UNIVERSITY FACULTY AND STAFF (including some student employees) must share information about potential incidents of sexual or gender-based harassment with a TITLE IX COORDINATOR.

University faculty and staff include:

- Administrative and Professional Staff
- Deans
- Faculty (including visiting faculty and lecturers)
- Instructors
- Teaching Fellows
- Resident Assistants
- Board of Student Advisers

University faculty and staff protect student privacy and share information only on a need-to-know basis. This list of individuals who must share information with a Coordinator is non-exhaustive.

THIS ENSURES THAT:

- Students receive consistent, accurate information about the resources and options available from a trained person positioned to assist them.
- Students have access to interim measures to address any emerging or ongoing challenges.
- The Coordinator can proactively address any community safety concerns.

YOU SHOULD KNOW THAT...

- Ordinarily, the Coordinator will contact the student who disclosed the incident of sexual or gender-based harassment and offer to meet. During the meeting, students are free to share as much or as little about their own experiences as they feel comfortable.
- Coordinators treat information that is shared with them with the utmost sensitivity. The Coordinator will let the student know about confidential resources and how to contact them. (See below)
- Coordinators provide students with information about the resources and options available, including the option to implement interim measures to ensure that students have access to the academic, residential, and extracurricular opportunities at Harvard.
- Sharing information with the Coordinator is not the same as filing a formal complaint. In very rare circumstances, if a community safety concern arises, the Coordinator may need to take steps to initiate a formal investigation.

WHAT CONFIDENTIAL RESOURCES ARE AVAILABLE?

Certain individuals who hold a legal privilege of confidentiality do not need to notify a Title IX Coordinator when they learn about potential incidents of sexual or gender-based harassment and, absent special circumstances, are prohibited from disclosing even in a legal proceeding.

Examples include:

- OSAPR staff providing services as rape crisis counselors
  24/7 Confidential hotline: (617) 495-9100
  Location: Smith Campus Center
- Mental health clinicians
  Counseling and Mental Health Services
  24 Hour Urgent Care: (617) 495-5711
- Lawyers providing legal advice to clients in a lawyer-client relationship
- Clergy
  Harvard Chaplains
  Phone: (617) 495-5529

WHO ARE THE TITLE IX COORDINATORS AT HLS?

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http://hls.harvard.edu/title-ix