From: The Office of Career Services  
To: Employers  
Date: March 31, 2020  
Subject: Recruiting Update from Harvard Law School  

Dear Employer:

Given the continuously changing developments surrounding COVID-19, I am writing with two important updates from Harvard.

First, in light of the disruptions faced by our students as a result of the public health crisis, we have instituted a mandatory Credit/Fail grading system for all classes in the spring 2020 semester. Second, because of that change and the uncertainties many of you have reported to us about both the timing of this year’s summer program and the expected scope of next year’s, we have decided to move our EIP program to January 2021 and to suspend EIP Preview for this recruiting season.

This shift will give our students additional time to make informed career decisions. It will give you the ability to make better informed hiring decisions and greater flexibility to the start and end dates of your 2020 summer programs as needed.

For firms that have already registered for July 2020 EIP, we will maintain your registration and carry it over to our January 2021 program. Watch for additional information next month as we begin to flesh out the details of the program.

I know many of you have reached out to our students regarding your summer programs. They appreciate hearing from you. Please keep us informed of any changes to your plans or programs as well as your communications with our students so that we can continue to assist them.

Thank you to all who have taken the time to speak with us during the past few weeks as we have gathered input to help us think through the difficult questions arising from the pandemic. Please continue to reach out with feedback and let us know how your firm is affected by these changes. We are heartened by how thoughtfully you have dealt with these unprecedented challenges; and how you have communicated with, and shown genuine concern for, our students.

Please stay healthy, stay safe, stay strong, and know that we’ll navigate these challenges together.

All my very best,

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