Early Interview Program

Welcome to Cambridge from OCS

Thank you for participating in our Early Interview Program (EIP). We appreciate your commitment to hiring Harvard Law students and hope you enjoy meeting them. We strive to make your visit a productive one so please let us know how we can help you today and throughout the year.

Interviewing Logistics

OCS Scheduled Interviews: 9:00 AM - 5:20 PM.
- Students may be added in to open slots on your schedule. Added students will write their names on the schedule posted to your door and will arrive for their interviews with their resumes. This process will take place each morning until 11:30 AM, after which you can consider the schedule on your door final.
- Please complete the “add/no shows” document if applicable.

The Employer Lounge is in the Regattabar (3rd floor) from 7:00 AM – 2:30 PM.
- Join us for breakfast: 7:00 AM to 10:00 AM.
- Join us for lunch: 11:30 AM to 2:30 PM.

Check out of your interview room by 7:00 PM.

HLS Grading Policy

Harvard uses the following notation for grading.

- **Honors (H), Pass (P), Low Pass (LP) or Fail (F)**
  All courses, seminars, clinicals and written work, except courses offered Credit/Fail.
- **Dean’s Scholar Prizes (DS)**
  Awarded for outstanding work in classes with 7 or more students.
- **Credit/Fail**
  All reading groups and independent clinicals; certain other courses with prior approval from the Vice Dean for Academics; study abroad coursework; Dean’s Scholar Prize not available

If you have any questions about our grading policy, please don’t hesitate to contact Mark Weber, Assistant Dean for Career Services at mweber@law.harvard.edu or 617-495-5469.
Key Dates

- August 6-10: Early Interview Program at the Charles Hotel.
- August 13-31: Callback period.
- September 4: HLS classes begin.

Class of 2020 at a Glance

- Number of Applications: 5,755
- Percentage Offered Admission: 15.6%
- Total Enrollment: 562
- GPA 75th/25th percentiles: 3.96/3.76
- LSAT 75th/25th percentiles: 175/170
- 48% Women
- 45% Students of Color
- 10% Hold Advanced Degrees
- 81% 1+ year out of college
- 66% 2+ years out of college

Resume Book Program (Hiring After EIP)

The Resume Book Program provides you with additional HLS candidates to help you meet your hiring targets.

- From August 27 to September 20 you will find a resume and transcript packet in Symplicity detailing all HLS students currently in the market who are interested in your firm.
- Packets are updated twice a week during the program.
- We encourage you to reach out directly to students you are interested in interviewing.

Thank You to Our EIP Sponsors

We would like to thank the firms that generously sponsored the Student Lounge, where students can take a break, grab a snack, and use computer stations between interviews.

Contact Information

**Charles Hotel:** Call 617-864-1200
**Office of Career Services:** Contact Stacey Wilbur at recruiting@law.harvard.edu or 617-495-2959