

Mentor Tips:

- Mention your enthusiasm and excitement over serving as a mentor to put mentee at ease.
- Ask your mentee what they want from you/how you can be of help.
- Be an active listener and avoid interrupting.
- Offer options rather than solutions.
- Rather than simply jumping in with advice, start by asking the student what they are thinking or what they have tried already.
- Make suggestions rather than tell the student what to do. For example, “When I was a student one thing I did was...”, “Have you looked into...” rather than “You should...” or “You need to...”
- Share your own experiences while recognizing the student may handle things differently.
- Don’t be afraid to give candid feedback and constructive criticism, but consider asking for permission to do so first.
- Don’t assume the student’s background and experiences are the same as yours.
- Come prepared for the meeting by reviewing the [Talking Points](#) in advance.
- Be present and committed to the relationship- avoid multi-tasking while speaking with students.
- Be mindful of common issues facing our students. The concerns we hear most often from our students are:
 - The cost of legal education and pressure of student loans
 - The tough job market for young lawyers
 - Finding work-life balance
 - Geographic concerns presented by careers of significant others