVIST/PRACTITIONER FELLOWSHIP

Carr Center for Human Rights Policy, Harvard University  
Eleanor Benko  
79 John F. Kennedy St.  
Cambridge, MA 2138  
(617) 496-0351  
[eleanor\\_benko@ksg.harvard.edu](mailto:eleanor_benko@ksg.harvard.edu)  
[www.ksg.harvard.edu/cchrp](http://www.ksg.harvard.edu/cchrp)

**Description:** Fellows advance their professional development by completing works in progress, bridging into new fields or disciplines and interacting with a community of leading human rights scholars and activists. Fellows may give seminars on human rights about which they have first hand knowledge and/or explore issues raised in their work. They are expected to present a completed project over the course of their fellowship.

**Areas of Specialization:** Human Rights

**Types of Advocacy:** Policy, Public Education, Other (Research)

**Special Qualifications:** Successful applicants currently live in a developing nation and work on human rights issues, have at least five years of experience in human rights work or relevant area.

**Term:** 1 year

**Stipend:** \$35,000 plus health benefits, office space, computer access and library access

**Application Process:** C.V., two letters of recommendation, writing sample, personal statement.

**Application Deadline:** Contact organization.

#### THE INITIATIVE TO STOP HUMAN TRAFFICKING FELLOWSHIP

Carr Center for Human Rights Policy, Harvard Kennedy School  
Christina A. Bain  
Program Administrator  
79 JFK Street  
Cambridge, MA 02138  
617-496-9308  
[www.hks.harvard.edu/cchrp/isht](http://www.hks.harvard.edu/cchrp/isht)

The initiative tackles modern-day slavery and human trafficking through building a network of scholars and practitioners, developing best practices, disseminating information, and conducting research. The Initiative, launched in 2008, seeks to provide not only academic teaching but also professional training on effective tools for combating human trafficking, as well as communication of

research and best practices to the global community. Goals for the Initiative that were implemented this semester include:

Educate undergraduate to mid-career students, scholars, and practitioners, through fellowships, courses, seminars, field internships, and public addresses across the University, inspiring a new generation of modern-day abolitionists.

**Advocacy:** The Center's Human Trafficking Fellowship focuses on expanding the understanding of human trafficking and bringing this international human rights crisis to an end. The fellowship will support research associated with human trafficking and slavery.

**Term:** 1 year

**Stipend:** Small stipend plus office space, computer, and library access

**Application Deadline:** Contact Organization

### AMERICAN INSTITUTE OF INDIAN STUDIES FELLOWSHIPS

American Institute of Indian Studies

1130 East 59th St.

Chicago, IL 60637

(773) 702-8638

aiis@uchicago.edu

[www.indiastudies.org/fellow.htm](http://www.indiastudies.org/fellow.htm)

**Description:** A variety of different fellowships for research or professional development in India.

Areas of Specialization: Education, Environment, Human Rights, Labor, International

**Types of Advocacy:** Policy, Other (Research)

**Special Qualifications:** Varies according to fellowship.

Fellows are U.S. citizens or non-U.S. citizens resident in the United States.

**Number of Fellows:** Approximately 35

**Stipend:** Varies.

**Application Process:** Consult website.

### ASHOKA INNOVATORS FOR THE PUBLIC FELLOWSHIP

Ashoka Innovators for the Public Interest

Michaela Prescott, Fellowship Support Services

1700 North Moore St., Ste. 2000

Arlington, VA 22209

(703) 527-8300 ext. 295

Fax: (703) 527-8383

info@ashoka.org

[www.ashoka.org](http://www.ashoka.org)

**Description:** Ashoka serves as a venture-capital firm by offering support to social entrepreneurs at a critical time in their careers. Funding for work on community-based, sustainable projects.

**Areas of Specialization:** Education, Environment, Human Rights, Labor

**Types of Advocacy:** Grassroots/Organizing, Public

Education, Other (Social Entrepreneurship)

**Special Qualifications:** Ashoka Fellowships are strictly for individuals working in 60 countries, including the U.S.

Apply from within the selected country..

**Number of Fellows:** 150; 60 different countries

**Term:** 3 years

**Stipend:** Varies according to financial needs and cost of living in each country

**Application Process:** Biannual panel selection that varies by country.

**Application Deadline:** Rolling. Follow website instructions.

### ASIAN DEVELOPMENT BANK - VISITING RESEARCHER FELLOWSHIP

Asian Development Bank Institute (ADBI)

Douglas Brooks, Acting Director of Research

Kasumigaseki Bldg., 8th Fl., 3-2-5 Kasumigaseki

Chiyoda-ku, Tokyo, 100-6008, Japan

+81 3 3593 5500

Fax: +81 3 3593 5501

dbrooks@adbi.org

[www.adbi.org](http://www.adbi.org)

**Description:** Researchers work in Tokyo on a topic of mutual interest to ADBI and research workers in the Asia and Pacific region. ADBI may provide additional funding to cover fieldwork expenses outside Japan associated with the selected research. Current ADBI research interests are in poverty reduction, governance (including corporate governance) and private sector development. Candidate should check the ADBI website for further details on eligible topics.

**Areas of Specialization:** International, Research, Other (Economic Development)

**Types of Advocacy:** Policy

**Special Qualifications:** Researchers with an established record of research on issues of economic development in the region and who are nationals of an ADB developing member company (see website for list) are eligible to apply.

**Number of Fellows:** 5

**Term:** 3-6 months

**Stipend:** Competitive honorarium, plus accommodation and subsistence allowances.

**Application Process:** Submit a research proposal of 1500 words or less and a C.V. setting out past research record. See website for further details.

**Application Deadline:** Rolling. Contact organization.

### BELGIAN AMERICAN EDUCATIONAL FELLOWSHIP

Belgian American Educational Foundation

Dr. Emile L. Boulpaep, President

195 Church St.

New Haven, CT 6510

(203) 777-5765  
Fax: 203-777-5765  
emile.boulpaep@yale.edu  
[www.baef.be](http://www.baef.be)

**Description:** For American graduate students pursuing study and research in Belgium.

**Areas of Specialization:** International, Consumer, Other (Economic Development)

**Types of Advocacy:** Policy, Other (Research, Study, Language Training)

**Special Qualifications:** American graduate students; should be proficient in Dutch, French, or German.

**Number of Fellows:** 8

**Term:** 1 year

**Stipend:** \$24,000

**Application Process:** Statement of research project and its current status; a proposed program of study; a c.v.; short personal biography; undergraduate and graduate transcripts; evidence of proficiency in French, German and/or Dutch; reasons for choice of university or other institutions, including the scholars with whom fellow plans to study.

**Application Deadline:** Check website

### CENTER FOR INTERNATIONAL ENVIRONMENTAL LAW (CIEL) FELLOWSHIP

Center for International Environmental Law (CIEL)  
Camerona Aishton  
1350 Connecticut Ave., NW, Ste. 1100  
Washington, D.C. 20036  
(202) 785-8700  
Fax: (202) 785-8701  
caishton@ciel.org  
[www.ciel.org/Join/Join\\_Fellowships.html](http://www.ciel.org/Join/Join_Fellowships.html)

**Description:** Law Fellows assist in one or more program areas: Trade and the Environment, International Financial Institutions, Bio-diversity and Wildlife, Law and Communities, Human Rights and Environment, Climate Change or Chemicals.

**Areas of Specialization:** Environment, Human Rights, International

**Types of Advocacy:** Policy, Other (Teaching, Research)

**Special Qualifications:** Recent law graduates.

**Number of Fellows:** Varies

**Term:** 3-6 months

**Stipend:** None

**Application Process:** Submit resume, cover letter and brief writing sample to Erika Rosenthal, Senior Attorney of CIEL.

**Application Deadline:** Contact organization.

### COLUMBIA - PUBLIC INTEREST LAW FELLOWSHIP

Public Interest Law Initiative, Columbia Law School  
David Caughlin, Fellowship Program Manager

435 W. 116th St., Mailcode 3525  
New York, NY 10027  
(212) 851-1060  
Fax: (212) 851-1064  
[www.pili.org/fellows](http://www.pili.org/fellows)

**Description:** In the first semester of the program, Public Interest Law Fellows participate in a non-degree program in which they audit 3-5 courses at Columbia Law School and enroll in a course to examine law reform in Central and Eastern Europe, Russia, Central Asia and China. Each Fellow proposes a project relating to human rights or other public interest law issues. In the spring, Fellows participate in two three-month internships. For the second year, fellows return to sponsoring NGOs to implement their projects.

**Areas of Specialization:** Human Rights, International

**Types of Advocacy:** Grassroots/Organizing, Policy

**Special Qualifications:** Lawyers with at least two years of practical work experience, who are nominated to the program by non-governmental organizations in their home countries. Applicants must demonstrate proficiency in English.

**Number of Fellows:** 7

**Term:** 2 years

**Stipend:** Monthly stipend for ten months, round trip airfare to New York, textbook allowance, medical insurance.

**Application Process:** Application form, nominating letter from indigenous NGO, letter of recommendation, project proposal.

**Application Deadline:** Contact organization.

### DEBORAH HAUGER INTERNATIONAL PUBLIC INTEREST FELLOWSHIP

Georgetown University Law Center  
Kim Matthews, Program Administrator  
600 New Jersey Ave., NW  
Washington, D.C. 20001-2075  
(202) 662-9655  
Fax: (202) 662-9656  
opics@law.georgetown.edu  
[www.law.georgetown.edu/opics](http://www.law.georgetown.edu/opics)

**Description:** Financial assistance to help law school graduates pursue career opportunities in human rights, democracy building, peacemaking, or other international public interest work.

**Areas of Specialization:** Human Rights, International

**Types of Advocacy:** Policy

**Special Qualifications:** J.D. degree from an ABA accredited law school. Lawyers in practice, recent graduates, or current 3Ls. Applicants must also have a demonstrated commitment to international public interest work.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** \$5,000

**Application Process:** Submit application form, resume and 3 letters of reference. See website.

**Application Deadline:** Contact organization.

### DEMOCRACY FELLOWS PROGRAM

World Learning for International Development

Kristin Corcoran

(202) 408-5420, ext. 6135

1015 15th St., NW, Ste. 750

Washington, D.C. 20005

dfp.info@worldlearning.org

[www.worldlearning.org](http://www.worldlearning.org)

**Description:** Individuals seeking new careers in international democracy and governance. Fellows work with USAID missions in transitional or newly emerging democracies or with USAID offices in Washington D.C.

**Areas of Specialization:** International

**Types of Advocacy:** Policy

**Special Qualifications:** Applicants must be U.S. citizens, have a J.D. or master's degree minimum, academic background or practical expertise in democracy programs, political science, elections, law, government, international relations, or other activities relevant to the sponsoring USAID unit's democracy and governance projects and professional foreign language capabilities.

**Number of Fellows:** Varies

**Term:** 1 year with possibility of extension

**Stipend:** Varies

**Application Process:** Submit an application form, resume, personal statement, synopsis of thesis/dissertation/article and USAID Form 1420 (biographical data sheet). See website.

**Application Deadline:** Rolling.

### EARTHRIGHTS INTERNATIONAL (ERI) JUSTICE FELLOWSHIP

Fellowship Committee

1612 K Street, Ste. 401

Washington, D.C. 20006

(202) 466-5188

Fax: (202) 466-5189

fellowship@earthrights.org

[www.earthrights.org/misc/fellowship.html](http://www.earthrights.org/misc/fellowship.html)

**Description:** ERI's Legal Program develops and employs legal strategies to promote and protect human and environmental rights. Working with ERI's Legal Director and Litigation Coordinator, the fellow will work on ERI's litigation in U.S. courts, as well as non-litigation legal advocacy, litigation or quasi litigation in the international fora and legal analysis and research.

**Areas of Specialization:** Human Rights, Environment, Energy Utilities

**Types of Advocacy:** Innovative Advocacy, Impact

Litigation

**Special Qualifications:** Recent law school graduate (ideally within last three years). Familiarity with legal issues that arise in transnational corporate accountability litigation, including case-law under the Alien Tort Statute, international human rights and environmental law and issues of choice of law and forum non conveniens. Familiarity with international bodies and processes relevant to protection of human rights and environmental law. Experience working with indigenous peoples of the global South. Language ability, especially Spanish.

**Number of Fellows:** 1

**Term:** 1 year

**Stipend:** \$40,000 and benefits, including health insurance

**Application Process:** Send cover letter, resume, two writing samples (one legally-oriented and one non-legal), three references and one to two letters of recommendation. Email applications highly preferred. Recommendations may be sent separately and will be accepted shortly after application deadline.

**Application Deadline:** Contact organization.

### ECHOING GREEN FELLOWSHIPS

Heather McGrew, Vice President, Fellow and Alumni Programs

494 8th Ave.

New York, NY 10001

(212) 689-1165

Fax: (212) 689-9010

apply@echoinggreen.org

[www.echoinggreen.org](http://www.echoinggreen.org)

**Description:** Seed money and technical support to social entrepreneurs starting innovative organizations and project in a wide range of areas including international human rights, the environment, the arts, education, criminal justice and community development.

**Areas of Specialization:** Civil Rights, Children's Rights, Consumer, Disability, Education, Environment, Health, Housing, International, Labor.

**Types of Advocacy:** Grassroots/Organizing, Policy, Public Education, Entrepreneurship.

**Special Qualifications:** Must be over 18 years old. Fellows must create new programs or new organizations that are community-based with sustainable goals.

**Number of Fellows:** 20

**Term:** 2 years

**Stipend:** \$30,000-\$45,000/year

**Application Process:** Initial applications are completed online. Applicants will be notified if selected for phase two of the application process and additional materials will be required. See website for details.

**Application Deadline:** Contact organization

## FORD FOUNDATION GRANTS

Ford Foundation

Secretary

320 E. 43rd St.

New York, NY 10017

office-secretary@fordfound.org

[www.fordfound.org/about/guideline.cfm](http://www.fordfound.org/about/guideline.cfm)

**Description:** Grants for strengthening democratic values, reducing poverty and injustice, promoting international cooperation and advancing human achievement. See website for current interests for funding.

**Areas of Specialization:** Civil Rights, International, Entrepreneurship

**Types of Advocacy:** Administrative, Grassroots/ Organizing, Public Education, Other (Social Entrepreneurship)

**Special Qualifications:** Generally grants are made to programs or organizations rather than individuals.

**Application Process:** Submit letter of inquiry including purpose, issues addressed, organizational information, budget, time period for funding and qualifications. Applicants may be asked to submit a further formal proposal and allow site visits.

**Application Deadline:** Rolling.

## FULBRIGHT U.S. STUDENT FELLOWSHIPS

Institute of International Education

Walter Jackson, Program Manager

809 United Nations Plaza

New York, NY 10017

(212) 984-5330

wjackson@iie.org

[www.fulbrightonline.org](http://www.fulbrightonline.org)

**Description:** Funding for research by U.S. graduate students, young professionals, or recent postgraduates in various countries. Operating in over 140 countries and awarding approximately 1,400 grants every year, the Fulbright program sponsors many different fellowships, including independent research and English Teaching Assistantships.

**Areas of Specialization:** International, Research, Teaching

**Types of Advocacy:** Policy, Other (Language Training and Study, Clerkships)

**Special Qualifications:** Must be a U.S. citizen with a bachelor's degree or the equivalent and proficient in language of host country.

**Number of Fellows:** Varies, approximately 1,300

**Term:** 1 academic year

**Stipend:** Varies by country.

**Application Process:** Submit 2-page proposal, personal narrative/biography, 3 letters of reference, official transcript and foreign language report. Enrolled students should gain institutional nomination by their home institution before submitting application online. Graduates may apply directly

by national October deadline.

**Application Deadline:** See website for full details. Check internal campus deadlines.

## FULBRIGHT SCHOLAR PROGRAM

Council for International Exchange of Scholars of the Institute of International Education

Andy Riess, PhD, Senior Program Officer for Recruitment  
3007 Tilden St., NW, Ste. 5L

Washington, D.C. 20008

(202) 686-7859

Fax: (202) 362-3442

ariess@cies.iie.org

[www.cies.org](http://www.cies.org)

**Description:** University/college faculty and professionals go to one of 140 countries around the world to deepen understanding of current reforms and national development through lecturing and/or research. Please note the distinction between this fellowship and the U.S. Fulbright.

**Areas of Specialization:** AIDS, Children's Rights, Civil Rights, Criminal, Disability Rights, Education, Elderly, Environment, Family, Health, Human Rights, Immigration, International, Labor, Women's Rights

**Types of Advocacy:** Administrative, Policy, Public Education Multi-issue

**Special Qualifications:** At the time of applying, must be a U.S. Citizen, a Ph.D. or equivalent professional/terminal degree, college or university teaching experience lecturing, foreign language proficiency as needed by award, in good health.

**Number of Fellows:** 800

**Term:** Ranges from 2 months to an academic year

**Stipend:** Varies, covers living expenses in foreign country.

**Application Process:** Complete online application form, project statement, a c.v./resume and additional requirements depending on the award. Details on website.

**Application Deadline:** Contact organization.

## GATES CAMBRIDGE SCHOLARSHIP

Gates Cambridge Trust

P.O. Box 252

Cambridge, UK, CB2 1TZ

01144 1224 338 467

Fax: 0 11 44 1223 351449

info@gates.scholarships.cam.ac.uk

[www.gatesscholar.org](http://www.gatesscholar.org)

**Description:** Scholarships for outstanding graduate students from outside the U. K. to study at the University of Cambridge. Criteria: intellectual ability, leadership capacity and desire to use their knowledge for improving the lives of others.

**Areas of Specialization:** International, Multi-issue

**Types of Advocacy:** Policy, Other (Research, Study)

**Special Qualifications:** Must be admitted to Cambridge

University

**Number of Fellows:** 100

**Stipend:** £12,250 maintenance rate

**Application Process:** See application online.

**Application Deadline:** See website, deadlines vary.

### **GLOBAL HEALTH AND HUMAN RIGHTS FELLOWSHIP**

Human Rights Program (HRP) of Harvard Law School,  
Petrie-Flom Center

Mindy Jane Roseman, Academic Director

Pound Hall 401, Harvard Law School

Cambridge, MA 2138

(617) 495-9362

[mroseman@law.harvard.edu](mailto:mroseman@law.harvard.edu)

[www.law.harvard.edu/programs/hrp/global\\_health.html](http://www.law.harvard.edu/programs/hrp/global_health.html)

**Description:** The fellow leads research or clinical projects on global health and human rights and supervises Harvard Law School students on these projects. Projects can range from scholarly papers and manuscripts to direct involvement in policy or legal activities. Global health fellows will have offices at either the Petrie-Flom Center or the Human Rights Program and will participate in the intellectual life of both programs. Other project responsibilities may include the planning of an annual conference. No other teaching responsibilities or opportunities are associated with the fellowship. The fellow consults with the directors of the Human Rights Program and Petrie-Flom Center to determine the project's scope.

**Areas of Specialization:** Health, Human Rights, International

**Types of Advocacy:** Teaching, Public Policy, Research

**Special Qualifications:** Expertise in global health and human rights; must hold a degree in law. Applicants proposing to lead clinical projects must have related field and supervisory experience. Selection based on quality of applicant's proposal and academic/professional achievements.

**Number of Fellows:** 1

**Term:** Up to 2 years

**Stipend:** Up to \$60,000 plus benefits

**Application Process:** See website.

**Application Deadline:** Contact organization.

### **HUMAN RIGHTS WATCH FELLOWSHIP IN INTERNATIONAL HUMAN RIGHTS**

Fellowship Committee

350 Fifth Ave., 34th Fl.

New York, NY 10118-3299

(212) 290-4700 ext. 312

Fax: (212) 736-1300

[fellowship@hrw.org](mailto:fellowship@hrw.org)

[www.hrw.org/about/info/fellows.html](http://www.hrw.org/about/info/fellows.html)

**Description:** Fellows work with one or more divisions of

Human Rights Watch, based in New York, Washington, DC, or London. Fellows monitor human rights developments in various countries, conduct on-site investigations, draft reports on human rights conditions and engage in advocacy efforts aimed at publicizing and curtailing human rights violations.

**Areas of Specialization:** Human Rights, International

**Types of Advocacy:** Policy, Other (Research)

**Special Qualifications:** Applicants must have exceptional analytic skills, an ability to write and speak clearly and a commitment to work in the human rights field in the future on a paid or volunteer basis. Proficiency in at least one language other than English is strongly recommended. Familiarity with countries or regions where serious human rights violations occur is also valued. Fellows must be law, journalism, international relations or area studies graduates who received their degrees after January 2008 and before August 2011.

**Number of Fellows:** Up to 4

**Term:** 1 year, beginning in early fall

**Stipend:** \$47,000, plus benefits

**Application Process:** Submit cover letter, resume, transcript, 2 letters of recommendation and at least 1 unedited writing sample.

**Application Deadline:** Check website.

### **INSTITUTE OF CURRENT WORLD AFFAIRS FELLOWSHIP PROGRAM**

Steven Butler, Executive Director

Institute of Current World Affairs

4545 42nd Street NW, Suite 311

Washington, DC 20016

Email:[apply@icwa.org](mailto:apply@icwa.org)

Fax: 202-364-0498

<http://www.icwa.org/FellowshipProgram.htm>

**Description:** The ICWA fellowship program aims to nurture deep expertise in foreign countries and cultures by supporting a Fellow who carries out a program of self-designed, independent study abroad for a minimum of two years. Fellowships are aimed at developing knowledge and professional skills. Fellowships are not scholarships and are not awarded to support work toward academic degrees or the writing of books or for research projects, meaning focused projects aimed at answering specific questions, usually in a particular academic discipline.

**Special Qualifications:** Candidates must have the necessary language skills to allow to them to carry out their proposed project. Candidates must be under 36 years of age at the time of the due date for the initial letter of interest.

U.S. citizenship is not a requirement, but candidates must show strong and credible ties to U.S. society.

**Application Details:** Those interested in applying for an Institute of Current World Affairs fellowship should send an initial letter of interest and a resume to Executive

Director Steven Butler, briefly outlining the proposed project and explaining the personal background and professional experience that would qualify them for the fellowship they have in mind. Applicants should consult the website for the current round of applications.

### **LOUIS B. SOHN FELLOWSHIP IN HUMAN RIGHTS AND ENVIRONMENT**

Center for International Environmental Law (CIEL)  
Lauren Baker, Intern and Fellowship Coordinator  
1350 Connecticut Ave., NW, Ste. 1100  
Washington, D.C. 20036  
(202) 785-8700  
Fax: (202) 785-8701  
info@ciel.org

[www.ciel.org/Join/Join\\_Fellowships.html](http://www.ciel.org/Join/Join_Fellowships.html)

**Description:** Fellow will work at CIEL in their Human Rights and Environment Program. CIEL also has an intern/fellowship program that works in many program areas.

These are usually 3 months to coincide with school terms.

Areas of Specialization: Environment, Human Rights, International, Women's Rights.

**Types of Advocacy:** Impact Litigation, Legislative/Lobbying, Policy, Public Education

**Number of Fellows:** 9-12

**Term:** 3-6 months

**Stipend:** Professional travel to meetings and programs in related area.

**Application Process:** Submit resume including references, cover letter detailing interest and background in human rights and environment and legal writing sample.

**Application Deadline:** Contact organization.

### **LUCE SCHOLARS PROGRAM**

The Henry Luce Foundation  
Helene Redell, Vice President and Director  
51 Madison Ave.  
New York, NY 10010  
(212) 489-7700  
Fax: (212) 581-9541  
hredell@hluce.org

[www.hluce.org](http://www.hluce.org)

**Description:** The program is designed to provide an intensive experience in Asia for an outstanding group of young Americans who would not, during the normal course of their careers, expect to have such an exposure. The specifics of a Scholar's work in Asia will depend on the assignment negotiated with his or her host institution.

**Areas of Specialization:** Civil Rights, Criminal Justice, Environment, Health, Human Rights, International, Labor, Other (Asia)

**Types of Advocacy:** Administrative, Grassroots/Organizing, Impact Litigation, Individual Litigation, Legislative/Lobbying, Policy, Research, Public Education

**Special Qualifications:** B.A. required. Nominees must be U.S. citizens who have not reached their 30th birthday by Sep. 1st of the year they enter the program. Nominees will be considered ineligible if they already developed a career or academic focus in Asian Affairs

**Number of Fellows:** 18

**Term:** 11 months

**Stipend:** \$22,000

**Application Process:** Applicants must receive a nomination from his/her university's campus Luce Foundation Fellowship liaison. Nominees must submit the Biographic Information Form, a personal statement, academic transcripts, 2 recent passport-size photographs and 4 letters of recommendation.

**Application Deadline:** Check campus internal nomination deadline.

### **MICKEY LELAND INTERNATIONAL HUNGER FELLOWS PROGRAM**

Congressional Hunger Center  
Elizabeth Whelan, Associate Director  
400 North Capitol Street, NW, Ste. G100  
Washington, D.C. 20001  
(202) 547-7022 ex. 24  
Fax: (202) 547-7575  
ewhelan@hungercenter.org

[www.hungercenter.org/international/international.htm](http://www.hungercenter.org/international/international.htm)

**Description:** A two-year initiative that begins with a one year field placement in countries throughout South Asia, sub-Saharan Africa and Latin America. Field placements include national and international organizations. Fellows spend the second year assisting with policy formation in the headquarters of the organization that sponsored their field placement, either in Washington, D.C., or, for Fellows placed in UN agencies, Rome.

**Areas of Specialization:** Human rights, International, Poverty Law

**Types of Advocacy:** Grassroots/Organizing, Policy, Public Education

**Special Qualifications:** Graduate degree or equivalent experience in a related field. At least one year of work or volunteer experience in a developing country.

Demonstrated leadership qualities and abilities and a strong commitment to alleviating hunger and poverty. U.S. citizen or permanent resident.

**Number of Fellows:** 15

**Term:** 2 years

**Stipend:** Contact organization.

**Application Process:** See website.

**Application Deadline:** Check website

### **ORGANIZATION OF AMERICAN STATES (OAS) FELLOWSHIPS**

Organization of American States  
Department of Human Development

1889 F St., NW  
Washington, D.C. 20006  
(202) 458-6166  
Fax: (202) 458-3897 or 3878  
scholarships@oas.org  
[www.educoas.org](http://www.educoas.org)

**Description:** Fellowships for university studies and/or research leading to graduate and undergraduate degrees and awards for short-term professional development training. Studies may be carried out by onsite or by distance education or a combination of both.

**Areas of Specialization:** International, Research, Other (Community and Economic Development)

**Types of Advocacy:** Grassroots Organizing, Research and Language Training, Policy

**Special Qualifications:** Fellowships are awarded to citizens or permanent residents of the OAS. Member States to pursue studies in any of the OAS member countries. Fellowships are not awarded for studies in one's own country of origin or permanent residence.

**Number of Fellows:** Varies by budget.

**Term:** A few months - 2 years

**Stipend:** May include payment or waiver of tuition, living allowance, air travel, book allowance and health insurance. Benefits vary according to the different programs.

**Application Process:** Applications must be presented to the National Liaison Office of the applicant's country of origin or permanent residence (see website for addresses). Applications should include an application form, a medical certificate signed by a registered physician and three letters of recommendation.

**Application Deadline:** Check website for the next cycle.

## ROCKEFELLER FOUNDATION GRANTS

Rockefeller Foundation  
420 5th Ave.  
New York, NY 10018  
(212) 869-8500  
Fax: (212) 764-3468  
[www.rockfound.org](http://www.rockfound.org)

**Description:** The Foundation supports organizations that attempt to uncover root causes of problems and find their solutions. Grants are divided into approximately twenty well-defined work areas within a number of different "themes" that cover most nonprofit work.

**Areas of Specialization:** Civil Rights, Children's Rights, Foundations, International, Research, Women's Rights, Other (Economic Development), multi-issue

**Types of Advocacy:** International human rights, research, education

**Special Qualifications:** Organization must further the Foundation's goals.

**Number of Fellows:** Varies

**Stipend:** Varies

**Application Process:** The Foundation strongly discourages unsolicited grant proposals. However, if after review of the Foundation's program goals, the applicant's organization believes that its project would contribute directly to the Foundation's goals, a brief letter of inquiry or email may be sent to the director of the applicable subject area. An exception is the Creativity & Culture theme, which holds competitive programs with specific applications and deadlines. See website for details.

**Application Deadline:** Rolling. Contact organization.

## ROTARY FOUNDATION AMBASSADORIAL SCHOLARSHIPS

Rotary Foundation of Rotary International  
Renee Stephenson, Educational Programs Director  
One Rotary Ctr., 1560 Sherman Ave.  
Evanston, IL 60201-3698  
(847) 866-3326  
Fax: (847) 866-0934  
contact.center@rotary.org  
[www.rotary.org/foundation/educational/index.html](http://www.rotary.org/foundation/educational/index.html)

**Description:** Scholars study or research in more than 60 foreign countries where Rotary clubs are located. Three types of Ambassadorial Scholarships are offered: Multi-year, Academic-year and Cultural. Cultural scholarships are only for language instruction and cultural immersion. Scholars are encouraged to study in a field that addresses the humanitarian needs of the world community, such as health care, children at risk, concern for the aging, literacy and numeracy, population issues, urban concerns, disabled persons, international understanding and goodwill, poverty and hunger, PolioPlus, or environmental awareness.

**Areas of Specialization:** International, Research, Multi-issue

**Types of Advocacy:** Policy, Other (Language Training and Study)

**Special Qualifications:** For Multi-year and Academic-year, applicants must have a minimum of two years university course work and must be proficient in the language of host country. For the Cultural Scholarship, applicants must have a minimum of two years of university coursework and one year of university coursework in the desired study language.

**Number of Fellows:** 900

**Term:** Academic year, multi-year, or 3-6 month term; dependent on type of scholarship.

**Stipend:** \$24,000 for full or multi-year, Cultural Scholarship: \$11,000 for 3 months and \$16,000 for six months.

**Application Process:** Contact local Rotary Club to determine scholarship availability. Visit website to download application.

**Application Deadline:** Vary per Rotary district. Early applications are encouraged.

## **SOUTH CENTRE IAKP FELLOWSHIP PROGRAMME**

Dr. Xuan Li, Programme Coordinator  
South Centre 17 Ch. du Champ d'Anier, POB 228, 1211  
Geneva 19, Switzerland  
+41 22 791 80 50  
Fax: +41 22 798 85 31

[ngomeeneme@southcentre.org](mailto:ngomeeneme@southcentre.org)

[www.southcentre.org](http://www.southcentre.org)

**Description:** The following is generally expected from fellows: 1) Prepare and publish at least, one (1) substantive research paper and other briefs on theory, methodology, policy and practice in relation to international issues; 2) Participate in and follow up key intergovernmental negotiations and discussions such as at the World Intellectual Property Organization (WIPO), the World Trade Organization (WTO) and the World Health Organization (WHO); among others and in international conferences and other meetings; 3) Assist the Programme by organizing and participating in formal and informal South Centre conferences and seminars, in and out of Geneva; and 4) Prepare Programme reports on activities and projects administered.

**Areas of Specialization:** International, Health, Consumer, Environment Other (Intellectual Property/Technology)

**Types of Advocacy:** Policy, Research

**Special Qualifications:** 1) Have completed or be completing a doctoral degree in economics, intellectual property law public health and/or a related discipline; 2) Have excellent written and spoken English (other languages such as French and Spanish being a bonus); 3) Demonstrate a commitment to development objectives through previous study or work; 4) Be affiliated with a research institute in a developing country.

**Number of Fellows:** 1-2 per year

**Term:** One year residency at the South Centre in Geneva, Switzerland or at fellow's research institution

**Stipend:** 4,000/mo for fellows based in Geneva or 2,000/ for fellows based in research institution

**Application Process:** Send applications highlighting qualifications, CV, letter of interest, and references before the indicated deadline.

**Application Deadline:** Contact organization.

## **U.S. DEPARTMENT OF COMMERCE HONORS PROGRAM**

U.S. Department of Commerce  
Paulo Mendes  
14th & Constitution Avenue NW  
Office of the General Counsel, Mail Stop 5877 HCHB  
Washington, D.C. 20230  
(202) 482-4944  
Fax: (202) 482-0512

[www.ogc.doc.gov](http://www.ogc.doc.gov)

**Description:** The Office of the General Counsel (OGC) is assisted by a Deputy General Counsel and seven component offices: Administration, Finance and Litigation, Legislation and Regulation, Economic Affairs, Export Administration, Import Administration and International Commerce. Offices and bureaus include the Economic Development Administration, Minority Business Development Agency, National Oceanic & Atmospheric Administration, National Telecommunications & Information Administration and Patent & Trademark Office.

**Areas of Specialization:** Government

**Types of Advocacy:** Administrative, Legislative/Lobbying, Policy

**Special Qualifications:** Applicants must have outstanding academic credentials.

**Number of Fellows:** 4-6

**Term:** 18 months

**Stipend:** GS-11 or GS-12 with judicial clerkship.

**Application Process:** Submit cover letter, resume, transcript, legal writing sample and a letter of recommendation from a professor.

**Application Deadline:** Fellowship may not be offered. Contact organization.

## **U.S. DEPARTMENT OF TRANSPORTATION HONORS PROGRAM**

U.S. Department of Transportation  
Jennifer Thibodeau, Hiring Coordinator  
Office of the General Counsel, W98-323, 1200 New Jersey Ave, SE  
Washington, D.C. 20590  
(202) 366-2972  
Fax: (202) 366-9188  
[honors.attorney@dot.gov](mailto:honors.attorney@dot.gov)

[www.dot.gov/ost/ogc/HONORS/index.html](http://www.dot.gov/ost/ogc/HONORS/index.html)

**Description:** Every other year the Office of the General Counsel of the U.S. Department of Transportation sponsors and administers an Honors Attorney Program for new law graduates and judicial clerks. During the two-year program in Washington, D.C. each Honors Attorney completes four-month rotations throughout the Department. Rotations occur in several offices.

**Areas of Specialization:** Administrative, Aviation, Civil Rights, Consumer, Disability Rights, Environment, International, Litigation, Legislation, Maritime, Procurement, Regulations, Transportation

**Types of Advocacy:** Administrative, Legislative/Lobbying, Policy

**Special Qualifications:** Applicants must have graduated by May 2010 or completing a judicial clerkship of fellowship by summer 2010.

**Number of Fellows:** 8

**Term:** 2 years

**Stipend:** GS-11

**Application Process:** On campus interviews in August and September of application year

**Application Deadline:** Contact school's career office for details.

## **U.S. DEPARTMENT OF TREASURY HONORS PROGRAM**

U.S. Department of the Treasury

Julia E. Ladds

Administrative Officer, Rm. 1414 (MT)

Office of the General Counsel, 1500 Pennsylvania Ave., NW

Washington, D.C. 20220-0001

(202) 622-0304

[www.ustreas.gov/legaldiv/honrpage.htm](http://www.ustreas.gov/legaldiv/honrpage.htm)

**Description:** The Treasury Department manages the public debt, serving as the financial agent of the U.S. government and collecting Federal revenues. The Department of the Treasury Honors Program provides recent law graduates, including judicial clerks, a unique opportunity to practice law in a major department through an extensive training. Four rotating areas of concentration may include domestic finance and banking, international affairs, enforcement, tax or litigation. The rotation assignment may be in the Office of the General Counsel or with the legal staff of the Comptroller of the Currency, the Internal Revenue Service, the U.S. Customs Service, the Office of Foreign Assets Control or the Office of the U.S. Attorney for the Eastern District of Virginia.

**Areas of Specialization:** Government, Other (Economic and Finance Management)

**Types of Advocacy:** Administrative, Legislative/Lobbying, Policy, Public Education

**Special Qualifications:** Excellent academic credentials are a must. Law Review or moot court experiences are helpful.

**Number of Fellows:** 3-4

**Term:** 2 years with possible renewal (permanent position is available)

**Stipend:** GS-11 or GS-12 depending upon experience.

**Application Process:** Email one page letter of interest, resume and law school transcript.

**Application Deadline:** Contact organization.

## **U.S. NUCLEAR REGULATORY COMMISSION HONOR LAW GRADUATE PROGRAM**

Larniece McKoy Moore

Office of the General Counsel, Mail Stop 0-15 D-21

Washington, D.C. 20555-0001

(301) 415-1942

Fax: (301) 415-3725

[honorlaw@nrc.gov](mailto:honorlaw@nrc.gov)

[www.nrc.gov/about-nrc/employment.html](http://www.nrc.gov/about-nrc/employment.html)

**Description:** The legal questions law school graduates work on at the NRC encompass everything faced by a Federal agency engaged in, regulation of the safety and security aspects of nuclear energy through sound regulatory process.

**Areas of Specialization:** Environment, International, Other (Nuclear Energy)

**Types of Advocacy:** Administrative, Impact Litigation, Legislative, Education

**Special Qualifications:** Applicants must be 3Ls or judicial clerks

**Number of Fellows:** 6-8

**Term:** 2 years, with permanent employment offer

**Stipend:** G-11, step 10, plus health benefits and moving costs

**Application Process:** Submit resume, transcript, legal writing sample and list of 3 references

**Application Deadline:** Rolling, apply early.

## **WOODROW WILSON CENTER FELLOWSHIPS**

Woodrow Wilson International Center for Scholars

Kimberly Conner

One Woodrow Wilson Plaza, 1300 Pennsylvania Ave., NW  
Washington, D.C. 20004-3027

(202) 691-4000

Fax: (202) 691-4001

[kim.conner@wilsoncenter.org](mailto:kim.conner@wilsoncenter.org)

[www.wilsoncenter.org](http://www.wilsoncenter.org)

**Description:** Fellows are expected to participate in meetings appropriate to their research and conduct presentations to share their expertise with the Washington policy community. They will be affiliated with one of the Center's programs or projects.

**Areas of Specialization:** Human Rights, International, Research, Other (Security)

**Types of Advocacy:** Policy, Public Education, Other (Writing)

**Special Qualifications:** For academic participants, eligibility is limited to the postdoctoral level and demonstration of scholarly development beyond doctoral dissertations is expected. For other applicants, an equivalent level of professional achievement is expected. An applicant working on a degree at the time of application is not eligible. Selection is based on the significance of proposed research, the quality of proposal, capability and achievement of applicant and relevance to contemporary policy issues. Students are not eligible but attorneys involved in public service are encouraged to apply.

**Number of Fellows:** 20-25

**Term:** Academic year or semester

**Stipend:** Varies according to salary.

**Application Process:** See website.

## Harvard Specific Fellowships and Grants

### BEAGLE/HLS FELLOWSHIP AT THE NATURAL RESOURCES DEFENSE COUNCIL (NRDC)

**Description:** Provides graduating HLS students and recent alumni with a two-year funded litigation position at NRDC. The purposes of the Fellowship are to create a two-year job at NRDC for a recent HLS graduate (the “Fellow”); to provide training and supervision for the Fellow; to enhance the Fellow’s lawyering/litigation skills; and to promote the Fellow’s interest in pursuing a career in nonprofit environmental law. Fellows will be placed in either the San Francisco or Washington, D.C. NRDC office. NRDC will try to honor the Fellow’s preferences as to which of the two offices he/she is placed in.

**Special Qualifications:** Available to graduating Harvard Law School students, judicial clerks or recent alumni (up to three years out of law school). Barring exceptional circumstances, preference will be given to law clerks and third-year students. Applicants must be available to start work the fall following their application. Applicant must have demonstrated an interest in, and commitment to, nonprofit law, especially environmental law, and who demonstrate promise for an outstanding career in nonprofit environmental law. This interest and commitment may be demonstrated through their prior public service experience, personal essays, recommendations, extracurricular activities, law school course work, academic achievements, and current work plans.

**Term:** 2 years

**Stipend:** \$50- 55,000 plus medical benefits

**Application Process:** Application materials include a cover letter which should include a statement about which NRDC office the applicant would prefer to work in and which offices the applicant would consider working in; resume; law school transcript; writing sample; three references; two letters of recommendation, preferably including one from an HLS faculty member; and a personal essay. Questions may be directed to Kathy Curley, Environmental Law Program, Hauser 406, at (617) 495-3097 or curley@law.harvard.edu. Applications and correspondence should be sent to Beagle/HLS Fellowship at NRDC, Environmental Law Program, Harvard Law School, 1575 Massachusetts Avenue, Hauser 406, Cambridge, MA 02138.

**Application Deadline:** Typically September or October.

### WEATHERHEAD CENTER- JUSTICE, WELFARE, AND ECONOMICS DISSERTATION FELLOWSHIPS

**Description:** The Project on Justice, Welfare, and Economics (JWE) is a University-wide endeavor that promotes research on the connections between freedom, justice, economics, human welfare, and development. The project, housed at and administered by the Weatherhead Center, offers dissertation fellowships to Harvard doctoral

students and graduate students in the professional schools whose research is relevant to these themes. Dissertation fellowships enable students to disengage from teaching for a year in order to develop or complete their dissertations. The project may award some research grants of \$5,000 each as an alternative to the dissertation fellowships. Research grant recipients are chosen from the same general pool as dissertation fellows.

**Stipend:** Dissertation fellowships: \$21,830. Research grants: \$5,000

**Special Qualifications:** Harvard doctoral or advanced degree candidates in one of the University’s professional schools are eligible to apply. The project invites research proposals pertaining to the ideas of freedom, equality, welfare, rights, and justice, as well as proposals to support empirical studies that bear on these topics. Priority for funding will be given to proposals that bridge at least two of the following three approaches: normative, interdisciplinary, or empirical. Recipients of the fellowships must be in residence at Harvard and may not accept any other grants or teaching fellowships during the tenure of the fellowship.

**Application Process:** Contact Jessica Barnard for application guidelines. For more information on the JWE program, visit their website.

**Deadline:** February

### SOUTH ASIAN INITIATIVE – STUDY GRANTS

**Description:** South Asia Initiative (SAI) Study Grants are available to Harvard graduate students across all disciplines and schools of the University whose master’s or doctoral theses are focused on and involve research or field work in South Asia.

**Website:** [http://southasiainitiative.harvard.edu/funding\\_gradresearchgrants.html](http://southasiainitiative.harvard.edu/funding_gradresearchgrants.html)

**Special Qualifications:** Grants are available only to students continuing at Harvard in the following academic year. Grantees may use their award any time during the academic year following receipt of the SAI grant.

**Application Process:** To apply, please complete the GSAS Standard Application. Please note that although the form uses the term ‘Summer’, this is the correct form to use for both the November and February grant cycles. Additionally, on page 2 of the application, please check the “Asia Center” box for the SAI grant. Applicants should submit the application form (including budget sheet) along with a current resume/CV, current official transcript, a statement of purpose, and two letters of recommendation. Full details of these are offered on the application’s cover page. Applications must be submitted to Ian Jackson, Program Coordinator, South Asia Initiative, CGIS S427, 1730 Cambridge Street, Cambridge, MA 02138 (sainit@fas.harvard.edu)

**Application Deadline:** There are two deadlines during

each academic year, in November and February. Check with organization for the latest details.

### **ROCKEFELLER LATIN AMERICAN STUDIES-INDEPENDENT INTERNSHIP GRANTS**

**Description:** DRCLAS internship grants are intended for Harvard undergraduate and graduate/professional school students who have already obtained Latin American-related internships and seek funding to help cover basic expenses such as transportation, housing, and food.

**Special Qualifications:** Please note that the David Rockefeller Center is unable to fund internship and research projects in destination countries that are deemed dangerous or unsuitable for travel by the United States

**Application Process:** Visit [http://www.drclas.harvard.edu/students/grants/summer\\_independent\\_internship](http://www.drclas.harvard.edu/students/grants/summer_independent_internship). Applications are submitted to: Yadira Rivera, Student Services Associate (yrivera@fas.harvard.edu), David Rockefeller Center for

Latin American Studies, Center for Government and International Studies, 1730 Cambridge Street, South Building, Cambridge, MA 02138

**Application Deadline:** Applications Independent Internship Grants are typically due in mid-February.

### **ROCKEFELLER LATIN AMERICAN STUDIES-SUMMER RESEARCH TRAVEL GRANTS**

**Description:** DRCLAS awards grants to both Harvard undergraduate and Harvard graduate/professional school students for thesis or dissertation research requiring travel to Latin America or the Caribbean and research sites within the United States.

**Special Qualifications:** Please note that the David Rockefeller Center is unable to fund internship and research projects in destination countries that are deemed dangerous or unsuitable for travel by the United States

**Application Process:** DRCLAS requires students to apply for the Summer Research Travel Grant through the Common Application for Research and Travel (CARAT). Application Deadline: The deadline for the Summer Research Grants is typically late February.

**Link:** <https://asperin.fas.harvard.edu/carat/>

### **FAIRBANKS EAST ASIAN - ASIA CENTER GRADUATE SUMMER RESEARCH GRANTS**

**Description:** The Harvard University Asia Center offers grants to support graduate research during the summer in or relating to any country in East, South and Southeast Asia. The competition is open to graduate students from all schools at Harvard at all stages of their academic careers.

**Stipend:** \$3,000

**Application Process:** Applicants should mail or submit 1 copy (original) of the following materials to Jorge Espada, RE: Asia Center Graduate Summer Research Grants,

CGIS South Building S118A, 1730 Cambridge Street, Cambridge, MA 02138. Application is available at [http://www.gsas.harvard.edu/current\\_students/graduate\\_summer\\_standard\\_application.php](http://www.gsas.harvard.edu/current_students/graduate_summer_standard_application.php)

Application Deadline: Check website; typically mid-February.

### **International:**

#### **SINCLAIR KENNEDY TRAVELING FELLOWSHIP**

**Description:** Sinclair Kennedy Traveling Fellowships are awarded to Harvard graduate students for one academic year of travel, study, and/or research outside the United States. The fellowship can be combined with other sources of funding subject to the approval of CGS. For Law students, the fellowship can be used to support an international clerkship but NOT for the enrollment in an institute of higher learning.

**Stipend:** \$22,000

**Qualifications:** Graduate students must have already completed one full year of graduate study at Harvard at the time of application. Applicants must hold a Harvard degree or be a candidate for a Harvard degree in the year of application. Preference is given to applicants with U.S. citizenship. Law students apply for consideration through Fellowship Director, Judith Murciano.

**Application Process:** Must submit a timeline of year, estimated budget, 2 Harvard based recommendations, a letter of affiliation, and graduate transcript.

#### **FREDERICK SHELDON TRAVELING FELLOWSHIP**

**Description:** Frederick Sheldon Traveling Fellowships are awarded to Harvard graduate students for one academic year of travel, study, and/or research outside the United States. The fellowship can be combined with other sources of funding subject to the approval of CGS. For Law students, the fellowship can be used to support an international clerkship or enrollment in an institute of higher learning.

**Stipend:** \$22,000

**Qualifications:** Graduate students must have already completed one full year of graduate study at Harvard at the time of application. Applicants must hold a Harvard degree or be a candidate for a Harvard degree in the year of application. Preference is given to applicants with U.S. citizenship. Law students apply for consideration through Fellowship Director, Judith Murciano.

**Application Process:** Must submit a timeline of year, estimated budget, 2 Harvard based recommendations, a letter of affiliation, and graduate transcript

#### **FRANK KNOX TRAVELING FELLOWSHIP**

**Description:** Frank Knox Traveling Fellowships are

awarded to Harvard College seniors and Harvard graduate students for one academic year of travel, study, and/or research in Commonwealth or former Commonwealth countries, such as Australia, Canada, New Zealand, or the United Kingdom. The fellowship can be combined with other sources of funding subject to the approval of CGS.

**Stipend:** \$22,000

**Qualifications:** Graduate students must have already completed one full year of graduate study at Harvard at the time of application. Preference is given to applicants with U.S. citizenship. Law students apply for consideration through Fellowship Director, Judith Murciano.

#### **DAAD (GERMAN ACADEMIC EXCHANGE SERVICE) STUDY AND RESEARCH GRANTS**

**Description:** An agreement between the DAAD (Deutscher Akademischer Austausch Dienst or German Academic Exchange Service) and Harvard University provides Harvard graduating seniors, graduate students, and post-doctoral fellows the opportunity to apply for the Study/Research Scholarships to Germany. It is designed for students who wish to study or do research in Germany between October 1 and July 31. Students interested in applying should review the information about applications, guidelines, and qualifications on the DAAD website, [www.daad.org](http://www.daad.org). This information can also be obtained at the Committee on General Scholarships, at the Office of Career Services or through the Fellowship Director, Judith Murciano.

**Application Process:** The Committee on General Scholarships will convene a special Selection Committee in early November to interview students for this competition. Interviews will take place in Cambridge in both English and German. A certain number of applications will then be forwarded to the DAAD New York office to be entered into a national competition.

**Application Deadline:** Deadline dates on the DAAD web site do not necessarily reflect those for Harvard applicants. Completed applications are typically due to the Committee on General Scholarships in mid-October. HLS students should check with Fellowships Director Judy Murciano for details.

#### **ECOLE NORMALE SUPERIEURE FELLOWSHIP**

**Description:** An agreement between Harvard University and the Ecole Normale Supérieure (ENS) in Paris provides fellowships for Harvard College seniors and Harvard graduate students interested in studying at ENS for one academic year.

**Benefits and Stipend:** Admission to ENS (for which no separate application for admission is required), a room in an ENS dormitory, and a stipend of approximately \$15,000 for living expenses.

**Qualifications:** Applicants must be citizens of the U.S.

Harvard graduate students must have already completed one full year of graduate study at Harvard at the time application is made. All applicants must have outstanding academic records and possess advanced French language skills. A special selection committee interviews finalists in French. Harvard graduate students apply for consideration through Fellowship Director, Judith Murciano.

#### **HARVARD-CHINA SCHOLARSHIP**

**Description:** An agreement between Harvard University and the Ministry of Education of the People's Republic of China provides Harvard undergraduate and graduate students, who are United States citizens, with the opportunity to study or conduct research in China for one academic year. The Ministry of Education arranges for the recipient's admission to one of approximately 80 Chinese universities that are approved to accept foreign students by the Ministry of Education and the China Scholarship Council.

**Number of Scholars:** Five full scholarships (covering tuition and a stipend for living expenses) and ten partial scholarships (covering tuition only) are available each year.

**Application Process:** Harvard undergraduate and graduate students apply for consideration directly to CGS. Application materials can be requested by contacting the Committee on General Scholarships.

**Application Deadline:** Monday, December 8, 2008 at 5:00 p.m.

#### **CENTER FOR INTERNATIONAL DEVELOPMENT-INTERNATIONAL DEVELOPMENT RESEARCH GRANT**

**Description:** Graduate students enrolled in any doctoral program at Harvard are eligible to apply for up to \$3,000 in total funding to support their dissertation research on international development. Awards may be used for modest travel and lodging expenses, as well as costs associated with data collection, translation, and other project expenses. Generally, the successful applicants will have advanced to doctoral candidacy (i.e., all coursework completed, general examinations passed, and dissertation prospectus approved).

**Special Qualifications:** Graduate students enrolled in any doctoral program at Harvard

**Stipend:** \$3,000

**Application Process:** Applications should include a brief description of the project (3-5 pages), an itemized budget, travel schedule, curriculum vitae and the name and contact information for your advisor. Proposals should be directed to Jennifer Gala via email.

**Application Deadline:** Rolling

**Links:** <http://www.cid.harvard.edu/cidstudents/gradstudents.html>

## **HRP GLOBAL HUMAN RIGHTS FELLOWSHIP**

**Description:** Offered through the Human Rights Program (HRP) of Harvard Law School and supports graduating 3Ls, LL.M.s, or recent HLS graduates with a demonstrated commitment to human rights. The fellowship will support human rights work with a non-governmental, intergovernmental, or governmental organization outside of the United States for a period of 12 months.

**Application Process:** Visit [http://www.law.harvard.edu/programs/hrp/fellowships/global/HRP\\_Global\\_HR\\_Fellowship\\_apply.html](http://www.law.harvard.edu/programs/hrp/fellowships/global/HRP_Global_HR_Fellowship_apply.html).

**Deadline:** Typically March. See website for details.

## Chapter 8: Resources

### Books and Publications: Topical Readings

- Bhagwati, Jagdish, In Defense of Globalization (2004)
- Collier, Paul, The Bottom Billion: Why the Poorest Countries are Failing and What Can Be Done About It (2007)
- Dambisa, Moyo, Dead Aid: Why Aid Is Not Working and How There Is a Better Way for Africa (2009)
- Davis, Mike, Planet of Slums (2006)
- De Soto, Hernando, The Mystery of Capital: Why Capitalism Triumphs in the West and Fails Everywhere Else (2000)
- Delmon, Jeffrey, Private Sector Investment in Infrastructure (2009)
- Easterly, William R., The Exclusive Quest for Growth: Economists' Adventures and Misadventures in the Tropics (2002)
- Easterly, William, The White Man's Burden: Why the West's Efforts to Aid the Rest Have Done So Much Ill and So Little Good (2006)
- Friedman, Milton, Capitalism and Freedom (1962, 1982, 2002)
- Friedman, Thomas L., Hot, Flat, and Crowded: Why We Need a Green Revolution--and How it Can Renew America (2009)
- Kennedy, David, Economic Development: An Intellectual History, Princeton University Press (Forthcoming 2011)
- Landes, David S., The Wealth and Poverty of Nations: Why Some Are So Rich and Some So Poor (1999)
- Marshall, Katherine, The World Bank: From Reconstruction to Development to Equity (2008)
- McKibben, Bill, Deep Economy: The Wealth of Communities and the Durable Future (2008)
- Peet, Richard, Ph.D., Theories of Development (2009)
- Perkins, John, Confessions of an Economic Hit Man (2004)
- Sachs, Jeffrey, The End of Poverty: Economic Possibilities for Our Time (2006)
- Sachs, Wolfgang, The Development Dictionary: A Guide to Knowledge as Power (1992)
- Salacuse, Jeswald, The Global Negotiator (2003)
- Schuman, Michael, The Miracle: The Epic Story of Asia's Quest for Wealth (2009)
- Seidman, Ann and Seidman, Robert, *Assessing a Bill in Terms of the Public Interest: the Legislator's Role in the Law-making Process*, In the World Bank Legal

Review, Vol. 1: Law and Justice for Development, pp. 207-256

- Sen, Amartya, Development as Freedom (2001)
- Sen, Amartya, *What is the Role of Legal and Judicial Reform in the Development Process?* In The World Bank Legal Review, Vol. 2: Law Equity and Development, pp. 33-49,
- Stiglitz, Joseph E., Globalization and Its Discontents (2002)
- Stiglitz, Joseph E., Making Globalization Work (2007)
- Wolf, Martin, Why Globalization Works (2004)
- World Bank, Atlas of Global Development: A Visual Guide to the World's Greatest Challenges, World Bank (2007)
- Yunus, Muhammad, Creating a World Without Poverty: How Social Business Can Transform Our Lives (MP3CD - Jan 7, 2008)
- Yunus, Muhammad, Banker To The Poor: Micro-Lending and the Battle Against World Poverty (2003)

### Country Guides:

- Central Intelligence Agency World Factbook (Online Factbook is updated bi-weekly)
- European Business Customs & Manners: A Country-by-Country Guide to European Customs and Manners by Mary Murray Bosrock (2006)
- Lonely Planet Healthy Travel Africa (Lonely Planet Healthy Travel Guides) (Paperback) by Graeme Johnson
- CDC Health Information for International Travel 2010 (Paperback) by Gary W. Brunette MD MS (Editor), Phyllis E. Kozarsky MD (Editor), Alan J. Magill MD (Editor), David R. Shlim MD (Editor)
- United Nations Conference on Trade and Development (UNCTAD) Country Investment Guides (available online at [www.unctad.org](http://www.unctad.org))
- U.S. Department of State Background Notes (available at <http://www.state.gov/r/pa/ei/bgn/>)
- World Bank, The World Bank Activities by Country (available at <http://www.worldbank.org/>)

### Resource Books:

- Broadcasting and Development: Options for the World Bank, 2003, Carter Elzroth & Charles Kenny
- Congressional Quarterly's International Information Directory 2000-2001
- Development, Trade and the WTO: A Handbook, 2002, Bernard Hoekman, Aaditya Mattoo & Philip English, eds.
- International Job Finder, Daniel Lauber with Kraig Rice

- International Human Rights in Context, Steiner and Alston
- International Internships, 2005, Carlyle Corporation
- Internships in International Affairs, 2005, Career Education Institutes
- Lessons Learned in Crises and Post-Conflict Situations, The Role of UNDP in Reintegration and Reconstruction Program, 2002, Rafeeuddin Ahmed, Manfred Kulesa & Khalid Malik, eds.
- Opportunities with International Tribunals and Foreign Courts, Yale Law School.
- Harvard Law School, Bernard Koteen Office of Public Interest Advising, Serving the Public: A Job Search Guide 2008-2009, Volume II (International), OPIA.
- The United Nations: An Introduction, Sven Berhard Gareis and Johannes Varwick
- The World Bank Legal Review: Law and Justice for Development, Volume 1 2003, Ko-Yung Tung & Rudolf V. Van Puymbroeck, eds.
- The World Guide: An alternative reference to the countries of our planet, 2003-2004, Instituto del Tercer Mundo
- Development Association (IDA) in accordance with the by-laws of the two institutions.
- World Bank IFC Environment Division Report: Investing in People: Sustaining Communities through Improved Business Practice: A Community Development Resource Guide for Companies (2000)
- European Bank of Reconstruction and Development Annual Report, Transition Report and Sustainability Report
- International Fund for Agriculture Development: Rural Poverty Report 2011: New realities, new challenges: new opportunities for tomorrow's generation
- African Development Bank Group Annual Report
- Asian Development Bank Gender Equality Result in ADB Project: Country Reports
- Asian Development Bank Paths to 2015: MDG Priorities in Asia and the Pacific - Asia-Pacific MDG Report 2010/11
- Inter-American Development Bank Annual Report
- International Chamber of Commerce Annual Report 2010
- International Chamber of Commerce, Resolving Business Disputes Worldwide, ICC Court of Arbitration
- UNCTAD Least Developed Countries Report 2010: Towards a New International Development Architecture for LDC's
- United Nations, Engaging Civil Society: Emerging Trends in Democratic Governance (2010)
- Guide to Rule of Law Country Analysis: The Rule of Law Strategic Framework, USAID (September 2008)
- Money in Politics Handbook: A Guide to Increasing Transparency in Emerging Democracies, USAID (November 2003)

### **Intergovernmental and Governmental Publications:**

- World Bank Initiatives in Law and Justice Reform (2009)
- The World Bank Legal Review - Provides a combination of legal scholarship, lessons from experience, legal developments, and recent research on the many ways in which the application of the law and the improvement of justice systems promote poverty reduction, economic development, and the rule of law
- World Bank Development Reports (2006-2010)
- World Development Report 2010: Development and Climate Change
- World Development Report 2009: Highlights today's biggest development challenges at the local, national and international levels
- World Development Report 2008: Agriculture for Development
- World Development Report 2007: Development and the Next Generation
- World Development Report 2006: Equity and Development
- African Development Indicators, World Bank (2007)
- World Bank Annual Reports: The Annual Report is prepared by the Executive Directors of the International Bank for Reconstruction and Development (IBRD) and the International

### **Websites:**

Below is a listing of websites that can be used to research fields of development and a few prominent organizations are listed below.

### **Online Development Organization Listings, Databases, and Informational Sites:**

- International Arbitral Institutions: [http://www.constructionweblinks.com/Organizations/International\\_Organizations/arbitration\\_centers.html](http://www.constructionweblinks.com/Organizations/International_Organizations/arbitration_centers.html)
- Microfinance Organizations: <http://www.microfinancegateway.org/p/site/m/organizations/>
- International Law Career Database: <http://www2.lib.uchicago.edu/~llou/careers.html>
- Law and Development Database:

- <http://www.lexglobal.org/connections>
- Harvard Research Databases  
<http://www.cid.harvard.edu/ciddata/ciddata.html>
- IMF Directory Economic, Commodity and Development Organizations: <http://www.imf.org/external/np/sec/decco/contents.htm>
- Directory of Development Organizations: <http://www.devdir.org/index.html>
- International Statistical Sites:  
<http://www.cid.harvard.edu/ciddata/stats.html>
- International Development News:  
<http://us.oneworld.net/>

### Finding International Opportunities:

- How to Find International Opportunities:  
[http://www.pslawnet.org/uploads/Finding-Funding\\_International\\_Opps\\_-\\_2008.pdf](http://www.pslawnet.org/uploads/Finding-Funding_International_Opps_-_2008.pdf)
- IGOs: [http://www.pslawnet.org/uploads/NYU-PSLawNet\\_-\\_Jobs\\_with\\_IGOs.pdf](http://www.pslawnet.org/uploads/NYU-PSLawNet_-_Jobs_with_IGOs.pdf)
- Internships Abroad: [http://www.pslawnet.org/uploads/NYU-PSLawNet\\_-\\_Seeking\\_International\\_Internships.pdf](http://www.pslawnet.org/uploads/NYU-PSLawNet_-_Seeking_International_Internships.pdf)
- Postgraduate Fellowships: [http://www.pslawnet.org/uploads/Columbia\\_Postgraduate\\_International\\_Fellowship\\_Guide\\_08\\_09.pdf](http://www.pslawnet.org/uploads/Columbia_Postgraduate_International_Fellowship_Guide_08_09.pdf)
- Yale Law International Guide: [http://www.law.yale.edu/documents/pdf/CDO\\_Public/cdo-PUB-IntlPIguide.pdf](http://www.law.yale.edu/documents/pdf/CDO_Public/cdo-PUB-IntlPIguide.pdf)

### Public Interest Websites: Opportunities that may include international development placements

- [www.PSLawNet.org](http://www.PSLawNet.org): Public Service Law Network, international database of law-related public interest jobs, internships and fellowships.
- [www.cof.org](http://www.cof.org): Council on Foundations, a membership organization of more than 2,000 grantmaking foundations and giving programs worldwide. Good way to find out more about foundations, international work, etc.
- [www.charity.org](http://www.charity.org): List of international service agencies, searchable by issue.
- [www.eldis.org/](http://www.eldis.org/): A site primarily devoted to international job postings, links to news about current world events, and recent newsletters from international organizations.
- [www.oneworld.net/jobs](http://www.oneworld.net/jobs): Lists jobs in human rights, the environment and sustainable development. Searchable by career sector and country. Other parts of site have information about international social justice issues.

- [www.lawyerswithoutborders.org](http://www.lawyerswithoutborders.org): Lawyers Without Borders
- [www.ciee.org](http://www.ciee.org): Council on International Educational Exchange.
- [http://fletcher.tufts.edu/inter\\_resources/intorg.html](http://fletcher.tufts.edu/inter_resources/intorg.html): extensive listing of international organizations throughout the world, with links for more information about each one.
- <http://globalcrossroad.com>: Global Crossroad
- [www.globalgovernancewatch.org](http://www.globalgovernancewatch.org): compiles factual data and analysis about NGOs
- [www.idealists.org](http://www.idealists.org): Idealist—Action Without Borders
- [www.idealists.org/career/fellowship.html](http://www.idealists.org/career/fellowship.html): Contains list of international fellowships
- [www.igc.org](http://www.igc.org): Links to job and volunteer opportunities and news about a variety of international aid organizations.
- [www.internabroad.com/search.cfm](http://www.internabroad.com/search.cfm): Intern Abroad
- [www.internationaljobs.org](http://www.internationaljobs.org): Contains details on international internships, fellowships, and volunteer opportunities, as well as profiles of NGOs.
- [www.independentsector.org](http://www.independentsector.org): Lists openings from its member institutions comprising nonprofit and philanthropic organizations. It also details information on international social justice issues.
- [www.africanwaterfacility.org](http://www.africanwaterfacility.org)
- [www.abanet.org](http://www.abanet.org): American Bar Association
- [www.ibanet.org](http://www.ibanet.org): International Bar Association
- [www.nonprofitcareer.com](http://www.nonprofitcareer.com): Nonprofit Career Network.
- [www.foundationcenter.org/pnd/jobs](http://www.foundationcenter.org/pnd/jobs): Foundation Center Job Corner
- <http://intjobs.org>: Contains a few legal announcements for current openings at the UN, World Bank, World Health Organization and NGOs throughout the world.
- [www.roldirectory.org](http://www.roldirectory.org): International Rule of Law Directory which offers a directory of organizations aiding in the rule of law.

### Human Rights:

- [www.hrusa.org](http://www.hrusa.org): Contains job listings and links to other human rights job postings.
- [www.asil.org/resources/careers.html](http://www.asil.org/resources/careers.html) (Internships) American Society of International Law
- [www.amnesty.org](http://www.amnesty.org): Amnesty International site links to worldwide human rights websites arranged by practice area
- [www.hri.ca](http://www.hri.ca): Provides listings of openings in human rights and related fields. It also has links to other sites with international job openings.

## International Development Organizations:

- [www.afdb.org](http://www.afdb.org): African Development Bank
- [www.adb.org](http://www.adb.org): Asian Development Bank
- [www.iadb.org](http://www.iadb.org): Inter-American Development Bank
- [www.ebrd.org](http://www.ebrd.org): European Bank of Reconstruction & Development
- [www.eib.org](http://www.eib.org): The European Investment Bank
- [www.ilo.org](http://www.ilo.org): International Labor Organization
- <http://www.isdbcareers.com/careers/isdb/home.aspx>: Islamic Development Bank Group Career Site
- [www.oecd.org](http://www.oecd.org): Organization for Economic Cooperation and Development
- [www.undp.org](http://www.undp.org): United Nations Development Program (UNDP)
- [www.worldbank.org](http://www.worldbank.org): The World Bank Group
- [www.cgdev.org](http://www.cgdev.org): Policy-oriented research and active engagement on development issues with the policy community and the public
- [www.idlo.org/employment\\_vacancies.htm](http://www.idlo.org/employment_vacancies.htm): International Development Law Organizations.

## International Development NGO Search Engines:

- [www.experiencedevelopment.org](http://www.experiencedevelopment.org): Provides links to various opportunities in international development
- [http://library.duke.edu/research/subject/guides/ngo\\_guide/](http://library.duke.edu/research/subject/guides/ngo_guide/): Duke University's site provides an extensive listing of international development NGOs. Also includes an introduction to NGOs and their role in international development and policy.
- <http://www.un.org/esa/coordination/ngo/>: Provides a listing of development NGOs affiliated with the UN
- <http://www.charitynavigator.org/>: Provides listing of charitable development NGOs
- [www.care.org](http://www.care.org): Jobsite for one of the world's largest international development and relief organizations.
- [www.cgdev.org/section/about/](http://www.cgdev.org/section/about/): The Center for Global Development provides research and a job site for global development positions.
- [www.interaction.org/jobs/index.html](http://www.interaction.org/jobs/index.html): Offers several key resources which are useful to people seeking paid or volunteer positions - in the US and abroad - with international relief and development agencies.
- <http://www.ictj.org/en/partners/partners/index.html>: International Center for Transitional Justice provides a network of NGO partners working on human rights issues in developing countries
- [www.awid.org/jobs](http://www.awid.org/jobs): Association for Women's Rights in Development (AWID). Good collection of information about international law.
- [www.cisd.org/interns.html](http://www.cisd.org/interns.html): Center for International

Sustainable Development Law

- [www.globalpolicy.org/ngos.html](http://www.globalpolicy.org/ngos.html): Global Policy Forum

## Intergovernmental Organizations:

- [www.coe-recruitment.com/](http://www.coe-recruitment.com/): (Jobs) European Court of Human Rights
- [www.eurunion.org](http://www.eurunion.org): Delegation of the European Commission in the United States
- [www.fao.org/](http://www.fao.org/): Food and Agricultural Organization for the United Nations
- [www.icc-cpi.int/cc1g.html?PHPSESSID=607d3a94440802ecb4a52209f2777ffa](http://www.icc-cpi.int/cc1g.html?PHPSESSID=607d3a94440802ecb4a52209f2777ffa): (Internships) International Criminal Court
- [www.icc-cpi.int/jobs/guidelines.html](http://www.icc-cpi.int/jobs/guidelines.html) (Jobs) International Criminal Court
- <http://icsc.un.org/joblinks.asp>: Latest information on UN civil service vacancy announcements.
- [www.ifla.org/I/resource/igo.htm](http://www.ifla.org/I/resource/igo.htm): A list of and links to major intergovernmental organizations.
- [www.ilo.org](http://www.ilo.org): International Labor Organization (ILO) employment opportunities listed by region and professional category
- [www.imf.org](http://www.imf.org): Website of the International Monetary Fund. Contains vacancy announcements and information on fellowships and internships.
- [www.iom.int/en/who/main\\_vacancies.shtml](http://www.iom.int/en/who/main_vacancies.shtml): Clearinghouse for opportunities with the International Organization for Migration (IOM).
- [www.oas.org](http://www.oas.org): Organization of American States
- [www.ohchr.org](http://www.ohchr.org): Office of the High Commissioner for Human Rights – United Nations program
- [www.un.org](http://www.un.org): Official website of the United Nations
- [www.unaids.org](http://www.unaids.org): Joint United Nations program on HIV/AIDS
- [www.unesco.org/archives/guide/uk/sommaire.html](http://www.unesco.org/archives/guide/uk/sommaire.html): A joint project between UNESCO and the International Council on Archives, this site contains links to major intergovernmental organizations.
- [www.unsystem.org](http://www.unsystem.org): Links to most of the constituent UN organizations.
- [www.un.org/Depts/dpko/field](http://www.un.org/Depts/dpko/field): Recruitment opportunities within the Department of Peacekeeping Operations and other UN organizations.
- [www.un.org/Depts/OHRM/sds/internsh/index.htm](http://www.un.org/Depts/OHRM/sds/internsh/index.htm): United Nations Headquarters Internship Program
- [www.un.org/womenwatch](http://www.un.org/womenwatch): Links, news, and relevant resources for Women Watch, part of the UN's Inter-Agency Network on Women and Gender Equality (IANWGE).

- [www.unhchr.ch](http://www.unhchr.ch): (Internships) UNHCR
- [www.unicef.org/about/employ/index\\_currentvacancies.html](http://www.unicef.org/about/employ/index_currentvacancies.html): (Jobs) UNICEF
- [www.unicef.org/about/employ/index\\_internship.html](http://www.unicef.org/about/employ/index_internship.html): (Internships) UNICEF
- [www.unfpa.org/](http://www.unfpa.org/): United Nations Population Fund
- [www.unvolunteers.org](http://www.unvolunteers.org): Updated news and information about volunteer opportunities with the UN and other organizations.
- [www.who.int/employment/internship/en](http://www.who.int/employment/internship/en) (Internships): WHO
- [www.who.int/employment/vacancies/en](http://www.who.int/employment/vacancies/en) (Jobs): WHO
- [www.wfp.org](http://www.wfp.org): World Food Program introduction with information about employment.

### **U.S. Government:**

- [www.state.gov/p/io/empl](http://www.state.gov/p/io/empl): U.S. State Department, Bureau of International Organization Affairs
- [www.usajobs.com](http://www.usajobs.com)
- [www.state.gov/employment](http://www.state.gov/employment): International vacancy announcements, listed by State Department
- [www.usaid.gov/careers/studentprograms.html](http://www.usaid.gov/careers/studentprograms.html): U.S. Agency for International Development
- [www.fedbizopps.gov](http://www.fedbizopps.gov): Website to find out what NGOs are getting contracts from the U.S. government

## Nongovernmental Organizations (NGOs)

### International Community Development Partnerships

#### INFRACO

Jonathon Hoffman, Director  
902 Broadway, Suite 1611, New York, NY 10010  
1 212 475 2392  
[jonathan.hoffman@infracolimited.com](mailto:jonathan.hoffman@infracolimited.com)  
[www.infraco.com/](http://www.infraco.com/)

**Description:** A donor-funded infrastructure development company. Acts as an 'honest broker' seeking to create viable infrastructure investment opportunities that balance the interests of host governments, the national and international private sector and providers of finance. Law student interns do project-driven work which largely depends on where the organization is in the project cycle. A previous HLS intern focused on local legal and land rights issues in Tanzania.

**Areas of Specialization:** Economic Development,

Transportation/Infrastructure

**Hiring Process:** Hiring and internships done on ad hoc basis.

**Split Summers:** Sometimes

#### PRIVATE INFRASTRUCTURE DEVELOPMENT GROUP-- PROGRAMME MANAGEMENT UNIT - CA LEGAL

Diane Harris  
St Nicholas House, St Nicholas Road, Sutton, Surrey, SM1 1EL  
+44 (0)20 710 6736  
[diane.harris@calegal.co.uk](mailto:diane.harris@calegal.co.uk)  
[www.pidg.org](http://www.pidg.org)

**Description:** A coalition of donors mobilizing private sector investment to assist developing countries to provide infrastructure vital to boost their economic development and combat poverty. PIDG works in partnership with other donors, local operators and government bodies to deliver badly needed infrastructure

and to increase funds for development in some of the poorest countries in the world.

**Areas of Specialization:** Public – Private partnerships, Infrastructure Development, Economic Development

**Split Summers:** Yes

#### APPLESEED

Betsy Cavendish, Executive Director  
727 15th St., NW, 11th Fl.  
Washington, DC 20005  
(202) 347-7960  
[bcavendish@appleseednetwork.org](mailto:bcavendish@appleseednetwork.org)  
[www.appleseednetwork.org](http://www.appleseednetwork.org)

**Description:** A nonprofit network of 16 public interest justice centers in the U.S. and Mexico. Appleseed uncovers and corrects injustices and barriers to opportunity through legal, legislative and market-based structural reform. It identifies, researches and analyzes social injustices, makes recommendations, and advocates for solutions to deep-seated structural problems.

**Areas of Specialization:** Poverty, Immigration/Refugee, Health/Medical, Education, Economic Development, Children/Youth

**Types of Advocacy:** Regulatory Reform, Policy, Legislative, Innovative Advocacy, Community Education

#### INTERACTION

Human Resources  
1400 16th Street, NW, Suite 210  
Washington, DC 20036  
(202) 667-8227  
[ia@interaction.org](mailto:ia@interaction.org)  
[www.interaction.org](http://www.interaction.org)

**Description:** An alliance of US-based international development and humanitarian organizations working to overcome poverty, exclusion and suffering by advancing social justice and basic dignity for all.

**Areas of Specialization:** Women's Issues, Racial/Ethnic Justice/Cultural Rights, Poverty, Immigration/Refugee, Human Rights

**Types of Advocacy:** Non-legal

#### OPEN SOCIETY FOUNDATIONS

Human Resources  
400 West 59th Street  
New York, NY 10019  
USA  
Tel. 1-212-548-0600  
[info@justiceinitiative.org](mailto:info@justiceinitiative.org)  
[www.soros.org](http://www.soros.org)

**Description:** Focuses its grantmaking, educational and advocacy activities on two objectives in the United States. Places emphasis on empowering those individuals whose rights, economic self-sufficiency and political participation have systematically been undercut, so that they can provide leadership in their communities and serve as catalysts for just policies and practices. Internationally, the Open Society foundations focuses on building alliances across borders and continents on such issues as corruption and freedom of information.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights, Poverty, Human Rights, Economic Development, Criminal, Civil Rights/Liberties

**Types of Advocacy:** Training, Teaching, Research and Publications, Legal Writing, Innovative Advocacy, Impact Litigation, Community Organizing, Community Education

## Nongovernmental Organizations Listed by Area of Focus

### Economy/Economic Development

#### ADVOCATES FOR INTERNATIONAL DEVELOPMENT

c/o Reed Smith LLP  
24th Floor, The Broadgate Tower  
20 Primrose Street  
London EC2A 2RS  
United Kingdom  
Tel: +44 (0)20 3116 2799  
<http://www.a4id.org/content/volunteer>

**Description:** A4ID brings together the legal and development professions to gain maximum impact in achieving the Millennium Development Goals. We do this both by facilitating free legal support for those working to end poverty and by raising awareness of how the law and lawyers can play a role in social and economic development.

**Areas of Specialization:** poverty, hunger, disease, illiteracy, combat discrimination against women

**Types of Advocacy:** Legal Advice, Research, Document Drafting

#### **AFGHANS FOR CIVIL SOCIETY**

C/O 806 N. Charles St.

Baltimore, MD 21201, USA

**Tel:** 410-385-1445 **Fax:** 410-385-1475

baltimore@afghansforcivilsociety.org

Kandahar Office: **Zara Sanzari Adda**

District 6, Kandahar, Afghanistan

Tel: 0093 (0) 70 30 38 19

Fax: 0093 (0) 70 30 35 15

kandahar@afghansforcivilsociety.org

**Description:** Afghans for Civil Society (ACS) seeks to bring about a democratic alternative for Afghanistan that opposes violence and extremism and encourages a nascent civil society. ACS programs promote community empowerment and citizens to play a greater role in determining Afghanistan's destiny. ACS is committed to increasing public participation in the decision-making process through democracy building, policy development and independent media.

**Areas of Specialization:**

Reconstruction, Democracy, Women

**Types of Advocacy:** Policy, Education, Training, Advocacy

#### **AFRICAN ECONOMIC RESEARCH CONSORTIUM**

P.O. Box 62882 00200

Nairobi, Kenya

254-20-273-4150

[exec.dir@aercafrica.org](mailto:exec.dir@aercafrica.org)

<http://www.aercafrica.org/home/index.asp>

**Description:** A consortium established to strengthen the local

capacity for conducting independent rigorous inquiry into problems pertinent to the management of economies in sub-Saharan Africa.

**Areas of Specialization:** Economic Development

#### **BEADFORLIFE**

1143 Portland Place,  
Ste.1

Boulder CO 80304

Phone: 303-554-5901 Fax: 303-444-0462

<http://www.beadforlife.org/>

**Description:** BeadforLife eradicates extreme poverty by creating bridges of understanding between impoverished Africans and citizens from around the world. Ugandan women turn colorful recycled paper into bead jewelry, and people buy and sell the beads with all proceeds being invested into community development in Uganda.

**Areas of Specialization:** Economic Development, Microenterprise

#### **BRAC (FORMERLY BANGLADESH RURAL ADVANCEMENT COMMITTEE)**

75 Mohakhali,

Dhaka, Bangladesh

Tel: + 880-2-9881265, 8824180-7.

Ext: 2155, 2158, 2159, 2161

[internship@brac.net](mailto:internship@brac.net)

<http://www.brac.net/>

**Description:** BRAC works with people whose lives are dominated by extreme poverty, illiteracy, disease and other handicaps. With multifaceted development interventions, BRAC strives to bring about positive changes in the quality of life of the poor people of Bangladesh. In Bangladesh alone, BRAC works to combat poverty in 70,000 villages and 2000 slums, and reaches three quarters of the entire population with an integrated package of services for rural and urban communities. BRAC employ more than 100,000 people - microfinance officers, teachers, health staff, and enterprise managers - to be on the very doorstep of the poorest families

making our services accessible, relevant and adaptable.

**Areas of Specialization:** Poverty, Health, Education

**Types of Advocacy:** Microfinance  
**Hiring Process:** BRAC's internship programme offers internships to local and international students who are looking to gain exposure to the operations of various BRAC programmes. BRAC offers a program based internship for graduate students for a duration of 6 - 12 weeks.

Interested students submit a proposal stating clearly their area of interest, proposal for their internship and its relevance to their interest/academic studies/future career and the purpose of the internship. The internship programme is only available with the BRAC Bangladesh operations and has not yet been expanded to BRAC's international ventures in Africa or Asia. For more information visit the internship section of the BRAC website:

<http://www.brac.net/index.php?nid=72>

#### **BRETTON WOODS PROJECT**

C/o Action Aid

Hamlyn House

Macdonald Rd.

London N19 5PG, United Kingdom

44-20-7651-7610

[info@brettonwoodsproject.org](mailto:info@brettonwoodsproject.org)

<http://www.brettonwoodsproject.org>

**Description:** A non-governmental organization focused on promoting critical vigilance of the World Bank and International Monetary Fund. Acts as a networker, media informant and watchdog of the World Bank and IMF by monitoring, lobbying, and research.

**Areas of Specialization:** Poverty, Economic Development

**Types of Advocacy:** Research and Publications, Lobbying, Innovative Advocacy

**Split Summers:** No

#### **Center for Global Development**

1800 Massachusetts Ave. NW

Third Floor

Washington DC 20036

Phone: (202) 416-4000

Fax: (202) 416-4050

**Description:** mission to reduce global poverty and inequality.

**Areas of Specialization:** poverty reduction and equality, human rights

**Types of Advocacy:** Research and public outreach

#### **CENTER FOR INTERNATIONAL PRIVATE ENTERPRISE**

Jean Rogers

1155 15th St., NW., Ste.700

Washington, DC 20005

(202) 721-9200

[jobs@cipe.org](mailto:jobs@cipe.org)

[www.cipe.org](http://www.cipe.org)

**Description:** Dedicated to building democracies and market economies throughout the world. It has funded more than 700 projects in 80 countries and has conducted training programs throughout the world

#### **EUROPEAN-AMERICAN BUSINESS COUNCIL**

Katie Kettles, Operations Manager

919 18th St. NW 220

Washington, DC 20006

(202) 828-9104

[katie@eabc.org](mailto:katie@eabc.org)

[www.eabc.org](http://www.eabc.org)

**Description:** Transatlantic business organization that provides actionable information and advocacy services on government policies that directly impact the economic well-being of its members. Through publications and sponsored events, the Council acts as a watchdog, enabling its members to anticipate, monitor and intelligently guide their own policies and business activities.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Community Organizing

**Split Summers:** No

#### **FINCA INTERNATIONAL**

Bob Price, Corporate Relations Manager

Don Crane, General Counsel

1101 14th St., NW, 11th Fl.

Washington, DC 20005-5601

(202) 682-1510

[bprice@villagebanking.org](mailto:bprice@villagebanking.org)

[dcrane@villagebanking.org](mailto:dcrane@villagebanking.org)

[info@villagebanking.org](mailto:info@villagebanking.org)

[www.villagebanking.org](http://www.villagebanking.org)

**Description:** Provides financial services to the world's poorest families so they can create their own jobs, raise household incomes, and improve their standard of living.

**Areas of Specialization:** Poverty, Economic Development

**Types of Advocacy:** Client-based

**Hiring Process:** Take unsolicited resumes, specific career and internship opportunities are listed on website.

**Split Summers:** No

#### **GLOBAL DEVELOPMENT NETWORK (GDN)**

Global Development Network Secretariat

Post Box No. 7510

Vasant Kunj P.O.

New Delhi – 110070, India

Other Locations: Cairo, Egypt;

Washington, DC

Tel : + (91) 11-2613-9494 / 2613-6885

Fax: + (91) 11-2613-6893

[gdn@gdnet.org](mailto:gdn@gdnet.org)

<http://www.gdnet.org/>

**Description:** The Global Development Network (GDN) is an International Organization of research and policy institutes promoting the generation, sharing and application to policy of multidisciplinary knowledge for the purpose of development. It was founded on the premise that good policy research, properly applied, can accelerate development and improve people's lives. GDN's approach to policy relevant research is a multidisciplinary one, in that efforts to address development challenges must be informed by knowledge based on a variety of methodological approaches.

**Areas of Specialization:** Research, Economic Development

#### **GLOBAL EXCHANGE FOR SOCIAL INVESTMENT**

Palais am Festungsgraben

Am Festungsgraben 1

10117 Berlin

Germany

Phone +49-30-4000 476 4-0

[info@gexsi.org](mailto:info@gexsi.org)

[www.gexsi.org](http://www.gexsi.org)

**Description:** A nonprofit organization which provides advisory services on social investment to Banks, Funds, Corporations and Development entrepreneurs.

**Areas of Specialization:** Economic Development

**Split Summers:** No

#### **HELPPARGENTINA**

Lloyd Nimetz, Executive Director

Maipu 62, Piso 2, Oficina 9

Ciudad Autnoma de Buenos Aires

C1084ABA

Argentina

[nimetz@helpargentina.org](mailto:nimetz@helpargentina.org)

[www.helpargentina.org](http://www.helpargentina.org)

**Description:** A 501(c)(3) non-profit organization whose mission is to connect an international community of social investors with responsible, efficient, and transparent organizations within the social sector in Argentina.

**Areas of Specialization:** Poverty, Economic Development, Business/Economic Issues

**Types of Advocacy:** Transactional, Research and Publications, Legal Writing, Client-based

**Split Summers:** No

#### **HONG KONG POLICY RESEARCH INSTITUTE**

Jane Lee

16/F., China Hong Kong Tower, 8-12,

Hennessy Rd.

Wanchai, Hong Kong

China

011-852-2686-1905

[info@hkpri.org.hk](mailto:info@hkpri.org.hk)

[www.hkpri.org.hk](http://www.hkpri.org.hk)

**Description:** Primary purpose is to participate in the long-term development of Hong Kong and the Chinese Community. The Institute is actively building relationships with the Hong Kong Government and the Hong Kong and Macao Affairs Office and the State Council of China, and has set up collaborative research work

with think tanks in the Mainland, Taiwan and other overseas countries.

**Areas of Specialization:**

Homelessness / Housing, Government Accountability / Legal Reform / Whistleblowers, Environment / Energy / Utilities, Business / Economic Issues

**Types of Advocacy:** Policy

**Split Summers:** No

**INSTITUTE FOR POLICY AND LEGAL STUDIES**

Gent Ibrahim, Executive Director  
Gjergji Center, Kati VII  
Tirana

Albania

3554258191

[info@ipls.org](mailto:info@ipls.org)

[www.ipls.org](http://www.ipls.org)

**Description:** A non-profit non-governmental organization dedicated to promoting economic reform in developing and transitioning economies. The Institute assists countries in making their transition from planned to free market economies by providing technical assistance in such areas as legal and regulatory reform, privatization, enterprise restructuring and capital markets.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers, Economic Development

**Types of Advocacy:** Research and Publications, Policy, Legislative, Legal Writing, Individual Cases, Enforcement

**Split Summers:** No

**INSTITUTE FOR THE ECONOMY IN TRANSITION**

Yegor Gaidar, Director  
5, Gazetny Pereulok, Strojenije 3,  
5 Moscow 103918

Russian Federation

011-7-095-203-8816

[mslobod@iet.ru](mailto:mslobod@iet.ru)

<http://www.iet.ru/en>

**Description:** Center for research in theoretical and applied economics, strategy for economic development of the country and on making

recommendations on specific economic policies.

**Split Summers:** No

**INSTITUTE OF INTERNATIONAL RELATIONS**

Visnja Samardzija

Ljudevita Farkasa Vukotinovica 2,

P.O. Box 303

Zagreb 10000

Croatia

Phone: 011-385-1-48-77460 Fax:

+385-1-48 28 361

[ured@irmo.hr](mailto:ured@irmo.hr)

[www.imo.hr](http://www.imo.hr)

**Description:** A public, nonprofit policy research organization engaged in the interdisciplinary study of international economic and political relations, transitional policy, international markets, sustainable development foreign policy analysis and culture and communication.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Lobbying, Policy, Teaching, Training

**Split Summers:** No

**INTER-AMERICAN FOUNDATION**

901 N. Stuart St., 10th Fl.

Arlington, VA 22203

(703) 306-4301

[info@iaf.gov](mailto:info@iaf.gov)

[www.iaf.gov](http://www.iaf.gov)

**Description:** Works in Latin America and the Caribbean to promote equitable, responsive and participatory self-help development. Enters into partnerships with public and private sector entities to increase support and mobilize local, national and international resources for grassroots development.

**Areas of Specialization:** Transitional Justice/Democratic Process

**Types of Advocacy:** Community Organizing

**Split Summers:** No

**INTERNATIONAL CHAMBER OF COMMERCE (ICC) POLICY DEPT.**

Martin Wassell

First Director, Head of the Department of Policy and Business Practices

Secretariat: 38 Cours Alber 1er  
Paris 75008

France

Tel: + 33 1 49 53 28 28

Fax: + 33 1 49 53 28

59<http://www.iccwbo.org/> Other locations:

New York, Panama, London, Hong Kong, Tunisia, Singapore, Geneva

**Description:** The International Chamber of Commerce was founded

in 1919 with an overriding aim that remains unchanged: to serve world

business by promoting trade and investment, open markets for goods

and services, and the free flow of capital. Traditionally, ICC has acted

on behalf of business in making representations to governments and

intergovernmental organizations. A year after the creation of the United

Nations in San Francisco in 1945, ICC was granted the highest level

consultative status with the UN and its specialized agencies. Ever since, it

has ensured that the international business view receives due weight

within the UN system and before intergovernmental bodies and

meetings such as the G8 where decisions affecting the conduct of

business are made. According to the ICC's constitution, its mission is "to

assure effective and consistent action in the economic and legal fields in

order to contribute to the harmonious growth and the freedom of

international commerce."

The ICC promotes trade and investment and open markets for

goods and services, as well as the free flow of capital. ICC activities cover a

broad spectrum, from arbitration and dispute resolution to making the case

for open trade and the market economy system, business self-

regulation, fighting corruption or combating commercial crime. An

integral part of the ICC is its International Court of Arbitration- the

world's leading institution for resolving international commercial

and business disputes. The total

number of cases handled by the Court since it was founded is more than 16,000. In 2008 alone, 663 cases were filed, involving 1,758 parties from 120 countries.

Tasks of lawyers can include, reviewing and processing requests for arbitration and other documents filed by parties, arbitrators and others during arbitration proceedings or preparing agendas (memoranda) briefing the International Court of Arbitration on decisions it is required to take.

**Areas of Specialization:** : Anti-Corruption, Arbitration, Banking Technique & Practice, Business in Society, Commercial Law & Practice, Competition, Customs & Trade Regulations, E-business, IT & Telecoms, Economic Policy, Environment & Energy, Financial Services & Insurance, Intellectual Property, Marketing & Advertising, Taxation, Trade & Investment Policy, Transport & Logistics

**Hiring Process:** The Secretariat of the International Court of Arbitration of the ICC has set up a programme for internships not exceeding two months, within which interns attend the sessions of the Court and participate in the work of the Secretariat. Interns can also contribute to a particular research project related to arbitration. Applicants should apply in writing before June 30<sup>th</sup> to be considered for an internship from January – June, and by November 20 for an internship from July to December. Candidates should submit a detailed résumé, the names and addresses (including telephone, fax numbers and email) of two persons we may contact concerning their candidacy as well as a summary of their motivations and their interest for international arbitration. Applications should be sent to Mr Emmanuel Jolivet, General Counsel of the ICC International Court of Arbitration, 38 cours Albert 1<sup>er</sup>, 75008 Paris, France. For more information visit:

<http://www.iccwbo.org/court/arbitration/id4430/index.html>

### **ICC DISPUTE RESOLUTION SERVICES [Dispute Resolution Department]**

Hannah Tuempel

Manager for ICC ADR, Expertise, Dispute Boards and Docdex  
ICC Dispute Resolution Services - ADR

38, Cours Albert 1er  
75008 Paris, France  
Tel.: + 33 1 49 53 30 53  
Fax: + 33 1 49 53 30 49

Other Locations: none

Website: <http://iccwbo.org/court/>

**Description:** The ICC ADR Rules offer a framework for the amicable settlement of commercial disputes with the assistance of a neutral. They were launched in 2001 to replace the 1988 Rules of Conciliation. Under the ICC ADR Rules, parties may freely choose the settlement technique they consider most appropriate to their situation. This may be mediation, whereby a neutral helps the parties to settle their differences through negotiation; a mini-trial, in which a panel comprising a neutral and a manager from each party proposes a solution or gives an opinion; or a neutral evaluation of a point of law or fact. Common to all these techniques is the fact that the decision reached by or in collaboration with the neutral is not binding upon the parties, unless they agree otherwise. The success of the chosen technique will depend largely on the qualities of the neutral. He or she may be designated directly by the parties or appointed by ICC. In the latter case, the parties may specify certain requirements as to the qualifications or attributes the neutral should possess. Lastly, the parties are not limited to a single technique, but may find it useful to apply a combination of settlement techniques. ICC Dispute Resolution Services also includes arbitration, but the arbitration branch has its own separate Secretariat (see below).

**Areas of Specialization:** Amicable Dispute Resolution (ADR), Mediation, Dispute Boards, Expertise, DocDex

### **ICC NORTH AMERICA [Dispute Resolution Department]**

Contact Person:

Deputy Director, Arbitration & ADR,  
North America

c/o United States Council for  
International Business

1212 Avenue of the Americas, 21st  
Floor

New York, NY 10036

Tel: 212-703-5090

Fax: 212-575-0327

Other Locations: none

Website:

<http://www.iccnorthamerica.org>  
[available starting October 2009]

**Description:** ICC North America is a regional office of ICC Dispute Resolution Services. ICC North America represents and promotes ICC dispute resolution services in the United States and Canada, and advises North American attorneys and companies on all phases of arbitration, including negotiation of arbitration clauses, requests for arbitration, procedural issues and enforcement of arbitration awards. ICC North America is not a branch of the Secretariat does not administer arbitration cases.

**Areas of Specialization:** Arbitration, Amicable Dispute Resolution (ADR), Mediation, Dispute Boards

### **ICC INTERNATIONAL COURT OF ARBITRATION®**

Contact Person:

Secretariat of the ICC International  
Court of Arbitration

38 cours Albert 1er

75008 Paris, France

Tel.: +33 1 49 53 29 05

Fax: +33 1 49 53 29 33

Other Locations: Hong Kong

Website:

<http://www.iccwbo.org/court/arbitration/>

**Description:** Founded in 1923, the ICC International Court of Arbitration ("the Court") is the world's foremost institution in the resolution of international business disputes. While most arbitration institutions are regional or national in scope, the ICC Court is truly international. Composed

of members from 88 countries and every continent, the ICC Court is the world's most widely representative dispute resolution institution. The ICC Court is not a "court" in the ordinary sense. As the ICC arbitration body, the Court ensures the application of the Rules of Arbitration of the International Chamber of Commerce. Although its members do not decide the matters submitted to ICC arbitration - this is the task of the arbitrators appointed under the ICC Rules - the Court oversees the ICC arbitration process and, among other things, is responsible for: appointing arbitrators; confirming, as the case may be, arbitrators nominated by the parties; deciding upon challenges of arbitrators; scrutinizing and approving all arbitral awards; and fixing the arbitrators' fees. In exercising its functions, the Court is able to draw upon the collective experience of distinguished jurists from a diversity of backgrounds and legal cultures as varied as that of the participants in the arbitral process.

The ICC Court has an unpaid two-month internship program in its Paris headquarters. You can read more information about it here:

<http://www.iccwbo.org/court/arbitration/id4430/index.html>

Areas of Specialization: Arbitration

#### **UNITED STATES COUNCIL FOR INTERNATIONAL BUSINESS (USCIB)**

Contact Person: Ronnie L. Goldberg  
Executive Vice President and Senior Policy Officer

1212 Avenue of the Americas, 21st Floor

New York, NY 10036

Tel: 212-354-4480

Fax: 212-575-0327

Other Locations: none

Website: <http://www.uscib.org>

**Description:** The United States Council for International Business (USCIB) was founded in 1945 to promote an open world trading system, and is now among the premier pro-trade, pro-market liberalization organizations. It has an active

membership base of over 300 multinational companies, law firms and business associations. It provides unparalleled access to international policy makers and regulatory authorities through over 50 specialized policy committees and working groups. It is the U.S. National Committee to the International Chamber of Commerce (ICC) serves as the exclusive U.S. representative for ICC's multifaceted dispute resolution services. It is the U.S. affiliate of the Business and Industry Advisory Committee to the OECD and the International Organization of Employers (IOE). It provides numerous business services to facilitate international trade. It issues and guarantees ATA Carnets, which allow temporary, duty-free imports overseas for trade shows, commercial samples and professional equipment.

#### **INTERNATIONAL POLICY NETWORK**

International Policy Network  
Bedford Chambers, 3rd Floor

The Piazza

London WC2E 8HAVK

United Kingdom

011-44-20-7799-892

[inquiries@policynetwork.net](mailto:inquiries@policynetwork.net)

[www.policynetwork.net](http://www.policynetwork.net)

**Description:** The mission of the network is to promote property rights, the rule of law, free markets and free speech. Issues include free trade, technology, development and environment, and health policy.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Policy

**Split Summers:** No

#### **KASHF FOUNDATION**

19-Aibak Block

New Garden Town

Lahore

Pakistan

(92) 42-111-981981

[info@kashf.org](mailto:info@kashf.org)

<http://www.kashf.org/>

**Description:** The foundation is a nonprofit organization that provides

collateral-free loans and saving services designed to cater to the needs of poor women.

**Areas of Specialization:** Poverty, Economic Development

**Types of Advocacy:** Community Outreach

**Split Summers:** No

#### **LIBERTAD Y DESARROLLO**

Carlos Caceres

Alcantara 498, Las Condes

Santiago

Chile

011-56-2-3774800

[lyd@lyd.org](mailto:lyd@lyd.org)

[www.lyd.com](http://www.lyd.com)

**Description:** A private research center and think tank dedicated to the analysis of public policy and to promoting the values and principles of a free society and market economy. Research areas include national and international economics, social affairs programs, political and institutional programs, legislative programs and environmental programs.

**Areas of Specialization:** Economic Development,

Environment/Energy/Utilities

**Types of Advocacy:** Research and Publications

**Split Summers:** No

#### **ONE ACRE FUND**

1742 Tatum St.

Falcon Heights MN 55113

[jobs@oneacrefund.org](mailto:jobs@oneacrefund.org)

[www.oneacrefund.org/](http://www.oneacrefund.org/)

**Description:** One Acre Fund is a start-up initiative in Kenya which works with persistently hungry farm families. Instead of giving handouts to families, One Acre invests in farm families to generate a permanent gain in farm income. One Acre's "investment bundle" includes education, financing, inputs, and export market access. Its program, already serving 10,000 farm families, is designed to be usable by the extreme poor, and generates a permanent, 100%+ gain in farm income.

**Areas of Specialization:** Poverty, Economic Development, Farm

**Types of Advocacy:** Microfinance

**OPPORTUNITY INTERNATIONAL**

2122 York Road, Suite 150  
Oak Brook, Illinois 60523  
Phone: 630.242.4100 Fax:  
630.645.1458

[getinfo@opportunity.org](mailto:getinfo@opportunity.org)  
[www.opportunity.org/](http://www.opportunity.org/)

**Description:** Opportunity International is a faith-based organization, which aims to provide opportunities for people in chronic poverty to transform their lives. They work to create jobs, stimulate small businesses and strengthen communities among the poor. They accomplish this by working through sustainable local microfinance institutions that provide small business loans, savings, insurance, and training.

**Areas of Specialization:** Poverty, Economic Development, Farm

**Types of Advocacy:** Microfinance

**OVERSEAS DEVELOPMENT INSTITUTE (ODI)**

111 Westminster Bridge Road  
London SE1 7JD  
Tel: +44 (0)20 7922 0349 Fax: +44  
(0)20 7922 0399

[recruitment@odi.org.uk](mailto:recruitment@odi.org.uk)  
<http://www.odi.org.uk/>

**Description:** ODI is Britain's leading independent think tank on international development and humanitarian issues. Its mission is to inspire and inform policy and practice which lead to the reduction of poverty, the alleviation of suffering and the achievement of sustainable livelihoods in developing countries.

**Areas of Specialization:** Poverty, Sustainability, International Development

**Types of Advocacy:** Research

**PACT**

1828 L St, NW  
Suite 300  
Washington, DC 20036  
Phone: 202-466-5666 Fax: 202-466-  
5665

[careers@pactworld.org](mailto:careers@pactworld.org)

<http://www.pactworld.org/>

**Description:** PACT is a non-profit, mission-driven organization delivering support to those most in need while building the technical skills and capacity of those people to help themselves. Currently Pact implements over 100 projects in 46 countries in Asia, Eurasia, Africa, Latin America and The Caribbean with field offices in 26 countries. Most project activities target one of five program sectors: democracy and governance, HIV/AIDS, livelihoods, natural resource management and peace building

**Areas of Specialization:** Democracy And Governance, HIV/AIDS, Livelihoods, Natural Resource Management, Peace Building

**Types of Advocacy:** Information for Development and Knowledge Management, Network Strengthening, Organizational Development.

**Hiring Process:** Pact lists all internship and job opportunities on an ad hoc basis. Visit the "work with us" section of the website for more information:

[http://www.pactworld.org/cs/job\\_openings\\_list](http://www.pactworld.org/cs/job_openings_list)

**OXFAM INTERNATIONAL - SECRETARIAT**

Jeremy Hobbs, Director  
Suite 20  
266 Banbury Road  
Oxford, United Kingdom OX2 7DL  
44 1865 339 100

[information@oxfaminternational.org](mailto:information@oxfaminternational.org)  
[www.oxfam.org](http://www.oxfam.org)

**Description:** Working with more than 3,000 local partner organizations, Oxfam works with people living in poverty striving to exercise their human rights, assert their dignity as full citizens and take control of their lives.

**Areas of Specialization:** Poverty, Human Rights, Economic Development, Global Climate Change

**Types of Advocacy:** Research and Publications, Policy, Community Outreach, Community Organizing, Community Education, Administrative Advocacy

**Oxfam America**

226 Causeway Street  
5th Floor  
Boston, MA 02114  
tel: (800) 776-9326  
fax: (617) 728-2594

**Description:** Oxfam America is an affiliate of Oxfam international. It is an international relief and development organization that creates lasting solutions to poverty, hunger, and injustice. Together with individuals and local groups in more than 100 countries, Oxfam saves lives, helps people overcome poverty, and fights for social justice. Oxfam America works on the scene, helping people gain the hope, skills, and direction to create a new future.

**Areas of Specialization:** social injustice, advocacy, public education, and emergency assistance programs. Issues include climate change, disaster response, food security, microfinance, shelter housing, water and sanitation and women's and girls' rights. Countries include Cambodia, El Salvador, Ethiopia, Peru, Senegal, South Africa and the United States.

**Relief International (RI)** Los Angeles Headquarters: Address: 5455 Wilshire Blvd., Suite 1280 Los Angeles, CA 90036  
Phone: (323) 932-7888 or (800) 573-3332

Fax: (323) 932-7878 Email: [hq@ri.org](mailto:hq@ri.org)

International and internship opportunities:

<http://ri.org/involve.php>

**Washington DC Office:**

Phone: (202) 639-8660

Fax: (202) 639-8664

Email: [dc@ri.org](mailto:dc@ri.org)

Address: 1100 H Street, Suite 1200 NW Washington, DC 20005  
Offices also in San Francisco, UK and Japan

Description: RI provides emergency aid to victims of natural disasters and civil conflicts worldwide. Programs are developed with a focus on the most vulnerable segments of society, including the poor, women, and

children, and are specifically implemented to translate from emergency relief to long-term development. RI is often the first U.S.-based agency to provide high-impact emergency programming to communities in need.

**Areas of Specialization:** disasters, civil conflict, emergency relief and long-term development  
**Advocacy:** poor, women and children

**Internships:** RI offers opportunities to volunteer and intern both in the United States and internationally and in both Development as well as Emergency Response capacities.

### **RURAL DEVELOPMENT INSTITUTE**

Carol Shisler, Office Manager  
1411 4th Ave., Ste. 910  
Seattle, WA 98101  
(206) 528-5880  
[rdi@rdiland.org](mailto:rdi@rdiland.org)  
[www.rdiland.org](http://www.rdiland.org)

**Description:** A non-profit international research, law, and policy center working to obtain land rights and economic opportunity for the world's rural poor. For nearly 40 years, RDI attorneys have worked with governments of more than 40 nations throughout Asia, the former Soviet Union, Eastern Europe, the Middle East, Latin America, and Africa in designing and implementing practical measures to provide opportunities for the rural poor to gain access and secure rights to land.

**Areas of Specialization:** Women's Issues, Poverty, Government Accountability/Legal Reform/Whistleblowers, Farm/Migrant Worker

**Types of Advocacy:** Policy, Law Reform

**Split Summers:** No

### **SEWALANKA FOUNDATION**

Amanda Kiessel  
2nd Fl. 432A Colombo Rd.  
Boralesgamuwa  
Sri Lanka  
94-01-545-362  
[headquarters@sewalanka.org](mailto:headquarters@sewalanka.org)

<http://www.sewalanka.org/>

**Description:** A Sri Lankan foundation focused on empowering people and creating sustainable economic development.

**Areas of Specialization:** Economic Development

**Split Summers:** No

### **TECHNOSERVE**

Stacey Daves-Ohlin, General Counsel and Director, Human Resources and Administration

49 Day St.

Norwalk, CT 06854

(203) 852-0377

Other Locations: Washington, DC

[technoserve@tns.org](mailto:technoserve@tns.org)

[www.technoserve.org](http://www.technoserve.org)

**Description:** A nonprofit organization with offices and agencies worldwide establishing industries in developing nations that can compete and thrive in a global marketplace. Aims to successfully rebuild sectors of economies ravaged by conflict and providing economic improvements for coffee growers in crisis.

**Areas of Specialization:**

Business/Economic Issues, Economic Development,

Environment/Energy/Utilities,

Farm/Migrant Worker, Poverty

**Types of Advocacy:** Non-legal

**Split Summers:** No

### **THE FRASER INSTITUTE**

Annabel Addington  
1770 Burrard St., 4th Fl.  
Vancouver V6J 3G7  
Canada

(604) 688-0221

[info@fraserinstitute.ca](mailto:info@fraserinstitute.ca)

[www.fraserinstitute.ca](http://www.fraserinstitute.ca)

**Description:** An independent, non-partisan organization dedicated to raising the level of understanding about economic and social policy including economic freedom, environment and risk, fiscal policy, governance, and the law and markets.

**Areas of Specialization:** Economic Development, Transitional Justice/Democratic Process

**Types of Advocacy:** Policy, Research and Publications

**Split Summers:** No

### **TRICKLE UP**

Daynelle Williams, Office Manager  
104 W 27th Street, 12th Floor  
New York, NY 10001-6210

Phone 212.255.9980 Fax:

212.255.9974

[daynellew@trickleup.org](mailto:daynellew@trickleup.org)

<http://www.trickleup.org>

**Description:** Trickle Up empowers people living on less than \$1 a day to take the first steps out of poverty, providing them with resources to build microenterprises for a better quality of life. In partnership with local agencies, Trickle Up provide business training and seed capital to launch or expand a microenterprise, and savings support to build assets

**Areas of Specialization:** Poverty, Economic Development

**Types of Advocacy:** Microenterprise

### **UNITUS**

220 W Mercer Street

Suite W-500

Seattle, WA 98119

Tel: 206.926.3700 Fax: 206.834.6431

<http://www.unitus.com/>

**Description:** Unitus, an international nonprofit organization, fights global poverty by accelerating the growth of microfinance—small loans and other financial tools for self-empowerment—where it is needed most. UNITUS works by seeking out and partnering with young, high-potential microfinance institutions (small banking organizations that serve the poor, often called MFIs), helping them build capacity, attract capital, and unite with the Unitus network to achieve rapid, sustainable growth

**Areas of Specialization:** Poverty, Economic Development

### **WINROCK INTERNATIONAL**

2101 Riverfront Drive

Little Rock, AR 72202

501-280-3000 Fax: 501-280-3093

[jobs@winrock.org](mailto:jobs@winrock.org)

<http://www.winrock.org/>

**Description:** Winrock International is a nonprofit organization that works with people in the United States and

around the world to empower the disadvantaged, increase economic opportunity, and sustain natural resources. Winrock matches innovative approaches in agriculture, natural resources management, clean energy, and leadership development with the needs of its partners. By linking local individuals and communities with new ideas and technology, Winrock aims to increase long-term productivity, equity, and responsible resource management to benefit the poor and disadvantaged of the world.

**Areas of Specialization:** AIDS / HIV, Business / Economic Issues, Children / Youth, Economic Development, Environment / Energy / Utilities, Farm / Migrant Worker, Poverty, Women's Issues

**Types of Advocacy:** Community Outreach, Non-legal, Policy

**Hiring Process:** Winrock does not offer any formal internship program for law students, but it does post opportunities on an ad hoc basis in the job section of its website:

<http://www2.winrock.org/people/jobs.asp>

#### Environment/Energy/Utilities

#### CENTER FOR ENVIRONMENT AND DEVELOPMENT

Samuel Nguiffo, Secretary General  
P.O. Box 3430

Yaounda

Cameroon

237-222-38-57 Fax: 237-222-38-59

[ced@cedcameroun.org](mailto:ced@cedcameroun.org)

[www.cedcameroun.org](http://www.cedcameroun.org)

**Description:** An international nonprofit organization involved in the promotion of sustainable forests management and the rights of forests dwellers. Disseminates legal information within communities, and monitors the environmental and social impacts of industrial activities such as logging, mining, and oil developments. Gathers material for court cases, and collaborates with Cameroonian and foreign lawyers for litigation both in Cameroon and abroad.

#### Areas of Specialization:

Racial/Ethnic Justice/Cultural Rights, Human Rights, Government Accountability/Legal

Reform/Whistleblowers, Environment/Energy/Utilities, Education, Economic Development

**Types of Advocacy:** Watchdog, Factual Investigation, Community Outreach, Community Organizing, Alternative Dispute Resolution, Administrative Advocacy

**Split Summers:** No

#### ENVIRONMENTAL LAW ALLIANCE WORLDWIDE — U.S. OFFICE

Jennifer Gleason, Staff Attorney  
1877 Garden Ave.

Eugene, OR 97403

(541) 687-8454 ext. 15 Fax: (541) 687-0535

[jen@elaw.org](mailto:jen@elaw.org)

[www.elaw.org](http://www.elaw.org)

**Description:** Provides lawyers in other countries with the legal, scientific, and technical resources they need to protect the environment and human rights in their home countries. Legal interns help staff attorneys provide case law to support a lawyer's argument, comment on draft laws, and research multinational corporations planning to operate in other countries.

**Areas of Specialization:** Transitional Justice/Democratic Process, Trade, Native American/Tribal Law, Human Rights, Government

Accountability/Legal Reform/Whistleblowers, Environment/Energy/Utilities

**Types of Advocacy:** Research and Publications, Legal Writing, Law

Reform, Innovative Advocacy, Enforcement, Community Outreach, Community Organizing, Community Education, Administrative Advocacy

**Hiring Process:** Intern positions available on volunteer basis. If interested, send in resume and CV. Ad hoc positions will be posted on website.

**Split Summers:** Sometimes

#### INSTITUTE FOR GOVERNANCE AND SUSTAINABLE DEVELOPMENT

Melinda Sopher

2300 Wisconsin Ave. NW, Ste. 300B  
Washington, DC 20007

(202) 338-1300

[msopher@igsd.org](mailto:msopher@igsd.org)

<http://www.igsd.org>

**Description:** Nonprofit that works to protect the environment by advancing the understanding, development and implementation of democratic systems of governance for sustainable development. Conducts research, education, capacity building, advocacy, networking, and media outreach.

**Hiring Process:** Organization hires annually and posts positions online, however it also accepts unsolicited resumes from students who show a special interest in the organization. The organization takes interns and law fellows, typically 2-3 positions are available for law fellows who generally complete a one year appointment. Law fellows primarily conduct legal research and help write regulations. The organization also provides opportunities for international travel, mainly through its recent involvement in UN Climate Treaty Talks and direct work with countries like Micronesia.

**2009 Office Comp:** 8 Attorneys (4M, 4F)

**Areas of Specialization:**

Environment/Energy/Utilities

**Types of Advocacy:** Watchdog,

Policy, Individual Cases, Enforcement

**Split Summers:** No

#### INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT (IIED)

3 Endsleigh St.

London

United Kingdom

44-20-7388-2117

[donata.gnisci@iied.org](mailto:donata.gnisci@iied.org)

<http://www.iied.org/>

<http://www.field.org.uk/>

**Description:** An independent nonprofit promoting sustainable patterns of world development

through collaborative research, policy studies, networking and knowledge dissemination on environmental policy and action. IIED also acts as an umbrella organization for Foundation for International Environmental Law and Development (FIELD) which focuses on creating a fair, effective and accessible system of international law that protects the global environment and promotes sustainable development.

**Areas of Specialization:** Economic Development, Environment/Energy/Utilities

**Hiring Process:** IIED does not offer open internship positions, but does advertise them on an ad hoc basis. FIELD offers an internship program for law students three times annually—spring, summer, and fall. Internships are for a three month duration and provide practical training and insight into international legal issues relevant to environmental protection and sustainable development. More information is available on the FIELD website.

#### **LAWYERS' ENVIRONMENTAL ACTION TEAM (LEAT)**

Mazingira House, Mazingira Street  
Mikocheni Area  
P. O. Box 12605  
Dar es Salaam  
Tanzania

[leat@mediapost.co.tz](mailto:leat@mediapost.co.tz)

**Description:** LEAT carries out policy research, advocacy, and selected public interest litigation. Its membership largely includes lawyers concerned with environmental management and democratic governance in Tanzania.

**Areas of Specialization:** Environmental, Governance, Public Interest Litigation

**Types of Advocacy:** Objectives of the Lawyers' Environmental Action Team To develop and/or improve Tanzania's environmental law jurisprudence

#### **NATURAL RESOURCES DEFENSE COUNCIL (NRDC) — WASHINGTON, D.C.**

1200 New York Ave., NW, Ste. 400  
Washington, DC 20005  
(202) 289-6868

[www.nrdc.org](http://www.nrdc.org)

**Description:** National, nonprofit public interest organization dedicated to protecting the global environment and preserving the Earth's natural resources. Conducts research, public education, and advocacy for better environmental conservation. All applications are accepted online.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers, Environment/Energy/Utilities

**Types of Advocacy:** Research and Publications, Lobbying, Legislative, Innovative Advocacy, Administrative Advocacy

#### **THE FOUNDATION FOR DEMOCRACY IN AFRICA**

1319 F. St. NW Ste. 305  
Washington, DC 20004  
(202) 331-1333

[info@democracy-africa.org](mailto:info@democracy-africa.org)

[www.democracy-africa.org](http://www.democracy-africa.org)

**Description:** Works to implement the principles of culturally based democracy in Africa, bringing African nations into the mainstream of the global economy through free enterprise and cultivating the pathway to peace, prosperity and economic opportunity.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Research and Publications

#### **UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH (UNITAR)**

Rebeca Valença, Assistant to Executive Director  
Palais des Nations, CH-1211  
Geneva 10, Switzerland  
Tel: + 41 22 917 84 55 Fax: + 41 22 917 80 47

[Rebeca.valenca@unitar.org](mailto:Rebeca.valenca@unitar.org)

[www.unitar.org](http://www.unitar.org)

**Description:** Facilitates a country team approach to addressing issues of global climate change through regional training events.

**Areas of Specialization:** Transitional Justice/Democratic Process, Trade, Human Rights, Environment/Energy/Utilities, Education, Economic Development, Communications, Business/Economic Issues, Bankruptcy/Debt, AIDS/HIV  
**Types of Advocacy:** Policy, Enforcement, Community Education  
**Split Summers:** No

#### **WORLD WILDLIFE FUND**

1250 Twenty-Fourth Street, N.W.  
P.O. Box 97180  
Washington, DC 20090-7180  
(202) 293-4800

<http://www.worldwildlife.org/contact.html>

**Description:** The mission of World Wildlife Fund, Inc. (WWF) is the conservation of nature. Using the best available scientific knowledge and advancing that knowledge where we can, we work to preserve the diversity and abundance of life on Earth and the health of ecological systems by " protecting natural areas and wild populations of plants and animals, including endangered species; " promoting sustainable approaches to the use of renewable natural resources; and " promoting more efficient use of resources and energy and the maximum reduction of pollution.

**Offices:** Bhutan, Chile, Colombia, Costa Rica, Ecuador, Mexico, Namibia, Nepal, Peru and Suriname. Career and fellowship opportunities are listed online.

#### **Family and Children's Rights**

#### **CHILD WORKERS IN ASIA**

Jonathan Blagbrough  
120/16 Soi Sukhumvit 23  
Sukhumvit Road  
Klongtoey-Nua, Wattana  
Bangkok, 10110 Thailand  
66-2-662-3866-8 Fax: 66-2-261-2339  
[www.cwa.tnet.co.th/](http://www.cwa.tnet.co.th/)

**Description:** Established as a support group for child workers in Asia, and the NGOs working with them. From a small group of five organizations, it now brings together over 50 groups/organizations working on child labor in 14 countries. It facilitates sharing of expertise and experiences between NGOs and strengthens their collaboration to jointly respond to the exploitation of working children in the region.

**Areas of Specialization:**

Children/Youth, Civil Rights/Liberties, Immigration/Refugee, Human Rights

**Types of Advocacy:** Research and Publications, Legal Writing

**Split Summers:** No

**FOUNDATION FOR INTERNATIONAL MEDICAL RELIEF OF CHILDREN (FIMRC)**

Sheila Jasanoff, Pforzheimer Professor of Science and Technology Studies

1711 Massachusetts Ave., NW, Ste. 526  
Washington, DC 20036  
(888) 211-8575 Fax: (617) 496-5960  
[www.fimrc.org/](http://www.fimrc.org/)

**Description:** Global nonprofit organization dedicated to improving the quality of life of children around the world by providing both direct and indirect medical support. Goal is to provide children with the most basic medical needs by raising funds for and donating medical equipment and supplies to pediatric hospitals and clinics.

**Areas of Specialization:**

Children/Youth

**Types of Advocacy:**

Administrative/Management

**Split Summers:** No

**SAVE THE CHILDREN, U.S.**

**Headquarters**

54 Wilton Road  
Westport, CT 06880  
1.203.221.4030  
1.800.728.3843

[twebster@savechildren.org](mailto:twebster@savechildren.org)

2000 L Street NW, Suite 500  
Washington, DC 20036  
1.202.640.6600

**Description:** Create lasting, positive change in the lives of children in need. Save the Children operates in 38 of the poorest countries including Haiti, Pakistan, Zimbabwe, Yemen, Uganda, Mozambique, Indonesia, Bolivia, Nepal and Afghanistan.

**Areas of Specialization:** Issue areas include children and youth, disaster response, education, health, humanitarian action, monitoring and evaluation, private sector development, public policy and advocacy, security and shelter and housing.

**Advocacy:** Volunteer internships include experience in policy, regulation, humanitarian action, general corporate work and advocacy and are available in both the Connecticut and D.C. Offices.

**Food and Water**

**WATER AID AMERICA - WATER AND SANITATION**

232 Madison Avenue Suite 1202  
New York, NY 10016  
212-683-0430

[inquiries@wateraidamerica.org](mailto:inquiries@wateraidamerica.org)

**Description:** WaterAid transforms lives by improving access to safe water, hygiene and sanitation in the world's poorest communities. We work with partners and influence decision-makers to maximize our impact.

A list of organizations involved in water advocacy can be found at: <http://wateradvocates.org/links.htm>

**Areas of Specialization:** Water, Health and Sanitation

**Types of Advocacy:** policy on safe water, sanitation and hygiene education

**Regions:** Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Madagascar, Malawi, Mali, Mozambique, Nepal, Nigeria, Pakistan, Papua New Guinea, Tanzania, Timor-Leste, Uganda, Zambia

**THE HUNGER PROJECT**

5 Union Square West  
New York, NY 10003  
212.251.9100 Fax: 212.532.9785

Jenna Recuber

[jkr@thp.org](mailto:jkr@thp.org)

[personnel@thp.org](mailto:personnel@thp.org)

<http://www.thp.org>

**Description:** The Hunger Project is a global, non-profit, strategic organization committed to the sustainable end of world hunger. It works in 13 countries in Africa, Asia and Latin America to develop effective bottom-up strategies to end hunger and poverty

**Areas of Specialization:** Hunger, Poverty, Food & Nutrition Security, World Development, Microfinance, HIV/AIDS

**Types of Advocacy:** Policy, Advocacy, Education, Research

**Government Reform/Transitional Justice/Rule of Law**

**AMERICAN BAR ASSOCIATION (ABA)— RULE OF LAW INITIATIVE**

Jonathan O'Leary, International Support Associate  
740 15<sup>th</sup> St NW  
8<sup>th</sup> Floor

Washington, DC 20005

Ph: 202.662.1000

[olearyj@staff.abanet.org](mailto:olearyj@staff.abanet.org)

[jobs@staff.abanet.org](mailto:jobs@staff.abanet.org)

<http://www.abanet.org/rol/>

**Description:** The ABA Rule of Law Initiative is a public service project of the American Bar Association dedicated to promoting rule of law around the world. The ABA Rule of Law Initiative believes that rule of law promotion is the most effective long-term antidote to the pressing problems facing the world community today, including poverty, economic stagnation, and conflict.

**Current Areas:** Burundi, Democratic Republic of Congo, Ethiopia, Liberia, Bangladesh, Cambodia, China, Philippines, Vietnam, Armenia, Azerbaijan, Georgia, Kazakhstan, Kosovo, Kyrgyzstan, Moldova, Russia, Tajikistan, Turkmenistan,

Ukraine, Ecuador, Mexico, Panama, Algeria, Bahrain, Egypt, Jordan, Morocco, Oman, Qatar  
**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers  
**Types of Advocacy:** Watchdog, Training, Teaching, Policy  
**Split Summers:** No

#### **AMERICAN BAR ASSOCIATION (ABA) — ASIA INITIATIVE**

Rabya Chaudhry  
740 15th St., NW  
Washington, DC 20005  
[abaasia@abanet.org](mailto:abaasia@abanet.org)  
[www.abanet.org/aba-asia](http://www.abanet.org/aba-asia)

**Description:** Provides technical assistance in support of legal reforms in the countries of Asia as well as assistance in a variety of forms, including technical assistance, legal workshops and training programs conducted in the host country and the U.S., assessment and advice on proposed laws, preparation of background materials and analysis on requested legal topics, formal assessment of a country's judicial reform efforts, of its legal profession reform efforts, and of its compliance with the International Covenant on Civil and Political Rights and the Convention on the Elimination of all Forms of Discrimination Against Women.

**Areas of Specialization:** Human Rights, Government Accountability/Legal Reform/Whistleblowers, Environment/Energy/Utilities, Education, Civil Rights/Liberties  
**Types of Advocacy:** Training, Teaching, Non-legal, Law Reform, Community Outreach, Community Organizing, Community Education, Administrative Advocacy

#### **AMERICAN BAR ASSOCIATION (ABA) — CENTRAL EUROPEAN AND EURASIAN LAW INITIATIVE (CEELI) — D.C.**

**HEADQUARTERS**  
740 15th St., NW, 8th Fl.  
Washington, DC 20005  
(202) 662-1950

[ceeli@abanet.org](mailto:ceeli@abanet.org)  
[www.abanet.org/rol](http://www.abanet.org/rol)

**Description:** Public service project supporting the law reform process underway in Central and Eastern Europe.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers  
**Types of Advocacy:** Research and Publications

#### **AMERICAN BAR ASSOCIATION (ABA) CENTRAL EUROPEAN AND EURASIAN LAW INITIATIVE (CEELI) — KOSOVO OFFICE**

Gina Schaar, Country Director  
Pashko Vasa No. 7, Pejton 10,000  
Prishtine, Kosovo  
Phone: +381-38-243-161; +381-38-232- 540 Fax: +381 38-243-161  
[office@ceelikosovo.org](mailto:office@ceelikosovo.org)  
[gschaar@ceelikosovo.org](mailto:gschaar@ceelikosovo.org)  
[www.abaceeli.org/countries/albania/home.html](http://www.abaceeli.org/countries/albania/home.html)

**Description:** The ABA Rule of Law Initiative is a public service project of the American Bar Association dedicated to promoting rule of law around the world. The ABA Rule of Law Initiative believes that rule of law promotion is the most effective long-term antidote to the pressing problems facing the world community today, including poverty, economic stagnation, and conflict. In 1999, the ABA Rule of Law Initiative established an office in Pristina to implement a technical legal assistance program in Kosovo. ABA ROLI representatives assessing the status of the post-conflict legal system were some of the first legal advisors on the ground.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers  
**Types of Advocacy:** Watchdog, Training, Teaching, Policy  
**Split Summers:** No

#### **AMERICAN BAR ASSOCIATION (ABA) — CENTRAL EUROPEAN AND EURASIAN LAW**

#### **INITIATIVE — MOSCOW OFFICE**

10/1 Mantulinskaya St.  
Moscow 123100  
Russian Federation  
(7495) 2055795

[www.abanet.org/ceeli](http://www.abanet.org/ceeli)

**Description:** Supports the legal reform process in Central and Eastern Europe and the New Independent States of the former Soviet Union.

**Areas of Specialization:** Women's Issues, Government Accountability/Legal Reform/Whistleblowers, Criminal  
**Types of Advocacy:** Research and Publications, Policy, Legal Writing  
**Split Summers:** Sometimes

#### **CENTRE FOR POLICY ALTERNATIVES (SRI LANKA)**

Rohan Edrisinha, Legal and Constitutional Unit  
Centre for Policy Alternatives (Guarantee) Ltd. (CPA)  
24/2, 28th Lane  
Off Flower Road  
Colombo 7  
Sri Lanka  
Tel: +94 11 2565304-6, 5552746, 5552748

Fax: +94-11-4714460

[rohan@cpalanka.org](mailto:rohan@cpalanka.org) or

[legal@cpalanka.org](mailto:legal@cpalanka.org)

<http://www.cpalanka.org/index.php>

**Description:** CPA is committed to programs of research and advocacy through which public policy is critiqued, alternatives identified and disseminated. CPA is an independent, non-partisan organization which receives funds from international and bilateral funding agencies and foundations.

**Areas of Specialization:** Research, Democracy, Pluralism, the Rule of Law, Human Rights, Social Justice, Governance and Anti-Corruption

**Types of Advocacy:** Policy, Administrative Advocacy, Election Monitoring

#### **CITIZENS WATCH**

Ligovsky pr. 87, office 300  
Saint-Petersburg, Russia 191040  
(812) 380-60-30 812) 575 58 09

<http://www.citwatch.org/en/aboutus/volunteer/>

**Description:** A human rights NGO initiated in 1992 by a group of Russian human rights activists, lawyers, journalists, and deputies to the Russian Parliament and to the St. Petersburg City Council. The goals were to assist in establishing parliamentary and civic control over police, security service, and armed forces, and to help prevent violations of constitutional rights by these governmental agencies.

**Areas of Specialization:** Human Rights, Access to Justice, Transparency, Government

**Types of Advocacy:** Research, Publications, Law Reform

#### COMMUNITY LAW CENTRE SOUTH AFRICA

##### New Social Sciences Building

University of the Western Cape  
Modderdam Road  
Bellville  
Cape Town  
Private Bag X17  
Bellville  
7535  
RSA  
+27 21 959 2950/2951  
<http://www.communitylawcentre.org.za/>

**Description:** The Community Law Centre, forming part of the [Law Faculty](#) at the University of the Western Cape ('the Centre'), was established in 1990 and works to realise the democratic values and human rights enshrined in South Africa's Constitution. It is founded on the belief that our constitutional order must promote good governance, socio-economic development and the protection of the rights of vulnerable and disadvantaged groups.

**Areas of Specialization:** Children's Rights, Socio-Economic Rights

**Types of Advocacy:** Research, Policy, Legislation, Advocacy  
3 month minimum summer internship

#### CYRUS R. VANCE CENTER FOR INTERNATIONAL JUSTICE OF THE NEW YORK CITY BAR

Elise Colomer, Associate Director & Director of Latin America Program and Clearinghouse  
42 West 44<sup>th</sup> Street, New York, NN 10036

212-382-6795 Fax: 212-768-8630  
[vance@nycbar.org](mailto:vance@nycbar.org)

[www.vancecenter.org](http://www.vancecenter.org)

**Description:** The Cyrus R. Vance Center for International Justice of the New York City Bar seeks to expand access to justice in young democracies and developing economies. It works with partners around the world, including law firms, bar associations and law societies, educational institutions, and nongovernmental organizations, building bridges among them so that they can share ideas and collaborate across borders as they strive to promote social justice.

**Areas of Specialization:** International Justice, Human Rights And Legal Social Responsibility

**Deadline:**

**Split Summers:** Sometimes

#### DEMOCRACY COUNCIL

Jim Prince, President  
11040 Santa Monica Blvd., Ste. 320  
Los Angeles, CA 90025  
(310) 479-2441 Fax: (310) 479-2740  
[jprince@democracycouncil.org](mailto:jprince@democracycouncil.org)

[www.democracycouncil.org](http://www.democracycouncil.org)

**Description:** Provides the tools and the knowledge to promote stable democratic institutions. The Council maintains a global reputation for successfully partnering with governments, individuals and other organizations to enhance democratic values, good governance, respect for individual rights and the rule of law in emerging countries

**Areas of Specialization:** Transitional Justice/Democratic Process, Human Rights, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Policy, Law Reform, Community Organizing, Community Education

**Split Summers:** No

#### FREEDOM HOUSE — SERBIA

Lazar Nikolic, Project Director  
Kneginjeljubice 14  
Belgrade 11000  
Yugoslavia  
381 11 2187 064 Fax: 381 11 2637 637

[nikolic@yu.freedomhouse.org](mailto:nikolic@yu.freedomhouse.org)  
[www.freedomhouse.org](http://www.freedomhouse.org)

**Description:** International civil society and democratic advocacy NGO.

**Areas of Specialization:** Women's Issues, Transitional Justice/Democratic Process, Religious Issues, Racial/Ethnic Justice/Cultural Rights, Labor/Employment, Human Rights, Government Accountability/Legal Reform/Whistleblowers, Education, Economic Development, Domestic Violence, Civil Rights/Liberties

**Types of Advocacy:** Training, Research and Publications, Regulatory Reform, Policy, Non-legal, Lobbying, Legal Writing, Law Reform, Factual Investigation, Community Outreach, Community Organizing, Community Education, Administrative/Management, Administrative Advocacy

**2006 Office Comp.:** (3M, 6F)

**Split Summers:** No

#### THE INTERNATIONAL LEGAL FOUNDATION-- AFGHANISTAN

Mohammad Ibrahim Hassan,  
Afghanistan Director  
House # 558  
Street 5 of Qala-e Fathullah  
Kabul, Afghanistan  
Tel: 93-799-66003

[hassanibr@gmail.com](mailto:hassanibr@gmail.com)

<http://www.TheILF.org>

**Description:** The ILF has established a country-wide public defender system in Afghanistan, known as ILF-Afghanistan. ILF-A has 13 offices throughout the country with 43 Afghan lawyers who have been trained and mentored on a day-to-day, case-by-case basis by International Fellows from the United States, Canada and Germany, as well as national senior defense lawyers. In

addition, ILF-A set up the first legal clinic for law students in Herat contributing to the increased number of qualified women lawyers interested in the field. ILF-A has demonstrated to the legal community the key role defense plays in a justice system. Courts, prosecutors, lawyers and the community at large now understand that indigent criminal defense is the first protection against human rights violations.

**Areas of Specialization:** Transitional Justice / Democratic Process, Prisoner Issues, Human Rights, Criminal  
**Types of Advocacy:** Training, Research and Publications, Policy, Lobbying, Legislative, Legal Writing, Law Reform, Intake and Referral, Innovative Advocacy, Individual Cases, Client-based, Administrative/Management Administrative Advocacy

#### **INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS**

1860 K Street NW, 5<sup>th</sup> floor  
Washington D.C. 20006  
[www.ifes.org](http://www.ifes.org)

<http://recruiting.ifes.org/Careers/>  
**Description:** IFES promotes democratic stability by providing technical assistance and applying field-based research to the electoral cycle worldwide to enhance citizen participation and strengthen civil societies, governance and transparency IFES operates in more than 40 countries including the United States, West Bank and Gaza, Egypt, Georgia, Liberia, Nigeria, Philippines Ukraine and Lebanon. Employment is available in our Washington, DC, headquarters as well as in over 20 field locations spanning the globe (Latin America, Africa, the Middle East, Eastern Europe, and Asia)..

<http://recruiting.ifes.org/Careers/>

**Areas of Specialization:** civil society, strengthening of democracy, elections and governance.

**Advocacy:** Women's Legal Rights Initiative (WLRI) project in India, with funding from USAID, to

enhance access to justice for Indian women and girls and USAID funded project on women's health issues.

#### **THE INTERNATIONAL LAW INSTITUTE**

1055 Thomas Jefferson St. NW  
Suite M-100  
Washington, D.C. 20007  
202-247-6006

[www.ili.org](http://www.ili.org)  
[internships@ili.org](mailto:internships@ili.org)

**Description:** ILI provides technical expertise to developing nations in the design of their own laws and economic infrastructure in efforts to further promote good and efficient governance through the rule of law. ILI has trained exceptional individuals from both the public and private sectors of developing countries some of whom have moved on to become prime ministers, supreme court judges, law makers, and heads of various ministries.

**Areas of Specialization:** Institutional Development, Rule of Law

**Types of Advocacy:** Technical Assistance, Legislation, Training, Policy

#### **THE INTERNATIONAL LEGAL FOUNDATION-- NEPAL**

Uma Bhaban -1st Floor  
Surya Marg House #19  
BabarMahal  
Kathmandu, Nepal  
Tel: 422-545; 9841-801-549

<http://www.TheILF.org>

**Description:** ILF-Nepal is a local and independent public defender office, in partnership with the Judges' Society Nepal. The office now has two international fellows and eight Nepali lawyers, two scheduled to open the first ILF-Nepal district office in June 2009 in Janakpur, in the region of the Terai. ILF-Nepal will continue to provide training to Nepali lawyers until the project is capable of sustaining itself as a locally managed and operated NGO.

**Areas of Specialization:** Transitional Justice / Democratic Process, Prisoner Issues, Human Rights, Criminal

**Types of Advocacy:** Training, Research and Publications, Policy, Lobbying, Legislative, Legal Writing, Law Reform, Intake and Referral, Innovative Advocacy, Individual Cases, Client-based, Administrative/Management Administrative Advocacy  
Hiring Process: ILF-Nepal seeks volunteer lawyers to mentor and train Nepalese lawyers in criminal defense representation for indigent clients. The fellows, along with Nepalese lawyers, will handle criminal cases in their entirety, visiting clients in jail, writing motions, making court appearances and conducting investigations. All applicants must have at least 5 years experience in the field of criminal law, either in the area of defense, prosecution or the judiciary. Applicants should send a cover letter and resume to Natalie Rea ([natalierea.ny@gmail.com](mailto:natalierea.ny@gmail.com)). Please describe your international experience and your preferred dates of travel. For more information visit the ILF opportunities site:

<http://www.theilf.org/opportunities/>

#### **LAWYERS WITHOUT BORDERS**

750 Main Street  
Suite 1500  
Hartford, CT 06103 USA  
Phone: (860) 541 - 2288  
Fax: (860) 525-0287

[www.lawyerswithoutborders.org](http://www.lawyerswithoutborders.org)

**Description:** A US-based non-profit organization that supports the development of the law and the legal profession throughout the world.

**Areas of Specialization:** Transitional Justice/Democratic Process, Human Rights

**Types of Advocacy:** Individual Cases  
Opportunities: London, Nairobi and Monrovia

**Split Summers:** No

#### **NATIONAL DEMOCRATIC INSTITUTE (NDI)**

2030 M Street, NW, Fifth Floor  
Washington, DC 20036-3306  
tel: 202.728.5500 fax: 202.728.5520

[www.ndi.org](http://www.ndi.org)

**Description:** A nonprofit working to strengthen and expand democracy worldwide. Provides practical assistance to civic and political leaders advancing democratic values, practices and institutions.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Policy

**Split Summers:** No

#### **OPEN DEMOCRACY ADVICE CENTRE**

Alison Tilley, Centre Manager  
PO Box 1739

Cape Town 8001

South Africa

Telephone:+27-21-4613096 Fax:+27-21-4613021

[alison@opendemocracy.org.za](mailto:alison@opendemocracy.org.za)

[www.opendemocracy.org.za](http://www.opendemocracy.org.za)

**Description:** Non-profit organization and leading supporter of freedom of information in South Africa. ODAC's mission is to promote transparent democracy, foster a culture of corporate and government accountability, and assist people in South Africa to realise their human rights.

**Areas of Specialization:** Transitional Justice/Democratic Process

**Types of Advocacy:** Research and Publications

**Split Summers:** No

#### **SIERRA LEONE ACCESS TO JUSTICE PROJECT**

30 Wellington St.

Freetown

Sierra Leone

232-22-229-911

[www.justiceinitiative.org/activities/ncjr/atj/sierraleone\\_atj](http://www.justiceinitiative.org/activities/ncjr/atj/sierraleone_atj)

**Description:** Working in close collaboration with a coalition of Sierra Leonean NGOs, the Justice Initiative has launched a pilot project, lasting just over a year, to improve access to justice outside the major cities in Sierra Leone. The project aims to enhance access to the country's common law courts and increase the potential for asserting fundamental human rights in informal and

traditional settings, including in the local courts run by traditional chiefs.

**Areas of Specialization:** Transitional Justice/Democratic Process, Human Rights

**Types of Advocacy:** Research and Publications, Legal Writing, Individual Cases, Community Outreach, Client-based

**Split Summers:** No

#### **THE KHMER INSTITUTE OF DEMOCRACY (KID)**

Mr. Chhaya Hang, Executive Director  
#6Z1, Boulevard Mao Tse Tung,

Tonle Bassac

Chamkarmon

Phnom Penh, Cambodia

[director.kid@online.com.kh](mailto:director.kid@online.com.kh)

[www.kidcambodia.org](http://www.kidcambodia.org)

**Description:** Mission is to foster democratic values in Cambodian society by maintaining a neutral political position. It carries out a number of activities to promote a liberal democratic order as determined by the Paris Peace Agreement of 1991, based on a multi-party liberal democracy system, on human rights and the respect of law as stipulated in the Constitution of the Kingdom of Cambodia. Legal interns with KID assist with small research papers on human rights, land disputes, mediation etc and in the area of finance and administration such as writing grant applications.

**Areas of Specialization:** Human Rights, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Research and Publications, Legal Writing

**Split Summers:** No

#### **TRANSPARENCY INTERNATIONAL — KENYA**

Lisa Karanja, Deputy Executive Director/Head of Programmes

3rd Floor Ack Garden House, 1st

Ngong Ave off Bishops Rd., P.O. Box 198, 00200 City Sq.

Nairobi

Kenya

254-20-272-776315 Fax: 254-20-272-9530

[transparency@tikenya.org](mailto:transparency@tikenya.org)

[www.tikenya.org](http://www.tikenya.org)

**Description:** Transparency International is a non-governmental organization dedicated to increasing government accountability and curbing both international and national corruption.

**Areas of Specialization:** Voting/Campaign Finance, Government Accountability/Legal Reform/Whistleblowers, Education, Economic Development

**Types of Advocacy:** Watchdog, Research and Publications, Lobbying, Legal Writing

**Split Summers:** Sometimes

#### **TRANSPARENCY INTERNATIONAL — USA**

Siobhan Kelly, Program Administrator

1023 15th St. NW Ste. 300

Washington, DC 20005

(202) 589-1616

[transparency@transparencyusa.org](mailto:transparency@transparencyusa.org)

[www.transparency-usa.org](http://www.transparency-usa.org)

**Description:** Aims to reduce corruption in international business and development. Helps leaders in government, the private sector, and international organizations adopt high standards of conduct and promote the enforcement of anti-corruption initiatives.

**Areas of Specialization:** Economic Development, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Innovative Advocacy, Policy

#### **Health/Medical**

#### **CENTER FOR THE IMPLEMENTATION OF PUBLIC POLICIES PROMOTING EQUITY AND GROWTH**

Soledad Puyo

Av. Callao 25, Piso 1

Buenos Aires C1022AA

Argentina

Tel: (54-11) 4384-9009 Fax: (54-11)

4371-1221

[spuyo@cippec.org](mailto:spuyo@cippec.org)

[www.cippec.org](http://www.cippec.org)

**Description:** CIPPEC (Center of Implementation of Public Policies for the Fairness and the Growth) is an independent nonprofit organization that works for a democratic and efficient State, that improves the life of the people. It concentrates its efforts in analyzing and promoting public policies that foment fairness and growth in Argentina. Its aim is to translate into concrete actions the best ideas as they arise in the areas of Social Development, Economic Development and Fortification of the Institutions, through the programs of Education, Health, Fiscal Policy, Political Justice, Transparency, Institutions, Local Public Management and Civil Society.

**Areas of Specialization:**

Business/Economic Issues,  
Health/Medical

**Types of Advocacy:** Policy

**Split Summers:** No

**GLOBAL FUND TO FIGHT AIDS,  
TUBERCULOSIS & MALARIA**

Bartolome Migone  
53 Avenue Louis Casai  
1216 Cointrin  
Geneva, Switzerland  
41-22-791-1700

[www.theglobalfund.org/en/](http://www.theglobalfund.org/en/)

**Description:** Created to increase resources to fight three devastating diseases, and to direct those resources to areas of greatest need. Approaches international health financing as a partnership between governments, civil society, the private sector and affected communities.

**Areas of Specialization:** Poverty,  
Health/Medical, Children/Youth,  
AIDS/HIV

**Types of Advocacy:** Research and  
Publications, Lobbying, Legal  
Writing, Innovative Advocacy,  
Community Outreach, Community  
Organizing, Community Education,  
Class Action, Appellate

**Split Summers:** No

**PROJECT HOPE**

255 Carter Hall Ln.

Millwood, VA 22646

(800) 544-4673

[HOPE@projecthope.org](mailto:HOPE@projecthope.org)

[www.projecthope.org](http://www.projecthope.org)

**Description:** Works to achieve sustainable advances in health care around the world by implementing health education programs, conducting health policy research, and providing humanitarian assistance in areas of need.

**Areas of Specialization:**

Health/Medical

**Types of Advocacy:** Training,  
Teaching

**Split Summers:** No

**Homelessness/Housing**

**HABITAT FOR HUMANITY  
INTERNATIONAL**

Aaron Lewis, Associate General  
Counsel

Habitat for Humanity International,  
Inc.

270 Peachtree Street NW, Suite 1300  
Atlanta, Georgia 30303-1263

(404) 962-3443

toll free: (800) 422-4828 Ext. 3443

fax: (404) 733-3039

[alewis@habitat.org](mailto:alewis@habitat.org)

[www.habitat.org](http://www.habitat.org)

**Description:** Located in the United States and in 87 countries around the world, Habitat works in partnership with low-income families, builds houses and sells them at low-cost and no interest. Lawyers at Habitat deal with many areas of the law, including compliance and governance issues, as well as corporate, employment, tax and real estate law.

**Areas of Specialization:**

Homelessness/Housing

**Types of Advocacy:** Community  
Outreach, Civil Litigation

**2009 Office Comp.:** Atlanta, GA: 6  
attorneys (2M, 4F)

**Hiring Process:** Employment  
opportunities put up on website on a  
periodic basis

**Split Summers:** No

**Human Rights**

**AMNESTY INTERNATIONAL —  
INTERNATIONAL  
SECRETARIAT**

Stephanie Schliiss, Recruitment  
Adviser, HR Programme

1 Easton St.

London WC1X0DW

United Kingdom

44-20-74135500

[senderunit@amnesty.org](mailto:senderunit@amnesty.org)

[www.amnesty.org](http://www.amnesty.org)

**Description:** As the world's largest human rights organization, Amnesty International plays a crucial role in the articulation of international human rights aspirations, principles and standards. Provides legal advice relevant to a broad range of judicial systems and consistent with international human rights and humanitarian law. Lobbies in a diverse range of regional and international forums.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Research and  
Publications, Legal Writing  
Administrative/Management

**Split Summers:** No

**AMNESTY INTERNATIONAL  
USA**

Justin Mazzola, Personnel  
Coordinator

322 8th Ave.

New York, NY 10001

(212) 807-8400

[jmazzola@aiusa.org](mailto:jmazzola@aiusa.org)

**Description:** Works for the release of all prisoners, for conscience, fair and prompt trials for political prisoners, and for an end to torture and executions.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:**  
Administrative/Management

**Split Summers:** No

**AMNESTY INTERNATIONAL  
USA — SOUTHERN REGIONAL  
OFFICE**

Kely Leiser, Office Administrator

131 Ponce de Leon Ave., Ste. 220  
Atlanta, GA 30308  
[kleiser@aiusa.org](mailto:kleiser@aiusa.org)  
(404) 876-5661

**Description:** Works for the release of people detained or imprisoned due to their beliefs or race.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:**

Administrative/Management

**Split Summers:** No

**ARAB N.G.O. NETWORK FOR DEVELOPMENT**

Kinda Mohamadieh

P.O. Box 5792/14

Mazraa: 1105-2070

Beirut

Lebanon Tel: +961 1 319366

Fax: +961 1 815636

[kinda.mohamadieh@annd.org](mailto:kinda.mohamadieh@annd.org)

[www.annd.org](http://www.annd.org)

**Description:** An independent, democratic, and civic organization that aims at strengthening civil society and enhancing the values of democracy and respect of Human Rights and sustainable development in the Arab region. It works towards its aim through programs of advocacy and lobbying on regional and national policy-making in three main areas development, trade, and democracy, while being committed to the international convention on Human Rights, freedom, respect of the individual, respect of diversity, equality of resource division, and the protection of cultural heritage in the Region and the implementing the developmental priorities of the local societies.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Administrative Advocacy

**Split Summers:** No

**ARAB INSTITUTE FOR HUMAN RIGHTS**

Ben Basset

Rue El Jahedh 14

El-Menzah, Tunisia 1004

21671767003

[aihr.infocenter@gnet.tn](mailto:aihr.infocenter@gnet.tn)

[www.iadh-aihr.org](http://www.iadh-aihr.org)

**Description:** Supports the various components of the civil society in Arab states with a view to enhancing their involvement in the management of public affairs and upholding their contribution to the devising of new democratic processes.

**Areas of Specialization:** Children and Women's Rights, Human Rights

**Types of Advocacy:** Research and Publications

**ASSOCIATION FOR CIVIL RIGHTS IN ISRAEL**

National Headquarters

Nahalat Binyamin 75

Tel Aviv 65154

ISRAEL

Phone: ++972-3-5608185

Fax: ++972-3-5608165

Volunteers: Law student's or lawyers should contact Attorney Dana Alexander, ACRI's Legal Department Director, at [dana@acri.org.il](mailto:dana@acri.org.il).

**Description:** The Association for Civil Rights in Israel (ACRI) is Israel's oldest and largest human rights organization and the only one that deals with the entire spectrum of human rights and civil liberties issues in Israel and the Occupied Territories. ACRI's work encompasses litigation and legal advocacy, education, and public outreach as the most effective way in which to build toward our long-term vision of a just and democratic society that respects the equal rights of all its members.

**Areas of Specialization:** Social and Economic Rights, Housing, Civil Rights, Worker Rights

**Types of Advocacy:** Policy, Grant Proposals, Reports, Publications

**CAIRO INSTITUTE FOR HUMAN RIGHTS STUDIES (CIHRS)**

Moataz El fegiery, Programs Director

P.O. Box 117

Maglis El-shaab

Cairo, Egypt

202-794-5341

[www.cihrs.org](http://www.cihrs.org)

**Description:** Aims at promoting respect for principles of human rights and democracy, analyzing the difficulties facing the application of International Human Rights Law and disseminating Human Rights Culture in the Arab Region. Enjoys consultative status in the United Nations ECOSOC, and observer status in the African Commission on Human and Peoples' rights.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights, Human Rights, Education, civil Rights/Liberties

**Types of Advocacy:** Research and Publications, Policy, Legal Writing, Community Outreach, Community Organizing, Community Education

**CARTER CENTER**

One Copenhill

453 Freedom Parkway

Atlanta, GA 30307

(404) 420-5100

[carterweb@emory.edu](mailto:carterweb@emory.edu)

[www.cartercenter.org](http://www.cartercenter.org)

**Description:** In partnership with Emory University, is committed to advancing human rights and alleviating unnecessary human suffering.

**Areas of Specialization:** Human Rights, Health/Medical

**Types of Advocacy:** Research and Publications, Alternative Dispute Resolution, Administrative Advocacy

**Split Summers:** No

**CENTER FOR ECONOMIC AND SOCIAL RIGHTS (CESR)**

Constanza Niell/Annie Chan-Fairchild

162 Montague Street, #3F, Brooklyn, NY 11201

34-91-448-3971/718-237-9145

[cniell@cesr.org](mailto:cniell@cesr.org), [afairchild@cesr.org](mailto:afairchild@cesr.org)

[www.cesr.org](http://www.cesr.org)

**Description:** The Center for Economic and Social Rights (CESR) works to promote social justice through human rights. It works by combining social sciences to promote development and accountability.

**Areas of Specialization:** Health, Food/Water and Nutrition, Housing, Poverty, Labor Rights  
**Types of Advocacy:** Watchdog  
**Split Summers:** sometimes

**CENTRO DE ESTUDIOS LEGALES Y SOCIALES (CELS)**

Piedras 547, Piso 1  
Buenos Aires C1070AAK  
Argentina  
54-11-4334-4200  
[cels@cels.org.ar](mailto:cels@cels.org.ar)  
[www.cels.org.ar](http://www.cels.org.ar)

**Description:** A non-governmental organization that works in the promotion and protection of human rights and the strengthening of the democratic system and rule of law in Argentina.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights, Property/Real Estate, Prisoner Issues, Native American/Tribal Law, Human Rights

**Types of Advocacy:** Training, Research and Publications, Non-legal, Innovative Advocacy, Individual Cases, Impact Litigation, Alternative Dispute Resolution

**2009 Office Comp.:** 48 attorneys  
**Split Summers:** Sometimes

**DOCUMENTATION CENTER OF CAMBODIA**

Youk Chhang, director  
P.O. Box 1110  
Phnom Penh, Cambodia  
855-23-211-875  
[dccam@online.com.kh](mailto:dccam@online.com.kh)  
[www.dccam.org](http://www.dccam.org)

**Description:** Prepares and contributes documentation and accountability projects to the Khmer Rouge tribunal and documents the history of the Khmer Rouge period preserving the memory of the atrocities of Democratic Kampuchea and their aftermath.

**Areas of Specialization:** Education, Human rights, Racial/Ethnic Justice/Cultural Rights, Transitional Justice/Democratic Process

**Types of Advocacy:** Community Education, Community Outreach, Enforcement, Teaching, Research and Publications, Training, Non-legal

**HARVARD J.F.K. SCHOOL OF GOVERNMENT, CARR CENTER, PROGRAM ON HUMAN TRAFFICKING AND MODERN-DAY SLAVERY**

Christina Bain, Program Director  
Carr Center for Human Rights Policy  
John F. Kennedy School of Government  
79 JFK Street  
Cambridge, MA 02138  
Tel: (617) 495-5819  
Fax: (617) 495-4297  
[carr\\_center@hks.harvard.edu](mailto:carr_center@hks.harvard.edu)

Summer Fellows Program:  
<http://www.hks.harvard.edu/cchrp/opportunities/summerfellowsprogram/summerfellowsprogram.php>

Internships: Posted under the opportunities link at:

<http://www.hks.harvard.edu/cchrp/>

**Description:** The Program on Human Trafficking and Modern-Day Slavery conducts research on the underlying causes and conditions that permit human trafficking to flourish and develops data-driven public policy strategies to address this global human rights crisis. The Program aims to create a global effort through building a network of scholars and practitioners, developing best practices, and disseminating information for anti-trafficking policymakers and future public policy leaders around the world.

**Areas of Specialization:** Human Trafficking, Modern-Day Slavery

**Types of Advocacy:** Research, Policy Strategies, Best Practices

**HARVARD SCHOOL OF PUBLIC HEALTH — PROGRAM ON HUMANITARIAN POLICY AND CONFLICT RESEARCH**

Claude Bruderlein, Program Director  
1033 Massachusetts Ave., 4th Fl.  
Cambridge, MA 02138  
(617) 384-7407  
[hpcr@hsph.harvard.edu](mailto:hpcr@hsph.harvard.edu)

[www.hsph.harvard.edu/hpcr](http://www.hsph.harvard.edu/hpcr)

**Description:** Effort to promote human security by transforming institutional mindsets on conflict prevention toward people-centered strategies. The Program empowers the academic community, governmental and international institutions, and civil society to address new challenges in the fields of humanitarian affairs and conflict prevention.

**Areas of Specialization:** Security/Defense/Arms Control, Racial/Ethnic Justice/Cultural Rights, Human Rights, Government Accountability/Legal Reform/Whistleblowers, Family, Education, Civil Rights/Liberties  
**Types of Advocacy:** Training, Research and Publications, Policy, Non-legal, Legal Writing  
**Split Summers:** Sometimes

**HUMAN RIGHTS WATCH**

Kenneth Roth, Executive Director  
350 5th Ave., 34th Fl.  
New York, NY 10018-3299  
(212) 290-4700  
[humanresources@hrw.org](mailto:humanresources@hrw.org)  
[www.hrw.org](http://www.hrw.org)

**Description:** Largest human rights organization based in the United States. Researchers conduct fact-finding investigations into human rights abuses in all regions of the world. Each year, publishes those findings in books and reports, generating extensive coverage in local and international media. Human Rights Watch then meets with government officials to urge changes in policy and practice - at the United Nations, the European Union, in Washington and in capitals around the world.

**Areas of Specialization:** Women's Issues, Religious Issues, Racial/Ethnic Justice/Cultural Rights, Immigration/Refugee, Human Rights, Government Accountability/Legal Reform/Whistleblowers, Gay/Lesbian/Bisexual/Transgender Issues, Economic Development, Death Penalty, Criminal, Civil Rights/Liberties, Children/Youth, AIDS/HIV

**Types of Advocacy:** Policy, Lobbying  
**Split Summers:** Sometimes

### **HUMAN RIGHTS WATCH - DISTRICT OF COLUMBIA**

Jennifer Daskal, Advocacy Director, U.S. Program  
1630 Connecticut Ave., N.W., Suite 500  
Washington, DC 20009  
(202) 612-4321  
[hrwdc@hrw.org](mailto:hrwdc@hrw.org)  
[www.hrw.org](http://www.hrw.org)

**Description:** Promotes human rights worldwide. Is known for its impartial and reliable human rights reporting, its innovative and high-profile advocacy campaigns, and its success in affecting the human rights-related policies of the U.S. and other influential governments.

**Areas of Specialization:** Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Research and Publications, Legal Writing, Administrative Advocacy

**Split Summers:** No

### **HUMAN RIGHTS WATCH — LOS ANGELES**

11500 W. Olympic Blvd. Ste. 441  
Los Angeles, CA 90064  
(310) 477-5540  
[hrwla@hrw.org](mailto:hrwla@hrw.org)  
[www.hrw.org](http://www.hrw.org)

**Description:** Promotes human rights worldwide through reporting, investigations, advocacy and policy.

**Areas of Specialization:** Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Research and Publications, Legal Writing, Administrative Advocacy

**Split Summers:** Sometimes

### **INSTITUTE FOR HUMAN RIGHTS AND DEVELOPMENT IN AFRICA**

Sheila Keetharuth, Executive Director  
Alpha Fall  
P.O. Box 1896  
Banjul  
Gambia  
2207751200 Fax: (220) 4494178  
[sbkeetharuth@ihrda.org](mailto:sbkeetharuth@ihrda.org)

[ihrda@ihrda.org](mailto:ihrda@ihrda.org)  
<http://www.ihrda.org/>

**Description:** A nonprofit, non-governmental pan-African organization. The Institute's mandate is to increase the effectiveness and accessibility of the human rights protection mechanisms of the African Union, especially the African Commission on Human and Peoples Rights, by strengthening the human rights institutions in Africa, ensuring compliance with the existing norms and making the system widely accessible to victims of human rights violations and other actors of civil society.

**Areas of Specialization:** Human Rights, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Law Reform, Community Education

**Split Summers:** No

### **INTERNATIONAL CENTER FOR TRANSITIONAL JUSTICE (ICTJ)**

5 Hanover Square. Floor 24  
New York, NY USA 10004

[Click for directions](#)  
[Google Map of office location](#)

Tel: +1 917 637 3800  
Fax: +1 917 637 3900

[info@ictj.org](mailto:info@ictj.org)  
[internships@ictj.org](mailto:internships@ictj.org)

**Description:** The ICTJ works to redress and prevent the most severe violations of human rights by confronting legacies of mass abuse. ICTJ seeks holistic solutions to promote accountability and create just and peaceful societies, and works with partners around the world.

**Areas of Specialization:** Human Rights, Labor, Transitional Justice, Children and Gender Justice

**Types of Advocacy:** Factual Investigations, Accountability, Research, Advocacy, Civil Rights

### **INSTITUTE FOR JUSTICE AND DEMOCRACY IN HAITI**

Brian Concannon Jr., Director

P.O. Box 745  
Joseph, OR 97846  
(541) 432-0597

[info@ijdh.org](mailto:info@ijdh.org)  
[www.ijdh.org](http://www.ijdh.org)

**Description:** Works with the people of Haiti in their non-violent struggle for the consolidation of constitutional democracy, justice and human rights. The institute distributes objective and accurate information on human rights conditions and pursues legal cases in Haitian, U.S. and international forums, supporting grassroots advocacy in Haiti and abroad.

**Areas of Specialization:** Transitional Justice/Democratic Process, Prisoner Issues, Poverty, Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Training, Law Reform, Innovative Advocacy, Impact Litigation, Factual Investigation, Community Organizing, Community Education, Client-based, Civil Litigation

**Hiring Process:** Send in resume, cover letter, references.

**Deadline:** January 31

**Split Summers:** Sometimes

### **INTERNATIONAL INSTITUTE OF HUMANITARIAN LAW**

Stefania Baldini, Secretary-General  
Villa Ormond - Corso Felice  
Cavallotti 113  
Sanremo (IM) 18038  
Italy

39-018-454-1600  
[baldini@iihl.org](mailto:baldini@iihl.org)

[www.iihl.org](http://www.iihl.org)

**Description:** A private, independent and non-profit organization founded in Sanremo, Italy in 1970. The Institute is officially recognized by the United Nations as a non-governmental organization having consultative status with the Economic and Social Council (ECOSOC) and the High Commissioner for Refugees (UNHCR), and operational relations with UNESCO. It also holds consultative status with the Council of Europe and has collaborated with various regional organizations. The Institute has a liaison office in Geneva where these contacts are further

developed. Works with other international organizations, in particular, those mandated by the international community to engage in humanitarian action, such as, the International Committee of the Red Cross and the United Nations High Commissioner for Refugees. Close links are also maintained with the UN High Commissioner for Human Rights, the International Organization for Migration, the European Union and the International Federation of Red Cross and Red Crescent Societies. The IIHL also co-operates with various non-governmental organizations, military and academic institutions.

**Areas of Specialization:** Transitional Justice/Democratic Process, Immigration/Refugee, Human Rights  
**Types of Advocacy:** Research and Publications, Legal Writing  
**Split Summers:** No

#### **JUSTICA GLOBAL (GLOBAL JUSTICE CENTER)**

Andressa Caldas, Legal Director  
Av. Beira Mar 406/1207  
Rio de Janeiro, Brazil 22020  
55-21-2544-2320  
[global@global.org.br](mailto:global@global.org.br)  
[www.global.org.br](http://www.global.org.br)

**Description:** Dealing with issues of police violence, torture, prisoners' rights, social, economic and cultural rights, discrimination and social justice. Conducts research and advocacy for human rights and social justice issues in Brazil including appearances before the Inter-American Court and Commissions and before UN special mechanisms. Engages in training programs for local NGOs.

**Areas of Specialization:** Women's Issues, Racial/Ethnic Justice/Cultural Rights, Prisoner Issues, Poverty, Native American/Tribal Law, Labor/Employment, Human Rights, Homelessness/Housing, Farm/Migrant Worker, Economic Development, Criminal, Civil Rights/Liberties  
**Types of Advocacy:** Watchdog, Research and Publications, Policy, Non-legal, Lobbying, Legal Writing,

Innovative Advocacy, Factual Investigation, Community Outreach, Community Organizing, Community Education, Administrative Advocacy

#### **LAWYERS FOR HUMAN RIGHTS**

Pierre Sebakwiye, Refugee and Migrant Rights Project, Project Administrator  
Kutlwano Democracy Centre  
357 Visagie Street  
Pretoria, 0002  
South Africa  
Tel. +27 (0) 12 320 2943 Fax. +27 (0) 12 320 2949

[pierre@lhr.org.za](mailto:pierre@lhr.org.za)  
<http://www.lhr.org.za>

**Description:** A non-governmental, nonprofit organization whose vision is to be a leading, effective human rights and constitutional watchdog and advocate an international force in the development and delivery of human rights with a primary focus in Africa and a primary contributor to clear strategic policy on the delivery of socio-economic rights for the disadvantaged.

**Areas of Specialization:** Refugee and Migrant Rights, Housing  
**Types of Advocacy:** Research and Publications, Legal Advice  
**Deadline:** Rolling  
**Split Summers:** No

#### **LEGAL ASSISTANCE CENTRE**

Dianne Hubbard  
P.O. Box 604  
Windhoek  
Namibia  
26461223356  
[info@lac.org.na](mailto:info@lac.org.na)  
[www.lac.org.na](http://www.lac.org.na)

**Description:** A public interest law centre focused on making the law accessible to those with the least access, through education, law reform, research, litigation, legal advice, representation and lobbying, with the ultimate aim of creating and maintaining a human rights culture in Namibia. The LAC is a non-profit public interest law centre which primarily engages in impact litigation. Main objective is to protect the human

rights of all Namibians. It works in five broad areas: litigation, information and advice, education and training, research, law reform and advocacy. Its work is supervised by the Legal Assistance Trust, whose trustees include legal practitioners, other professionals, community leaders and church leaders.

**Areas of Specialization:** Poverty, Human Rights, Homelessness/Housing, Criminal  
**Types of Advocacy:** Research and Publications, Legal Writing  
**Split Summers:** No

#### **PUBLIC INTERNATIONAL LAW & POLICY GROUP**

888 16th Street NW, St. 800  
Washington, D.C. 20006  
[info@pilpg.org](mailto:info@pilpg.org)  
<http://www.publicinternationallaw.org>

**Description:** A global law firm providing free legal assistance to states and governments involved in conflicts. To facilitate the utilization of this legal assistance, PILPG also provides policy formulation advice and training on matters related to conflict resolution. In 2005, PILPG was nominated for the Nobel Peace Prize. Based in D.C. it has operated in field offices including Uganda, Georgia, Iraq and Kosovo.

**Areas of Specialization:** Post-Conflict political development, International Justice, War Crimes, Peace Negotiations, Public International Law  
**Types of Advocacy:** Development, legal reform, transitional justice

#### **SOUTH AFRICAN HUMAN RIGHTS COMMISSION**

Mr. Naledzani Mukwevho  
29 Princess of Wales Terrace  
Corner St Andrews and York Street  
Parktown  
Private Bag 2700, Houghton 2041  
+27 11 484 8300  
+27 11 484 8403

[sahrcinfo@sahrc.org.za](mailto:sahrcinfo@sahrc.org.za)  
<http://www.sahrc.org.za>

**Description:** The South African Human Rights Commission is the national institution established to

entrench constitutional democracy. It is committed to promote respect for, observance of and the protection of human rights for everyone without fear or favour. Areas of Specialization: Human Rights  
**Types of Advocacy:** Undertake studies and report to Parliament on matters relating to human rights. Investigate complaints of violations of human rights and seek appropriate relief.

#### **TIMAP FOR JUSTICE**

4E Mudge Farm, Off Aberdeen Road  
Freetown, Sierra Leone  
+232 22-229-911

<http://www.timapforjustice.org/work/>

**Description:** Timap for Justice is a pioneering effort to provide basic justice services in Sierra Leone. Because of a shortage of lawyers in the country and because of Sierra Leone's dualist legal structure, Timap's frontline is made up of community-based paralegals rather than lawyers.

#### **Areas of Specialization:**

Community-based Justice Services,  
Rule of Law

Types of Advocacy: Factual

Investigations, Complaints,  
Mediation, Monitoring Cases,  
Communicate with Local Authorities

#### **WASHINGTON OFFICE ON LATIN AMERICA**

Kristina DeMain, Intern Coordinator  
1630 Connecticut Ave., NW, Ste. 200  
Washington, DC 20009  
(202) 797-2171

[kdemain@wola.org](mailto:kdemain@wola.org)

[www.wola.org](http://www.wola.org)

**Description:** The office promotes human rights, democracy, social and economic justice in Latin America.

**Areas of Specialization:** Economic Development, Human Rights, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Policy

#### **UNITED NATIONS INTER- AGENCY PROJECT ON HUMAN TRAFFICKING**

UNIAP Thailand  
United Nations Building 7th floor  
Block B  
Rajdamnern Nok Ave., Bangkok  
10200

Thailand

If calling from Thailand:

Tel: 02 288 2213

Fax: 02 280 0268

If calling from overseas:

Tel: +66 2 288 2213

Fax: +66 2 280 0268

<http://www.no-trafficking.org>

[matt.friedman@un.or.th](mailto:matt.friedman@un.or.th)

**Description:** UNIAP Thailand works in four core areas: Building the Knowledge Base on Human Trafficking; Supporting Action on High Priority Areas; Targeted Interventions that Respond to Identified Gaps; and Strengthening Advocacy on the Issue of Human Trafficking.

**Areas of Specialization:** Human Trafficking, Capacity Building, Infrastructure, Women's Rights, Human Rights

**Types of Advocacy:** Intervention, Policy, Technical Support, Strengthening Advocacy

### **Poverty**

#### **ACCION INTERNATIONAL**

Staff Attorney  
56 Roland St., Ste. 300  
Boston, MA 02129  
(617) 625-7080

Other Locations: Washington, DC,  
Colombia, India, Ghana, China

[ksaunders@accion.org](mailto:ksaunders@accion.org)

[www.accion.org](http://www.accion.org)

#### **ACCION Microfinance China**

9th floor, Hongxing Building  
Zhaowuda Street  
Hongshan District, Chifeng  
China 024000

Tel: +86 (0) 476 8807631

Fax: +86 (0) 476 8807630

**Description:** An international nonprofit that fights poverty through micro lending.

Lawyer work: In-house standard practice.

**Areas of Specialization:** Poverty

**Types of Advocacy:** Individual Cases  
**Office Compositions:** 3 Attorneys  
(2F, 1M)

**Hiring Process:** ACCION offers fall, spring, and summer internships on a flexible basis. Resumes are accepted throughout the year for these positions. All law students are welcome to apply regardless of year, and the level of work assigned is dependent on experience. ACCION particularly seeks interns with a special interest in development and language abilities; fluency in Spanish, Portuguese, and Mandarin is especially desired. Full-time job positions are posted on the ACCION website on an ad hoc basis.

#### **Consultative Group to Assist the Poor (CGAP)**

CGap's main website:

<http://www.cgap.org/p/site/c/>

The Microfinance Gateway c/o  
CGAP

ATTN: Microfinance Gateway  
Manager

1818 H Street, NW, MSN P3-300  
Washington, DC 20433

internships and careers:

[http://www.microfinancegateway.org/p/site/m/template.rc/MFG\\_AboutUs/](http://www.microfinancegateway.org/p/site/m/template.rc/MFG_AboutUs/)

**Description:** CGAP is an independent policy and research center housed at the World Bank dedicated to advancing financial access for the world's poor. It is supported by over 30 development agencies and private foundations who share a common mission to alleviate poverty.

**Areas of Specialization:** Foster diversity of institutions and financial products through policy and legal regimes that are not biased in favor of one institutional model or product, Establish supportive legal and regulatory frameworks that safeguard poor people's money and promote competition, and develop the technical expertise of government supervisory and regulatory authorities.

## Women's Issues

### ASSOCIATION OF WOMEN'S RIGHTS IN DEVELOPMENT (AWID)

Mindy Lee, Human Resources  
215 Spadina Ave, Suite 150  
Toronto Ontario  
M5T 2C7  
Canada  
Tel: +1 416 594 3773 Fax: +1 416 594 0330  
[jobs@awid.org](mailto:jobs@awid.org)  
<http://www.awid.org>

**Description:** Association for Women's Rights in Development (AWID) is an international, multi-generational, feminist, creative, future-orientated membership organization committed to achieving gender equality, sustainable development and women's human rights.

**Areas of Specialization:** Women's Issues, Human Rights

**Types of Advocacy:** Research and Publications, Lobbying

### FEDERATION OF WOMEN LAWYERS KENYA (FIDA KENYA)

Jane Kiragu  
P.O.Box 46324  
Nairobi, Kenya  
(254) 20 573 511  
[info@fida.co.ke](mailto:info@fida.co.ke)  
[www.fidakenya.org](http://www.fidakenya.org)

**Description:** Non-governmental membership organization committed to the creation of a just society free of all discrimination against women. Objectives include increasing access to justice for women in Kenya and enhancing public awareness of women's rights issues.

**Areas of Specialization:** Criminal, Education, Government Accountability/Legal Reform/Whistleblowers, Women's Issues

**Types of Advocacy:** Research and Publications

### WOMEN, POWER, CONNECT

A-1/125, First Floor, Safdarjung Enclave, New Delhi-110029, India  
Phone: +91-11-4270 5171/72  
Telefax: +91-11-4270 5170  
[mail@womenpowerconnect.org](mailto:mail@womenpowerconnect.org)

<http://www.womenpowerconnect.org/>  
**Description:** WPC works actively with members of Parliament to protect the interests of women in India. The core idea of WPC is to bring activists and social thinkers on a common platform so that we can collectively work towards better legislative coordination.

**Areas of Specialization:** gender justice, women empowerment, trafficking

**Types of Advocacy:** Legislation, Policy, Regulation

### GLOBAL FUND FOR WOMEN (GFW)

Sande Smith, Director of Public Education  
Global Fund for Women  
222 Sutter Street, Suite 500  
San Francisco, CA 94108, USA  
Phone 415.248.4800  
Fax 415.248.4801

Other locations: NYC, NY  
[ssmith@globalfundforwomen.org](mailto:ssmith@globalfundforwomen.org)  
[volunteer@globalfundforwomen.org](mailto:volunteer@globalfundforwomen.org)  
<http://www.globalfundforwomen.org/>

**Description:** The Global Fund makes grants to seed, strengthen and link women's rights groups based outside the United States. The GFW works primarily to address the following human rights issues: Ending Gender-Based Violence and Building Peace, Ensuring Economic and Environmental Justice, Advancing Health and Sexual and Reproductive Rights, Expanding Civic and Political Participation, Increasing Access to Education, and Fostering Social Change Philanthropy

**Areas of Specialization:** Human Rights, Women's Rights, Economic Development, Environmental Issues, Education

**Types of Advocacy:** Grant-making  
**Hiring Process:** The GFW has internship opportunities designed for undergraduate and graduate students to provide first-hand experience with

an international grant-making foundation, on global women's rights. The organizational also lists employment opportunities on its website:

<http://www.globalfundforwomen.org/cms/about-gfw/jobs/>

### MANUSHI

Madhu Kishwar, Founder and Editor  
C1/3 Sangham Estate, Under Hill Road, Civil Lines  
Delhi 110054  
India

011-23916437 Fax: 011-23916437  
[editor@manushi-india.org](mailto:editor@manushi-india.org)  
[www.manushi-india.org](http://www.manushi-india.org)

**Description:** Provides legal aid for women and public interest litigation for strengthening citizenship rights, especially of vulnerable groups. Works for a bottom-up agenda of economic reforms. Finds ways to prevent ethnic conflicts. Strengthens citizenship rights. Lends support to people's struggles for basic survival needs, clean and adequate water supply, fuel, fodder, sanitation and the right to quality education and health care. Builds a network of primary health care centers to provide quality primary health care services for the poor at affordable prices.

**Areas of Specialization:** Human Rights

**Types of Advocacy:** Class Action  
**Split Summers:** No

### WOMEN'S ENVIRONMENT AND DEVELOPMENT ORGANIZATION (WEDO)

355 Lexington Ave., 3rd Fl.  
New York, NY 10017-6603  
(212) 973-0325  
[wedo@wedo.org](mailto:wedo@wedo.org)

<http://www.wedo.org>

**Description:** An international advocacy organization that seeks to increase the power of women worldwide as policymakers at all levels in government, institutions and forums to achieve economic and social justice, and a healthy and peaceful planet.

**Areas of Specialization:** Women's Issues

**Hiring Process:** Submit a cover letter addressing your relevant experience and availability, your resume or CV and brief (1-5 pages) writing sample. See website for specific email address to submit application to.

### **Women in Law and Development in Africa(WILDaf)**

Boulevard du Haho- Hedzranawoé  
P O Box 7755 Lomé Togo  
+ 228 261 73 90  
[wildaf@cafe.tg](mailto:wildaf@cafe.tg)  
[www.wildaf-ao.org](http://www.wildaf-ao.org)

**Languages:** English and French  
**Description:** WILDaf is a Pan-African organization that brings together organizations and individuals that use law to promote respect for women's rights in 18 African countries. The network was established at a regional conference held in February 1990 and is dedicated to promoting and strengthening legal action strategies that empower women and improve their status in Africa. The WILDaf Regional Secretariat is based in Harare, Zimbabwe.

**Area of Specialization:** Women's Rights; Rule of Law; Contract Empowerment; Legislation and Development

**Types of Advocacy:** Legislation, Policy, Research

### **Multi-Issue/Other**

#### **ACTION FOR SOUTHERN AFRICA**

231 Vauxhall Bridge Rd.  
London SW1V 1EH  
United Kingdom  
44-20-3263-2001  
[info@actsa.org](mailto:info@actsa.org)  
[www.actsa.org](http://www.actsa.org)

**Description:** Influences decision-makers in Britain and Europe on policies that effect southern Africa through lobbying, the publication of reports and via briefings and media work. Current campaigns involve trade, rebuilding Angola, providing access to medicines for HIV/AIDS victims, ending the apartheid legacy in

drop-the-debt lobbies and calling companies to account for mining practices.

**Areas of Specialization:** AIDS/HIV, Economic Development

**Types of Advocacy:** Innovative Advocacy, Lobbying, Research and Publications

#### **BROOKINGS INSTITUTION**

Intern Coordinator  
1775 Massachusetts Ave., NW  
Washington, DC 20036  
(202) 797-6079

[hrjobs@brookings.edu](mailto:hrjobs@brookings.edu)  
[www.brookings.edu](http://www.brookings.edu)

**Description:** Independent, nonpartisan organization devoted to research, analysis, and public education with an emphasis on economics, foreign policy, governance, and metropolitan policy.

**Areas of Specialization:** Security/Defense/Arms Control, Government Accountability/Legal Reform/Whistleblowers, Economic Development

**Types of Advocacy:** Policy

**Split Summers:** No

#### **SOCIAL AND ECONOMIC RIGHT ACTION CENTRE (SERAC)**

1A Ade Ajayi Street  
Off Hakeem Ajala Street  
Ogudu GRA  
Lagos, Nigeria  
[info@serac.org](mailto:info@serac.org)

[serac@linkserve.com.ng](mailto:serac@linkserve.com.ng)

**Tel:** +234.1.764.6299

**Fax:** +234.1.496.8606

#### **US Contact**

2020 Pennsylvania Ave., NW  
#174 Washington, DC 20006  
+1.202.775.8880/tel.

#### **Description:**

Through its highly-integrated models - the Monitoring and Advocacy Program (MAP), the Community Action Program (CAP), the Legal Action Program (LAP) and the recently introduced Policy Advocacy Program (PAP) -- SERAC seeks to build awareness about economic, social and cultural rights and explore strategies for securing their

realization. In addition, SERAC aims at broadening individuals' and communities' access to, and strengthening their participation in, the design and implementation of social and economic policies and programs that affect them.

SERAC plays a leading role in developing ESC rights activism worldwide. It is an active member of the International Network for Economic, Social and Cultural Rights, and drafted Frontline Defender's online [ESC rights manual](#).

**Areas of Specialization:** Urban Development, Legislation for the Poor, Social Housing, Human Rights, **Types of Advocacy:** Policy and Planning, News Media Advocacy, Field Studies

#### **THE WILLIAM J. CLINTON FOUNDATION**

Julie Becker, Director of the Intern Program  
55 West 125<sup>th</sup> Street  
New York, NY 10027  
Phone: 1-646-775-9127 Fax: 1-646-775-9105

Other Locations: Little Rock, AR; Boston, MA

[jbecker@clintonfoundation.org](mailto:jbecker@clintonfoundation.org)  
[www.clintonfoundation.org](http://www.clintonfoundation.org)

**Description:** The William J. Clinton Foundation focuses on worldwide issues that demand urgent action, solutions, and measurable results -- global climate change, HIV/AIDS in the developing world, childhood obesity and economic opportunity in the United States, and economic development in Africa and Latin America. The Clinton Global Initiative is a project of the Clinton Foundation that brings together a community of global leaders, university students, and private citizens to identify and implement innovative solutions to the world's most pressing challenges, including poverty alleviation, climate change, global health, and education. The Clinton Foundation's work is constantly expanding to take on new challenges in additional regions of the world. Among the initiatives that the Clinton Foundation has established

are the following: The Clinton HIV/AIDS Initiative, The Alliance for a Healthier Generation, The Clinton Global Initiative, The Clinton Climate Initiative, The Clinton Economic Opportunity Initiative

**Areas of Specialization:** AIDS/HIV, Energy/Environmental Issues, Economic Development, Poverty, Education

**Hiring Process:** Opportunities for Lawyers interested in development include the clean energy initiative in the developing world, access to schooling, and access to microfinance among others. The Clinton Foundation is open to creating substantive projects for law students looking to contribute. The Clinton Foundation's website at [www.clintonfoundation.org](http://www.clintonfoundation.org) includes information on all of the Clinton Foundation's work. The Intern Program job descriptions give a baseline of work upon which a more substantive project could be developed. Additionally, the Boston Office Volunteer openings offer some possibilities and those can be found in the jobs database on the website.

#### **FORD FOUNDATION**

Barron Penny, Executive VP, Secretary, and General Counsel  
320 East 43rd Street  
New York, N.Y. 10017 USA  
Tel. (+1) 212-573-5000  
Fax (+1) 212-351-367  
Direct: (212) 573 4740

<http://www.fordfound.org/>

**Description:** The Ford Foundation works to strengthen democratic values, reduce poverty and injustice, promote international cooperation and advance human achievement. The foundation mainly provides grants or loans to encourage initiatives by those living and working closest to where problems are located; to promote collaboration among the nonprofit, government and business sectors; and to ensure participation by men and women from diverse communities and all levels of society.

**Areas of Specialization:** Poverty, International Cooperation, Democracy

**Types of Advocacy:** Grant-making  
**Hiring Process:** The Ford Foundation does not have any post-graduate internship available. The foundation does hire people with a J.D.s to work mostly in grant making

#### **BILL & MELINDA GATES FOUNDATION**

Reception  
P.O. Box 23350  
Seattle, WA 98102  
(206) 709-3100

[info@gatesfoundation.org](mailto:info@gatesfoundation.org)

<http://www.gatesfoundation.org/>

**Description:** Works to reduce inequities and improve lives around the world. In developing countries, it focuses on improving health, reducing extreme poverty, and increasing access to technology in public libraries. In the United States, the foundation seeks to ensure that all people have access to education and to technology in public libraries. In its local region, it focuses on improving the lives of low-income families.

**Areas of Specialization:** Poverty, Intellectual Property/Technology, Health/Medical, Education, Economic Development, Civil Rights/Liberties  
**Types of Advocacy:** Training, Research and Publications, Non-legal, Legal Writing, Innovative Advocacy, Community Outreach, Community Organizing, Community Education, Administrative Advocacy

#### **HEIFER INTERNATIONAL**

Heifer Project International  
1 World Avenue  
Little Rock, AR 72202  
Tel.: (800) 422-0474

[info@heifer.org](mailto:info@heifer.org)

<http://www.heifer.org/>

**Description:** Heifer International is a non-profit, humanitarian organization dedicated to ending hunger and poverty and caring for the earth. Heifer empowers millions of families to lift themselves from hunger to self-reliance through the gifts of cows, goats and other livestock and extensive training, which provide a multiplying source of food and income. Since its inception, Heifer has

helped 9.2 million families in 128 countries move toward greater self-reliance.

#### **Areas of Specialization:**

Agroecology, Gender Equity, HIV-AIDS, Microenterprise, Urban Agriculture, Education, Sustainability

**Types of Advocacy:** Training, Policy, Grant-making

#### **THE HONGKONG BANK FOUNDATION**

Ms. Ying Wang  
2/F, Block A, Cofco Plaza  
No. 8 Jianguomennei Dajie  
Beijing, China

[www.hongkongbankfoundation.org.hk/foundation/](http://www.hongkongbankfoundation.org.hk/foundation/)

[yingwang@hsbc.com.cn](mailto:yingwang@hsbc.com.cn)

[yingwang@hsbc.com.cn](mailto:yingwang@hsbc.com.cn)

**Description:** The Hongkong Bank Foundation oversees HSBC's charitable activities.

**Areas of Specialization:** Poverty, AIDS/HIV

**Types of Advocacy:** Community Education

**Split Summers:** No

#### **W.K. KELLOGG FOUNDATION**

One Michigan Avenue East  
Battle Creek, Michigan 49017-4012  
269-968-1611 Fax: 269-968-0413

<http://www.wkcf.org/>

**Description:** The W.K. Kellogg Foundation focuses its investments and grantmaking to help create conditions in communities for children and families to be successful. Teams are focusing on three key elements which are critical to impacting the success of children: Education and Learning; Food, Health and Well-Being; and Family Economic Security. The integration of these elements to help children learn, develop and stay healthy, and strengthen families all happen within the context of communities and places. Our work to improve the lives of children and families will connect to different stages of a young person's growth, with a core focus on the early years of a child's life. The foundation provides grants to the United States, Latin America and the Caribbean, and Southern Africa.

**Areas of Specialization:** Children/ Youth, Education, Food, Health, Economic Development  
**Types of Advocacy:** Grant-making

### **INSTITUTE OF LAW AND HEALTH IN DEVELOPING COUNTRIES**

Joshua Mármol  
14F Union Avenue  
Jamaica Plain, MA 02130  
(347) 266-4148

[joshuamarmol@gmail.com](mailto:joshuamarmol@gmail.com)

**Description:** The Institute develops training seminars for lawyers in Rwanda and other African countries to receive professional training in order to increase local legal capacity, develops professional collaborations between attorneys and health professionals to address patient rights issues, economic development and provide professional development programs to increase the legal community's commitment to pro bono efforts. This Institute is currently in the process of launching its first programs and interested students should be creative, adaptable and capable of handling multiple responsibilities.

**Areas of Specialization:** economic development, health law, commercial law

**Types of Advocacy:** Legal Training, Capacity Building

**Hiring Process:** Intern positions available on volunteer basis. If interested, send in resume and CV. Ad hoc positions will be posted on website.

### **JOHN D. AND CATHERINE T. MACARTHUR FOUNDATION**

Dorothy Ragsdale, Director of Human Resources  
140 South Dearborn Street, Suite 1200  
Chicago, IL 60603  
312-726-8000

[dragsdal@macfound.org](mailto:dragsdal@macfound.org)  
[www.macfound.org](http://www.macfound.org)

**Description:** Private, independent grant-making institution dedicated to helping groups and individuals foster

lasting improvement in the human condition.

**Areas of Specialization:** Security/Defense/Arms Control, Reproductive Issues, Human Rights, Homelessness/Housing, Environment/Energy/Utilities, Education, Children/Youth, Arts/Entertainment  
**Types of Advocacy:** Lobbying, Innovative Advocacy, Community Organizing, Administrative/Management, Administrative Advocacy

### **NELSON MANDELA FOUNDATION**

Heather Henriques, Administration and IP Finance Manager  
Private Bag X70 000  
Houghton 2041  
South Africa  
Telephone (011) 728 1000 Fax: (011) 728 1111

[Heather@nelsonmandela.org](mailto:Heather@nelsonmandela.org)  
<http://www.nelsonmandela.org/>

**Description:** The Nelson Mandela Foundation leads the development of a living legacy that captures the vision and values of Mr. Nelson Mandela's life and work. Through the creation of strategic networks and partnerships, the Nelson Mandela Foundation directs resources, knowledge and practice to add value and demonstrate new possibilities.

**Areas of Specialization:** Social Justice  
**Types of Advocacy:** Education, Research, Administrative/Management

### **OMIDYAR NETWORK**

1991 Broadway St, Suite 200  
Redwood City, CA 94063  
Phone: 650.482.2500 Fax: 650.482.2525

[info@omidyar.com](mailto:info@omidyar.com);  
[legalnotice@omidyar.com](mailto:legalnotice@omidyar.com)  
<http://www.omidyar.com/>

**Description:** A philanthropic investment firm that focuses on investing in organizations that catalyze economic, social, and political advancement on a global scale.

**Areas of Specialization:** Access to Capital, Media, Government Transparency  
**Types of Advocacy:** Investments

### **OVERSEAS DEVELOPMENT INSTITUTE**

Human Resources  
111 Westminster Bridge Road  
London SE1 7JD  
Tel: +44 (0)207 922 0349  
Fax: +44 (0)20 7922 0399

[recruitment@odi.org.uk](mailto:recruitment@odi.org.uk)

**Description:** ODI is Britain's leading independent think-tank on international development and humanitarian policy. Founded in 1960, it has made major contributions to research, dissemination and policy change, on all aspects of development and humanitarian policy.

**Areas of Specialization:** aid, health, water policy, climate change, economic growth, social protection  
**Types of Advocacy:** research, policy engagement, capacity development

### **REALIZING RIGHTS: THE ETHICAL GLOBALIZATION INITIATIVE (EGI)**

Mary Robinson, President  
271 Madison Ave., Ste. 1007  
New York, NY 10016  
(212) 895-8080  
[mary.robinson@eginitiative.org](mailto:mary.robinson@eginitiative.org)  
[www.eginitiative.org/](http://www.eginitiative.org/)

**Description:** Addresses three urgent issues required for greater human development and security; fostering more equitable international trade and development, strengthening responses to HIV/AIDS in Africa, and shaping more humane migration policies.

**Areas of Specialization:** Immigration/Refugee, Human Rights, Health/Medical  
**Types of Advocacy:** Research and Publications, Legal Writing  
**Split Summers:** No

### **VISIONS IN ACTION**

Suzanne Bach  
2710 Ontario Rd., NW  
Washington, DC 20009-2154  
(202) 625-7402

[sbach@visionsinaction.org](mailto:sbach@visionsinaction.org)

[www.visionsinaction.org](http://www.visionsinaction.org)

**Description:** Aims to provide local organizations and NGOs in developing countries with skilled human resources while offering volunteers valuable international work and cultural experience. Placements are in Tanzania, Uganda, Zimbabwe, Liberia, South Africa, and Mexico and last for six months to one year. Positions are in various fields, including law and human rights.

**Areas of Specialization:** Women's Issues, Trade, Racial/Ethnic Justice/Cultural Rights, Poverty, Labor/Employment, Immigration/Refugee, Human Rights, Health/Medical, Government Accountability/Legal Reform/Whistleblowers, Environment/Energy/Utilities, Education, Economic Development, Communications, Civil Rights/Liberties, Children/Youth, AIDS/HIV

**Types of Advocacy:** Training, Teaching, Regulatory Reform, Policy, Lobbying, Legislative, Enforcement, Community Outreach, Community Organizing, Community Education, Alternative Dispute Resolution

**Split Summers:** No

## Federal Government

### AFRICAN DEVELOPMENT FOUNDATION

Annette Adams, Deputy General Counsel  
1400 I St., NW, 10th Fl.  
Washington, DC 20005  
(202) 673-3916  
[aadams@usadf.gov](mailto:aadams@usadf.gov)  
[www.adf.gov](http://www.adf.gov)

**Description:** Independent corporation of the United States Government. Mandated to foster direct participation of African communities in their own development through community-led initiatives. ADF supports programs focused on micro and small enterprise development, building the capacity of

small businesses to engage in profitable and sustainable trade and investment, HIV/AIDS prevention and mitigation, and participatory development methods and best practices. Lawyers with the ADF work primarily in law dealing with project finance and grants, ensuring compliance to U.S. laws and, in the event of grant violation, working to recoup property and project assets to be redistributed to those in need.

**Areas of Specialization:** Economic Development, Children/Youth, Business/Economic Issues, AIDS/HIV

**Types of Advocacy:** Community Outreach

**2009 Office Comp.:** 3 attorneys: General, Deputy and Associate Counsel (3W, 2A-A)

**Hiring Process:** Organization runs a small internship program and seeks 2L or 3L students to work in the summer, generally from June 1 to early September. If interested send a cover letter and resume to Annette Adams, Deputy General Counsel or the General Counsel Doris Martin.

**Split Summers:** Sometimes

### EXPORT-IMPORT BANK OF THE UNITED STATES

Kathryn Hoff-Patrinis, Assistant General Counsel  
811 Vermont Ave., NW  
Washington, DC 20571  
(202) 565-3946  
[kathryn.hoff-patrinis@exim.gov](mailto:kathryn.hoff-patrinis@exim.gov)  
[www.exim.gov](http://www.exim.gov)

**Description:** Independent U.S. government agency that finances the export of U.S. goods and services. Provides loans, guarantees and insurance. Lawyers work in international corporate finance and government agency work.

**Areas of Specialization:** Business/Economic Issues

**Types of Advocacy:** Policy

**Office Composition:** 19 Attorneys (10M, 9F)

**Hiring Process:** Hire one summer intern every year, generally 1L students. Interns have opportunity to

do research, attend meetings, and assist with documentation. Send letter of interest to Kathryn along with resume and transcript, over email. Begin taking applications in November.

**Split Summers:** No

### MILLENNIUM CHALLENGE CORPORATION

Help Desk  
875 Fifteenth St. NW  
Washington, DC 20005  
(202) 521-3600  
[www.mca.gov](http://www.mca.gov)

**Description:** A United States Government corporation designed to work with some of the poorest countries in the world. Established in January 2004, MCC is based on the principle that aid is most effective when it reinforces good governance, economic freedom and investments in people. MCC's mission is to reduce global poverty through the promotion of sustainable economic growth.

**Areas of Specialization:** Transitional Justice/Democratic Process, Poverty, Economic Development, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Policy, Lobbying, Legislative, Factual Investigation, Community Outreach, Community Education  
Applicants must be U.S. citizens, be seeking a JD or LL.M., and must successfully complete security requirements.

Application Deadline: Rolling Basis

### OVERSEAS PRIVATE INVESTMENT CORPORATION (OPIC)

1100 New York Avenue, NW  
Washington, D.C. 20527  
(202) 336-8799  
[jobs@opic.gov](mailto:jobs@opic.gov)  
<http://www.opic.gov/>

**Description:** The Overseas Private Investment Corporation (OPIC) is a small, independent agency of the United States Government. Since 1971, OPIC has served as the key federal agency for encouraging mutually beneficial American

business investment in the world's developing nations. OPIC provides qualified investors with project financing, investment insurance, and a variety of investor services in approximately 150 developing nations and emerging economies throughout the world.

**Areas of Specialization:** Economic Development, Investment Insurance  
**Hiring Process:** OPIC's Department of Legal Affairs invites a few law students with outstanding records and a demonstrated interest in finance, and international law and development to spend a summer or academic semester at OPIC as legal interns. Applicants for OPIC legal internships must apply using OPIC's on-line web application form. The application must be completed in one user session. You can [Download a hard copy of the application](#) for use as a worksheet before completing the application online. The application also requires a resume; a cover letter; and a short writing sample. For more information visit:

<http://www.opic.gov/about/jobs/internship/legal>.

#### **PEACE CORPS — OFFICE OF THE GENERAL COUNSEL**

Joel Bryant, Executive Assistant  
1111 20th St., NW, 8th Fl.  
Washington, DC 20526-0001  
(202) 692-2150

[www.peacecorps.gov](http://www.peacecorps.gov)

**Description:** Provides legal advice, counsel and services in connection with the programs, activities, and operations of the Peace Corps.

#### **PEACE CORPS — BOSTON REGIONAL OFFICE**

Jessi Flynn, Regional Recruiter  
10 Causeway St., Rm. 450  
Boston, MA 02222-1099  
(617) 565-5555 Fax: (617) 565-5539  
[boston@peacecorps.gov](mailto:boston@peacecorps.gov)  
[www.peacecorps.gov](http://www.peacecorps.gov)

**Description:** An independent federal government agency which sends U.S. citizens to over 70 developing countries around the world to serve as volunteers in many different sectors.

Volunteers serve for 2 years and work closely with host country nationals. Benefits include round trip transportation, housing, monthly stipend, full medical and dental coverage, student loan deferrals, 24 leave days per year, and a readjustment stipend of \$6,075.00 at the end of service.

**Areas of Specialization:** Women's Issues, Reproductive Issues, Poverty, Health/Medical, Family, Environment/Energy/Utilities, Education, Economic Development, Children/Youth, Business/Economic Issues, AIDS/HIV

**Types of Advocacy:** Training, Teaching, Non-legal, Community Outreach, Community Organizing, Community Education

**Split Summers:** No

#### **U.S. DEPARTMENT OF AGRICULTURE — OFFICE OF THE GENERAL COUNSEL**

U.S. Department of Agriculture  
1400 Independence Ave., S.W.  
Washington, DC 20250  
(202) 720-4861

<http://www.usda.gov/wps/portal/usda/home>

**Description:** Works to improve foreign market access for U.S. products. Operates programs designed to build new markets and improve the competitive position of U.S. agriculture in the global marketplace.

**Areas of Specialization:**

Farm/Migrant Worker, Environment/Energy/Utilities, Economic Development, Consumer, Business/Economic Issues, Bankruptcy/Debt

**Types of Advocacy:** Administrative Advocacy, Community Education, Community Organizing, Community Outreach, Enforcement, Individual Cases, Intake and Referral, Policy, Legislative, Research and Publications, Legal Writing, Civil Litigation, Factual Investigation, Administrative/Management

#### **U.S. DEPARTMENT OF AGRICULTURE — FARM AND**

#### **FOREIGN AGRICULTURAL SERVICES DIVISION**

1900 Independence Ave. SW  
Washington, DC 20250

**Description:** Works to improve foreign market access for U.S. products. Operates programs designed to build new markets and improve the competitive position of U.S. agriculture in the global marketplace.

**Areas of Specialization:** Environment/Energy/Utilities  
**Types of Advocacy:** Policy

#### **U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID) — OFFICE OF THE GENERAL COUNSEL**

Mark Fittipaldi, Attorney Advisor  
Room 6.6-10 RRB  
1300 Pennsylvania Ave., NW  
Washington, DC 20523-6601  
(202) 712-5739

[mfittipaldi@usaid.gov](mailto:mfittipaldi@usaid.gov)

[www.usaid.gov/](http://www.usaid.gov/)

**Description:** Responsible for administering the U.S. Government's foreign aid program and its legal department. Provides legal advice and guidance for all of the agency's operations. USAID is headquartered in Washington, D.C. and has field offices in many of the countries where it has programs.

Legal interns work with an Assistant General Counsel and one or more of the staff lawyers within one of the ten divisions of the General Counsel's Office. These divisions are: Africa; Asia and the Near East; Europe and Eurasia; Latin America and the Caribbean; Global Assistance; Democracy, Conflict and Humanitarian Assistance; Litigation and Enforcement; Contract and Commodity Management; Legislation and Policy; and Ethics and Administration.

The work normally assigned to an intern in most of the office divisions consists primarily of legal research, the writing of memoranda and the drafting and review of legal documents. USAID legal interns are regularly included in the bi-weekly

meetings of the entire legal staff, during which current issues relating to USAID in general, and to specific foreign assistance programs in particular, are presented and discussed.

The normal internship period is approximately three to four months and corresponds roughly to the Fall, Spring or Summer semester of the standard academic year. During the Summer an intern should be able to work full-time (40 hours per week), and a minimum of 15 hours per week during the Fall or Spring. Specific work hours can be determined between the intern and the particular division to which he or she is assigned.

**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers, Economic Development

**Types of Advocacy:** Administrative Advocacy, legislation, policy

**Deadline:** Check website

**Split Summers:** No

#### **U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID) — MISSION TO EGYPT**

John Groarke, Director, Legal Office  
1A Ahmed Kamel Street  
off El-Laselki Street  
New Maadi, Cairo, Egypt  
Postal Code 11435  
Phone: (2-02) 2-522-6520 Fax:(2-02) 2-516-0199

[www.usaid-eg.org/](http://www.usaid-eg.org/)

**Description:** The independent government agency that provides economic development and humanitarian assistance to advance U.S. economic and political interests overseas.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Research and Publications, Legal Writing, Community Outreach

**Split Summers:** No

#### **U.S. DEPARTMENT OF COMMERCE — CHIEF**

#### **COUNSEL FOR IMPORT ADMINISTRATION**

Herbert Clark Hoover Bldg., 14th St. and Constitution Ave., NW, Rm. 3622  
Washington, DC 20230  
(202) 482-1434

[www.ogc.doc.gov/import\\_main.html](http://www.ogc.doc.gov/import_main.html)

**Description:** Provides legal support to the International Trade Administration, specifically the Assistant Secretary for Import Administration, in connection with the administration of the laws regulating unfairly-traded imports into the United States, primarily the antidumping law and the countervailing duty law.

**Areas of Specialization:** Trade, Environment/Energy/Utilities, Consumer

**Types of Advocacy:** Administrative/Management

#### **U.S. DEPARTMENT OF COMMERCE — CHIEF COUNSEL FOR IMPORT ADMINISTRATION**

Herbert Clark Hoover Bldg., 14th St. and Constitution Ave., NW, Rm. 3622  
Washington, DC 20230  
(202) 482-1434

[www.ogc.doc.gov/import\\_main.html](http://www.ogc.doc.gov/import_main.html)

**Description:** Provides legal support to the International Trade Administration, specifically the Assistant Secretary for Import Administration, in connection with the administration of the laws regulating unfairly-traded imports into the United States, primarily the antidumping law and the countervailing duty law.

**Areas of Specialization:** Trade, Environment/Energy/Utilities, Consumer

**Types of Advocacy:** Administrative/Management

#### **U.S. DEPARTMENT OF COMMERCE — CHIEF COUNSEL FOR INTERNATIONAL COMMERCE**

Herbert Clark Hoover Bldg., 14th St. and Constitution Ave., NW, Rm. 5624  
Washington, DC 20230  
(202) 482-0937

[www.osec.doc.gov/intl\\_comm\\_main.html](http://www.osec.doc.gov/intl_comm_main.html)

**Description:** Responsible for legal matters related to the promotion of U.S. trade and investment and the competitiveness of domestic firms abroad. Provides legal advice in the negotiation, implementation, interpretation, and enforcement of international commercial agreements. Provides legal counsel with respect to monitoring compliance by trading partners with U.S. trade and investment agreements, export promotion activities, implementation of U.S. trade laws, support of U.S. companies competing for overseas projects, and implementation of the Exon-Florio Amendment on foreign investment in the United States.

**Areas of Specialization:** Trade

**Types of Advocacy:** Individual Cases, Enforcement, Administrative/Management

#### **U.S. DEPARTMENT OF ENERGY — OFFICE OF THE GENERAL COUNSEL**

1000 Independence Ave., SW  
Washington, DC 20585  
202-586-5000

[www.pi.energy.gov](http://www.pi.energy.gov)

**Description:** The Office of the General Counsel is responsible for providing legal advice, counsel, and support to the Secretary, Deputy Secretary, and all Departmental elements, except the National Nuclear Security Administration and the Federal Energy Regulatory Commission. This Office assures that the Department operates in compliance with all pertinent laws and regulations.

**Internships:**

<http://www.energy.gov/about/employment.htm>; [gcintern@hq.doe.gov](mailto:gcintern@hq.doe.gov).

The Office of the General Counsel offers an exciting opportunity for law students to gain firsthand exposure to the fast-moving and evolving practice of energy law. The General Counsel is charged by the Secretary of Energy with the authority to determine the Department's authoritative position on any question of law. The General

Counsel's Office provides legal advice, counsel, and support to the Secretary, the Deputy Secretary, and program offices throughout DOE to further the Department's mission of advancing the national, economic, and energy security of the United States through scientific and technological innovation and the environmental cleanup of the national nuclear weapons complex. The intern program is designed for a select group of law students to become integrated components of our practice groups by working closely with attorneys throughout the Office of the General Counsel. Interns can expect demanding legal research and writing assignments concerning an array of energy-related practice areas, including: energy efficiency, nuclear security and non-proliferation, renewable technologies, alternate fuels vehicles, environmental compliance, intellectual property, alternative dispute resolution, and loan guarantee programs. The Office of Conflict Prevention and Resolution located within General Counsel also has openings available to the intern interested in exploring Alternative Dispute Resolution in the federal sector. The office provides system design support, training, and consultation for all types of dispute resolution ranging from preventative techniques, such as partnering, to mediation of a variety of disputes, such as intellectual property, contract, environment, grants, Title VII, and whistleblower complaints. All interested students are encouraged to apply; however the positions are very competitive. U.S. Citizenship is required. Strong academic credentials and law journal experience are preferred. No paid internships are available. Internships are available both during the summer and for semesters during the school year. Although we can be flexible on dates to accommodate academic schedules, we require interns to work a minimum of ten weeks. To apply, please send a cover letter, resume, and transcript directly

to the Office of the General Counsel's email at [gcintern@hq.doe.gov](mailto:gcintern@hq.doe.gov). Applications are accepted on a rolling basis. We will begin reviewing applications for the fall semester on August 1, for spring semester on October 15, and for the summer on February 1. All submissions will be discarded after one year from date of receipt. No notice of non-selection will be provided. The Department of Energy's Office of the General Counsel is accepting applications on a rolling basis for its Law Student Intern Program.

**U.S. DEPARTMENT OF ENERGY — OFFICE OF POLICY AND INTERNATIONAL AFFAIRS**

1000 Independence Ave., SW  
Washington, DC 20585  
202-586-5000

[www.pi.energy.gov](http://www.pi.energy.gov)

**Description:** Delivers unbiased advice on existing and prospective energy-related policies, based on integrated and well-founded data and analysis. Has a primary responsibility for the international energy activities including technology.

**Areas of Specialization:** Environment/Energy/Utilities  
**Types of Advocacy:** Legislative

**U.S. ENVIRONMENTAL PROTECTION AGENCY — OFFICE OF CRIMINAL ENFORCEMENT, FORENSICS, AND TRAINING**

1200 Pennsylvania Ave., NW  
Mailcode: 2201A

Washington, DC 20460  
(202) 564-2480

[www.epa.gov/oecaerth/about/offices/oceft.html](http://www.epa.gov/oecaerth/about/offices/oceft.html)

**Description:** Works on international issues. Activities include collaborating closely with Interpol's Environmental Crimes Committee, through which some 40 countries exchange investigative techniques and discuss issues that arise in the investigation of international crimes including pollution crimes, the illegal export of hazardous materials, and wildlife crimes.

**Areas of Specialization:** Transitional Justice/Democratic Process, Environment/Energy/Utilities  
**Types of Advocacy:** Individual Cases, Factual Investigation, Enforcement

**U.S. FEDERAL TRADE COMMISSION — NORTHWEST REGION**

915 2nd Ave., Rm. 2896  
Seattle, WA 98107  
(206) 220-4476

[www.ftc.gov/ro/northwest.shtm](http://www.ftc.gov/ro/northwest.shtm)

**Description:** Enforces federal consumer protection laws that prevent fraud, deception and unfair business practices. Enforces federal antitrust laws, both domestically and internationally, that prohibit anticompetitive mergers and other business practices that restrict competition and harm consumers. Conducts economic research and analysis to support its law enforcement efforts and to contribute to the policy deliberations of the Congress, the Executive Branch, other independent agencies, and state and local governments.

**Areas of Specialization:** Consumer  
**Types of Advocacy:** Individual Cases, Enforcement, Community Education, Administrative Advocacy

**U.S. FEDERAL TRADE COMMISSION — OFFICE OF INTERNATIONAL AFFAIRS**

Angie Casey  
600 Pennsylvania Ave., NW  
Washington, DC 20580  
(202) 326-2600

[www.ftc.gov](http://www.ftc.gov)

**Description:** Builds cooperative relationships with counterpart agencies abroad, promotes best practices in policy and enforcement in international organizations, and serves as an internal resource for Commission staff on the international aspects of their work.

**Areas of Specialization:** Transitional Justice/Democratic Process, Trade, Intellectual Property/Technology, Economic Development, Consumer, Business/Economic Issues

**Types of Advocacy:** Training, Research and Publications, Policy, Legal Writing, Community Organizing

**U.S. DEPARTMENT OF LABOR  
— OFFICE OF**

**INTERNATIONAL RELATIONS**  
200 Constitution Ave., NW, Rm. S-5004

Washington, DC 20210

(202) 693-4808

Contact-OFR@dol.gov

[www.dol.gov/ILAB/programs/ofr/main.htm](http://www.dol.gov/ILAB/programs/ofr/main.htm)

**Description** Represents the U.S. Government in the International Labor Organization (ILO) and the labor components of international organizations; provides expertise, research and advice on labor and employment trends and issues in foreign countries; and helps facilitate the sharing of information between specialized DOL agencies and other countries.

**Areas of Specialization:** Transitional Justice/Democratic Process,

Labor/Employment, AIDS/HIV

**Types of Advocacy:** Research and Publications, Legal Writing,

Administrative/Management

**Split Summers:** No

**U.S. DEPARTMENT OF JUSTICE  
— CRIMINAL DIVISION —**

**OFFICE OF OVERSEAS  
PROSECUTORIAL  
DEVELOPMENT, ASSISTANCE  
AND TRAINING**

William Lantz

Criminal Division/ODAT 10th and Pennsylvania Ave. NW

Washington, DC 20530-0001

(202) 305-9023

[wlantz@usdoj.gov](mailto:wlantz@usdoj.gov)

[www.usdoj.gov/criminal/opdat.html](http://www.usdoj.gov/criminal/opdat.html)

**Description:** Seeks to further the goals of the Criminal Division relating to its initiatives in international training and criminal justice development. In this regard, the Office has been tasked with the coordination of the training of judges and prosecutors abroad in

coordination with various government agencies and U.S. embassies.

**Areas of Specialization:** Criminal

**Types of Advocacy:** Research and Publications, Legal Writing

**U.S. NUCLEAR REGULATORY**

**COMMISSION HONOR LAW**

**GRADUATE PROGRAM**

Larniece McKoy Moore

Office of the General Counsel, Mail

Stop 0-15 D-21

Washington, D.C. 20555-0001

(301) 415-1942

Fax: (301) 415-3725

[honorlaw@nrc.gov](mailto:honorlaw@nrc.gov)

[www.nrc.gov/about-](http://www.nrc.gov/about-nrc/employment.html)

[nrc/employment.html](http://www.nrc.gov/about-nrc/employment.html)

**Description:** The legal questions law school graduates work on at the NRC encompass everything faced by a Federal agency engaged in, regulation of the safety and security aspects of nuclear energy through sound regulatory process.

**Areas of Specialization:**

Environment, International, Other (Nuclear Energy)

**Types of Advocacy:** Administrative, Impact Litigation, Legislative, Education

**Special Qualifications:** Applicants must be 3Ls or judicial clerks

**Number of Fellows:** 6-8

**Term:** 2 years, with permanent employment offer

**Application Process:** Submit resume, transcript, legal writing sample and list of 3 references

**APPLICATION DEADLINE:**

Rolling, apply early.

**U.S. SECURITIES AND  
EXCHANGE COMMISSION**

100 F Street, NE

Washington, DC 20549

(202) 942-8088

<http://www.sec.gov>

**Description** The mission of the U.S. Securities and Exchange Commission is to protect investors, maintain fair, orderly, and efficient markets, and facilitate capital formation.

**Areas of Specialization:**

Business/Economic Issues, Economic Development

**Types of Advocacy:** Individual Cases, Regulatory Reform, Alternative Dispute Resolution

**U.S. DEPARTMENT OF STATE  
— OFFICE OF UNITED  
NATIONS AFFAIRS**

Sheila Taharally, Human Resources Specialist

U.S. Mission to the UN, 140 E. 45th St.

New York, NY 10017

(212) 415-4290

[taharallys@state.gov](mailto:taharallys@state.gov)

[www.state.gov](http://www.state.gov)

**Description:** Provides legal advice on matters related to the U.S. participation in the U.N., its specialized agencies and other international organizations, space law, human rights, international criminal tribunals, U.N. consideration of specific situations, international peacekeeping, the rights of women, peaceful settlement of international disputes, matters concerning the International Court of Justice, and problems arising out of the presence of the U.N. and other international organizations in the United States.

**Areas of Specialization:** Women's Issues, Transitional

Justice/Democratic Process, Human Rights, Criminal

**Types of Advocacy:** Research and Publications, Policy, Legal Writing

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF AFRICAN  
AFFAIRS**

Harry S. Truman Bldg.

2201 C St. NW, Rm. 6234A

Washington, DC 20520

(202) 647-4440

[www.state.gov](http://www.state.gov)

**Description:** Advises the Secretary and guides the operation of the U.S. diplomatic establishment in the countries of Sub-Saharan Africa.

**Areas of Specialization:** Transitional Justice/Democratic Process,

Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF DEMOCRACY,  
HUMAN RIGHTS, AND LABOR**

Harry S. Truman Bldg.  
2201 C St. NW, Rm. 7802  
Washington, DC 20520  
(202) 647-4068

[www.state.gov](http://www.state.gov)

**Description:** Committed to supporting and promoting democracy programs. Responsible for overseeing the Human Rights and Democracy Fund, which was established to address human rights and democratization emergencies.

**Areas of Specialization:** Transitional Justice/Democratic Process, Human Rights

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF EAST ASIAN  
AND PACIFIC AFFAIRS**

Harry S. Truman Bldg.  
2201 C St. NW, Rm. 6205  
Washington, DC 20520  
(202) 647-9596

[www.state.gov](http://www.state.gov)

**Description:** Deals with U.S. foreign policy and U.S. relations with the countries in the Asia-Pacific region.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF ECONOMIC,  
ENERGY, AND BUSINESS  
AFFAIRS (EEB)**

2201 C St., NW, Rm. 4480  
Washington, DC 20520  
(202) 647-2720

[www.state.gov](http://www.state.gov)

**Description:** EEB's mission is to further economic security and prosperity, both at home and abroad. By working to open markets and break down barriers to global economic engagement, the EEB seeks to promote the prosperity that economic freedom brings.

**Areas of Specialization:** Economic Development, Business / Economic Issues

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF EUROPEAN  
AND EURASIAN AFFAIRS**

Harry S. Truman Bldg.  
2201 C St. NW, Rm. 6226  
Washington, DC 20520  
(202) 647-9626

[www.state.gov](http://www.state.gov)

**Description:** Implements U.S. foreign policy in Europe and Eurasia. The Bureau promotes U.S. interests in the region on issues such as national security, NATO enlargement, coordination with the European Union and other regional organizations, support for democracy, human rights, civil society, economic prosperity, the war on terrorism, and nonproliferation.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:**

Administrative/Management,  
Administrative Advocacy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF NEAR EASTERN  
AFFAIRS**

Oni Blair, Staff Assistant  
Harry S. Truman Bldg.  
2201 C St. NW, Rm. 6242  
Washington, DC 20520  
(202) 647-7209

(202) 647-7216- Staff Assistant Direct Line

[www.state.gov](http://www.state.gov)

**Description:** Deals with U.S. foreign policy and U.S. diplomatic relations with Algeria, Bahrain, Egypt, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Libya, Morocco, Oman, Qatar, Saudi Arabia, Syria, Tunisia, United Arab Emirates, and Yemen. Regional policy issues that NEA handles include Iraq, Middle East peace, terrorism and weapons of mass destruction, and political and economic reform.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF SOUTH AND  
CENTRAL ASIAN AFFAIRS**

Richard A. Boucher, Assistant Secretary  
Harry S. Truman Bldg.  
2201 C St. NW, Rm. 6254  
Washington, DC  
(202) 736-4325

[www.state.gov](http://www.state.gov)

**Description:** Deals with U.S. foreign policy and U.S. relations with the countries of Afghanistan, Bangladesh, Bhutan, India, Kazakhstan, Kyrgyzstan, Maldives, Nepal, Pakistan, Sri Lanka, Tajikistan, Turkmenistan, and Uzbekistan.

**Areas of Specialization:** Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— BUREAU OF WESTERN  
HEMISPHERE AFFAIRS**

Harry S. Truman Building  
2201 C St., NW, Rm. 6262  
Washington, DC  
(202) 647-5780

[www.state.gov](http://www.state.gov)

**Description:** Responsible for managing and promoting U.S. interests in the region by supporting democracy, trade, and sustainable economic development, and fostering cooperation on issues such as drug trafficking and crime, poverty reduction, and environmental protection.

**Areas of Specialization:** Trade, Transitional Justice/Democratic Process, Racial/Ethnic Justice/Cultural Rights, Poverty, Environment/Energy/Utilities, Economic Development

**Types of Advocacy:** Research and Publications, Policy, Legal Writing

**Split Summers:** No

U.S. DEPARTMENT OF STATE

-OFFICE OF COORDINATOR FOR RECONSTRUCTION & STABILIZATION  
S/CRS 2121 Virginia Avenue, NW Suite 7100  
Washington, DC 20522  
(202) 663-0323  
[http://careers.state.gov/students/gpg\\_students.html](http://careers.state.gov/students/gpg_students.html)

[SCRS\\_info@state.gov](mailto:SCRS_info@state.gov)

**Description:**S/CRS enhances our nation's institutional capacity to respond to crises involving failing, failed, and post-conflict states and complex emergencies.

**Areas of Specialization:** Reconstruction, Stabilization, Transitional Justice

**Types of Advocacy:** Policy, Economic Development, Relief

**U.S. DEPARTMENT OF STATE  
— OFFICE OF  
INTERNATIONAL LABOR AND  
CORPORATE RESPONSIBILITY**

Harry S. Truman Bldg.  
2201 C St. NW, Rm. 4835  
Washington, DC 20520  
(202) 647-3663

[www.state.gov/g/drl/lbr/](http://www.state.gov/g/drl/lbr/)

**Description:** Promotes the rights of workers throughout the world. The Office seeks to ensure that all workers can exercise their rights in the workplace and thus share in the prosperity of the global economy.

**Areas of Specialization:** Transitional Justice/Democratic Process, Labor/Employment

**Types of Advocacy:** Administrative Advocacy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE  
— OFFICE OF  
INTERNATIONAL WOMEN'S  
ISSUES**

Harry S. Truman/2201 C St. NW  
Washington, DC 20520  
[www.state.gov/g/wi/](http://www.state.gov/g/wi/)

**Description:** Coordinates the integration of women's issues into the broader U.S. strategic, economic and diplomatic goals.

**Areas of Specialization:** Women's Issues, Transitional

Justice/Democratic Process, Human Rights, Business/Economic Issues  
**Types of Advocacy:** Research and Publications, Legal Writing, Administrative/Management, Administrative Advocacy  
**Split Summers:** No

**U.S. DEPARTMENT OF STATE --  
OFFICE OF THE  
COORDINATOR FOR  
RECONSTRUCTION AND  
STABILIZATION**

Wilna Ray, Director of Resources  
S/CRS 2121 Virginia Avenue, NW Suite 7100  
Washington, DC 20522 (202) 663-0323

[RayWF1@state.gov](mailto:RayWF1@state.gov)

[www.state.gov](http://www.state.gov)

**Description:** Enhances the U.S.'s institutional capacity to respond to crises involving post-conflict states. Leads, coordinates and institutionalizes U.S. Government civilian capacity to prevent or prepare for post-conflict situations and to help reconstruct societies in transition from conflict or civil strife.

**Areas of Specialization:** Transitional Justice / Democratic Process, Economic Development

**Types of Advocacy:** Policy

**U.S. DEPARTMENT OF STATE  
— OFFICE OF THE LEGAL  
ADVISER**

Evelyn Aswad, Attorney Advisor  
Harry S. Truman Bldg.

2201 C St., NW, Rm. 5519  
Washington, DC 20520  
(202) 647-9638

[aswadem@state.gov](mailto:aswadem@state.gov)

[www.state.gov/g/wi/](http://www.state.gov/g/wi/)

**Description:** Known in government as "L." Provides advice on all legal issues, both domestic and international, arising in the course of the Department's work. Assists the Department's principals in formulating and implementing foreign policies of the U.S. and promoting development of international law. Provides direct legal support to the Department of State's various bureaus, including both regional and geographic offices..

**Areas of Specialization:** Labor / Employment, Human Rights, Civil Rights / Liberties

**Types of Advocacy:** Research and Publications, Legal Writing, Administrative/Management, Administrative Advocacy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE --  
OFFICE OF THE LEGAL  
ADVISER -- INTERNATIONAL  
CLAIMS AND INVESTMENT  
DISPUTES (L/CID)**

Harry S. Truman / 2201 C St., NW  
Washington, DC 20520  
(202) 776-8360

<http://www.state.gov/s/l/c3433.htm>

**Description:** Provides general legal advice and representation on international claims and investment disputes, including claims under international law by the United States and U.S. nationals against foreign governments and vice versa claims relating investment disputes, denial of justice, wrongful death, personal injury and espousal of claims. Negotiates settlements with foreign governments, and presents claims before dispute settlement bodies, particularly before Iran-United States Claims Tribunal in The Hague and the United Nations Compensation Commission in Geneva.

**Areas of Specialization:** Transitional Justice / Democratic Process, Business / Economic Issues

**Types of Advocacy:** Research and Publications, Legal Writing, Policy

**Split Summers:** No

**U.S. DEPARTMENT OF STATE --  
OFFICE OF THE LEGAL  
ADVISER -- LAW  
ENFORCEMENT AND  
INTELLIGENCE (L/LEI)**

Harry S. Truman / 2201 C St., NW,  
Rm. 5419  
Washington, DC 20520  
(202) 647-7324

<http://www.state.gov/s/l/>

**Description:** Coordinates international extradition and promotes mutual legal assistance in criminal and other law enforcement matters,

negotiates treaties, manages the international extradition caseload, coordinates U.S. and foreign criminal proceedings with foreign policy implications, assists U.S. federal and state law enforcement agencies with investigations in foreign countries, advises on proposed legislative initiatives and international agreements on anti-terrorism, narcotics matters, and other law enforcement issues, coordinates the legal/foreign aspects of illicit payments by U.S. firms and advises on U.S. intelligence activities.

**Areas of Specialization:** Transitional Justice / Democratic Process, Security / Defense / Arms Control

**Types of Advocacy:** Research and Publications, Policy, Legal Writing, Enforcement

**Split Summers:** No

**U.S. DEPARTMENT OF STATE -- OFFICE OF THE LEGAL ADVISER -- OFFICE OF PRIVATE INTERNATIONAL LAW (L/PIL)**

Harry S. Truman Bldg.  
2201 C St., NW  
Washington, DC 20520  
(202) 776-8420

<http://www.state.gov/s/l/>

**Description:** Deals with the development and implementation of treaties and other international efforts to unify and harmonize private law, including U.S. participation in multilateral organizations and bilateral negotiations, and coordinates the Secretary of State's Advisory Committee on Private International Law and its specialized study groups on international business transactions, arbitration, trusts, international child abduction and intercountry adoption, international negotiable instruments and the liability of operators of transport terminals.

**Areas of Specialization:** Transitional Justice / Democratic Process, Human Rights, Economic Development, Children / Youth

**Types of Advocacy:** Research and Publications, Policy

**Split Summers:** No

**U.S. DEPARTMENT OF TRANSPORTATION - OFFICE OF THE GENERAL COUNSEL - OFFICE OF INTERNATIONAL LAW**

1200 New Jersey Ave., SE  
Washington, DC 20590  
(202) 366-2972  
[www.dot.gov/ost/ogc/org/international/](http://www.dot.gov/ost/ogc/org/international/)

**Description:** Provides legal support to the Office of the Secretary in all modes of Transportation. Some areas of responsibility include transportation negotiations with foreign countries, international transportation safety and security, international trade, NAFTA legal interpretations, international and Alaska aviation pricing, Global Positioning System, U. S. air carrier citizenship interpretations, and aviation licensing and regulatory matters involving international air transportation. international transportation safety and security, and international trade.

**Areas of Specialization:** Trade, Security/Defense/Arms Control, Environment/Energy/Utilities, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Policy, Legislative, Legal Writing, Impact Litigation, Factual Investigation

**U.S. DEPARTMENT OF TRANSPORTATION — FEDERAL AVIATION ADMINISTRATION — OFFICE OF INTERNATIONAL AVIATION**

800 Independence Ave., SW  
Washington, DC 20591  
(202) 385-8900

[www.intl.faa.gov](http://www.intl.faa.gov)

**Description:** Works to increase the safety and capacity of the global aerospace system in an environmentally sound manner. The FAA communicates with its counterpart in more than 188 countries and works closely with the International Civil Aviation Organization in Montreal. Provides

technical assistance and training and ensures that countries with airlines flying to the U.S. meet international standards.

**Areas of Specialization:** Business/Economic Issues  
**Types of Advocacy:** Policy

**U.S. DEPARTMENT OF THE TREASURY — OFFICE OF INTERNATIONAL AFFAIRS**

1500 Pennsylvania Ave., NW  
Washington, DC 20220  
(202) 622-2000

<http://www.treas.gov/offices/international-affairs>

**Description:** Aims to increase economic growth and improve economic stability in developing countries, emerging market countries, and industrial countries. Provides timely policy advice, executes policies, and implements new policy initiatives on a broad range of economic and financial issues.

**Areas of Specialization:** Transitional Justice/Democratic Process, Business/Economic Issues

**Types of Advocacy:** Policy

**Split Summers:** No

**U.S. MISSION TO THE WORLD TRADE ORGANIZATION**

11 Route de Pregny  
CH-1292 Chambesy  
Geneva, Switzerland  
+44 022 749 4111

[www.us-mission.ch](http://www.us-mission.ch)

[http://careers.state.gov/students/gpg\\_students.html](http://careers.state.gov/students/gpg_students.html)

**Description:** Maintains an office in Geneva to look after U.S. trade interests in the multilateral bodies in Geneva which deal with trade matters, notably the World Trade Organization, and to participate in the international trade negotiations.

**Areas of Specialization:** Trade  
**Types of Advocacy:** Research and Publications, Policy, Legal Writing

**U.S. TRADE AND DEVELOPMENT AGENCY**

1000 Wilson Blvd., Ste. 1600  
Arlington, VA 22209  
(703) 875-4357

[info@ustda.gov](mailto:info@ustda.gov)  
<http://www.ustda.gov>

**Description:** Facilitates development in emerging markets by promoting U.S. partnerships and involvement with overseas projects. This program responds to the development priorities of both private and public sector project sponsors within the host countries of each partnership. USTDA funds project planning activities that directly influence the procurement decisions related to major industrial or infrastructure projects in developing and middle-income countries - projects that typically represent millions of dollars in U.S. export potential. In some instances, USTDA also offers funding to foreign governments for technical assistance that supports capacity building initiatives and the implementation of trade agreements that may lead to increased U.S. exports. Also conducts feasibility studies to evaluate the technical, financial, legal, and economic aspects of a development project in the pre-investment stage. Since this information is required to assess the credit worthiness of a project before it can proceed, USTDA feasibility studies provide American firms with the opportunity to get in on the "ground floor."

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Research and Publications

**Hiring Process:** The USTDA Office of the General Counsel offers legal internships that seeks first or second-year law students with an academic background in Contracts, Finance, Corporations, Federal Administrative Law, International Law or International Business & Trade. To be considered, a student must be a U.S. citizen and commit to working 40 hours per week over a 10 week period. Resumes are accepted on a rolling basis, and should therefore be submitted as soon as possible. If interested you should send a cover letter, resume, and writing sample to Kendra Link, Assistant General Counsel, via email at

[klink@ustda.gov](mailto:klink@ustda.gov) or via fax at 703-875-4009. For more information visit: <http://www.ustda.gov/about/internships.asp>

**Split Summers:** No

#### **U.S. TRADE REPRESENTATIVE — WTO AND MULTILATERAL AFFAIRS**

600 17th St., NW  
Washington, DC 20508  
(202) 395-3063  
[www.ustr.gov/WTO/Section\\_Index.html](http://www.ustr.gov/WTO/Section_Index.html)

**Description:** Responsible for developing and coordinating U.S. international trade, commodity, and direct investment policy, and overseeing negotiations with other countries. The head of USTR is the U.S. Trade Representative, a Cabinet member who serves as the president's principal trade advisor, negotiator, and spokesperson on trade issues.

**Areas of Specialization:** Trade, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Policy, Legal Writing, Administrative/Management

### **CAPITOL HILL**

#### **U.S. SENATE COMMERCE, SCIENCE AND TRANSPORTATION COMMITTEE**

508 Dirksen Senate Office Bldg.  
Washington, DC 20510

<http://commerce.senate.gov/public/>

**Description:** Has jurisdiction on matters such as those relating to the Coast Guard, coastal zone management, highway safety, inland waterways, interstate commerce, marine and ocean navigation, nonmilitary aeronautical and space sciences, atmospheric activities, Panama Canal and interoceanic canals generally, regulation of consumer products and services, including testing related to toxic substances, other than pesticides, financial services, regulation of interstate common carriers, including railroads and civil aviation, science, engineering, and technology research

and development and policy, and commerce aspects of Outer Continental Shelf lands.

**Areas of Specialization:** Trade, Environment/Energy/Utilities, Economic Development, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Policy

#### **U.S. HOUSE OF REPRESENTATIVES — COMMITTEE ON ENERGY AND COMMERCE**

Sharon Davis, Chief Clerk  
2125 Rayburn House Office Bldg.  
Washington, DC 20515  
(202) 225-2927

**Description:** Served as the principal guide for the House in matters relating to the promotion of commerce, public health and marketplace interests.

**Areas of Specialization:**

Health/Medical, Environment/Energy/Utilities, Economic Development, Consumer, Business/Economic Issues

**Types of Advocacy:** Policy, Legal Writing

#### **U.S. HOUSE OF REPRESENTATIVES — COMMITTEE ON FOREIGN AFFAIRS**

Marilyn Owen  
2170 Rayburn House Office Bldg.  
Washington, DC 20515  
(202) 225-5021

[www.internationalrelations.house.gov](http://www.internationalrelations.house.gov)

**Description:** Oversees United States foreign policy, international operations, human rights, investigations, terrorism and nonproliferation.

**Areas of Specialization:** Transitional Justice/Democratic Process, Security/Defense/Arms Control, Human Rights

**Types of Advocacy:** Policy

#### **U.S. HOUSE OF REPRESENTATIVES — HOMELAND SECURITY COMMITTEE**

Nikki Johnson  
176 Ford House Office Building

Washington, DC 20510  
(202) 226-2616

<http://hsc.house.gov/>

**Description:** Focuses on national security issues such as nuclear, biological or chemical terrorism, risk assessment, cybersecurity, intelligence sharing, infrastructure protection and emergency services and preparedness.

**Areas of Specialization:**

Security/Defense/Arms Control, Intellectual Property/Technology

**Types of Advocacy:** Policy

**U.S. HOUSE OF REPRESENTATIVES—  
CONGRESSIONAL TASK FORCE ON INTERNATIONAL HIV/AIDS**

Jan Shinpoch, Chief of Staff  
1035 Longworth HOB  
Washington, DC 20515  
(202) 225-3106

[www.house.gov/mcdermott](http://www.house.gov/mcdermott)

**Description:** Focuses on addressing the issue of HIV/AIDS in countries outside of the U.S., particularly in Africa.

**Areas of Specialization:** AIDS/HIV

**Types of Advocacy:** Policy, Legal Writing

**U.S. INTERNATIONAL TRADE COMMISSION — OFFICE OF UNFAIR IMPORT INVESTIGATIONS**

T. Spence Chubb, Supervisory Attorney

500 E St., SW, Ste. 401  
Washington, DC 20436  
(202) 205-2560

[www.usitc.gov/trade\\_remedy/int\\_prop](http://www.usitc.gov/trade_remedy/int_prop)

**Description:** Participates in administrative litigation that primarily relates to allegations of infringement of patent and other intellectual property rights by imported products. Represents the public interest, not the agency or the private parties.

**Areas of Specialization:** Trade, Intellectual Property/Technology

**Types of Advocacy:** Civil Litigation, Administrative Advocacy

**U.S. MISSION TO THE WORLD TRADE ORGANIZATION**

11 Route de Pregny  
CH-1292 Chambesey  
Geneva, Switzerland  
+44 022 749 4111

[www.us-mission.ch](http://www.us-mission.ch)

**Description:** Maintains an office in Geneva to look after U.S. trade interests in the multilateral bodies in Geneva which deal with trade matters, notably the World Trade Organization, and to participate in the international trade negotiations.

**Areas of Specialization:** Trade

**Types of Advocacy:** Research and Publications, Policy, Legal Writing

**U.S. SENATE COMMERCE, SCIENCE AND TRANSPORTATION COMMITTEE**

508 Dirksen Senate Office Bldg.  
Washington, DC 20510

<http://commerce.senate.gov/public/>

**Description:** Has jurisdiction on matters such as those relating to the Coast Guard, coastal zone management, highway safety, inland waterways, interstate commerce, marine and ocean navigation, nonmilitary aeronautical and space sciences, atmospheric activities, Panama Canal and interoceanic canals generally, regulation of consumer products and services, including testing related to toxic substances, other than pesticides, financial services, regulation of interstate common carriers, including railroads and civil aviation, science, engineering, and technology research and development and policy, and commerce aspects of Outer Continental Shelf lands.

**Areas of Specialization:** Trade, Environment/Energy/Utilities, Economic Development, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Policy

**U.S. SENATE FOREIGN RELATIONS COMMITTEE**

Tony Blinken  
439 Dirksen Senate Office Bldg.  
Washington, DC 20510

<http://foreign.senate.gov/>

**Description:** Responsible for the foreign policy activities of the U.S. Senate. Evaluates all treaties with foreign governments, approves all diplomatic nominations and writes legislation pertaining to U.S. foreign policy, the State Department, Foreign Assistance programs, and many associated topics.

**Areas of Specialization:** Transitional Justice/Democratic Process,

Security/Defense/Arms Control

**Types of Advocacy:** Policy, Legal Writing

**U.S. SENATE INTELLIGENCE COMMITTEE**

211 Hart Senate Office Bldg.  
Washington, DC 20510  
(202) 224-1700

<http://intelligence.senate.gov/>

**Description:** Oversees and makes continuing studies of the intelligence activities and programs of the U.S. government, submits to the Senate appropriate proposals for legislation and reports to the Senate concerning such intelligence activities and programs. Assures that the appropriate departments and agencies of the U.S. provide intelligence necessary for the executive and legislative branches to make sound decisions affecting the security and interests of the Nation. It provides legislative oversight to assure that activities are in conformity with the Constitution and laws.

**Areas of Specialization:**

Security/Defense/Arms Control

**Types of Advocacy:** Policy

**U.S. SENATE JUDICIARY COMMITTEE —  
SUBCOMMITTEE ON IMMIGRATION, BORDER**

**Foreign**

**THE DEPARTMENT FOR INTERNATIONAL DEVELOPMENT (DFID)**

1 Palace Street  
London SW1E 5HE  
Tel: +44 (0) 20 7023 0000 Fax: +44 (0) 20 7023 0019

[enquiry@dfid.gov.uk](mailto:enquiry@dfid.gov.uk)  
<http://www.dfid.gov.uk/>

**Description:** The Department for International Development (DFID) is the part of the UK government that manages Britain's aid to poor countries and works to get rid of extreme poverty. DFID works in 150 countries and has 2,600 staff, half of whom work abroad.

**Areas of Specialization:** Economic Development, Poverty

**Hiring Process:** To work directly for DFID you must be either: a UK national, a national of a member state of the European Economic Area (EEA), a Swiss or Turkish national, or a Commonwealth citizen. Current job listings are maintained in the "jobs" section of the DFID website:

<http://www.dfid.gov.uk/About-DFID/Working-for-DFID1/Jobs/>

#### **FOREIGN INVESTMENT PROMOTION AGENCY (FIPA) OF BOSNIA AND HERZEGOVINA**

Jasna Krivosic-Prpic, Deputy Director  
Branilaca Sarajeva 21/III  
Sarajevo, Bosnia and Herzegovina  
71000

38-73-327-8080  
[fipa@fipa-gov.ba](mailto:fipa@fipa-gov.ba)  
[www.fipa.gov.ba/](http://www.fipa.gov.ba/)

**Description:** Attracts and maximizes the flow of foreign direct investment into Bosnia and Herzegovina, and encourages existing foreign investors to further expand and develop their businesses in BiH.

Facilitates the interaction between public and private sectors, and has an active role in policy advocacy in order to contribute to continually improving environment for business investment and economic development. Promotes a positive image of Bosnia and Herzegovina as a country that is attractive to foreign investors.

**Areas of Specialization:** Economic Development, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Legal Writing

#### **AUSTRALIAN COUNCIL FOR INTERNATIONAL DEVELOPMENT (ACFID)**

Alex Maroya, Human Rights Coordinator  
14 Napier Close Deakin  
Private Bag 3  
Deakin, Canberra, Australia ACT 2600  
(612) 6285 1816

[main@acfid.asn.au](mailto:main@acfid.asn.au)  
[www.acfid.asn.au](http://www.acfid.asn.au)

**Description:** Working in the field of international aid and development to promote conditions of sustainable human development in which people are able to enjoy a full range of human rights, fulfill their needs free from poverty, and live in dignity.

**Areas of Specialization:** Women's Issues, Human Rights, Economic Development, Disability, Children/Youth, AIDS/HIV

**Types of Advocacy:** Teaching, Community Outreach, Community Organizing

#### **KENYA LAW REFORM COMMISSION (KLRC)**

Mr. Kathurima M'Inoti, Chairman  
Mr. Joash Dache, Secretary  
Reinsurance Plaza, 3rd Floor  
P.O. Box 34999-00100  
Nairobi  
254 20 2241201  
[info@klrc.go.ke](mailto:info@klrc.go.ke)  
[www.klrc.go.ke](http://www.klrc.go.ke)

**Description:** Facilitates law reform conducive to social, economic and political development

**Areas of Specialization:** law reform and economic and social development  
**Types of Advocacy:** legislation, policy, legal writing

#### **SWISS STATE SECRETARIAT FOR ECONOMIC AFFAIRS (SECO)**

State Secretariat for Economic Affairs  
SECO  
Effingerstrasse 31  
CH-3003 Bern  
Tel. +41 (0)31 322 56 56 Fax +41 (0)31 322 27 49

<http://www.seco.admin.ch/index.html?lang=en>

**Description:** SECO is the Swiss government's centre of expertise for all core issues relating to economic policy. Its aim is to ensure sustainable economic growth by putting in place the necessary regulatory and economic policy conditions. On the domestic front, SECO acts as an interface between business, social partners and government. It supports the regionally and structurally balanced development of the economy and ensures the protection of employees. Through its labor market policy, it contributes to the prevention and tackling of unemployment and consequently to upholding social peace. SECO also helps to ensure access to all markets for Swiss goods and services and investment. In terms of foreign trade policy, SECO is active in the formulating of efficient, fair and transparent rules for the world economy.

**Areas of Specialization:** Business/Economic issues

#### **LIBERIAN MINISTRY OF STATE FOR PRESIDENTIAL AFFAIRS**

Executive Mansion  
P.O. Box 9001  
Capitol Hill  
Monrovia, Liberia  
[rpailey@emansion.gov.lr](mailto:rpailey@emansion.gov.lr)  
[www.executive-mansion.gov.lr/](http://www.executive-mansion.gov.lr/)

**Description:** Liberia's government is based on the American model of a republic with three equal branches of government, though in reality the President of Liberia has usually been the dominant force in Liberian politics.

**Areas of Specialization:** Government Accountability/Legal Reform/Economic Development/Whistleblowers  
**Types of Advocacy:** Research and Publications, Legal Writing

#### **MINISTERIO DE JUSTICIA [MINISTRY OF JUSTICE]**

Rogelio Mayta  
Avenida 16 de Julio No. 1769

La Paz, Bolivia

**Description:** Bolivian analog to the U.S. Department of Justice.

**Areas of Specialization:** Criminal  
**Types of Advocacy:** Research and Publications, Legal Writing

#### **THE HOUSE OF REPRESENTATIVES LIBERIA**

Nohn Rebecca Kidau, Member  
The Honourable House of Representatives  
Capitol Hill  
Monrovia, Liberia

(+231) 6533289

**Description:** The work of the legislature would include assisting the members with the development of law and policy on a variety of issues including health care, the concerns of women and children, economic development, roads and infrastructure, telecommunications and trade among other pressing matters.

**Areas of Specialization:** Women's Issues, Trade, Economic Development, Civil Rights/Liberties

**Types of Advocacy:** Policy, Legislative

#### **CUTTINGTON UNIVERSITY**

Francis N. Maweah  
Chairman of Department of Rural Development  
Suakoko Bong County  
P.O. Box 10-0277 1000  
Monrovia, Liberia  
Phone: (231) 06517382

[www.cuttingtonuniversity.org](http://www.cuttingtonuniversity.org)

**Areas of Specialization:** Rural Development, Economic Development, Agriculture

**Type of Advocacy:** Community Education, Research, Training

#### **CONCERNED WOMEN OF LIBERIA**

Musu Sharon Kardamie  
Ganta Concerned Women Development Association  
Ganta City, Nimba County, Republic of Liberia

Phone: (231) 6406372

**Areas of Specialization:** Women's Rights, Children/Youth, Domestic

Violence, Business and Economic Development

**Type of Advocacy:** Community Outreach and Education, Training

#### **BOOKER WASHINGTON INSTITUTE**

Mulbah S. Jackollie, Principal  
Kakata, Margibi County, R.L.  
1000 Monrovia, Liberia

[Bwi\\_edu@yahoo.com](mailto:Bwi_edu@yahoo.com)

[www.bookerwashingtoninstitute.com](http://www.bookerwashingtoninstitute.com)

**Areas of Specialization:** Economic Development, Entrepreneurship, Vocational Education, **Types of Advocacy:** Vocational Training, Community Education

#### **LOUIS ARTHUR GRIMES SCHOOL OF LAW**

Dean David A.B. Jallah  
P.O. Box 10 1920

1000 Monrovia 10, Liberia

Tel: (231) 06-510-982/05-666-688

**Areas of Specialization:** Legal Services, Economic Development, Law Reform

**Type of Advocacy:** Law Reform, Education, Research

#### **NETHERLANDS MINISTRY OF FOREIGN AFFAIRS (DGIS)**

Bezuidenhoutseweg 67, The Hague  
PO Box 20061, 2500 EB

The Hague, The Netherlands

Phone: +31 70 3486486 Fax: + 31 70 3484848

<http://www.minbuza.nl/en/home>

**Description:** The Ministry of Foreign Affairs promotes the interests of the Kingdom abroad. The Ministry coordinates and carries out Dutch foreign policy at its headquarters in The Hague and through its missions abroad. It is likewise the channel through which the Dutch Government communicates with foreign governments and international organizations. In The Hague, and at more than 150 embassies and consulates worldwide, staff are actively involved in addressing issues such as poverty reduction, climate change, respect for human rights and the rule of law and eliminating conflict.

**Areas of Specialization:** Economic Development, Poverty, Human Rights, Rule of Law

**Hiring Process:** DGIS, provides internship through the UN Junior Professional Officers program.

#### **SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY (SIDA)**

Valhallavägen 199  
105 25 Stockholm  
Sweden

Phone: +46 8 698 50 00 Fax: + 46 8 20 88 64

[sida@sida.se](mailto:sida@sida.se)

<http://www.sida.se/English/>

**Description:** Sida's Swedish development cooperation is part of a global cooperation in which Sweden is one of many international participants. In order to carry out its work Sida cooperates with Swedish government agencies, organizations and associations and international bodies like the UN, the EU and the World Bank.

**Areas of Specialization:** Economic Development

**Hiring Process:** Generally need to have completed academic studies and have several years' work experience. Sida and the Swedish Foreign Ministry also recruit staff through multilateral organizations such as the UN, the World Bank and the EU.

#### **IRISH AID**

Department of Foreign Affairs  
Riverstone House, 23 - 27 Henry Street  
Limerick

Telephone: 353 1 408 2000 Fax: 353 1 408 2880

[irishaid@dfa.ie](mailto:irishaid@dfa.ie)

<http://www.irishaid.gov.ie/>

**Description:** Irish Aid is the Government of Ireland's programme of assistance to developing countries. The overarching objective of Irish Aid is the reduction of poverty, inequality and exclusion in developing countries. All of Irish Aid's policies and activities are measured against their contribution to the reduction of

poverty and against the progress they achieve towards the development targets set by the international community. Irish Aid's Overseas Development Assistance (ODA) was estimated to be €99 million in 2008. **Areas of Specialization:** Economic Development

## Intergovernmental Organizations (IGOs)

### United Nations

#### ECONOMIC COMMISSION FOR LATIN AMERICA AND THE CARIBBEAN (ECLAC/CEPAL)

Av. Dag Hammarskjöld 3477  
Vitacura,  
Santiago, Chile  
Ph:(56-2) 210-2000; (56-2) 471-2000  
Fax:(56-2) 208-0252; (56-2) 208-1946  
[secepal@cepal.org](mailto:secepal@cepal.org)  
<http://www.eclac.org/>

**Description:** The Economic Commission for Latin America and the Caribbean (ECLAC) -the Spanish acronym is CEPAL was founded by the United Nations and works to promote the economic development of Latin America, coordinate actions directed towards this end, and reinforce economic ties among countries and with other nations of the world. The promotion of the region's social development was later included among its primary objectives.

**Areas of Specialization:** Latin America, Economic Development, Social Justice, Democracy

#### INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT (IFAD)

Via Paolo di Dono 44  
Rome 00142  
Italy  
(39 06) 54-591  
[www.ifad.org](http://www.ifad.org)

**Description:** The mission is to help improve the food production, nutrition, and income of the rural poor

in developing countries by raising productivity and improving access to resources for agricultural development projects and programs. Within IFAD, six attorneys work in the Legal Office of the General Counsel, which assists in legal agreements between IFAD and lending nations.

**Areas of Specialization:** Municipal Law, Health/Medical, Government Accountability/Legal Reform/Whistleblowers, Economic Development

**Types of Advocacy:** Non-legal, Community Outreach, Administrative Advocacy

**Hiring Process:** IFAD accepts approximately twenty-five interns each year. Law students will be accepted depending on the needs of the departments. Internships range between two and six months, and IFAD provides interns without other funding with \$600 per month for living. To be eligible for an internship, an applicant should not be more than thirty years old, and must be currently enrolled in a recognized university or graduate school.

Selection for internships is made on a rolling basis, and applications must be sent to IFADs personnel office. Applicants should specify their interest in working in the Legal Office on their application. For further information about the internship program and to view detailed information about the application process, Job Opportunities on the IFAD homepage and follow Internship Guidelines link.

The Associate Professional Officer (APO) Program is open to young professionals from participating countries with degrees in relevant fields, including law. Candidates with legal background may work for the Legal Office of the General Counsel of IFAD, and should specify their interest on the application. APOs work for one year with the possibility of an extension.

Applicants are sponsored and financed by their respective governments and application materials must be sent directly to the relevant

government. Candidates should have written and spoken proficiency in at least one of IFADs working languages, with working knowledge of English being essential.

Qualification in a second language may be necessary, depending on the region of the assignment. To apply, contact your nations Ministry of Foreign Affairs. For further information on eligibility and application requirements, follow the Job Opportunities link on IFADs homepage to APO Program. For individuals interested in positions that require more experience, follow the Job Opportunities link on IFADs homepage to Vacancy Announcements to view vacancies and information about the application process.

**Split Summers:** No

#### INTERNATIONAL MONETARY FUND (IMF)

Mr. Karim Guen, Human Resources Officer  
700 19th St., NW  
Washington, DC 20431  
(202) 623-7422  
Direct Line: (202) 623-5434  
[kguen@imf.org](mailto:kguen@imf.org)  
[jobs@imf.org](mailto:jobs@imf.org)  
[www.imf.org](http://www.imf.org)

**Description:** Seeks to promote international monetary cooperation and stability, especially in developing countries undergoing balance of payments difficulties. It appraises exchange rate policies in light of each countries general economic situation, provides technical expertise and aid, and extends credits and loans totaling billions of U.S. dollars to support economic adjustment and reform including its often controversial bailouts of ailing national economies. The Legal Department of the IMF has approximately 30 professional staff. Primarily working on public international law, the legal department reviews treaties and also oversees administrative functions of the agency.

**Areas of Specialization:** Economic Development

**Types of Advocacy:** Policy  
**Hiring Process:** The Legal Department seeks interns with background in international and trade law knowledge of economics is helpful. Internships are for thirteen weeks, and are paid. Interns are required to be from IMF Member Countries.

Online applications are available by selecting the Job Opportunities link from the homepage, then the Summer Intern Program link. Applicants should indicate their interest in interning for the Legal Department, since almost all other applicants will be applying for economic positions. The IMF does not hire attorneys at the entry-level positions within the Legal Department generally require at least three to five years of prior experience. For information on vacancies, select the Job Opportunities link from the homepage.

**Split Summers:** No

#### **OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)**

Internship Coordinator  
Palais des Nations,  
Geneva 10 CH-1211  
Switzerland

[internship@ohchr.org](mailto:internship@ohchr.org)  
[www.ohchr.org/english/](http://www.ohchr.org/english/)

**Description:** Coordinates and supports human rights activities within the United Nations by promoting the development of new human rights norms, monitoring and publicizing human rights problems, and working to improve human rights infrastructure and education worldwide.

**Areas of Specialization:** Human Rights

**Types of Advocacy:** Policy, Research and Publications, Watchdog, Legal Writing

**Hiring Process:** The OHCHR regularly hires unpaid graduate student interns for three to six months. Interns engage in many activities, including researching human rights issues, drafting analytical papers and

reports, providing substantive and technical services of meetings, and backstopping fact-finding and technical cooperation activities. Internships are competitive, and human rights background is a plus. Language ability in two of the six U.N. languages (French, English, Spanish, Arabic, Russian and Chinese) is required, as is sponsorship by the academic institution in which the applicant is enrolled.

To apply for an internship, submit the following documents (1) cover letter stating the reason for applying to the internship program, expected benefits from the internship, and career goals (2) completed and signed internship application form (accessible on the Internships page, which is linked to the OHCHR homepage) (3) a list of courses taken and a transcript (4) a sample of your research work.

Interns are selected twice a year in May/June for the July 1-September 30 and October 1-December 31 periods and in November/December for the January 1-March 31 and April 1-June 30 periods. Closing dates for applications are 30 April for the May/June selection and 31 October for the November/December selection. When submitting your application, indicate which quarter(s) for which you would like to be considered.

To view more information and access the application form, go to the Internship page from the OHCHR homepage.

To view current job postings and access application forms, click on Work and Study Opportunities in the About Us section on the OHCHR homepage:  
<http://www.ohchr.org/EN/AboutUs/Pages/WorkStudyOpportunities.aspx>

**Split Summers:** No

#### **UNITED NATIONS CHILDREN'S FUND (UNICEF)**

3 United Nations Plaza  
New York, New York 10017  
U.S.A.  
(212) 326-7000 Fax: (212) 887-7465  
[internships@unicef.org](mailto:internships@unicef.org)  
[www.unicef.org](http://www.unicef.org)

**Description:** Seeks to help children, especially those in developing countries, through community-based projects to improve primary health care and access to safe water sanitation, nutrition and basic essentials. UNICEF has the global authority to influence decision-makers, and the variety of partners at the grassroots level to turn the most innovative ideas into reality. The official languages of UNICEF are English, French, and Spanish. There are no specifically legal posts at UNICEF, and attorneys work throughout the organization primarily in the Policy department.

**Areas of Specialization:** Human Rights, Civil Rights/Liberties, Children/Youth

**Types of Advocacy:** Research and Publications, Lobbying, Legislative, Community Education, Administrative Advocacy

**Hiring Process:** UNICEF offers an Internship Program to qualified graduate students at both the headquarters and country offices. While internship positions at UNICEF are not purely legal in nature, law students, in the past, have worked on law-related issues such as children's rights. Internship positions are unpaid and typically last between six to sixteen weeks. Fluency in English and another U.N. working language (Arabic, Chinese, French, Russian, or Spanish) is required. As the need for interns varies and is on-going throughout the year, the New York office does not have a specific period or deadline for applications. To access information on internships, click on About UNICEF from the UNICEF homepage, and follow the link to Employment then to Internship Programme.

If you are interested in an internship in New York within a specific timeframe, download and

complete the internship application form available on the UNICEF website and e-mail it to [internships@unicef.org](mailto:internships@unicef.org). E-mail your application at least three months in advance. UNICEF Country Offices also usually take summer interns. Should you be interested in an internship in a UNICEF Country Office, you should contact the head of that office directly. A list of addresses of UNICEF Country Offices is available on the UNICEF website through the Information by Country link. To access the online application click employment on the homepage then intern then application form. Applications should be submitted via email to [internships@unicef.org](mailto:internships@unicef.org).

UNICEF does hire at the entry-level, although some years of relevant professional experience are required. Entry-level positions are posted on the UNICEF website. The UNICEF website also contains information on the Young Professional Programme, which seeks to recruit young talents with the potential to grow into managerial and leadership positions in the organization. For more information on the Young Professional Programme, visit: [http://www.unicef.org/about/employment/index\\_ypp.html](http://www.unicef.org/about/employment/index_ypp.html)

To view job postings for both entry level and more experienced positions, visit: [http://www.unicef.org/about/employment/index\\_careers.html](http://www.unicef.org/about/employment/index_careers.html). Note that fluency in English and another working language (Arabic, Chinese, French, Russian, or Spanish) is required for the entry-level and more experienced positions, including the Young Professional Program.

**Split Summers:** No

## **UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)**

Peri Johnson  
One United Nations Plaza  
New York, NY 10017  
(212) 906-5295  
[www.undp.org/](http://www.undp.org/)

**Description:** Provides development advice, advocacy and grant support to developing countries and coordinates the development work of all U.N. and related agencies. Key UNDP issues include the following: democratic governance, pro-poor policies, crisis prevention and recovery, energy and environment, and HIV/AIDS. Also oversees the United Nations Volunteers (UNV), the United Nations Capital Development Fund, the Special Unit for Technical Co-Operation among Developing Countries, and the United Nations Development Fund for Women (UNIFEM). The official languages used are English, French, Spanish, Arabic, and Russian.

**Areas of Specialization:** Trade, Economic Development

**Types of Advocacy:** Transactional, Research and Publications

**Hiring Process:** The Office of Legal Affairs and Procurement accepts one or two, preferably second or third year, law students for unpaid internships. Interns are hired for the fall, spring, and summer, and are expected to work from six weeks up to three months. Interns must be fluent in English, French, Spanish, Arabic, or Russian. For further information, follow the Jobs link from the UNDP homepage or write to UNDP Intern Coordinator, Office of Legal and Procurement Support, 304 East 45th St., 8th floor, New York, NY 10017. Fax (212) 906-6663.

Other bureaus and country offices also accept interns. These positions vary considerably in length and type of work and the application process is decentralized. Candidates should submit a completed application form (available from the Jobs link) to the office they wish to work for. For further information, including the contact information for the various country offices and bureaus, follow the Jobs link at UNDP's homepage to Internships.

U.S. citizens must be creative and patient in order to find paid employment with UNDP at the entry-level. The Legal Office usually

requires at least three years relevant legal experience. Some recent graduates may find attractive short-term opportunities through the U.N. Volunteer program - follow the Jobs link on UNDP's homepage for more information.

Non-U.S. citizens may be eligible for the Junior Professional Officers Programme, which is a highly competitive program for young professionals (usually under 32 years of age) interested in careers in development. U.S. citizens are not eligible for this program. For further eligibility and application information, follow the Jobs link on UNDP's homepage to Junior Professional Officers Programme.

For non entry-level jobs, the Leadership Development Program, which is open to U.S. citizens, accepts approximately fifteen individuals per year for a training and work program geared towards grooming high-level career staff for UNDP. Candidates must have a minimum of three years work experience in a field related to development, and must be proficient in French, Spanish, Arabic or Russian in addition to English. For details, follow the Jobs link at UNDP homepage to Leadership Development Program.

Additionally, access the Jobs page from the UNDP homepage to view job openings: <http://jobs.undp.org/>. Most of the job openings likely to interest recent law graduates are in the category of International opportunities for expert practitioners. Within this job category, the best link to law and policy positions is Democratic Governance. Language requirements for these positions vary, but generally require English, French, Spanish, Russian, or Arabic. Jobs in this category generally require comprehensive knowledge and expertise in a specific subject area and an advanced degree in a specified field, but do not have stated prerequisites of a given number of years of prior professional experience.

**Split Summers:** No

**UNITED NATIONS  
DEVELOPMENT PROGRAMME  
(UNDP) - SUDAN**

Gama'a Ave., House 7,Block 5  
P.O. Box 913  
Khartoum, Sudan 11111  
(+249)1 83 783 820  
[registry.sd@undp.org](mailto:registry.sd@undp.org)  
[www.sd.undp.org/](http://www.sd.undp.org/)

**Description:** Advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. UNDP programmes in Sudan have addressed the following issues: poverty reduction and sustainable livelihoods; environmental conservation and management; extensive interventions in peace building and conflict transformation; promoting womens empowerment and gender equality; raising awareness about HIV/AIDS and the importance of information communication technology.

**Areas of Specialization:** Fund Management, Environment & Energy, Crisis Prevention, Women's Issues, Immigration/Refugee, Human Rights, Health/Medical, Utilities, Education, Economic Development, Domestic Violence, Children/Youth, AIDS/HIV  
**Types of Advocacy:** Research and Publications, Legal Writing

**UNITED NATIONS  
ENVIRONMENTAL  
PROGRAMME (UNEP)**

United Nations Ave., Gigiri  
P.O. Box 30552  
Nairobi, Kenya 100  
254-2-7621234  
[www.unep.org](http://www.unep.org)  
[www.unep.org/vacancies](http://www.unep.org/vacancies)

**Description:** Acts as a catalyst, advocate, educator and facilitator to promote the wise use and sustainable development of the global environment. To accomplish this, UNEP works with a wide range of partners, including United Nations entities, international organizations, national governments, non-governmental organizations, the private sector and civil society. Assesses global, regional and national

environmental conditions and trends, develops international and national environmental instruments, and strengthens institutions for the wise management of the environment. Responsible for facilitating the transfer of knowledge and technology for sustainable development and encouraging new partnerships and mind-sets within civil society and the private sector.

**Requirements:** Willingness to intern on a **full-time** basis spending five days a week for a period of not less than three months and not exceeding six months.

Fluency in English is mandatory; knowledge of any other UN language (French or Spanish) is an advantage  
**Areas of Specialization:** Government Accountability/Legal Reform/Whistleblowers, Environment/Energy/Utilities, Economic Development  
**Types of Advocacy:** Policy, Legislative, Law Reform

**UNITED NATIONS ECONOMIC  
COMMISSION FOR AFRICA  
(ECA)**

Mr. Getaneh Anteneh, Human Resources  
P.O. Box 3001  
Addis Ababa, Ethiopia  
Tel: +251-1-51 58 26 Fax: +251-1-51 03 65  
[ganteneh@unece.org](mailto:ganteneh@unece.org)  
[www.unece.org](http://www.unece.org)

**Description:** The Economic Commission for Africa (ECA) was established by the Economic and Social Council (ECOSOC) of the United Nations (UN) in 1958 as one of the UN's five regional commissions. ECA's mandate is to promote the economic and social development of its member States, foster intra-regional integration, and promote international cooperation for Africa's development.

**Areas of Specialization:** Economic Development, Trade, Good Governance, Poverty

**Hiring Process:** ECA regularly posts job opportunities in the Opportunities section of its website. ECA also offers

an internship programme for students enrolled in a degree programme in a graduate school at the time of application. The purpose of the internship programme is, a) to provide experience to these students in order to enhance their educational experience through practical work assignments, b) to expose them to the work of the United Nations and, c) to provide UN offices with the assistance of qualified students specialized in various professional fields. The normal duration of an internship is two months, which may be extended to a maximum of six months.

**UNITED NATIONS ECONOMIC  
COMMISSION FOR EUROPE  
(UNECE)**

Palais des Nations, CH-1211  
Geneva 10  
Switzerland  
41 0 22 917 1234  
[interns@unece.org](mailto:interns@unece.org)  
[www.unece.org](http://www.unece.org)

**Description:** The Commission provides a regional forum for governments from Europe, North America, Central Asia and Israel to study the economic, environmental and technological problems of the region and recommend courses of action. The UNECE is also active in the formulation of international legal instruments and the setting of international norms and standards. Its main areas of activity are economic analysis, environment and human settlements, transport, development of trade, industry and enterprise, forests and timber, sustainable energy and statistics.

**Areas of Specialization:** Environment/Energy/Utilities, Government Accountability/Legal Reform/Whistleblowers, Women's Issues  
**Types of Advocacy:** Research and Publications

**UNITED NATIONS  
CONFERENCE ON TRADE AND  
DEVELOPMENT (UNCTAD)**

Palais des Nations  
8-14, Av. de la Paix

1211 Geneva 10  
Switzerland  
T: +41 22 917 1234  
F: +41 22 917 0057  
[info@unctad.org](mailto:info@unctad.org)

<http://www.unctad.org/>

**Description:** Established in 1964, UNCTAD promotes the development-friendly integration of developing countries into the world economy. UNCTAD has progressively evolved into an authoritative knowledge-based institution whose work aims to help shape current policy debates and thinking on development, with a particular focus on ensuring that domestic policies and international action are mutually supportive in bringing about sustainable development.

**Areas of Specialization:** Trade, Economic Development

**Hiring Process:** UNCTAD offers an internship program that can take place any time during the year for a minimum of two months and for a maximum of six. All application materials are available in the internship section of the website:

<http://www.unctad.org/Templates/Page.asp?intItemID=2106&lang=1> . No

applications are accepted by fax or email, they must be mailed to: Internship Programme of UNCTAD, Human Resources Management Section, Resources Management Service, United Nations Conference on Trade and Development, Palais des Nations, CH-1211 Geneva 10, Switzerland.

**Deadline:** Three months prior to internship

### **UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION (UNIDO)**

Human Resource Management Branch, Room D1667  
UNIDO  
P.O.Box 300  
Vienna International Centre  
A-1400 Vienna, Austria  
[internship@unido.org](mailto:internship@unido.org)  
[recruitment@unido.org](mailto:recruitment@unido.org)  
<http://www.unido.org/>

**Description:** The United Nations Industrial Development Organization (UNIDO) helps developing countries and economies in transition in their fight against marginalization UNIDO mobilizes knowledge, skills, information and technology to promote productive employment, a competitive economy and a sound environment. Furthermore, the Organization enhances cooperation at global, regional, national and sectoral levels.

**Areas of Specialization:** Poverty, Trade, Energy and Environment

**Hiring Process:** UNIDO maintains an employment database on its website:

<http://www.unido.org/index.php?id=03611>. UNIDO has internship possibilities, specifically for law students focusing on international law, with orientation in investment and technology. For application instructions visit:

<http://www.unido.org/index.php?id=082311>. UNIDO also offers The Young Professionals Programme (YPP), an entry point for young development professionals interested in a career with UNIDO. Appropriately qualified individuals will be recruited by the Organization as regular staff members following a competitive process and they will be granted a 3-year fixed term appointment. The three-year period is the maximum duration of employment under the YPP.

### **UNITED NATIONS RESEARCH INSTITUTE FOR SOCIAL DEVELOPMENT (UNRISD)**

Palais des Nations,  
1211 Geneva 10  
Switzerland  
41 22 917 3020  
[www.unrisd.org](http://www.unrisd.org)

**Description:** Autonomous UN agency engaging in multidisciplinary research on the social dimensions of contemporary problems affecting development. Through its research, UNRISD stimulates dialogue and contributes to policy debates on key issues of social development within and outside the UN system.

**Areas of Specialization:** AIDS/HIV, Human Rights, Racial/Ethnic Justice/Cultural Rights, Women's Issues

**Types of Advocacy:** Research and Publications

**Split Summers:** No

### **UNITED NATIONS DEVELOPMENT FUND FOR WOMEN**

Noeleen Heyzer, Executive Director  
304 East 45th Street Fl. 15  
New York, NY 10017

[www.unifem.org](http://www.unifem.org)

**Description:** UNIFEM is the women's fund at the United Nations. It provides financial and technical assistance to innovative programs and strategies to foster women's empowerment and gender equality.

**Areas of Specialization:** Women's Issues, Poverty, Human Rights, Health/Medical, Economic Development, Domestic Violence

**Types of Advocacy:** Research and Publications, Regulatory Reform, Policy, Non-legal, Legal Writing, Law Reform, Innovative Advocacy, Enforcement, Community Education, Client-based

### **WORLD BANK**

David Bernstein, Europe and Central Asia Public Sector Reform  
1818 H St., NW  
Washington, DC 20433  
(202) 477-1234 Fax: (202) 522-3133

[dbernstein@worldbank.org](mailto:dbernstein@worldbank.org)  
[www.worldbank.org/](http://www.worldbank.org/)

**Description:** Mission is to fight poverty and improve the living standards of people in the developing world. Provides loans, policy advice, technical assistance and knowledge sharing services to low and middle income countries to reduce poverty. Promotes growth to create jobs and to empower poor people to take advantage of these opportunities. It is devoted to three overarching goals human development, environmentally sustainable development, and private sector development. The group has over 181 member countries that are shareholders, carrying ultimate

decision-making power in the World Bank. The World Bank Group is comprised of five organizations the International Bank for Reconstruction and Development (IBRD), commonly known as the World Bank, the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Guarantee Agency (MIGA), and the International Center for Settlement of Investment Disputes (ICSID). IBRD promotes economic and social development by providing direct loans, technical assistance, and policy advice to developing countries. Its counterpart, IDA, provides assistance to the poorest developing countries unable to obtain loans from IBRD. IFC uses direct loans, equity investments, and other methods to encourage private enterprise growth in developing countries. MIGA encourages foreign investment by working with both investors and developing countries. ICSID primarily facilitates the conciliation and arbitration of disputes arising from foreign investment.

**Areas of Specialization:** Poverty, Bankruptcy/Debt

**Types of Advocacy:** Policy, Non-legal, Community Outreach, Community Education

**Hiring Process:** Both legal and non-legal internship positions are available at the World Bank. The ICSID and IFC rarely take interns, however, so apply to work with either IBRD/IDA or MIGA.

The World Bank is interested in applicants with a law degree and at a mid-level position in their careers. Position vacancies and a description of the application process is available from the Jobs and Scholarships page. Both the MIGA and IFC websites also have Career links, which post all their vacancies. Links to the MIGA and IFC websites are available from the World Bank homepage. For detailed instructions on how to apply to the World Bank visit:

<http://go.worldbank.org/WCY909AXA0>

However, law students with

previous degrees in economics or related fields and relevant (non-legal) work experience may be hired as part of the Junior Professionals Program for Afro Descendants, Legal Associates Program, and Young Professionals Program (YPP). For more information visit:

<http://go.worldbank.org/SC3PG83V70>. HLS students interested in Justice Reforms projects in Europe and Central Asia should contact David Bernstein by email with their resume and a CV.

**Split Summers:** No

**WORLD BANK - INTERNATIONAL FINANCE CORPORATION (IFC) - WASHINGTON, DC OFFICE**

1818 H Street NW  
Washington, DC 20433  
202-243-1000

[hrweb@worldbank.org](mailto:hrweb@worldbank.org)  
[www.ifc.org/](http://www.ifc.org/)

**Description:** IFC promotes economic development through the private sector. Working with business partners, it invests in sustainable private enterprises in developing countries without accepting government guarantees. It provides equity, long-term loans, structured finance and risk management products, and advisory services to its clients. IFC seeks to reach businesses in regions and countries that have limited access to capital. It provides finance in markets deemed too risky by commercial investors in the absence of IFC participation and adds value to the projects it finances through its corporate governance, environmental, and social expertise.

**Areas of Specialization:** Business/Economic Issues, Economic Development, Consumer

**Types of Advocacy:** Policy, Legislative, Research and Publications, Legal Writing

**Split Summers:** No

**WORLD BANK — DEPARTMENT OF INSTITUTIONAL INTEGRITY**  
Glenn Ware

1818 H St., N.W., MSN U11-1100  
Washington, DC 20433  
(202) 458-1401

[www.worldbank.org/integrity](http://www.worldbank.org/integrity)

**Description:** Investigates allegations of fraud and corruption in Bank Group operations and allegations of staff misconduct. Besides investigations, INT also assists in prevention by supporting training for Bank staff to identify ways to detect and deter fraud and corruption in Bank Group operations.

**Areas of Specialization:**

Business/Economic Issues

**Types of Advocacy:** Policy, Legal Writing

**WORLD BANK— INTERNATIONAL FINANCE CORPORATION (IFC) — UKRAINE OFFICE**

30A Spaska St., Podil Plaza,  
Block 2, 6th Fl.  
Kiev, Ukraine 4070

(38-044) 490-6400

[www.ifc.org](http://www.ifc.org)

**Description:** IFC promotes economic development through the private sector. Working with business partners, it invests in sustainable private enterprises in developing countries without accepting government guarantees. It provides equity, long-term loans, structured finance and risk management products, and advisory services to its clients. IFC seeks to reach businesses in regions and countries that have limited access to capital. It provides finance in markets deemed too risky by commercial investors in the absence of IFC participation and adds value to the projects it finances through its corporate governance, environmental, and social expertise.

**Areas of Specialization:**

Business/Economic Issues, Economic Development, Consumer

**Types of Advocacy:** Policy, Legislative, Research and Publications, Legal Writing

**WORLD HEALTH ORGANIZATION (WHO)**  
Eszier Kismodi

Ave. Appia 20  
1211 Geneva 27, Switzerland  
Main Office: (41) 22 791-2111  
41-227911470  
[kismodie@who.inl](mailto:kismodie@who.inl)  
[www.wipo.int](http://www.wipo.int)

**Description:** A U.N. agency with 191 member states, created to improve living conditions for people around the globe. The organization's goals include promoting global health standards, eradicating disease, and equipping nations with the technology to battle diseases. Of its entire staff, forty-two percent work in countries all over the world, twenty-four percent in the six Regional Offices, and thirty percent at headquarters in Geneva. The Legal Division in Geneva reviews agreements signed by the WHO and advises the organization. Attorneys also do work throughout the organization in human rights jobs.

**Areas of Specialization:**  
Health/Medical

**Types of Advocacy:** Research and Publications, Enforcement, Community Education, Administrative Advocacy

**Hiring Process:** The WHO offers unpaid internships lasting from three to six months. The program is decentralized, so applicants should send written applications directly to the office where they are interested in working. Law students have interned in the past in the Legal Division.

The WHO does not hire attorneys at the entry-level other than through the Associate Professional Officers (APO) program. Citizens of Austria, Belgium, Denmark, Finland, France, Germany, Italy, Japan, Netherlands, Norway, Sweden and Switzerland are eligible for the APO Program. Citizens of the U.S. are not eligible. APOs are assigned to offices within the agency for a limited period of time to experience the workings of the WHO. Otherwise, employment opportunities at the WHO generally require between three and five years of experience. Short and long-term vacancies are posted on the website.

**Split Summers:** No

## **WORLD TRADE ORGANIZATION (WTO)**

Centre William Rappard  
Rue De Lausanne 154  
1211 Geneva 21  
Switzerland

[humanresources@wto.org](mailto:humanresources@wto.org)

[www.wto.org](http://www.wto.org)

**Description:** The WTO is the successor to the General Agreement on Tariffs and Trade (GATT), and strives to facilitate trade in goods and services throughout the world. It is responsible for the administration of a set of multilateral agreements that seek to liberalize and expand international trade. Trade-related issues such as intellectual property, the environment, and agriculture are also addressed by the WTO. Most attorneys at the WTO work in the Appellate Body Secretariat, Legal Affairs Division, Rules Division, and Intellectual Property Division.

**Areas of Specialization:**

Business/Economic Issues

**Types of Advocacy:** Administrative Advocacy

**Hiring Process:** The WTO offers internships of up to twenty-four weeks (internships average twelve to sixteen weeks). The internships are largely paid (though in a few cases, the internships are unpaid). Interns must be from WTO Members and countries and customs territories engaged in accession negotiations, and must be fluent in English. Interns should also speak French and/or Spanish. For more information on internships, go to the WTO homepage and scroll over The WTO. Next, scroll over Jobs in the WTO and click Internships: [https://erecruitment.wto.org/public/hr\\_d-cl-vac-view.asp?jobinfo\\_uid\\_c=3475&vaclog=en](https://erecruitment.wto.org/public/hr_d-cl-vac-view.asp?jobinfo_uid_c=3475&vaclog=en)

To view job vacancies and information about the post-graduate hiring process, click The WTO on the homepage, then Vacancies: [http://www.wto.org/english/thewto\\_e/vacan\\_e/vacan\\_e.htm](http://www.wto.org/english/thewto_e/vacan_e/vacan_e.htm).

**Split Summers:** No

## **Other IGOs**

### **AFRICAN DEVELOPMENT BANK GROUP**

Contact: Principal Legal Counsel  
Temporary Relocation Agency, Angle des trois rues: Ave. de Ghana, Rue Pierre de Coubertin, Rue Hedi Nouria, BP

Tunis Belvedere 323 1002

Tunisia

Main Office: 216-71-333-511

Legal Counsel: 216-71-10-24 20

[recruit@afdb.org](mailto:recruit@afdb.org)

[www.afdb.org/](http://www.afdb.org/)

**Description:** Multinational development bank supported by 77 nations (member countries) from Africa, North and South America, Europe and Asia. Consists of three institutions: The African Development Bank [ADB], The African Development Fund [ADF] and The Nigeria Trust Fund [NTF]. Mission is to promote economic and social development through loans, equity investments, and technical assistance. Activities support both the public and private sector.

**Areas of Specialization:** Economic Development, Business/Economic Issues

**Types of Advocacy:** Training, Research and Publications, Policy, Legal Writing, Community Education

### **ASIAN DEVELOPMENT BANK (ADB)**

Yoshie Shibata, Human Resource Specialist

P.O. Box 789

Manila 0980

Philippines

(632) 636-4444

[yshibata@adb.org](mailto:yshibata@adb.org)

[www.adb.org](http://www.adb.org)

**Description:** Dedicated to the planning and financing of development related projects throughout Asia and the Pacific. Extends loans and equity investments to member countries, provides technical assistance for development projects and advisory services, promotes and facilitates investment for development, and helps coordinate development policies and plans.

**Areas of Specialization:**

Business/Economic Issues

**Hiring Process:** Has an internship program and a Young Professionals (YP) Program. Applicants for permanent employment should be citizens of ADB member countries.

An appointment with the Bank involves residence at headquarters and, in many instances, frequent traveling. For more information see on employment opportunities visit:

<http://www.adb.org/Employment/default.asp>, or email [PS-jobs@adb.org](mailto:PS-jobs@adb.org).

For information on the Young Professionals Program visit:

<http://www.adb.org/Employment/yp.asp>, or email: [yp-info@adb.org](mailto:yp-info@adb.org). For further details on the Internship Program, visit:

<http://www.adb.org/Internship/default.asp>, or email [adbintern@adb.org](mailto:adbintern@adb.org).

**Split Summers:** No

**BANK FOR INTERNATIONAL SETTLEMENTS (BIS)**

Centralbahnplatz 2

Basel

Switzerland

Ph: (+41 61) 280 8080 Fax:

(+41 61) 280 9100

[email@bis.org](mailto:email@bis.org)

<http://www.bis.org/>

**Description:** The Bank for International Settlements (BIS) is an international organisation which fosters international monetary and financial cooperation and serves as a bank for central banks.

**Areas of Specialization:** International Financial Transactions and Operations, Economic and Monetary research

**EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT (EBRD)**

One Exchange Sq.

London EC2A 2JN

United Kingdom

44-207-338-6000 Fax: 44-207-338-6150

[www.ebrd.com](http://www.ebrd.com)

The EBRD offers a limited number of externally sponsored internships.

Those interested in working on the

Legal Transition Programme should contact, by email only, Michel Nussbaumer, Chief Counsel, Legal Transition and Knowledge Management Team, EBRD at [Nussbaum@ebrd.com](mailto:Nussbaum@ebrd.com).

**Description:** Established in 1991 when communism was crumbling in central and eastern Europe and ex-soviet countries needed support to nurture a new private sector in a democratic environment. Today the EBRD uses the tools of investment to help build market economies and democracies in 27 countries from central Europe to central Asia. The EBRD is the largest single investor in the region and mobilizes significant foreign direct investment beyond its own financing.

**Areas of Specialization:** Economic Development, Business/Economic Issues

**Types of Advocacy:** Research and Publications, Legal Writing

**Hiring Process:** The EBRD does not offer formal internships (with rare exceptions), although ad hoc applications are accepted. For example, a team may decide they would like to offer an internship and would advise the Human Resources Office that they are interested in hiring an intern. Therefore, if you are interested in an internship with the EBRD, it would be helpful to send a CV to the Human Resources so that it is on file. Follow the Jobs link from the EBRD homepage ([www.ebrdjobs.com](http://www.ebrdjobs.com)) and click on How to Apply to view information about how to submit your CV to the EBRD for postgraduate positions.

The EBRD usually requires at least two to three years of work experience. Applications are accepted from citizens of the sixty member countries of the EBRD, and fluency in English is required. Fluency in German, French, or Russian is welcome. The EBRD practice is to publicize regular positions on the website; legal professionals should search for positions under the banking categories.

Note that as EBRD is an international organisation, it is NOT a requirement that those who work here be EU nationals. However, preference in hiring interns will be given to those who are nationals of a country that is a member of the EBRD. See [www.ebrd.com](http://www.ebrd.com) for a list of EBRD member countries. At least two HLS graduates have served as interns in recent years.

**Split Summers:** No

**EUROPEAN INVESTMENT BANK (EIB)**

98-100, boulevard

Konrad Adenauer

L-2950 Luxembourg

+352 43 79 22000

Fax: +352 43 79 62000

[info@EIB.org](mailto:info@EIB.org)

**Requirements:** Only applications from nationals of the Member States of the European Union are considered. Citizens from candidate countries with which EU accession negotiations have started may also be considered for fixed term contracts.

**Description:** The Bank's **Mission** is to further the objectives of the European Union by making long-term finance available for sound investment.. To receive support, projects and programmes must be viable in four fundamental areas : economic, technical, environmental and financial. Recent projects include EUR \$200M for renewable energy projects in Italy, \$100M to VW India, \$140 Me for SMEs in Greece and \$140M in Romania. The EIB is also a leader in the development of public private partnerships (PPPs)

<http://www.eib.org/projects/publications/the-eibs-role-in-public-private-partnerships-ppps.htm?lang=en>. In recent years it has been expanding its programmes into African countries including its Gro Fin Africa Fund, Vocational training in 5 Sub-Saharan African countries among other programmes.

**Internships:** The EIB offers a limited number of Internships for **university graduates with less than one year of professional experience** who wish to

acquire an understanding of the work of the Bank. The internships normally last between one and five months, and they cannot be extended beyond the maximum length of five months. Most are based at the EIB's headquarters in Luxembourg and can be found at: <http://www.eib.org/about/jobs/internship/index.htm>

#### **INTER-AMERICAN DEVELOPMENT BANK (IDB)**

Maria E. Pazmino, Administrative Assistant

Miguel Toruno, Senior Integrity Office

1300 New York Ave., NW

Washington, DC 20577

(202) 623-1000

[mepazmino@iadb.org](mailto:mepazmino@iadb.org)

[miguelto@iadb.org](mailto:miguelto@iadb.org)

[www.iadb.org/](http://www.iadb.org/)

**Description:** Seeks to promote economic and social development in Latin America and the Caribbean. The Bank finances the development of its borrowing member countries by conducting infrastructural projects and economic programs, supplementing private investment, and providing technical assistance. The IDB Group also consists of the Inter-American Investment Corporation (IIC) and the Multilateral Investment Fund (MIF). The IIC finances small and medium-scale private enterprises. The MIF promotes investment reform and seeks to stimulate private-sector development.

#### **Areas of Specialization:**

Business/Economic Issues

**Hiring Process:** The Inter-American Development Bank (IDB) only hires citizens of its 48 member countries for positions in its Washington, DC headquarters and in its 28 offices in Latin America and the Caribbean, Paris and Tokyo. The bank hires around 150 staff each year, and maintains a list of vacancies and application information at:

[http://www.iadb.org/vacancies\\_scholarships/careers.cfm](http://www.iadb.org/vacancies_scholarships/careers.cfm) and

<https://enet.iadb.org/jobs/vacancies.asp>.

The bank also offers a wide variety of special opportunities for law students and recent graduates, such as the Summer and Winter internship program, Summer Diversity Fellowship, and the Research Fellowship. For further information and how to apply visit:

[http://www.iadb.org/vacancies\\_scholarships/youngProfessionals.cfm](http://www.iadb.org/vacancies_scholarships/youngProfessionals.cfm)

However, the IDB is currently in a transitional phase, therefore the internship and job hiring process at the bank may be reworked. Interested students are encouraged to still their send resumes to either email address listed above.

**Types of Advocacy:** Administrative Advocacy,

Administrative/Management, Regulatory Reform

**Split Summers:** No

#### **INTERNATIONAL CENTER FOR THE SETTLEMENT OF INVESTMENT DISPUTES (ICSID)**

1818 H Street, N.W.

MSN U3-301

Washington, D.C. 20433

Phone No. (202) 458-1534

Fax No. (202) 522-2615

[ICSIDsecretariat@worldbank.org](mailto:ICSIDsecretariat@worldbank.org),

[Jcastro5@worldbank.org](mailto:Jcastro5@worldbank.org)

<http://icsid.worldbank.org/>

**Description:** ICSID is an autonomous international institution established under the Convention on the Settlement of Investment Disputes between States and Nationals of Other with over one hundred and forty member States. The primary purpose of ICSID is to provide facilities for conciliation and arbitration of international investment disputes. ICSID is considered to be the leading international arbitration institution devoted to investor-State dispute settlement.

**Areas of Specialization:** Dispute Settlement

**2009 Office Comp.:** 12 Attorneys

**Hiring Process:** ICSID generally takes one intern per year, or summer. Hiring and internships are demand driven. If interested, send resume and

cover letter and they will be added to a candidate pipeline from which interns and attorneys are hired

#### **PERMANENT COURT OF ARBITRATION AT THE HAGUE (PCA)**

The Peace Palace

2517 KJ The Hague

The Netherlands

Fax: +31 70 302 4165

[applications@pca-cpa.org](mailto:applications@pca-cpa.org)

<http://www.pca-cpa.org/>

**Description:** The PCA is an intergovernmental organization with over one hundred member states. Established in 1899 to facilitate arbitration and other forms of dispute resolution between states, the PCA has developed into a modern, multi-faceted arbitral institution that is situated at the juncture between public and private international law to meet the rapidly evolving dispute resolution needs of the international community. Today the PCA provides services for the resolution of disputes involving various combinations of states, state entities, intergovernmental organizations, and private parties.

**Areas of Specialization:** Dispute Resolution

**Hiring Process:** The internship program operates year-round on a cycle of four terms of three months each. The term schedule is as follows: Term 1 - January through March, Term 2 - April through June, Term 3 - July through September, Term 4 - October through December.

Applicants must submit an application package, either over email or through the mail, consisting of a cover letter that indicates: 1. the desired term; 2. a short statement about how the applicant expects to benefit from the program and/or what the applicant hopes to contribute to the organization; and 3. a description of areas of interest and knowledge of law. Applicants must also include a curriculum vitae, a letter of recommendation from a professor or senior professional, copies of academic transcripts, and proof of proficiency in a PCA working

language. Though not strictly required, specialization in International Dispute Resolution, Public International Law or International Environmental Law would be an asset. For more information visit the “internship” section of the website at: [http://www.pca-cpa.org/showpage.asp?pag\\_id=1047](http://www.pca-cpa.org/showpage.asp?pag_id=1047).

The PCA also posts job listings as they become available on the “employment” section of their website.

**Deadline:** September 1, for Term 1; December 1, for Term 2; March 1, for Term 3; and June 1, for Term 4.  
**Split Summers:** No

### **OPEC FUND FOR INTERNATIONAL DEVELOPMENT (OFID)**

P.O. Box 995, A-1011

Vienna, Austria

Telephone: +43-1-515 64-0 Fax: +43-1-513 92 38

[recruit@opecfund.org](mailto:recruit@opecfund.org)

<http://www.ofid.org/>

**Description:** OFID's key aim is to foster social and economic progress in the developing world through the provision of concessional financing for developing countries

**Areas of Specialization:** Economic Development

**Hiring Process:** OFID offers employment opportunities to nationals of its member countries, and maintains a list of available positions on the “employment opportunities” section of its website:

<http://www.ofid.org/about/employment.aspx>

### **ORGANIZATION FOR ECONOMIC COOPERATION AND DEVELOPMENT (OECD)**

Sacha Wunsch-Vincent

2, rue Andre-Pascal

Paris, Cedex 16 75775

France

(33 1) 4524-8200

[www.oecd.org](http://www.oecd.org)

**Description:** Seeks to foster discussion and cooperation among the national governments of its thirty

member countries in economic and social policy. Its membership includes the world's wealthiest and most economically developed countries.

Most of the OECD's professional staff work at the OECD headquarters in Paris. The OECD's primary work is not law-related, and only a few lawyers work for the OECD as legal advisors, as well as programme administrators/policy analysts.

**Areas of Specialization:** Human Rights, Business/Economic Issues

**Types of Advocacy:** Policy, Non-legal, Administrative Advocacy

**Hiring Process:** Only a few legal internships are available at OECD, if requested by Directorates.

OECD hires very few attorneys at the entry-level for fellowships or permanent positions. Candidates with a Ph.D. or a Masters degree with some years of experience in a relevant field may take part in the Young Professional Program (YPP), which consists of a two-year appointment at the OECD in Paris. Generally, four to five YPs are hired annually.

Candidates must be a national of an OECD member country and have a background in economics or another relevant subject. Fluency (including drafting) in English or French is required. Knowledge of other member country languages could be of advantage. For more information, click the Jobs link from the homepage.

Candidates seeking positions that require greater experience must be a national of an OECD member country. Candidates may apply for a specific job vacancy posted on the OECD website. The application form is available and may be completed online to access the application, follow the Jobs link on the homepage.

**Split Summers:** No

### **UNIDROIT**

Ms Laura Tikanvaara

28 Via Panisperna

00184 Rome, Italy

Tel. +39 06 696211 Fax +39 06 699 41394

[l.tikanvaara@unidroit.org](mailto:l.tikanvaara@unidroit.org)

[info@unidroit.org](mailto:info@unidroit.org)

<http://www.unidroit.org/>

**Description:** The International Institute for the Unification of Private Law (Unidroit) is an independent intergovernmental Organization with its seat in the Villa Aldobrandini in Rome. Its purpose is to study needs and methods for modernizing, harmonizing and coordinating private and in particular commercial law as between States and groups of States.

**Areas of Specialization:** Research, Commercial Law

**Hiring Process:** UNIDROIT welcomes interns willing to collaborate with the Secretariat on the UNILAW and UNILEX data bases.

Interns in this area work primarily on the writing of case summaries in English or French, but also the retrieval of cases and bibliographical references and their classification.

UNIDROIT also allows for independent researchers to access the UNIDROIT library. For more information visit the internships section of the UNIDROIT website:

<http://www.unidroit.org/dynasite.cfm?dsmid=90060>.

### **WORLD INTELLECTUAL PROPERTY ORGANIZATION ARBITRATION AND MEDIATION CENTER (WIPO)**

34 chemin des Colombettes

1211 Geneva, Switzerland

Tel: +41 22 338 8247 Fax: +41

22 338 8337

<http://www.wipo.int/amc/>

**Description:** Based in Geneva, Switzerland, the WIPO Arbitration and Mediation Center was established in 1994 to offer Alternative Dispute Resolution (ADR) options for the resolution of international commercial disputes between private parties. Developed by leading experts in cross-border dispute settlement, the arbitration, mediation and expert determination procedures offered by the Center are widely recognized as particularly appropriate for technology, entertainment and other disputes involving intellectual property.

**Areas of Specialization:** Alternative Dispute Resolution, Intellectual Property

**Types of Advocacy:** Arbitration, Mediation

**Hiring Process:** WIPO runs a Summer Internship program, whose objective is to provide an opportunity for senior students and young professionals to acquire a working knowledge of intellectual property and to be exposed to the work of the Organization, including its treaty-making, international registration, research and publication activities. As a part of this program WIPO Center is pleased to accept applications from prospective Law School graduates who are interested in the work of the WIPO Center, especially as this interest relates to alternative dispute resolution and intellectual property disputes, and in particular the Uniform Domain Name Resolution Policy (UDRP) and domain name dispute resolution. WIPO also posts available positions on the "recruitment" section of its website:

<http://www.wipo.int/hr/en/> .

**SELECTED PRIVATE  
INTERNATIONAL  
ARBITRAL  
ORGANIZATIONS**

**AMERICAN ARBITRATION  
ASSOCIATION (AAA)  
INTERNATIONAL CENTER FOR  
DISPUTE RESOLUTION**

Corporate Headquarters  
1633 Broadway, 10th Floor  
New York, New York 10019  
212-716-5800 Fax: 212-716-5905  
[websitemail@adr.org](mailto:websitemail@adr.org)  
<http://www.adr.org/>

**Description:** The American Arbitration Association provides services to individuals and organizations who wish to resolve conflicts out of court. The AAA's role in the dispute resolution process is to administer cases, from filing to closing. The AAA provides administrative services in the U.S., as

well as abroad through its International Centre for Dispute Resolution (ICDR). The AAA's and ICDR's administrative services include assisting in the appointment of mediators and arbitrators, setting hearings, and providing users with information on dispute resolution options, including settlement through mediation. Ultimately, the AAA aims to move cases through arbitration or mediation in a fair and impartial manner until completion. Additional AAA services include the design and development of alternative dispute resolution (ADR) systems for corporations, unions, government agencies, law firms, and the courts. The Association also provides elections services as well as education, training, and publications for those seeking a broader or deeper understanding of alternative dispute resolution

**Areas of Specialization:** Alternative Dispute Resolution

**LONDON COURT OF  
INTERNATIONAL  
ARBITRATION (LCIA)**

70 Fleet Street  
London EC4Y 1EU  
United Kingdom  
Tel: +44 (0)20 7936 7007 Fax:  
+44 (0)20 7936 7008

[lcia@lcia.org](http://www.lcia.org)

<http://www.lcia-arbitration.com/>

**Description:** The LCIA is one of the longest-established international institutions for commercial dispute resolution. Although based in London, the LCIA is a thoroughly international institution, providing efficient, flexible and impartial administration of dispute resolution proceedings for all parties, regardless of their location, and under any system of law.

**Areas of Specialization:** Dispute Resolution