

HARVARD LAW SCHOOL

Office of Career Services

January 7, 2019

Dear Recruiter,

As you begin to plan for the upcoming recruiting season, I write to let you know that our **2019 [Early Interview Program \(EIP\)](#)** will be **August 5 to 9**. Registration for EIP will open in early February, at which time we will send additional information about our program.

As you know, NALP recently eliminated its long-standing timing guidelines and left employers and law schools to independently decide their own recruiting policies. For the upcoming year, [Harvard's Employer Recruiting Policies and Guidelines](#), many of which mirror NALP's prior timing guidelines, will remain the same. We will use this time to evaluate our existing policies, review NALP's revised Principles, and gather feedback from our valued constituents – students and employers – to determine which areas might benefit from broader experimentation and innovation. Looking forward, we are committed to working together to develop policies that support a recruiting process that is effective, transparent and equitable for all participants.

If you have any questions regarding our policies or if we can assist you with your recruitment efforts at Harvard, please don't hesitate to contact, [Lisa Terrasi](#), our Director of Recruitment and Operations, or me.

We are grateful for the strong working relationships we have built throughout the years and we look forward to our continued work together this season and beyond.

With many thanks and wishing you a very happy and prosperous 2019.

All my very best,

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