EDUCATION LAW A Career Guide



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1. AN INTRODUCTION TO EDUCATION LAW

Education provides students with key skills to succeed in society and in life. Without an appropriate education, individuals may face challenges obtaining employment and other necessities. The United States has long acknowledged the connection between education and success, and over the past fifteen years, the education reform movement has gained momentum and instigated national and statewide educational reform initiatives.

In tandem with the rise of the educational reform movement, the number of law students expressing interest in careers in education law has increased significantly. When discussing education law, students often wish to know what professional opportunities exist in the field. Education law may involve representing children to ensure that they receive access to education, or it may involve focusing on the narrower field of special education law. Alternately, lawyers may work for school districts and deal with issues such as school governance, student records, collective bargaining, and student discipline. Lawyers at non-profits and advocacy groups may also focus on broader policy issues relating to educational reform via legislative and advocacy work. Finally, lawyers may work in the educational field not as lawyers per se but as individuals who seek to change education through the use of their legal skills in school governance or reform initiatives.

This Guide's purpose is to provide you with a resource that outlines some of the career options in education law. As such, it provides practical information on practice settings, content areas, and finding a job. In addition, it contains personal narratives intended to offer windows into the lives of lawyers in the field. Some lawyers work in traditional legal environments while others utilize their legal training in non-traditional settings. In this revised Guide, there are new sections on Fellowships, new personal narratives, and an enhanced section on Finding a Job. Finally, this Guide provides a listing of organizations as a starting point for job searches, as well as sections on recommended courses at Harvard and education law web resources. Readers may also use this guide in conjunction with the Harvard Law School *Specialty Guide to Children's Rights* (2007).

Ultimately, law students possess a unique ability to improve educational outcomes for all students. Therefore, we hope that this Guide will provide answers to some of your questions and serve as an effective roadmap for your career in education law.

Dan Ahearn Attorney Advisor

2. practice settings

When working in education law, you may practice in a variety of settings. This section describes and provides general information on three distinct practice settings.

Non-Profit Organizations

These organizations may provide individual case representation, while others may use impact litigation and legislative advocacy to effect changes in education policy. In a non-profit organization, attorneys may have any of the following responsibilities: educating community groups about their rights, coordinating grassroots community organizing, facilitating the passage of legislation, supervising paralegals in case preparation, giving technical assistance to clients via phone conversations, or representing clients in administrative and court hearings. There are often excellent opportunities to work directly with clients on a variety of education law issues ranging from discipline to special education to student and teacher legal rights. Working as members of legal teams or coalitions is generally a part of a non-profit attorney's work in the education field.

Organization Profile: Bay Area Legal Aid www.baylegal.org

Bay Area Legal Aid seeks to eliminate financial barriers to legal services for low-income citizens throughout the Bay Area. By providing free legal guidance, the organization helps low-income citizens receive the legal representation they deserve. The organization's practice areas include issues related to domestic violence, housing law, and juvenile justice. Bay Area Legal Aid's Youth Justice Project provides legal advice and direct representation to children denied access to educational services. The organization addresses the school to prison pipeline by ensuring that minors in the juvenile justice systems have the ability to return to school. Additionally, attorneys at the organization defend the rights of formerly incarcerated students to special education services. By bridging the gap between education law and juvenile justice, Bay Area Legal Aid helps improve the educational outcomes of lowincome minors.

These organizations rely on a combination of government funding, foundation support via grants, or fee for service. There is generally a core team of attorneys who manage the organization and who may or may not handle caseloads or direct legislative activity. In addition to the core group, funding allows for specific initiatives via the hiring of attorneys to initiate or direct new projects relating to education law such as education reform, juvenile justice and education linkage, or examining the relationship between minority status and special education.

The advantages of working in a non-profit organization are that you will be able to work directly with clients in many organizations. In addition, you may be provided more immediate responsibility to handle your own cases and initiatives. Finally, you will be surrounded by attorneys who are deeply committed to education law, and you can receive the full benefit of their depth of knowledge. The disadvantages are that you will likely earn a

lower salary than a private firm or a government agency, and, due to the sometimes fluctuating funding for non-profits, such positions may initially be project driven.

Government

At the federal, state, and local levels, opportunities exist for lawyers to work in education law. Attorneys in the United States Department of Education's General Counsel's Office provide guidance to agency employees, draft statutes and regulations, and consult with state departments of education and schools on diverse issues relating to education. In addition, at the Department of Education's Office for Civil Rights (OCR), attorneys investigate allegations of discrimination based on race, gender, disability, etc. in schools. In addition, OCR provides

Organizational Profile: District of Columbia Public Schools Office of General Counsel http://dcps.dc.gov/portal/site/DCPS/

The Office of General Counsel provides legal guidance to individuals affiliated with the District of Columbia Public School District (DCPS). The organization represents the school district in legal proceedings related to special education and educational equity. Through legal research and analysis, the organization works to ensure that children with disabilities receive proper educational services.

information, resources, and technical assistance to its constituents on laws relating to education and discrimination. Attorneys in Department of Justice's Civil Rights Division litigate cases involving education law in the context of enforcing civil rights issues relating to discrimination, Title IX, or special education.

At the state level, attorneys serve in general counsels' offices at state departments of education, where they perform work similar to their counterparts at the federal level. However, attorneys at the state level tend to provide more technical assistance directly to school districts and district employees. In addition, the general counsels' offices may serve more directly as in-house counsels for agency staff, with a focus on both education law issues as well as matters relating to school district and department personnel, contracts, etc. Education issues at the state level may include topics such as education reform legislation, educational policy initiation and implementation, collective bargaining, teacher licensure, and special education.

In addition, attorneys may serve as mediators and administrative law judges at the state level. For example, special education matters often require dispute resolution mechanisms to adjudicate disputes between parents and school districts. Due to the number of these disputes that arise in each state, the federal special education statute requires each state to maintain a system of mediators and administrative law judges, many of whom are attorneys. Attorneys may also serve as arbitrators and administrative law judges in the context of collective bargaining disputes relating to discipline of teachers.

At the local level, attorneys may work in a school district's general counsel's office.

In these offices, attorneys provide direct guidance to district personnel around a variety of issues ranging from student and teacher rights to contract negotiations to constitutional law issues to the implementation of both federal and state statutes.

The advantages of government agency employment include generally excellent supervision and training which allows attorneys the opportunity to learn the law in a supportive environment. In addition, agency positions offer a likelihood of job security as well as a competitive salary and benefits.

Private Public Interest Firms

Private firms involved in education law range from small firms with a handful of attorneys to larger corporate firms with an education law practice group. These firms may represent students and parents or may work with school districts, independent schools, and institutions of higher education. The type of work done by a private firm varies depending on the relationship of the firm to the client. Firms that represent students and parents may litigate against school districts on issues relating to school discipline or entitlement to special education services.

Conversely, firms that represent districts may defend cases brought by parents both individually and collectively. Some firms also function like an outside in-house counsel for districts and provide staff training and technical assistance on a range of topics such as contracts, student discipline cases, and personnel matters. Finally, firms representing educational institutions help their clients navigate regulatory requirements that relate to monitoring by government agencies or accreditation issues.

The advantages of private firm work include direct client contact, a potentially superior salary, an efficient office environment with appropriate support services, and generally good supervision and training. The disadvantages of firm work may include the need to determine whether to represent a client based on the client's ability to pay for the services as well as the need to track billable hours.

3. CONTENT AREAS

Education law offers a variety of opportunities to work with issues that overlap with areas such as children's law, administrative law, health law, and employment law. This section is designed to provide you with a brief overview of some of the primary issues that education law attorneys work with in the context of their practice setting. As with any legal issue involving children, recognize that all of these issues may tend to overlap for those who practice education law.

Student Safety & Discipline

Whether working on behalf of students and parents or representing a school district, an issue that arises frequently is maintaining safe school environments. In light of deaths, threats and serious incidents in schools, school authorities are increasingly vigilant about safety. As a result, attorneys are involved in writing and interpreting provisions relating to discipline in school handbooks.

Based on handbook language and applicable state law, school personnel may suspend or expel a student. With zero tolerance statutes in most states, an expulsion can mean lifetime exclusion from education. Attorneys must, therefore, carefully examine due process protections to ensure that proper procedures are followed. Attorneys representing students may need to gather evidence, coordinate evaluations, attend administrative hearings, negotiate settlements, or appeal to state court for relief. In addition, there may be overlaps with special education law which adds another layer of complexity to any disciplinary proceeding.

In the arena of policy work, attorneys may lobby at the federal or state level for increased refinement, expansion, or restriction of disciplinary language in statutes and policies. Finally, attorneys may be involved in studying and tracking school discipline data to help better inform any reform efforts relating to discipline. For example, data analysis relating to the "school to prison pipeline" helps to reveal systemic gaps and drive legislative reform where school discipline policies, such as zero-tolerance, lead to criminalization, instead of education, of students.

Civil Rights

Civil rights of both students and teachers are a frequent topic for attorneys in education law. Attorneys must be familiar with, and provide advice about, issues as diverse as free speech in a school setting, freedom of religion, or testing for substance abuse. Searches of student backpacks, lockers, vehicles etc. also involve interpretation of constitutional law.

Another civil rights issue that arises in the education law arena is discrimination. Discrimination may occur at any level of educational programming ranging from elementary school through graduate school. Discrimination may be based on race, gender, national origin, disability, age, or sexual orientation. For example, students may require accommodations for a learning disability or may be the subject of harassment based on their minority status or gender.

For attorneys, these cases can involve interpreting both federal and state law. Attorneys may provide basic advice to their institutional clients or to individual clients who believe they have been subject to discrimination or another civil rights violation. Often, attorneys can negotiate settlements to remedy the situation, but attorneys may also need to initiate administrative or court proceedings to achieve fair treatment. Attorneys who work for government agencies may be involved in drafting policies and regulations and may also coordinate investigations into alleged civil rights violations.

Education Reform

A high profile, and hence high interest issue, for many law students is education reform. Education reform is a policy driven initiative where attorneys help shape legislation and policy designed to improve public education in the United States. During the last decade, education reform has swept across the country to the point where each state now has some

form of education reform agenda. In addition, the federal government has become increasingly involved in education reform via statutes and initiatives such as No Child Left Behind and national standardized testing requirements. Finally, private corporations, non-profits, and foundations have increased their activity in the education reform arena.

Often, the forces used to drive school reform are litigation, legislation and policy. Attorneys pursue class action lawsuits in an effort to spur action, and this litigation often results in reallocation of financial resources so that state funding is more equitably distributed among districts in a state. Attorneys also draft legislation at the state and federal

Organization Profile: Public Advocates www.publicadvocates.org/

Through impact litigation and advocacy, Public Advocates seeks to eliminate systemic barriers to educational attainment for students of color and lowincome students. By engaging local communities through grassroots advocacy, the organization hopes to strengthen the opportunities available to all children by eliminating discrimination and improving schools. The organization's recent cases have addressed issues related to school financing and accountability, resulting in better opportunities for millions of students across the state. In addition, attorneys at Public Advocates have worked to advance educational equity for historically underrepresented groups by advocating for the implementation of rigorous teaching standards and curricular changes emphasizing college and career preparation.

level in response to litigation or in an effort to redefine educational standards, graduation requirements, or teacher licensure. Attorneys who work in federal and state offices of education may, in turn, interpret legislation to develop policies and implement legislative reform goals.

As mentioned above, one of the common issues in education reform is the emphasis on national and statewide assessments to measure progress and to determine if children will earn a high school diploma or if individual public schools are providing an appropriate quality of education. In this context, attorneys may serve as advocates for children to ensure that tests are fair in both content and administration or attorneys may work on behalf of districts or the government to ensure that appropriate protocols are developed and followed. Another current example of education reform relates to issues around bullying and harassment, whether in person or via technology. In response to increasingly violent incidents and outcomes, lawyers may represent children who are subjected to bullying and harassment, or they may represent a school district defending itself from charges of allowing bullying and harassment to occur. In addition, attorneys may draft legislation to curb bullying and harassment, or they may help districts draft policies to address bullying and harassment within a district.

Another issue in education reform is the development of alternatives to traditional public schools. As such, attorneys may become involved in the formation of charter schools, magnet schools, or pilot schools. Attorneys may serve in non-traditional legal capacities as they lead the development of these schools, or they may serve as counsel for these alternative programs. Finally, attorneys may craft legislation or policies to both develop and govern the charter school movement as well as policies relating to the use of school vouchers.

School Governance

Attorneys who represent school districts, independent schools, or institutions of higher education may deal with issues of school governance. In this context, attorneys provide advice and guidance on issues such as employment, finance, liability, or student records. In the employment arena, attorneys may need to draft or interpret collective bargaining agreements, handle discrimination claims, represent the institution in teacher discipline cases, or negotiate settlement agreements. School finance may require a unique set of legal skills relating to interpretation of financial reporting and accounting requirements or analysis of tax codes.

Traditional principles of liability may also arise for attorneys involved in school governance. Attorneys may need to provide advice to prevent liability or represent institutional clients when allegations arise in the operations of school activities. Finally, issues relating to school records arise frequently when involved in school governance. Attorneys will be expected to understand, interpret, and provide clear advice on the Family Educational Rights and Privacy Act, the Health Information Privacy & Protection Act, and applicable state laws. For example, questions arise around student access to records, a divorced parent's access to records, the interface between medical and school records, or third party access to records.

Special Education

Special education represents a complex and constantly evolving issue for attorneys involved in education law. In some instances, attorneys occasionally handle special education matters while other attorneys and firms focus solely on special education representation for either students or on behalf of school districts. Attorneys must know the federal Individuals with Disabilities Education Act as well as Section 504 of the Rehabilitation Act and the Americans with Disabilities Act Amendments. In addition, each state has its own unique statutes and policies relating to special education.

Attorneys representing students or school districts will often become involved in a case when parents and the school district simply can no longer work together effectively and a fundamental dispute arises. In this context, the attorney must evaluate a case, arrange for or assess educational testing, and begin negotiations with the other party. Federal and state law provides elaborate dispute resolution options ranging from team meetings to mediation to prehearing conferences to administrative hearings. Consequently, an attorney must use an array of legal skills, including negotiation, drafting, and litigation skills. Attorneys must also be prepared to litigate a case into the state or federal appellate levels and to assess the impact of federal attorney fees legislation as a case unfolds. Issues that commonly arise in special education include disputes about discipline of special education students, discrimination under Section 504 or the ADAA, eligibility for services, the level of services necessary, or the placement options necessary for a student to receive an appropriate education in the least restrictive setting.

4. FINDING A JOB: ADVICE & IDEAS

As research for this guide, more than twenty leading attorneys working in both legal and non-legal capacities in the education world were interviewed. Each was asked, "What advice would you give to law students contemplating a career in education law" and "What characteristics are important when screening applicants for internships or jobs?" The following advice distills their suggestions.

Make Your Law School Experience Relevant

Take full advantage of your law school options to show an interest in education law. Take education law classes, children's law classes, family law classes, or education classes at other Harvard programs. Enroll in clinical programs that provide exposure and experience in children's law, special education law, or education law. Choose your internships wisely in order to obtain key experience, references, and building blocks for a long-term career in education law. Join extracurricular activities that display an interest in children, schools, or education in general. Conduct research on education law for a professor to show an indepth understanding of specific issues relating to education law. Consider a joint degree program that combines your interest in law and education. Any combination of the above suggestions signal to an employer that you are serious about a career in education law.

Display a Commitment to Public Interest Work in General

As with other public interest issues, employers in the education law field look for a commitment to performing broad based public interest work. Employers will look beyond just involvement in education law issues or positions to whether you have displayed interest and initiative in other public interest arenas. In addition, employers want to know if you will be in public interest for the "long haul" as opposed to just dabbling in the area for a short period of time. Remember, education law employers are investing time and effort when they hire and train you. As a result, a demonstrated commitment to the public interest world in general can be a key variable.

Assess Your Background in Education

A common question asked by law students is "Do I need to have an education background" in order to secure an education law position. The concise answer is that it certainly helps to have some background in the field. A common theme among employers is that it can be important for a lawyer to understand the educator's point of view when representing clients or pursuing education reform. As a result, experience as a teacher or work in educational policy can be assets when seeking an education law position. However, the lack of an

education background can be offset by other variables such as a broad public interest background in other issues or strong legal and interpersonal skills.

Prepare for an Interview

Before discussing an internship or position with an employer, you must do your homework. This advice holds true for any position in any field, but it seems to carry particular significance for education law employers. As a result, view websites, read other students' evaluations, and dig a little deeper to learn about the organization's or firm's work in specific education law arenas or cases. Due diligence, or a lack of due diligence, can make a significant impression on an employer.

Highlight Your Intangibles

Beyond pure academic and legal experience, employers look for key variables such as the ability to work well with others and to use interpersonal skills to achieve goals. Education law invariably involves intense interaction with constituents such as students, teachers, administrators, parents, and perhaps members of the legislature. As a result, employers need to know if you can work successfully with others to find solutions. Demonstrate your ability through strong references from past employers or from professors who have observed you working with other students on projects. In addition, be passionate about your interest in education law. Demonstrate your passion by highlighting your background, your course selection, or your internships.

Practical Thoughts from HLS Graduates

As noted earlier, over twenty HLS Alumni provided personal insights for this Guide. Their following specific comments are offered to enhance your understanding of education law and the mechanics of seeking of a position.

- "I found clinics and summer public interest opportunities very helpful, particularly those where there was one on one client interaction. This helped me understand the reality of the clients I would be working with and the challenges that they were facing."
- "Join education organizations undergrad and in law school and look for summer opportunities that allow you to build your resume in the education area."
- "The best way to prepare is to educate yourself around the edges learn about the criminal justice system and how it works, learn about the regulatory structure of education, learn about different models of lawyering think deeply about what kind of lawyer you want to be and who you want to work with."

- "The best way into [education law] is through public interest fellowship opportunities, so students should be considering these opportunities early in law school. One really significant advantage of being at HLS is that there is a wealth of support for students seeking public interest fellowships."
- "Try to stay connected to national organizations that are working on education reform, either by signing up for their listservs or by setting a calendar reminder to check their websites for new information and resources on a regular basis."
- "Ask contacts in the field what kinds of experiences helped prepare them to be an effective attorney or advocate early on in their career."
- "One thing that people in law school often overlook is that they can find jobs representing school districts, either as in-house counsel (in big cities like Boston) or through small, private firms."
- "As much as you may want to dive right into policy work, most employers will look for a candidate who has direct service or on-the-ground experience before considering an applicant. If policy work is your goal and you do not have such experience, think about the kinds of jobs you can take after law school to fill in that gap."
- "If you don't have an education background but are interested in education reform work, don't be discouraged. Show how your background relates to education work and that you are a quick study."
- "Finding mentors is really important. Harvard alumni who are doing this work are a great resource."

These narratives were collected over the course of a number of years and reflect the work of the attorney at the time of his or her narrative. As a result, some of the attorneys below have changed positions since the publication of their narrative.

Joe Ableidinger, HLS & KSG 2005 Senior Director of Policy and Programs at the Public School Forum of North Carolina

I entered Harvard's MPA/JD program driven by a deep desire to help improve educational outcomes for members of traditionally disadvantaged groups. This motivation took shape during the first two years of my undergraduate studies at Northwestern University's Communication Sciences and Disorders department. I was captivated by my initial exposure to the neuroscience of learning and came to understand the profound challenges faced by students with disabilities and their families through client work at Northwestern's Learning Disabilities Clinic and as a respite worker and camp counselor for teens with autism and pervasive developmental disorders.

After two years at Northwestern, I transferred to Duke University and shifted my academic focus to public policy. At Duke, I engaged with the social and political structures in place to address the consequences of the medical conditions I had previously sought to understand. I maintained my concentration on students with disabilities, interning with AHRC New York City between my junior and senior years and completing my thesis on discipline provisions in the 1997 reauthorization of the Individuals with Disabilities Education Act. I also broadened my academic focus to examine education policy related to students facing other economic and social challenges.

Two post-graduate experiences further honed my career trajectory before I arrived at HLS. I worked for a year as an AmeriCorps VISTA member, founding a family resource center at the lowest-performing elementary school in Durham, North Carolina. I then spent 18 months with the Fulbright Program in Korea, teaching English and studying school leadership in the Korean education system. These experiences exposed me to dramatically different education systems and their responses to the myriad challenges of educating *all* students, at the school level and at different levels of government.

My four years at Harvard were a dizzying collection of experiences that had me constantly bouncing among three schools—HLS, the Kennedy School, and the Graduate School of Education (HGSE). My elective coursework was nearly equally divided among the schools. Outside the classroom, I co-chaired the HLS student organization Advocates for Education, worked as a student attorney at the Harvard Legal Aid Bureau, mentored high school students through the Kennedy School's College Opportunities And Career Help (COACH) program, and served as a Teaching Fellow for the Schools and the Law course at HGSE. Following two clerkships (Eastern District of North Carolina and the Fourth Circuit), I found my way back to education policy as a consultant at Public Impact, an education policy and management consulting organization based in Chapel Hill, North Carolina. Our team advised clients, including private foundations, state and federal policymakers, national think tanks, innovative districts, charter management organizations, and child advocacy and education-focused nonprofits, on strategies for improving student learning in K-12 education. I led project teams and managed complex projects in areas including online and blended learning, teacher and leader policy, charter schools, and school turnarounds. Many of the "products" of this work were public-facing: detailed reports, white papers, case studies, policy briefs, and other publications drafted to influence policymaking and practice. Other deliverables were behind-the-scenes: strategic planning documents, strategy briefs, and other memoranda and presentations that helped clients evaluate existing programs, set internal direction, and approach prospective funders and partners.

My consulting work enabled me to work closely with state and national education leaders. Sample projects included:

- Assisting the director of a national network of city-based education reform organizations in developing multi-year project plans
- Contributing to major national publications on blended learning
- Leading projects focused on developing and implementing new school models to reach more students with excellent teaching through teacher role redesign and strategic uses of education technology
- Working closely with the staff of a major international foundation to chart its strategic direction related to students with learning differences
- Conducting a study for the U.S. Department of Education on virtual school accountability including leading a full-day technical working group meeting in Washington attended by over 50 national experts and practitioners

After five years at Public Impact, I applied for and received a Next-Generation Learning Challenges Planning Grant. The grant allowed me to bring together an amazing team of excellent teachers and experts in different subject matter areas to design a new "breakthrough school model" for implementation in a charter or innovative district school. In 2013, I founded a new nonprofit organization, World Class Schools NC, to move the project forward, and our work is ongoing.

I also signed on as the Senior Director of Policy and Programs at the Public School Forum of North Carolina, a nonprofit partnership of business leaders, education leaders, and government leaders that operates programs for education professionals and advises state and local leaders on education policymaking. The Public School Forum's programs include an institute for education policymakers, a teacher prep program for aspiring North Carolina educators, a policy fellowship for mid-career education professionals, and the statewide Center for Afterschool Programs.

The common thread running through my academic work and job experience is an awareness of the power of education to improve education and life outcomes for members of traditionally disadvantaged groups. This awareness has only grown stronger in the first part of my career, as I have built up my knowledge base and developed tools to influence policymaking and practice. I expect this drive will only deepen as I continue leading projects, teams, and organizations that align well with my personal passions to improve education policy and practice for those most in need.

Dan Heffernan, HLS 1987 Kotin, Crabtree and Strong, Boston MA

My route to an education law career was somewhat circuitous. I entered law school in 1984 after three years in the Jesuit Volunteer Corps ("JVC"). Through the JVC, I worked for an agency in Philadelphia that advocated on behalf of residents of boarding homes who had been abruptly dumped into the community during the hasty and poorly executed deinstitutionalization of Pennsylvania's large state hospitals in the 1970s. Our office was located within a Community Legal Services office. We often worked with legal services attorneys to push for legislation, licensing and proper oversight of the boarding homes. From this experience, I came to law school with a well founded interest in poverty law.

At HLS, I happily found a community of like minded classmates and school organizations that afforded me an opportunity to develop my interest in poverty law more deeply. During law school, I worked with Prison Legal Assistance Program, Human Rights Program and Harvard Legal Aid Bureau. I also spent my 1L summer as a Clyde Ferguson Human Rights Fellow with human rights groups in The Philippines. After working for two years with a terrific corporate law firm in Boston, I became a staff attorney with Legal Assistance Corporation of Central Massachusetts ("LACCM"). At LACCM, I worked on my first education case, as co-lead counsel on a class action civil rights suit against the Worcester Public Schools for their disparate treatment of African-American and Hispanic students in disciplinary matters.

My next major event in my education law career came when my first child, Brian, was born in 2000. Brian came into our lives with a little something extra: a forty-seventh chromosome resulting in his Down syndrome. I spent the next few years in a litigation firm but became more deeply involved in the disability community, including joining and becoming president of the board of directors of the Federation for Children with Special Needs. Following my work in litigation, I joined a start-up firm that concentrated in personal injury, civil rights and product liability work, I took over and ran a civil rights suit against the Worcester schools and city. The lawsuit arose from three years of abuse by a teacher of several students with significant special needs. During the district attorney's investigation and ultimate prosecution of the teacher, aides disclosed that their reports of the teacher hitting students had gone unaddressed. I devoted much of my practice to this case which settled in the middle of the trial in federal court.

I began taking on other civil rights cases involving students with special needs and had a growing interest in representing families with children with special needs in education matters. I began exploring starting my own firm with a colleague from LACCM but ultimately brought my practice to Kotin, Crabtree & Strong ("KCS") in 2003. KCS was

founded by Bob Crabtree and Lawrence Kotin, who were instrumental in the drafting and passage of "Chapter 766", the groundbreaking special education law in Massachusetts.

Currently, I advise and assist parents and students at every stage of the special education process, from determination of a child's eligibility for special education, to obtaining an appropriate in-district program, to securing public funding for a private school placement. We represent students with all types of disabilities. My clients consist of the very poor who we represent pro bono, working class, and upper income families. With every client, we strive to provide the highest quality representation while being mindful of his or her resources and the cost of the advocacy. This variety of clients also provides a depth and range to our practice.

Unlike virtually all special education attorneys who practice solo, I work with a group of seven other attorneys. We continuously consult on our cases and issues in the special education field and I believe that our combined experience and skill enable us to provide the best representation possible in special education cases. Additionally, the firm's collaborative environment allows us to support each other professionally and personally. I cherish the collegiality and sense of common purpose in my firm. I also greatly enjoy working with others who have equal or greater experience than I do, as well as mentoring less experienced lawyers who have joined our practice.

As my children are now in college, I reflect on my hopes for their careers. I hope that they will be able to find a similar professional home, where they do very challenging and stimulating work, work with extremely skilled people who support each other, make a real difference in the lives of others, and are able to make a living doing it.

Marina Cofield, HLS 1999 Senior Executive Director Office of Leadership Division of Teaching & Learning New York City Department of Education

I arrived at HLS from the Mississippi Delta, where I spent two years as a Teach for America corps member teaching reading to middle school students with disabilities. The experience opened my eyes to the huge inequities of opportunity that exist for our nation's children, and I left committed to a career in pursuit of universal access to high quality public education. I saw lawyers as society's change agents, and I planned to become an education reform lawyer.

During law school, I explored a variety of different types of public interest legal work. Discovering that I really enjoyed having a direct relationship with clients, I applied for a Skadden Fellowship to work at the Atlanta Legal Aid Society. I learned a lot about myself as during my two years at Legal Aid. I loved the opportunity to make a positive difference in people's lives, but I didn't actually find the law and legal process especially compelling in their own right. I also recommitted myself to education reform. I kept returning to the idea that only education empowers people to change their lives and their communities in a lasting way. I also believed that one of the biggest problems in our public school systems is their failure to attract and retain the strongest talent, and that the best way to impact schools positively is from within. While I was in law school, Dean Minow recommended Debbie Meyer's, <u>The Power of their Ideas</u>, and I was inspired by the author's story of starting her own school and creating an environment where every child was valued, believed in, and given rich, rigorous opportunities to learn.

A turning point for me came when I was invited to a dinner for Teach for America alumni to learn about a new organization called KIPP (Knowledge Is Power Program), which was recruiting people to train to open college preparatory charter middle schools across the country. KIPP co-founder Mike Feinberg captured my imagination with his message of a fundamentally different kind of public school that would prove that high expectations, hard work, and character-building could yield high levels of achievement for all of our children. I applied for the KIPP School Leadership Program, and when I was accepted a few months later, I didn't think twice about jumping ship from the legal profession and embarking a new career as a school founder and principal.

After a year of training, I opened my school, KIPP South Fulton Academy. Over the next four years, the school would grow to serve about 300 students in grades 5-8 in one of the most socioeconomically depressed parts of Atlanta. The five years I spent as the founding principal of my school were by far the most challenging of my career. I quickly learned just how much I didn't know about developing curriculum, supporting high quality instruction, managing student behavior, and creating a safe, inclusive school environment. It was my first experience managing adults, and leading teachers and building positive relationships with parents was often much more challenging that managing the children. As a charter school principal I also had to learn a wide array of business skills – everything from developing budget and cash flow projections, to assembling a benefits package for my staff, to overseeing the facilities, food services, and transportation services for my school.

At the same time, being a founding principal was also my most rewarding professional experience to date. I came to know my students well and care deeply about them, and every day I had the opportunity to watch them develop personal and academic skills that no one had previously thought were possible for them. By our third year, my students were scoring higher than any other school in South Fulton County on all five subjects of the Georgia state test. By the end of our fourth year, we were sending our students to top high schools across the city, state, and nation.

After five years as principal, I made the difficult decision to leave my school and move to New York City. This transition created another opportunity for me to take stock of my career and my role in public education reform. As much as I had loved and believed in my school in Atlanta, one nagging issue always bothered me. No matter how successful we were in educating our 300 students, there would always be many hundreds more in the neighborhood who were stuck going to underperforming public schools. They might never receive the kinds of educational and life opportunities that they deserved. I came to believe that although charter schools can play an important and positive role in creating high quality public education options for children, they themselves will not lead us to the end goal of ensuring that every child has access to an excellent public school. I therefore joined the New York City Department of Education in order to learn about and contribute to systemwide public education reform in the nation's largest school system.

I have now been at the DOE for six years, worked under four different chancellors, and held a variety of positions. In my current role, I lead the office responsible for creating a pipeline for leadership positions at all levels of the system. We identify and train qualified candidates for approximately 200 principal positions each year, and we support the development of strong teacher leaders, assistant principals, and system-level leaders. Addressing complex issues that meet the needs of a system encompassing 1,650 schools and 1.1 million children is a tremendous challenge, as is navigating the politics of a huge bureaucracy. But each evening, I come home knowing that I've spent my day advocating for and helping implement solutions to the problems I care most deeply about, and I wouldn't trade that for the world.

Beth Tossell HLS 2007 Children's Law Center, Washington D.C.

I decided to go to law school because I saw the law as a powerful tool for social justice. My bedrock belief that each human life is equally valuable has led me to work on behalf of people whom mainstream society rejects or ignores. Before and during law school, I explored many different areas of public interest work, ranging from workers' rights to access to health care to housing conditions litigation to LGBT advocacy. The internships I had during my two law school summers ultimately put me on the path to focusing on education law.

I spent the summer after my 1L year in Louisiana at a nonprofit that represented death row inmates. I assisted with mitigation investigations, which meant extensive research into the personal histories of the men (and a few women) we represented in an effort to find out facts that would convince a jury not to impose the death penalty. In our research, we very often found evidence of unaddressed disabilities. During my 2L summer, I worked at the Public Defender Service for the District of Columbia, where I represented teenagers incarcerated at DC's juvenile prison. I again found that many of the teens had never received the help they needed to address their disabilities. I vividly remember one 16-year-old who would ask me to write letters home for him because he could not write complete sentences.

During law school, I found my clinical work at the Legal Services Center extremely helpful in preparing me to work with clients and appear in court. I did my 3L year as a visiting student at Georgetown, and while I was there I took courses in disability law, literacy and the law, and the impact of education on class mobility.

As I came to the end of my 2L year, I decided to apply for post-law school fellowships. After exploring a number of nonprofits in the DC area, I decided to work with Children's Law Center as my fellowship sponsor. In partnership with CLC, I developed a project that focused on special education advocacy for teenagers living in foster care group homes. Because of the structure of the federal special education law, these teenagers had no ability to advocate for better special education services. With my Equal Justice Works fellowship, I represented a number of these teenagers directly and also partnered with DC's Office of the State Superintendent for Education to create a program to recruit and train educational surrogate parents.

Once my fellowship ended, I stayed on at Children's Law Center as a special education attorney. I advocated primarily on behalf of children in foster care who had disabilities. Depending on their circumstances, I represented their biological parents, foster parents, educational surrogate parents, or the students themselves when they were over 18. I found the work rewarding in large part because I was able to have a great deal of contact with the students and their parents. In a typical week, I would meet with clients at their homes, speak to their therapists and doctors, observe them in the classroom, and advocate for improvements to their special education programs in meetings with their schools. I was usually able to obtain good results through negotiation, but my work did sometimes include litigation in administrative due process hearings. Because my clients were in foster care, I also appeared regularly in Family Court to update their judges on their educational progress.

During the four years that I focused on representing families directly, I also volunteered to take on a number of policy assignments. I wrote comments on the DC school system's new discipline regulations and wrote testimony for the DC Council's budget and oversight hearings. When a position opened on the policy team, I transitioned to doing policy full-time. It has been gratifying to use the knowledge I gained on the ground about DC's school system to advocate for systemic reform. On a daily basis, I spend about half of my time on research and writing and half on interacting with allies and government officials. My favorite part of the work is developing creative systemic reform proposals. Since our work is so closely tied to our clients' experiences, we are presented constantly with new problems that require innovative solutions.

The most gratifying part of my policy work so far actually occurred this year, when I had the opportunity to develop an extensive package of special education reform legislation at the request of a member of the DC Council. To develop the legislation, I worked closely with the council member's staff and pulled together a coalition of about 25 advocacy groups, parents, and school personnel. I also lobbied council members, wrote extensive testimony, and helped develop a media strategy. The legislation was passed unanimously out of committee and looks poised to pass the full council. If it passes, future DC students will receive better services more quickly, putting them on a path to independence and success as adults.

My favorite part of working in education law is that there is so much hope. The children I represent have immense potential. There are certainly times when it is hard to maintain hope in the face of my clients' difficult circumstances, but over the last seven years I have had the incredible privilege of seeing many children make remarkable progress. That's what keeps me in this field, and it's hard for me to imagine anything more inspiring.

Deborah Gordon HLS 2004 Education Law Center of Pennsylvania, Staff Attorney

"In these days, it is doubtful that any child may reasonably be expected to succeed in life if he is denied the opportunity of an education. Such an opportunity...is a right which must be made available to all on equal terms." Chief Justice Earl Warren, *Brown v. Board of Education* (1954)

Fifty five years after *Brown*, equal opportunity is still a distant dream for many children. At the Education Law Center of Pennsylvania, we work on behalf of these children and their families. Each year, we help thousands of children to gain access to the best possible public education. Some are students with disabilities, children in foster care, or children facing unfair discipline. I have the job I went to law school to get!

I had focused on urban education policy in college and knew I wanted to practice education law—even if I was not 100% sure what that meant. My college summers were spent working at the Children's Defense Fund and the Education Trust (two other great organizations you should check out)! After college, I sought classroom experience, to have a better sense of the classroom challenges from a teacher's perspective. Teaching kindergarten and first grade was definitely harder than being a 1L. But I learned a lot about education in a way that a Princeton classroom could not teach me (not to mention learning efficient ways to tie 40 shoelaces quickly). I was and am continually struck by the additional challenges children living in poverty face in school.

When I got to Harvard Law, I worked on a project with Dean Martha Minow, researching state, district and school special education practices that would allow all students access to the general curriculum. I also did some clinical work, representing a student in a special education case. These experiences greatly enriched my law school experience and I highly recommend clinical work to all law students. Spending my 1L summer as an intern in the Department of Justice's Educational Opportunities Section in the Civil Rights Division working on desegregation cases and a Title IX case, was also a great experience. The following summer I split my time, working at a large New York law firm for part of the summer, but also interning at the Vera Institute of Justice. Summer internships are a fabulous way to gain exposure to organizations doing innovative work while applying what you've learned in a classroom to the real world. These summer jobs helped me figure out what I wanted (and did not want) to do after law school.

After clerking for a federal judge, I wanted to take my 20+ years of education and finally make my education path available and accessible to all children. With the patient help of Alexa Shabecoff, Judy Murciano, and Harvard's Skirnick and Kaufman Scholarships, I found my dream job at the Education Law Center of Pennsylvania. Four years later, I am now a staff attorney, having been hired at ELC when my fellowship there ended.

At the Education Law Center, I focus on school discipline law and the education of children emerging from the juvenile justice system, though as an office, our scope is much larger. Our goal is to improve the school experience for all children. Specifically, we focus on many of Pennsylvania's most vulnerable students: poor children, children of color, kids with

disabilities, English-language learners, children in foster homes and institutions, and others. Here are some examples of our work:

- Joseph was accused of taking part in a fight at school. A judge heard the evidence and decided that Joseph had been an innocent bystander but his school refused to accept the decision and assigned Joseph to an alternative school for disruptive youth. ELC intervened and Joseph was able to return to his own school.
- Domestic violence forced Sarah and her mother to leave their home. Sarah wanted to stay in her school even though she had temporarily moved in with relatives in another school district. ELC persuaded the school district, that as a "homeless child," Sarah had that right. School is now an important source of stability in Sarah's otherwise uncertain young life.
- Georgia was born with cerebral palsy. When she celebrated her third birthday, the "early intervention" agency proposed to cut her services. With ELC's help, Georgia's family persuaded the federal court that the agency's actions violated special education law. Georgia's case has made it easier for other young children to receive the services to which they are entitled.

What I love about my job is that I can work on individual cases as well as impact litigation and policy work. Often we need all of these strategies to effect change. One problem that children in Pennsylvania face is being sent to "alternative schools for disruptive youth." Pennsylvania sends thousands of children to these programs, which operate for fewer hours than regular schools, provide fewer classes and generally offer no sports or extra-curricular activities. Many kids drop out or fail out, and we see that these programs often serve as one stop on the school-to-prison pipeline. Children are sent to these schools for all sorts of reasons—many under Pennsylvania's zero tolerance prohibition of weapons, which is often misapplied.

For example, a child who picked up a smashed pencil sharpener on the playground because it was interfering with his kickball game and gave it to his teacher was recommended to be sent to an alternative school for possession of a weapon! Cases like this one are not an anomaly and while we were sometimes able to help a child on an individual level (I was able to get the child "caught" with a pencil sharpener back into school), there were many more cases than we could handle individually. We filed a case to challenge school districts' practice of transferring children to these alternative schools but denying an appeal in state court. I argued this case in appellate court in the first few months of my ELC fellowship. When the litigation strategy did not work (and it often does not in reform work), we decided to try to change both the way a child is sent to alternative school and the quality of the alternative schools themselves. So far we have succeeded in working with certain school districts to (1) introduce prevention programs and support strategies into the school district, decreasing the number of referrals to alternative education and (2) improve the quality of education in the alternative programs, including making sure that the curricula align, so that a child can return to the regular school and not be behind academically. We have also worked closely with the Pennsylvania Department of Education as they have issued new and improved guidelines to districts and alternative education providers governing and creating an accountability system where none had previously existed.

There are other ways in which we leverage the expertise of our relatively small office to make a larger impact statewide. In addition to litigation and policy work, we provide information and trainings for parents and child advocates. One of my responsibilities is to travel around the state, training juvenile probation officers on the educational rights of children when they return from delinquency placements. Empowered with knowledge of the laws, the juvenile probation officers can become better advocates for children and help ensure that every child in our state receives a quality education.

As a civil rights attorney at ELC, I am working to move children one step closer to Justice Warren's notion of an equal opportunity. As you get ready to launch your career as an attorney, I urge you to consider public interest law. You can make an appreciable difference, impacting public policy and people's lives—including your own.

Dan Losen
Civil Rights Project/Proyecto Derechos Civiles, Staff Attorney
J.D. Georgetown Law School '99 (visiting student at HLS '98-'99)
M.Ed. Lesley College '87

My decision to get a law degree began with my desire to fight racial injustice. This goal, influenced by my observations growing up in the 1960s, was strongly reinforced by a trip to Auschwitz the summer before I began college. This goal guided my decision to become a classroom teacher, as well as to eventually leave the classroom, seek a J.D. and begin my career at the Civil Rights Project (CRP) at UCLA (formerly at Harvard).

During law school I arranged my schedule around the one education law course offered; spent one summer with the U.S. Department of Education's Office for Civil Rights; and another with the NAACP, Legal Defense and Education Fund (LDF); and had the great fortune of assisting Professor Martha Minow, now Dean of HLS, with her education law course. The mentor relationships I entered into while in law school with leaders in the field, especially with Dean Martha Minow and Gary Orfield, proved critically important throughout my law and policy career.

CRP was conceived by Professors Gary Orfield and Christopher Edley Jr., as a research think tank that could document the benefits of diversity in education as a way to bolster affirmative action policies against legal attacks. From this initial work, the core mission of CRP evolved into becoming a source of intellectual capital for the civil rights movement. In my work there, I am engaged in bringing together scholars and leaders from all parts of the country to address issues related to equal educational opportunity. While my work goals are consistent in their focus, their substance is remarkably diverse.

For example, over the course of the last 10 years I have advised civil rights organizations on impact litigation strategies to end the school to prison pipeline; coauthored and edited a book of research on racial inequity in special education; helped write and produce a video

for grassroots advocates about No Child Left Behind; and worked closely with a member of Maryland's state legislature to create model legislation on reporting accurate graduation rates for minority youth. I have also had the opportunity to conduct and publish empirical research in areas such as racial disparities in school discipline, the graduation rates of Black and Latino students, and the impact of restrictive language policy on English language learners.

Working at CRP opened great opportunities to collaborate closely with some of the best scholars, lawyers, and policy-makers in the country. Because the work I do also has an academic component, I have served as a lecturer on law and clinical supervisor to both law and graduate school interns who signed up to work with CRP. CRP's advocacy mission also puts me in position to do a fair amount of public speaking beyond academia, including testimony before Congress, speeches to leading civil rights organizations, as well as to federal and state education agencies.

My daily work is likewise varied. I make my own schedule and keep my own hours (and I now work mostly from home). Here's an example of work I conducted over the last few weeks for CRP: A good deal of time was spent re-drafting a chapter I wrote that is "in press" about challenges to restrictive language policies. The chapter, which combines original empirical analysis of achievement scores in 50 states with legal analysis, had to be updated to add commentary on the recent Supreme Court decision in *Horne v. Flores.* Late last week, I returned to the office I once interned in and delivered a keynote speech on racial over and under representation in special education at the U.S. Department of Education's Office for Civil Rights. Next, I edited a new set of guidance materials being developed by the National PTA on state laws regarding family engagement. Most recently, I joined an administrator from the U.S. Department of Education and a colleague at the Charles Hamilton Houston Institute for Race & Justice at Harvard Law School to discuss possible changes to the federal collection of data on school discipline and school arrest data for students with and without disabilities disaggregated by race and gender. If approved, the changes could substantially improve the knowledge base about incarcerated youth.

Although working for the public interest is lower paying, less secure, and often involves long hours, I find the work to be tremendously fulfilling. While the impact of my work on children is very difficult to measure, I know that my work with CRP has led to important changes in education policy at the federal and state level that can be expected to improve educational outcomes. One of the greatest pleasures is that I get to work with equally passionate scholars, policymakers and advocates. Increasingly, I collaborate with former students I have supervised, who now hold leadership positions in the field, which is really wonderful!

Rhoda Schneider Massachusetts Department of Elementary and Secondary Education, General Counsel and Senior Associate Commissioner J.D. Boston University Law School

For about thirty years I've been chief legal advisor to the commissioner, state board, and staff of the Massachusetts Department of Elementary and Secondary Education. I've worked closely with six successive commissioners and I myself served twice as acting commissioner. I lead a great team of eight lawyers, a manager of investigations, two administrative specialists, and volunteer legal interns. We work with educators and policymakers throughout the agency and with local school officials, advocates, and many other constituents in the education community.

Issues that we address include implementation of state and federal education reform laws, school finance and governance, civil rights, charter schools, student assessment, special education, school and district accountability, and educator licensure. Our practice of administrative law involves legal research and writing; negotiation; public speaking and training; drafting regulations, legislation, and advisory opinions; presenting at and conducting administrative adjudicatory hearings; drafting and reviewing contracts and interagency agreements; handling employment law matters; and collaborating with the Attorney General's Office on litigation. The work is varied, challenging, collaborative, and meaningful. The issues and people I work with keep me energized every day.

I went to Boston University Law School in the 1970s, eager to gain professional skills that I could use for the public good. Back then, students interested in public sector internships had to forge their own path. Fortunately, an assistant dean who had become general counsel at the state executive office of human services was receptive to my interning with him part-time during my third year. He was an important mentor to me and the internship was pivotal in honing my legal skills and convincing me that one could do vital, high quality legal work in state government.

I graduated from law school without a job offer and uncertain about my future. About six months later, encouraged by the lawyer with whom I'd interned, I applied and was hired for a staff attorney position in the state education department. I learned a huge amount about lawyering and judgment from the general counsel who hired me (she's now chief judge of the U.S. Court of Appeals for the 1st Circuit), and about education policy and leadership from the commissioner who later promoted me to general counsel, his successors, and other terrific colleagues within and outside the department.

What would I advise law students who are interested in working in education law?

- Develop strong analytical and legal research and writing skills. For positions in our office, some knowledge of education law and policy is helpful, but excellent legal skills are essential.
- *Do internships and clinical work*. You'll acquire knowledge and skills that you don't necessarily get in class, you'll make connections (issues and organizations as well as people), you'll learn about yourself (what kinds of work turn you off or on), and

you'll graduate with work experience that may interest future employers.

- *Seek out lawyers and others who will mentor you.* I lucked into some wonderful mentors. Don't rely on luck; you can be strategic about this. For example, in deciding between two internships or job offers, find out which supervisor takes mentoring seriously and would be a good mentor for you.
- Learn as much as you can about various organizations. Internet research and talking to people can inform you about the varieties of education law practice. And never show up for an interview without having done some homework about that organization!

There are many ways to serve the public interest through legal practice. For me, practicing education law at the state level has been very gratifying. While times are tough and competition is stiff, many government agencies, school districts, and nonprofit organizations need and will be looking for law students and lawyers who are highly skilled and committed to education and public service. Good luck in your quest.

Dan Gordon HLS 1999 District of Columbia Public Schools, Office of Secondary School Transformation, Manager for Course Offerings & Academic Policy

I didn't know for sure that I wanted to study law until I went back to fifth grade. As an AmeriCorps volunteer working at College Park Elementary School outside of Atlanta, I finally landed upon an actual answer to "Why law school?" that went beyond "A JD opens a lot of doors" or "I like to argue." The structural obstacles and systemic racism that stood in opposition to my students' future success inspired me to do something to help and, finally, I saw clearly how a law degree could help me accomplish my goals.

In my three years at HLS, I managed to keep my focus on that initial inspiration – most notably through a summer internship at the US Department of Justice, in the Civil Rights Division's Educational Opportunities Section – but I also intentionally explored the "opens a lot of doors" theory I mentioned earlier: journal work to taste academia, moot court and a criminal defense clinical to sample litigation, and a summer at a law firm to understand private practice. Through it all, though, I remained committed to my dream of leveling the educational (and thus societal) playing field.

After a year of clerking in the 2nd Circuit Court of Appeals, I had the great fortune of returning to the DOJ office for which I had interned. For 5 years, I worked to enforce federal civil rights statutes in educational institutions around the country. The bulk of my work involved overseeing school districts' compliance with the ongoing desegregation orders and helping usher districts that had eliminated the vestiges of the former dual system toward an eventual termination of federal oversight. I desegregated faculties and student bodies, ended race-based Homecoming elections, and reformed language acquisition programs. I trained South Dakotan high school athletic directors on Title IX compliance and interviewed female cadets at The Citadel. I was hailed as a hero by local NAACP chapters and condemned as an "evil man" on a church sign in protest of the closing of a historically white

high school. The work was interesting and meaningful, and as with most government jobs, I was given a great deal of responsibility and autonomy early in my career. Although I achieved progress in many cases, I was frustrated by the limits of operating at the systemic level. Too often I found that the most pressing problems facing the struggling schools and students with whom I worked were not problems that a lawsuit could solve. As a lawyer, I could not help a student read at her grade level nor help a school district retain its best and most experienced teachers at its highest-need schools. There was simply too great of a distance between my work providing equal educational opportunities and the students trying to take advantage of those opportunities.

After a yearlong detour to Nicaragua (that's another story altogether), I decided to get closer to the front lines and teach in the DC public schools. As a teacher, I was able to work on the aforementioned issues directly. For three years, I taught English to 12th graders. In an essay this short, I can't do justice to the breadth and depth, the wonder, joy and frustration of my experiences in the classroom, but I will highlight some ways that my legal training and experience helped make me a better teacher: (1) as a lawyer, I learned to value organization and preparation; (2) having mapped out and then executed legal strategies, I was prepared to design and implement effective curriculum; (3) through court appearances and negotiations, I developed some of the public speaking and presentation skills necessary to conduct an engaging class; and (4) the work I did with community groups, church leaders, and parents convinced me how important it is to seek buy-in from all relevant stakeholders. More directly, I advised teachers trying to understand special education laws, explained No Child Left Behind Act requirements to administrators, and occasionally helped students navigate the various legal institutions and processes at play in their lives.

Despite my love for teaching, after three exhilarating and exhausting years, I have decided to leave the classroom to instead do policy work for the school district's central office. When I began teaching, I was focused on reforming education one student at a time. But I quickly realized how essential systems are, whether in the classroom, across the school, or throughout the district. Well-structured, intentional, assessable, flexible systems provide the space and stability necessary for good teaching to take place and for sustained learning to flourish. Under the leadership of Michelle Rhee, DCPS has become a national leader in school reform, and I am thrilled to have joined that effort as the manager of academic policy and course offerings for DC's secondary schools. I will miss the day-to-day dynamism of the classroom, but I am now able to leverage both my teaching and legal backgrounds to improve educational opportunities across Washington without sacrificing the local connection that was missing from my federal government service.

My JD has indeed opened doors, but not necessarily the ones I expected when I started as a first-year. By staying focused on a big picture goal of improving the public education system, I have instead pursued a variety of opportunities, carrying with me the invaluable skills, knowledge and perspective drawn from my legal education and career. Non-traditional? Yes. But as career adjectives go, I'll take "fulfilling," "challenging," and "engaging" over "traditional" every time.

6. Education law at harvard

RELEVANT COURSES & CLINICS AT HLS

Clinics:

Child Advocacy Clinic

Must be concurrently enrolled in the Child Advocacy Clinical Seminar

• The Child Advocacy Clinic, which is part of HLS's Child Advocacy Program, is designed to educate students about a range of social change strategies and to encourage critical thinking about the pros and cons of different approaches. Each CAP Clinic student is placed at a different organization/agency serving children, with a focus on three substantive areas: child welfare, education, and juvenile justice.

Education Law Clinic

Must be concurrently enrolled in *Education Advocacy and Systemic Change* or Legislative Lawyering in *Education*

• The Education Law Clinic is part of a program called the Trauma and Learning Policy Initiative (TLPI), a nationally recognized collaboration between Harvard Law School and Massachusetts Advocates for Children (MAC). Students in the Clinic provide direct representation to parents/guardians whose children have been affected by family violence or other adverse experiences and who are not getting the special education services they need.

Courses:

Art of Social Change: Child Welfare, Education and Juvenile Justice

Education Law and Policy: Seminar

Education Reform Movements

Employment Law

Labor Law

CROSS REGISTRATION: HARVARD GRADUATE SCHOOL OF EDUCATION

Charter Schools: Issues of Practice and Policy in American Public Education

Critical Issues in Special Education Policy and Practice

Federal Government in Schools

Education Sector Nonprofits

Educational Effectiveness: Examining Influences on Student Achievement

Higher Education and the Law

History of Education in the United States

Introduction to the Development and Implementation of Education Policy

School Reform from the Outside In: The Roles of Philanthropy and Nonprofits

Schools and the Law: Selected Topics

Sparking Social Change

State Education Policy: A Practicum

Systemic Reform in Urban School Districts and Schools

Why, What, and How of School, Family, and Community Partnerships

<u>CROSS-REGISTRATION:</u> <u>KENNEDY SCHOOL OF GOVERNMENT</u>

Analyzing Education Policy

Developing Effective School and Community Interventions for At-Risk Children

Inequality and Social Policy

Introduction to the Development and Implementation of Education Policy

Integrated Law/Policy Research and Writing

Market Based Reform in American Education

Political Institutions and Public Policy: American Politics

Politics and American Public Policy

Politics and Education Policy in the United States

Politics of American Education

School Reform: Policy, Practice, and Leadership

Strategies and Policies for Narrowing Racial Achievement Gaps

U.S. Congress and Law Making

7. EXTRACURRICULAR ACTIVITIES

Extracurricular activities can be an excellent way to meet others who are interested in education and education law while gaining practical experience in the field. Here is a listing of the legal and non-legal education organizations at Harvard Law School and the Harvard Graduate School of Education. Additionally, students at Harvard Law School have the opportunity to volunteer at a number of community organizations (listed below) throughout the academic year.

ADOPTION AND FOSTER CARE MENTORING

http://afcmentoring.org/

Adoption and Foster Care Mentoring (AFC) provides support for children in the foster care system through mentor partnerships. The only organization dedicated to addressing the needs of foster children in Massachusetts, AFC works to ensure children develop life skills necessary for pursuing higher education and attaining employment. By developing a sustained relationship with a child, each volunteer provides support to his or her mentee. The organization emphasizes the importance of both professional and social development for children in foster care.

ADVOCATES FOR EDUCATION (HLS)

An HLS organization that brings together educators, policymakers, scholars, and advocates to raise awareness about, and contribute to the greater understanding of issues in, public education law and policy. The organization provides litigation support to non-profit organizations working on education law cases and visits innovative schools in the Boston area to meet with principals to discuss successful education models. A4E also organizes a brown-bag speaker series and informal career advising opportunities for participants.

BIG BROTHER / BIG SISTER ORGANIZATION (HLS)

One of the few HLS activities that is not law-related, the Big Brother/Big Sister Organization is a community service organization that works closely with the Big Brothers of Massachusetts Bay and Big Sister Association of Greater Boston matching student volunteers with needy children in the Cambridge/Somerville area. Sibling pairs meeting at least once a week to play sports, go to the movies, do homework, bake cookies, or just "hang out" and talk. The organization also holds a number of exciting group activities.

CHARLES J. HAMILTON HOUSTON INSTITUTE FOR RACE AND JUSTICE AT HARVARD LAW SCHOOL (HLS)

This racial justice research institute, housed at Harvard Law School, has two education projects: the O'Conner Project, which aims to improve education outcomes for children of color, and the Redirecting the School to Prison Pipeline Project, which seeks to raise awareness of issue and remedy the pipeline's disproportionate impact of students of color.

CHILD AND YOUTH ADVOCATES (HLS)

CYA brings together students interested in a wide variety of children's issues, including child welfare, juvenile justice, and education. The organization aims to heighten awareness and encourage discussion of these issues at HLS, facilitate student involvement with children and youth in Cambridge and Boston, and advocate for children's rights in various contexts.

COACH PROGRAM (HLS)

Harvard College and graduate students assist high school juniors and seniors in West Roxbury with applying to college and formulating plans for after high school. Harvard students work as "coaches," helping the high schoolers with applications, essays, financial aid forms and all other aspects of the college selection process. Students spend 3-4 hours per week volunteering, and the program lasts from early October through early May. Coaches are also paid a small stipend.

COLLEGE ACCESS AND PERSISTENCE INITIATIVE (GSE)

The College Access and Persistence Initiative at the Harvard Graduate School of Education address issues involving educational attainment for low-income and first-generation college students. Members discuss issues involving educational equity for low-income college students. Additionally, the organization analyzes the role of community colleges in expanding opportunities in higher education for these students.

COMPARATIVE PERSPECTIVES ON EDUCATION SUCCESS (GSE)

Through analysis of individual schools and school systems, Comparative Perspectives on Education Success explores the notion of success in K-12 education. In their discussions, members analyze a variety of educational settings, including public, private, and charter schools. In addition to exploring domestic educational issues, members also discuss and work to address problems affecting international school systems.

EDUCATIONAL SURROGATE PARENT PROGRAM

http://www.espprogram.org/

The Educational Surrogate Parent Program provides legal representation for children with special needs. Volunteers involved with the program work to defend the educational rights of children in state custody. Without parents or guardians to act on their behalf, these children lack the representation they need to receive appropriate education services. By advocating on behalf of these children, volunteers work to improve education outcomes for children in Massachusetts.

GIRLS' EDUCATION INITIATIVE (GSE)

Through research and advocacy, the Girls' Education Initiative (GEI) promotes educational equity for women in the United States. The organization hosts group meetings, which enable members of the community to discuss issues relevant to female education. Additionally, GEI provides support to local organizations dedicated to ensuring educational equality for young women in Boston. The organization explores a variety of issues relevant to both secondary and higher education.

JOURNAL ON LEGISLATION (HLS)

The Harvard Law School Journal on Legislation serves as a forum for critical analysis of legislation and the legislative process. Published biannually, the journal addresses a variety of contemporary issues in public policy, including education reform. In addition to publishing student submissions, the journal also features policy essays written by federal legislators in its biannual Congress Issue.

PROGRAM ON NEGOTIATION (HLS)

The Program on Negotiation at Harvard Law School is an applied research center committed to improving the theory and practice of negotiation and dispute resolution. The Program works to change the way people, organizations, and nations resolve their disputes. Projects include attempting to design, implement and develop conflict resolution practices and the promotion of public awareness about conflict resolution efforts.

REDISCOVERY HOUSE

http://www.rediscoveryinc.org/

Rediscovery House facilitates the transitions to adulthood for homeless high school students and teenagers in foster care. The organization works to ensure children in these circumstances receive proper support from their schools and their communities. Through various forms of academic support, including supplemental tutoring and career preparation, the organization helps students complete high school requirements. Rediscovery House's Alternative Education Program works to improve the educational outcomes of low-income teenagers by addressing barriers to educational attainment they may encounter.

For more information on student organizations and volunteer opportunities, please visit:

HLS: www.law.harvard.edu/students/orgs GSE: http://isites.harvard.edu/icb/icb.do?keyword=hgse_osa&pageid=icb.page75097

CAP Volunteer Opportunities:

http://www.law.harvard.edu/programs/about/cap/volunteer/index.html

8. FELLOWSHIPS IN EDUCATION

LIST OF FELLOWSHIPS

Following graduation, many students interested in pursuing public interest law complete a fellowship. For more information about the fellowship process, please consult the *Insider's Guide to Writing a Successful Fellowship Application*. The list below contains a number of fellowships relevant to students interested in education law.

AAUW Selected Professions Fellowship

http://www.aauw.org/what-wedo/educational-funding-and-awards/selectedprofessions-fellowships/

Abe Fellowship www.ssrc.org/fellowships/abe-fellowship/

Alabama Disabilities Advocacy Program (ADAP) http://www.adap.net/

AmeriCorps Vista Program http://www.nationalservice.gov/programs/a mericorps/americorps-vista

Ashoka Innovators for the Public Fellowship https://www.ashoka.org/

Bart J. Gordon Fellowship Program http://www.mlac.org/gordonfellowship.html

Berkeley Law Foundation (BLF) Public Interest Law Grants http://www.berkeleylawfoundation.org/

BPI Polikoff-Gautreaux Fellowship http://www.bpichicago.org/fellowships/meet -polikoff-gautreaux-fellows/

California Executive Fellowship Program http://www.csus.edu/calst/executive_fellows hip_program.html

California Senate Fellows Program http://www.csus.edu/calst/senate_fellows_pr ogram.html Chadbourne and Parke at The Door Legal Services Center Fellowship http://www.chadbourne.com/thedoor/

Chesterfield Smith Community Service Fellowship http://www.hklaw.com/Pro-Bono/

Coro Fellows Program in Public Affairs http://www.coro.org/Coro-Fellows-Program

Draper Richards Foundation Fellowships http://www.drkfoundation.org/

Echoing Green Fellowships http://www.echoinggreen.org/fellowship

Equal Justice Works Fellowships http://www.equaljusticeworks.org/postgrad/equal-justice-works-fellowships

Faculty Fellowships in Ethics http://www.ethics.harvard.edu/lab/opportun ities

Fellowship in Higher Education Law https://www.northcarolina.edu/sites/default /files/documents/2014 the university of n orth carolina fellowship program.pdf

Fellowship on Women and Public Policy http://www.albany.edu/womeningov/progra ms/fwpp.shtml

Ford Foundation Grants http://www.fordfoundation.org/Grants George N. Lindsay Civil Rights Legal Fellowship

http://www.lawyerscommittee.org/about?id= 0037

Guggenheim Foundation Fellowships http://www.gf.org/about-thefoundation/the-fellowship

Hanna S. Cohn Equal Justice Fellowship http://www.empirejustice.org/assets/pdf/ha nna-fellowship/hanna-cohn-fellowshipapp.pdf

Her Justice Fried Frank Fellowship Program http://www.friedfrank.com/index.cfm?pageI D=53

IFEEO Legal Fellowship Program http://www.ifeeo.org/id4.html

Immigrant Justice Project Fellowship www.splcenter.org/careers

Information Society Project Resident Fellowship http://www.yaleisp.org/content/joinus/resident-fellow

Initiative for Public Interest Law at Yale Grants

http://www.law.yale.edu/stuorgs/initiative.ht m

International Center for Conciliation Fellowship http://ic4c.files.wordpress.com/2010/09/fell

owship-information.pdf

IWHR Graduate Teaching Fellowship http://www.law.georgetown.edu/academics/ academic-programs/clinical-programs/ourclinics/iwhr/iwhr-fellowships.cfm

John J. Gibbons Fellowship in Public

Interest and Constitutional Law http://www.gibbonslaw.com/about/index.ph p?view_page=3

LDF Fried Frank Fellowship Program

http://www.friedfrank.com/index.cfm?pageI D=49

MALDEF Fried Frank Fellowship Program http://www.friedfrank.com/index.cfm?pageI D=49

Martin Luther King Jr. Fellowship Program www.palegalaid.net/martin-luther-king-jrprogram

Michigan Society of Fellows http://societyoffellows.umich.edu/

National Women's Law Center Fellowships http://www.nwlc.org/jobs-pro-bonoopportunities-fellowships-and-internships

New York State Assembly Graduate Intern Program http://assembly.state.ny.us/internship/

New York University Fellowship for Emerging Leaders in Public Service <u>http://wagner.nyu.edu/leadership/leadership</u> _dev/felps

Oregon Department of Justice Honors Program

http://www.doj.state.or.us/career/Pages/ind ex.aspx

Orrick Pro Bono Fellowship http://www.orrick.com/probono/Pages/defa ult.aspx

Paul and Daisy Soros Fellowships for New Americans http://www.pdsoros.org/

Pew Charitable Trusts Grants http://www.pewtrusts.org/en

Postdoctoral Bioethics Fellowship http://www.bioethics.nih.gov/education/ Public Advocates Public Interest Fellowship Program http://www.publicadvocates.org/fellowships

Public Interest Law Fellowship Program

http://independencefoundation.org/fellowshi ps/public-interest-law-fellowships/

Residency in Social Enterprise

http://www.newsector.org/content/residenc y-social-enterprise-rise

Robert H. Mundheim Appleseed Fellowship

https://appleseednetwork.org/getinvolved/fellowships/

Rockefeller Brothers Fund Fellowships in Non Profit Law and National Center on Philanthropy Fellowship in Non Profit Law

http://www1.law.nyu.edu/ncpl/resources/R BF_fellowship.html

Ruth Chance Law Fellowship

http://www.equalrights.org/2013-2014-ruthchance-law-fellow/

San Francisco Foundation Multicultural Fellowship

http://www.sff.org/programs/specialprograms-and-funds/multicultural-fellowshipprogram/

Skadden Fellowship Program

http://www.skaddenfellowships.org/

Spencer Dissertation Fellowships

http://www.spencer.org/content.cfm/naed_s pencer-dissertation-fellowships-in-education

Stanford Public Interest Law Foundation (SPILF) Fellowship http://spilf.stanford.edu/

Street Law Clinic Teaching Fellowship

http://www.law.georgetown.edu/academics/ academic-programs/clinical-programs/ourclinics/dc-street-law-program/street-lawfellowships.cfm

The Broad Residency in Urban Education http://www.broadcenter.org/residency/

The Dolores Zohrab Liebmann Fellowship http://fdnweb.org/liebmann/

The Mind Trust Educators Entrepreneur Fellowship http://www.themindtrust.org/educationentrepreneur-fellowship

Urban Fellows Program

http://www.nyc.gov/html/dcas/html/work/ urbanfellows.shtml

Westerfield Fellows Program

http://law.loyno.edu/westerfield-fellowsprogram

White House Fellows Program http://www.whitehouse.gov/about/fellows

Women's Research and Education Institute (WREI) Congressional Fellows http://www.wrei.org/Fellows.htm

Zubrow Fellowships in Children's Law

http://jlc.org/about-us/who-weare/working-at-jlc/zubrow-fellowshipchildrens-law

Zuckerman Fellowship

http://www.centerforpublicleadership.org/Z uckermanFellowship/

FELLOWSHIP SPOTLIGHTS

Ashoka Fellowship

https://www.ashoka.org/

The Ashoka Fellowship provides financial resources and professional development to budding entrepreneurs across the world. By providing recipients with start-up funding and a living stipend, the fellowship enables recipients to pursue social projects without financial constraints. The program seeks to address societal problems associated with educational access, early childhood development, and education reform, among other issues. Ashoka seeks to foster connections between different entrepreneurs and partnerships with private organizations in order to meet its goal of large scale societal change.

Broad Residency in Urban Education

http://www.broadcenter.org/residency/about

The Broad Residency selects individuals to step into managerial positions in urban school districts, charter management organizations, and federal/state departments of education. The two-year program enables fellow to develop their professional capacity by proving them with direct, full-time experience in urban communities. Additionally, the fellowship seeks to cultivate educational leadership by providing residents with professional development. Residents also work to improve educational outcomes by implementing large-scale projects, including school and budgetary reform.

DC Teaching Fellowship

http://www.tntpteachingfellows.org/dc

The New Teacher Project helps cultivate educational leadership in cities across the nation through its Teaching Fellowship. The program prepares recent graduates to work in the Washington Public School District. The New Teacher Project specifically seeks to recruit new teachers in the field of special education. The fellowship provides an opportunity for graduates interested in education law to learn more about the issues children with special needs face in the classroom. Participating teachers have the opportunity to help shape school reform by teaching in our of the nation's largest school districts.

Educators Entrepreneur Fellowship

http://www.themindtrust.org/education-entrepreneur-fellowship

The Educators Entrepreneur Fellowship works to improve access to high quality education by enabling entrepreneurs to pursue public education projects in Indianapolis. During the fellowship, participants will receive \$20,000 startup stipend in addition to an annual salary and health benefits. The fellowship seeks to improve education outcomes by expanding the opportunities available to low-income and foster children. The Mind Trust will provide fellows with professional and monetary support as fellows work to launch their individual projects.

John Gibbons Fellowship

http://www.gibbonslaw.com/about/index.php?view_page=3

Fellows undertake projects related to public interest and constitutional law as part of the John Gibbons Fellowship. Participating fellows handle requests from both the private and public sectors, including those from legal service offices, government agencies, and nonprofit organizations. Fellows from the program have brought class action cases involving education before federal and district courts. Most recently, fellows challenged testing and placement procedures for children receiving special education services. Fellows pursue a variety of issues related to education through both litigation and advocacy.

MALDEF Fried Frank Fellowship

http://www.friedfrank.com/index.cfm?pageID=49

Recipients of the MALDEF Fried Frank Fellowship serve two years as litigators at Fried Frank and two years as staff attorneys at the Mexican American Legal Defense and Educational Fund (MALDEF). The fellowship provides participants with experience in both corporate and civil rights litigation. MALDEF works to ensure that every child receives access to a quality education regardless of his or her cultural, linguistic, or socioeconomic background. Fellows will provide litigation, community education, and advocacy services to individuals and communities lacking legal representation.

Polk-Gautreaux Fellowship

http://www.bpichicago.org/fellowships/post-graduate-law-fellowships/

Business and Professional People for the Public Interest (BPI), a non-profit law and policy center, sponsors one recent law or policy school graduate each year through the Polk-Gautreaux Fellowship. BPI seeks to address issues related to social justice and access to opportunity in Chicago. The fellowship spans one year, with the opportunity to renew the fellowship for a second year. Fellows will assist the organization with legal matters related to segregation, school reform, and government accountability.

Ruth Chance Fellowship

http://www.equalrights.org/2013-2014-ruth-chance-law-fellow/

The Ruth Chance Fellowship provides recipients with the opportunity to work on issues related to women's rights at Equal Rights Advocates. The fellowship lasts for one year, with the opportunity to renew the award for an additional year. Equal Rights Advocates works to prevent gender discrimination in schools and ensure equal opportunities for young women in the classroom. The fellow will serve as a staff attorney at the organization, providing assistance on matters related to litigation and community education.

Zubrow Fellowship

http://www.jlc.org/about-us/who-we-are/working-at-jlc/zubrow-fellowship-childrens-law The Zubrow Fellowship, offered through the Juvenile Law Center, provides recent graduates with an opportunity to effect change in the Philadelphia juvenile justice system. The Juvenile Law Center works to ensure that children receive equitable treatment in the juvenile justice system and have access to quality education following incarceration. Fellows spent two years at the organization, during which they work on projects related to litigation, community education, and administrative advocacy. Additionally, recipients work with both local and national organizations to shape policy related to juvenile justice.

SKADDEN FELLOWSHIPS IN EDUCATION

The list below contains individuals from all law schools who completed education law fellowships sponsored by the Skadden Foundation between 2008 and 2014. All information contained in the following section of the guide can be found directly on the Skadden Foundation's website. For your convenience, the following participating organizations provide a sense of the opportunities available related to education law.

- Advancement Project, Washington, DC
 - Community advocacy and impact litigation to advance community-led education campaigns promoting quality public education and college access to students of color in the Baltimore City and Miami public school systems.
 - By employing a multifaceted advocacy approach, worked with youth and parents to reform discipline policies and practices in charter and traditional public schools in Washington, D.C. to help eliminate the push out of students of color.
- Advocates for Children of New York, New York, NY
 - Direct representation, community outreach and policy advocacy to strengthen access to early childhood education for preschoolers experiencing homelessness
 - Direct representation and policy advocacy to keep New York City students in school and out of court. Advocacy for policies that develop alternatives for suspensions and improve coordination between the education and juvenile justice systems.
 - Direct representation of low-income students in charter schools to help them attain special education services. Advocacy for policies to help support charter schools in meeting their legal obligations to enroll and retain children with special needs, English Language Learners and low-income students.
 - Direct representation and policy advocacy to ensure that low-income students with behavior challenges get the support to which they are entitled, and stay and succeed in school
- Advocates for Children of New Jersey, Newark, NJ
 - Advocacy for early education and intervention rights of children ages 0-5 by educating parents of their rights, identifying obstacles to use, and providing direct legal assistance and policy advocacy to lower those obstacles.
- Alliance for Children's Rights, Los Angeles, CA
 - Direct services, community legal education and cooperative efforts at systemic reform to improve long-term outcomes for foster youth victims of sex trafficking in Los Angeles County.
 - Direct representation to ensure foster youth receive the full benefits of California's numerous education and foster care reforms.
 - Direct representation of abused and neglected children aged 0-5 in the Los Angeles County foster care system that are in need of early intervention and special education services. Will also train caregivers and caseworkers to assess the need for and how to gain access to the services.

- American Civil Liberties Union Immigrants' Rights Project, New York, NY
 - Challenged discrimination against immigrant youth brought to the United States as children, who are commonly known as "Dreamers," in education and employment through direct representation, impact litigation, public education and advocacy.
 - Impact litigation and community education to defend immigrant students' rights to public education.
- American Civil Liberties Union Immigrants' Rights Project, San Francisco, CA
 - Direct legal services, impact litigation and policy advocacy to remove barriers to public education for low-income immigrant children and parents in Northern California and the Central Valley.
- Asian Pacific American Legal Center, Los Angeles, CA
 - Direct representation, community education and impact litigation to enforce the education rights of low-income Asian and Pacific Islander students in Los Angeles.
- Catholic Charities, New York, NY
 - Direct representation of abused, neglected and abandoned immigrant youth on a range of issues including access to education, housing and healthcare.
- Center for Children's Law and Policy, Washington, DC
 - Impact litigation and policy advocacy for children in the juvenile justice system not receiving the education, health care or freedom from abuse that they are guaranteed. Project also used direct representation as a foundation for national advocacy.
- *Centro Legal de la Raza*, Oakland, CA
 - Established an on-site legal clinic at a public high school that will create direct access to legal aid for indigent families. Will also teach conflict resolution to youth.
- Children's Law Center of Massachusetts, Lynn, MA
 - Direct representation of high-risk adolescents in foster care focusing on advocating for legally mandated education and mental health services.
- Community Legal Aid Society, Wilmington, DE
 - Direct representation of children with disabilities to keep them in school and out of the juvenile justice system.
- Covenant House New York, New York, NY
 - Direct representation to homeless and runaway youth to mitigate the civil consequences of past convictions, so that they can gain access to employment, affordable housing, education and welfare benefits.

- Disability Rights Advocates, Berkeley, CA
 - Improving education for students with disabilities by litigating high-impact cases to compel schools to provide accessible instructional materials, and empowering students to become self-advocates through the creation and distribution of guides for blind and other print-disabled students.
- Disability Rights Legal Center, Los Angeles, CA
 - Community education, direct representation and impact litigation for youth with disabilities in public schools who are also affected by homelessness.
- Education Law Center, Newark, NJ
 - Direct representation of indigent students with disabilities who are not receiving appropriate educational services. Will also train parents about their rights under special education law as well as attorneys who want to represent children with disabilities pro bono.
 - Advocacy to create New Jersey's first English Language Learner project to represent and advocate for low-income ELL students in Education Law Center's priority areas, particularly special education, student discipline, bullying and school admissions.
- Equip for Equality, Chicago, IL
 - Direct representation of students with disabilities in special education and school discipline proceedings in Illinois charter schools.
- Georgia Legal Services Program, Macon, GA
 - Direct representation for at-risk students struggling to stay in school. Held legal clinics in schools and community centers.
- Homeless Persons Representation Project, Baltimore, MD
 - Comprehensive direct legal services to homeless youth on issues of housing, public benefits, family law and education.
- Judge David L. Bazelon Center for Mental Health Law, Washington, DC
 - Direct representation, impact litigation and advocacy to ensure that students with disabilities, especially mental disabilities, in Washington, D.C. charter schools receive needed services in inclusive educational settings.
- Just Children Legal Aid Center, Charlottesville, VA
 - Direct representation of Virginia's incarcerated youth who experience gaps or complete deprivation of their education, or receive inadequate or inappropriate special education services.
- Juvenile Law Center, Philadelphia, PA
 - Advocacy to meet the transition and treatment needs of dependent and delinquent youth ages 14-21 with disabilities, through representation, impact litigation and training so that they can become successful adults.

- Legal Aid Society, New York, NY
 - Direct representation, community education and systemic advocacy to enforce the education and due process rights of court-involved children with school-based behavior issues.
- Legal Services Center, Jamaica Plain, MA
 - Direct representation, community and institutional education, and advocacy to enforce and strengthen the special education rights of Haitian immigrant children who have been exposed to violence.
- Legal Services for Children, San Francisco, CA
 - Direct representation and policy advocacy to ensure educational success and college readiness for homeless youth and transitional foster youth in the San Francisco area.
- Legal Services of Eastern Missouri Children's Legal Alliance, St. Louis, MO
 - Direct representation of low-income students who are not receiving the education services they deserve, including students whose special education needs are going unmet, and students who have been removed from school for disciplinary reasons.
- Maryland Disability Law Center, Baltimore, MD
 - Direct representation, community education and training of service providers to ensure children with disabilities gain access to mental health and educational services when they are involved in Maryland's juvenile justice system.
- Mental Health Advocacy Services, Los Angeles, CA
 - Individual representation and impact litigation for low-income students with mental health disabilities who are being unlawfully suspended and expelled from school because of their disabilities.
- Mid-Minnesota Legal Assistance, Minneapolis, MN
 - Advocacy on behalf of students placed in or at risk of placement in the most segregated special education settings in school districts across Minnesota.
- National Association of the Deaf Law Center, Silver Spring, MD
 - Impact litigation to ensure access to classroom communication for deaf and hard of hearing students by enforcing their right, under the Individuals with Disabilities Education Act, to qualified American Sign Language interpreters and ASL-based instruction.
- National Center for Youth Law, San Francisco, CA
 - Led the National Center for Youth Law's Foster Youth Education Initiative, an effort to identify foster children with unmet educational needs and ensure they receive appropriate educational advocacy and opportunities.

- National Women's Law Center, Washington, DC
 - Advocacy to improve protection against gender-based bullying and preventing and remedying such harassment by seeking enhanced enforcement of Title IX, in collaboration with school districts and advocacy groups.
- New York Civil Liberties Union, New York, NY
 - Impact litigation, community education and advocacy on behalf of LGBT students in rural, impoverished regions of New York State who are experiencing harassment in school, which often leads LGBT students to drop out at much higher rates than their peers.
- New York Lawyers for the Public Interest, New York, NY
 - Advocacy to ensure that New York City schools provide students with disabilities in low-income communities with appropriate services that will prepare them for their transition from high school.
- New York Legal Assistance Group, New York, NY
 - Direct representation, community education and impact litigation to empower low-income, Spanish- and Mandarin-speaking New Yorkers to combat and be free from fraudulent and deceptive business practices by predatory for-profit schools.
- Pegasus Legal Services for Children, Albuquerque, NM
 - Direct representation to low-income pregnant and parenting teens on matters of education, healthcare, housing, child custody and domestic violence.
- Public Advocates, San Francisco, CA
 - Direct representation and impact litigation for low-income students excluded from charter schools to enforce and strengthen charter schools' civil rights obligations.
- *The Door*, New York, NY
 - Direct representation to high-risk immigrant youth on issues of family stability, education and access to mental health services.
 - Direct representation of trafficked Chinese youth on matters of education and workers' rights.
- Youth Advocacy Foundation, Roxbury, MA
 - Direct representation of court-involved youth in special education matters to ensure access to appropriate education and to reduce school exclusion. Will also train court-appointed juvenile attorneys to represent their clients on education matters.

- Youth Advocacy Foundation EdLaw Project, Boston, MA
 - Education advocacy for young children in the Massachusetts child welfare system to ensure that they receive services to address developmental delays early in life and enter kindergarten with a strong foundation for educational success.
- Youth Law Center, San Francisco, CA
 - Enforcement of the rights of children in California's group homes through direct representation, legal support for court-appointed attorneys and collaboration with state agencies to resolve facility licensing violations.

9. SELECTED EDUCATION LAW AND REFORM ORGANIZATIONS

Organization descriptions feature excerpts from each organization's website.

FEDERAL GOVERNMENT

U.S. DEPARTMENT OF EDUCATION – OFFICE OF CIVIL RIGHTS

400 Maryland Avenue SW Washington, DC 20202 Phone: (800) 421-3481 Fax: (202) 245-6840 www.ed.gov/about/offices/list/ocr /index.html

Description: The mission of the Office for Civil Rights is to ensure equal access to education and to promote educational excellence throughout the nation through vigorous enforcement of civil rights.

U.S. DEPARTMENT OF EDUCATION - OFFICE OF THE GENERAL COUNSEL

400 Maryland Avenue SW Washington, DC 20202 Phone (202) 401-6000 www.ed.gov/about/offices/list/og c/index.html

Description: The U.S. Department of Education is the agency of the federal government that establishes policy for, administers, and coordinates most federal assistance to education. The Office of the General Counsel is under the supervision of the General Counsel, who serves as principal adviser to the Secretary of Education on all legal matters affecting Departmental programs and activities.

STATE GOVERNMENT

ALABAMA DEPARTMENT OF EDUCATION

Gordon Persons Office Building 50 North Ripley Street P.O. Box 302101 Montgomery, AL 36104 Phone (334) 242-9700 Fax (334) 242-9708 www.alsde.edu/Pages/home.aspx

ALASKA DEPARTMENT OF EDUCATION AND EARLY DEVELOPMENT

Suite 200 801 West 10th Street P.O. Box 110500 Juneau, AK 99811 Phone (907) 465-2800 Fax (907) 465-415 www.eed.state.ak.us/

ARIZONA DEPARTMENT OF EDUCATION

1535 West Jefferson Street Phoenix, AZ 85007 Phone (602) 542-4361 Fax (602) 542-5440 www.ade.az.gov/

ARKANSAS DEPARTMENT OF EDUCATION

Room 304A Four State Capitol Mall Little Rock, AR 72201 Phone (501) 682-4204 Fax (501) 682-1079 www.ArkansasEd.org

CALIFORNIA DEPARMENT OF EDUCATION 1430 N Street

Sacramento, CA 95814 Phone (916) 319-0800 Fax (916) 319-0100 www.cde.ca.gov

COLORADO DEPARMTMENT OF EDUCATION

201 East Colfax Avenue Denver, CO 80203 Phone (303) 866-6600 Fax (303) 830-0793 www.cde.state.co.us

CONNECTICUT DEPARTMENT OF EDUCATION

State Office Building 165 Capitol Avenue Hartford, CT 06106 Phone (860) 713-6548 Fax (860) 713-7001 www.sde.ct.gov

DELAWARE DEPARTMENT OF EDUCATION

Suite Two 401 Federal Street Dover, DE 19901 Phone (302) 735-4000 Fax (302) 739-4654 www.doe.state.de.us

DISTRICT OF COLUMBIA PUBLIC SCHOOLS

Ninth Floor 825 North Capitol Street NE Washington, DC 20002 Phone (202) 442-5885 Fax (202) 442-5026 www.k12.dc.us

FLORIDA DEPARTMENT OF EDUCATION

Turlington Building Suite 1514 325 West Gaines Street Tallahassee, FL 32399 Phone (850) 245-0505 Fax (850) 245-9667 www.fldoe.org

GEORGIA DEPARTMENT OF EDUCATION

2066 Twin Towers East 205 Jesse Hill Jr. Drive SE Atlanta, GA 30334 Phone (404) 656-2800 Fax (404) 651-8737 www.gadoe.org/Pages/Home.aspx

HAWAII DEPARTMENT OF EDUCATION

Systems Accountability Office Room 411 1390 Miller Street Honolulu, HI 96813 Phone (808) 586-3283 Fax (808) 586-3440 www.hawaiipublicschools.org/Page s/home.aspx

IDAHO STATE BOARD OF EDUCATION

Len B. Jordan Office Building 650 West State Street P.O. Box 83720 Boise, ID 83720 Phone (208) 332-6800 Fax (208) 334-2228 www.sde.idaho.gov

ILLINOIS STATE BOARD OF EDUCATION

100 North First Street Springfield, IL 62777 Phone (217) 782-4321 Fax (217) 524-4928 www.isbe.net

INDIANA DEPARTMENT OF EDUCATION

Statehouse, Room 229 Indianapolis, IN 46204 Phone (317) 232-6610 Fax (317) 232-6610 www.doe.in.gov

IOWA DEPARTMENT OF EDUCATION

Grimes State Office Building 400 East 14th Street Des Moines, IA 50319 www.educateiowa.gov

KANSAS DEPARTMENT OF EDUCATION

120 South East 10th Avenue Topeka, KS 66612 Phone (785) 296-7933 Fax (785) 296-7933 www.ksde.org

KENTUCKY DEPARTMENT OF EDUCATION

Capital Plaza Tower, First Floor 500 Mero Street Frankfort, KY 40601 Phone (502) 565-3141 Fax (502) 564-5680 www.education.ky.gov/Pages/defa ult.aspx

LOUISIANA DEPARTMENT OF EDUCATION

1201 North Third P.O. Box 94064 Baton Rouge, LA 70804 Phone (225) 219-5172 Fax (225) 342-0781 www.louisianabelieves.com

MAINE DEPARTMENT OF EDUCATION

Burton M. Cross State Office Building 111 Sewall Street 23 State House Station Augusta, ME 04333 Phone (207) 624-6600 Fax (207) 624-6601 www.maine.gov/portal/education

MARYLAND STATE DEPARTMENT OF EDUCATION

200 West Baltimore Street Baltimore, MD 21201 Phone (501) 767-0100 Fax (401) 333-6033 www.marylandpublicschools.org/M SDE

MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

75 Pleasant Street Malden, MA 02148 Phone (781) 338-3111 Fax (781) 338-3770 www.doe.mass.edu

MICHIGAN DEPARTMENT OF EDUCATION

P.O. Box 30008 608 West Allegan Street Lansing, MI 48909 Phone (517) 373-3324 Fax (517) 335-4565 www.michigan.gov/mde

MINNESOTA DEPARTMENT OF EDUCATION

1500 Highway 36 West Roseville, MN 55113 Phone (651) 582-8200 Fax (651) 582-8724 www.education.state.mn.us/mde/i ndex.html

MISSISSIPPI DEPARTMENT OF EDUCATION

Central High School 359 North West Street P.O. Box 771 Jackson, MS 39205 Phone (601) 359-3513 Fax (601) 359-3242 www.mde.k12.ms.us

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

205 Jefferson Street P.O. Box 480 Jefferson City, MO 65102 Phone (573) 751-4212 Fax (573) 751-8613 www.dese.mo.gov

MONTANA OFFICE OF PUBLIC INSTRUCTION

P.O. Box 202501 Helena, MT 59620 Phone (406) 444-2082 Fax (406) 444-3924

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www.opi.mt.gov

NEBRASKA DEPARTMENT OF EDUCATION

301 Centennial Mall South P.O. Box 94987 Lincoln, NE 69509 Phone (402) 471-5020 Fax (402) 471-4433 www.education.ne.gov

NEVADA DEPARTMENT OF EDUCATION

700 East Fifth Street Carson City, NV 89701 Phone (775) 687-9217 Fax (775) 687-9202 www.doe.nv.gov

NEW HAMPSHIRE DEPARTMENT OF EDUCATION

Hugh J. Gallen State Office Park 101 Pleasant Street Concord, NH 03301 Phone (603) 271-3495 Fax (603) 271-1953 www.education.nh.gov

NEW JERSEY DEPARTMENT OF EDUCATION

P.O. Box 500 100 Riverview Plaza Trenton, NJ 08625 Phone (609) 292-4469 Fax (609) 777-4099 www.state.nj.us/education

NEW MEXICO PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Avenue Santa Fe, NM 87501 Phone (505) 827-5800 Fax (505) 827-6520 www.ped.state.nm.us/ped/index.ht ml

NEW YORK STATE EDUCATION DEPARTMENT

Education Building Room 111 89 Washington Avenue Albany, NY 12234 Phone (518) 474-5844 Fax (518) 473-4909 www.nysed.gov

NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION

301 North Wilmington Street Raleigh, NC 27601 Phone (919) 807-3430 Fax (919) 807-3445 www.ncpublicschools.org

NORTH DAKOTA DEPARTMENT OF PUBLIC INSTRUCTION

Department 201 600 East Boulevard Avenue Bismarck, ND 58505 Phone (701) 328-2260 Fax (701) 328-2461 www.dpi.state.nd.us

OHIO DEPARTMENT OF EDUCATION

25 South Front Street Columbus, OH 43215 Phone (614) 466-4839 Fax (614) 728-9300 www.ode.state.oh.us

OKLAHOMA STATE DEPARTMENT OF EDUCATION

2500 North Lincoln Boulevard Oklahoma City, OK 73105 Phone (405) 521-3301 Fax (405) 521-6205 www.ok.gov/sde

OREGON DEPARTMENT OF EDUCATION

255 Capitol Street NE Salem, OR 97310 Phone (503) 947-5600 Fax (503) 378-5156 www.ode.state.or.us

PENNSYLVANIA DEPARTMENT OF EDUCATION

333 Market Street Harrisburg, PA 17126 Phone (717) 787-5820 Fax (717) 787-7222 www.pde.state.pa.us

RHODE ISLAND DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

255 Westminster Street Providence, RI 02903 Phone (401) 222-4600 Fax (401) 222-6178 www.ride.ri.gov

SOUTH CAROLINA DEPARTMENT OF EDUCATION

1006 Rutledge Building 1429 Senate Street Columbia, SC 29201 Phone (803) 734-8815 Fax (803) 734-3389 www.ed.sc.gov

SOUTH DAKOTA DEPARTMENT OF EDUCATION

700 Governors Drive Pierre, SD 57501 Phone (605) 773-5669 Fax (605) 773-6139 www.doe.sd.gov

TENNESSEE STATE DEPARTMENT OF EDUCATION

Andrew Johnson Tower, Sixth Floor 710 James Robertson Parkway Nashville, TV 37243 Phone (615) 741-2731 Fax (615) 532-4791 www.state.tn.us/education

TEXAS EDUCATION AGENCY

William B. Travis Building 1701 North Congress Avenue Austin, TX 78701 Phone (512) 463-9734 Fax (512) 463-9838 www.tea.state.tx.us

UTAH STATE OFFICE OF EDUCATION

250 East 500 South P.O. Box 144200 Salt Lake City, UT 84114 Phone (801) 538-7500 Fax (801) 538-7521 www.schools.utah.gov

VERMONT DEPARTMENT OF EDUCATION

120 State Street Montpelier, VT 05620 Phone (802) 828-3135 Fax (802) 828-3140 www.education.vermont.gov

VIRGINIA DEPARTMENT OF EDUCATION

P.O. Box 2120 James Monroe Building 101 North 14th Street Richmond, VA 23218 Phone (804) 225-2420 www.doe.virginia.gov

OFFICE OF THE SUPERINTENDENT OF PUBLIC INSTRUCTION (WASHINGTON)

Old Capitol Building 600 South Washington Street P.O. Box 47200 Olympia, WA 98504 Phone (360) 725-6000 www.k12.wa.us

WEST VIRGINIA DEPARTMENT OF EDUCATION

Building 6, Room 358 1900 Kanawha Boulevard East Charleston, WV 25305-0330 Phone (304) 558-2681 Fax (304) 558-0048 www.wvde.state.wv.us

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

125 South Webster Street P.O. Box 7841 Madison, WI 53707-7841 Phone (800) 441-4563 www.dpi.state.wi.us

WYOMING DEPARTMENT OF EDUCATION (CHEYENNE OFFICE)

2300 Capitol Avenue Hathaway Building, 2nd Floor Cheyenne, WY 82002-2060 Phone (307) 777-7690 Fax (307) 777-6234 www.edu.wyoming.gov

SELECTED SCHOOL DISTRICTS

BOSTON PUBLIC SCHOOLS – OFFICE OF THE LEGAL ADVISOR

26 Court Street, 3rd Floor Boston, MA 02108 Phone (617) 635-9320 Fax (617) 635-9327 www.cityofboston.gov/law/divisio ns/schools.asp

CLARK COUNTY SCHOOL DISTRICT – OFFICE OF THE GENERAL COUNSEL

5100 West Sahara Avenue Las Vegas, NV 89146 Phone (702) 799-5373 Fax (702) 799-5505 www.ccsd.net/district/directory/of fice-of-the-general-counsel

CHICAGO PUBLIC SCHOOLS – LAW DEPARTMENT

125 South Clark Street, 7th Floor Chicago, IL 60603 Phone (773) 553-1700 Fax (773) 553-1701 www.cps.edu/About_CPS/Depart ments/Law/Pages/LawDepartmen t.aspx

DALLAS INDEPENDENT SCHOOL DISTRICT – OFFICE OF LEGAL SERVICES

3700 Ross Avenue, Box 69 Dallas, TX 75204 Phone (972) 925-3250 Fax (972) 925-3251 www.dallasisd.org/Page/1019

DISTRICT OF COLUMBIA PUBLIC SCHOOLS – OFFICE OF THE GENERAL COUNSEL

Ninth Floor 825 North Capitol Street NE Washington, DC 20002 Phone (202) 442-5885 Fax (202) 442-5026 www.dcps.dc.gov/portal/site/DCP S/

HOUSTON INDEPENDENT SCHOOL DISTRICT – LEGAL SERVICES

4400 West 18th Street Houston, TX 77092-8501 Phone (713) 556-7245 Fax (713) 556-7269

LOS ANGELES UNIFIED SCHOOL DISTRICT – OFFICE OF THE GENERAL COUNSEL

333 S. Beaudry Avenue, 24th Floor Los Angeles, CA 90017 Phone (213) 241-6601 Fax (213) 241-8444 www.notebook.lausd.net/portal/pa ge?_pageid=33,1091234&_dad=ptl &_schema=PTL_EP

MIAMI-DADE COUNTY PUBLIC SCHOOLS – SCHOOL BOARD ATTORNEY'S OFFICE

1450 Northeast 2nd Avenue Suite 430 Miami, FL 33132 Phone (305) 995-1412 Fax (305) 995-1412 www.attorneys.dadeschools.net

MINNEAPOLIS PUBLIC SCHOOLS – OFFICE OF THE GENERAL COUNSEL

1250 Broadway Street West Davis Center Suite N2-240 Minneapolis, MN 55411 Phone (612) 668-0480 www.generalcounsel.mpls.k12.mn.u s

NEW YORK CITY DEPARTMENT OF EDUCATION – OFFICE OF THE GENERAL COUNSEL Tweed Courthouse 52 Chambers Street New York, NY 10007 Phone (212) 374-6888 www.schools.nyc.gov/Offices/Gen eralCounsel/Legal/default.htm

THE SCHOOL DISTRICT OF PHILADELPIHA – OFFICE OF THE GENERAL COUNSEL

440 North Broad Street, Suite 313 Philadelphia, PA 19130 Phone (215) 400-4120 www.webgui.phila.k12.pa.us/office s/g/generalcounsel/

SAN DIEGO UNIFIED SCHOOL DISTRICT – LEGAL SERVICES OFFICE

San Diego Unified School District 4100 Normal Street, Room 2148 San Diego, CA 92103 Phone (619) 725-5630 Fax (619) 725-5639 www.sandi.net/Page/1396

SAN FRANCISCO UNIFIED SCHOOL DISTRICT – LEGAL DEPARTMENT

555 Franklin Street, 3rd Floor San Francisco, CA 94102 Phone (415) 241-6054 Fax (415) 241-6371 www.sfusd.edu/en/aboutsfusd/about-legal-department.html

NON-PROFIT & ADVOCACY

ADVANCEMENT PROJECT

1730 M Street NW, Suite 910 Washington, DC 20036 Other offices: Los Angeles, CA; Sacramento, CA Phone (202) 728-9557 Fax (202) 728-9558 ap@advancementproject.org www.advancementproject.org **Description**: The Advancement Project is a policy, communications and legal action group committed to racial justice. The organization works to develop and inspire community-based solutions based on legal analysis and public education campaigns. It is a multiissue organization, but education reform is a major focus. **Issue Areas:** Educational equity;

school-to-prison pipeline; school discipline; early childhood education; school finance

Types of Advocacy: Research and publications; community lawyering; technical assistance for attorneys and advocates; media outreach; public education; occasional litigation

ADVOCATES FOR CHILDREN OF NEW YORK

151 West 30th Street, 5th Floor New York, NY 10001 Phone (212) 947-9779 Fax (212) 947-9790 info@advocatesforchildren.org www.advocatesforchildren.org **Description**: Advocates for Children is dedicated to protecting every child's right to an education, focusing on students from lowincome backgrounds who are struggling in school or experiencing school discrimination of any kind. The organization provides free legal and advocacy services, and teaches families what they need to know to stand up for their children's educational rights. AFC also works to change education policy so that the public school system serves all children of New York City effectively.

Issue Areas: Discrimination; educational equality; juvenile justice; special education; school accountability;

Types of Advocacy: Class action, direct representation, litigation, policy reform;

ADVOCATES FOR CHILDREN OF NEW JERSEY

35 Halsey Street, 2nd Floor Newark, NJ 07102 Phone (973) 643-3876 Fax (973) 643-9153 advocates@acnj.org www.acnj.org **Description**: Advocates for Children of New Jersey (ACNJ) works with local, state and federal leaders to identify and implement changes that will benefit New Jersey's children. The organization seeks to identify children's needs through research, policy and legal analysis and strategic communications, raise awareness of those needs and work with elected officials and other decision-makers to enact effective responses. **Issue Areas**: Early education; juvenile justice; school accountability

Types of Advocacy:

Administrative advocacy; direct representation; research and publications

ADVOCATES FOR JUSTICE AND EDUCATION (AJE)

2041 Martin Luther King Jr. Avenue Suite 400 Washington, DC 20020 Phone (202) 678-8060 Fax (202) 678-8062 information@aje-dc.org www.aje-dc.org

Description: AJE works to educate parents, youth and the community about the laws governing public education, specifically for children with special needs. Through a variety of programs and events, it seeks to motivate and empower youth and parents to be effective advocates for quality education. In cases in which a third party is necessary to ensure that appropriate services are being made available to a family in need, AJE may provide families with direct representation. Issue Areas: Special education; school accountability

Types of Advocacy: Community outreach and education; direct representation

ALLIANCE FOR CHILDREN'S RIGHTS

3333 Wilshire Boulevard Suite 550 Los Angeles, CA 90010 Phone (213) 368-6010 Fax (213) 368-6016 info@kids-alliance.org www.kids-alliance.org

Description: The Alliance for Children's Rights protects the rights of impoverished, abused and neglected children and youth. By providing free legal services and advocacy, the Alliance ensures children have safe, stable homes, healthcare and the education they need to thrive. The organization's staff and extensive network of pro bono attorneys advocate directly for individual children, in addition to working for broader policy reform.

Issue Areas: Disabilities; early education; educational equality; foster care; school to prison pipeline

Types of Advocacy: Direct representation; pro se clinics; community education and outreach

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP)

1133 Nineteenth Street NW Suite 200 Washington, DC 20036 Phone (202) 737-5900 Fax (202) 737-5526 aaup@aaup.org www.aaup.org

Description: The AAUP is a national organization of faculty, researchers, administrators, graduate students and members of the general public that works to promote academic freedom and tenure.

Issue Areas: Academic freedom; discrimination; affirmative action; intellectual property; employment contracts; college and university governance

Types of Advocacy: Advice to and direct representation of university faculty members; administrative advocacy; research and publications

AMERICAN CIVIL LIBERTIES UNION (ACLU) 125 Broad Street

18th Floor New York, NY 10004 Other offices: All 50 states, Puerto Rico and Washington, DC www.aclu.org

Description: The ACLU works in courts, legislatures, and communities to defend individual rights and liberties. A significant part of its work is related to the preservation of students' constitutional rights in schools. The ACLU employs more than 200 attorneys and thousands of volunteer attorneys. Issue Areas: Affirmative action; school integration; educational equity; school-to-prison pipeline; racial profiling; right to counsel Types of Advocacy: Impact

litigation; administrative advocacy; research and publications

ASIAN AMERICAN LEGAL DEFENSE FUND (AALDEF)

99 Hudson Street 12th Floor New York, NY 10013 Phone (212) 966-5932 Fax (212) 966-4303 info@aaldef.org www.aaldef.org

Description: The AALDEF is a national organization that protects and promotes the rights of Asian Americans. It is a multi-issue organization, but emphasizes educational equity in its work. It provides legal assistance to parents and students asserting their right to equal education opportunities. **Issue Areas**: Language policy; racial profiling; anti-Asian harassment; school pushout; school discipline

Types of Advocacy: Direct representation; impact litigation; technical assistance for communitybased initiatives; community education; public education; administrative advocacy

CAMPAIGN FOR FISCAL EQUITY, INC. (CFE) 110 William Street Suite 2602 New York, NY 10038 Phone (212) 867-8455 Fax (212) 867-8460 cfeinfo@cfequity.org www.cfequity.org Description: The CFE is a nonprofit corporation that seeks to ensure adequate resources and opportunity for a sound basic education for all students in New York City. The organization filed and won the landmark "CFE v. State of New York" case, in which it successfully argued that the state's school finance system underfunded NYC public schools and denied their students their constitutional right to a sound basic education. CFE works to secure full funding and implementation of school finance and accountability reforms in New York. Issue Areas: School finance; school accountability. Types of Advocacy: Impact litigation; administrative advocacy;

CENTER FOR CHILDREN'S LAW AND POLICY (CCLP)

research and publications

Removing Barriers to Education Project 1701 K Street NW, Suite 1100 Washington, DC 20006 This is a joint project between CCLP, the Youth Law Center, and JustChildren (a project of the Legal Aid Justice Center of VA) Phone (202) 637-0377 Fax (202) 379-1600 info@cclp.org www.cclp.org Description: Through the "Removing Barriers to Education Project, Virginia," CCLP, the Youth Law Center, and JustChildren (a project of the Legal Aid Justice Center of Virginia) work to reduce barriers to education for youth in and returning from the child welfare and juvenile justice systems. Issue Areas: Re-enrollment of youth returning from out-of-home

juvenile justice placements; special education

Types of Advocacy:

Administrative advocacy; public education; research and publications; technical assistance to schools, judges, attorneys and other youth-serving professionals

CENTER FOR LAW AND EDUCATION (CLE)

1875 Connecticut Avenue NW Suite 10 Washington, DC 20009 Other offices: Boston, MA Phone (202) 986-3000 Fax (202) 986-6648 pweckstein@cleweb.org www.cleweb.org

Description: CLE works to make all students right to a quality education a reality and to enable communities to address their own public education problems effectively. CLE has helped shape legislation and policy at the national level and has provided assistance to students, parents and educators struggling with their implementation at the state and local levels, through both school capacity-building and outside advocacy.

Issue Areas: Standards-based reform; high school restructuring (including vocational reform); special education; schoolcommunity relations; early intervention; school discipline; rights of court-involved youth; language policy; education of homeless children; access to higher education

Types of Advocacy: Community education; technical assistance to attorneys and advocates representing students and parents; administrative advocacy; staff development; research and publications

CENTER FOR LAW AND SOCIAL POLICY (CLASP)

1015 15th Street NW Suite 400 Washington, DC 20005 Phone (202) 906-8000 Fax (202) 842-2885 www.clasp.org

Description: CLASP is a national nonprofit that is dedicated to improving the lives of low-income people. The organization has many goals, among which are the aim to make early educational opportunities available for all children and to help young people acquire the training required to obtain stable, well-paid jobs. **Issue Areas**: Early childhood education; No Child Left Behind; postsecondary education and vocational training

Types of Advocacy: Research and publications; administrative advocacy; technical assistance to advocates, policymakers, and government administrators at the federal, state, and local levels

CENTER FOR PUBLIC REPRESENTATION (CPR)

22 Green Street Northampton, MA 01060 Other offices: Newton, MA Phone (413) 586-6024 info@cpr-ma.org www.centerforpublicrep.org Description: CPR is a non-profit public interest law firm providing mental health law and disability law services. In addition to advocating for positive change in the systems that serve individuals with disabilities, including public school systems, the organization provides litigation and consulting services and produces and disseminates informational publications. The HLS Child Advocacy Project has placed students at the organization to do work on special education law.

Issue Areas: Special education **Types of Advocacy**: Community education; administrative advocacy; direct representation; research and publications

CENTRO LEGAL DE LA RAZA

3022 International Boulevard Suite 410 Oakland, CA 94601 Phone (510) 437-1554 Fax (510) 437-9164 info@centrolegal.org www.centrolegal.org Description: Centro Legal de la Raza provides free or low-cost, bilingual, culturally-sensitive legal aid, community education and advocacy for low-income residents of the Bay Area, including monolingual Spanish speaking immigrants. By combining quality legal services with know-your-rights education and youth development, the organization promotes access to justice for thousands of individuals and families each year throughout the East Bay region of Northern California.

Issue Areas: English Language Learners

Types of Advocacy:

Administrative advocacy; community education; direct representation

CHARLES HAMILTON HOUSTON INSTITUTE FOR RACIAL JUSTICE (AT HLS)

125 Mount Auburn Street, 3rd Floor Cambridge, MA 02138 Phone (617) 495-8285 Fax (617) 496-1406 houstoninst@law.harvard.edu www.charleshamiltonhouston.org **Description**: This racial justice research institute at HLS has two education projects: the O'Conner Project, which aims to improve education outcomes for children of color, and the Redirecting The School to Prison Pipeline Project, which seeks to raise awareness of and remedy the pipeline's disproportionate impact of students of color.

CHILDREN'S LAW CENTER OF MASSACHUSETTS Lynn Office:

298 Union Street Lynn, MA 01901 Phone (781) 581-1977 **Boston Office:** 44 Bromfield Street Boston, MA 02108 Phone (617) 482-6212

General Contact:

info@clcm.org

www.clcm.org **Description**: Children's Law Center of Massachusetts seeks to promote and secure equal justice and to maximize opportunity for low-income children and youth by

providing quality advocacy and legal services. Children's Law Center attorneys provide comprehensive litigation services to students with disabilities and also advocates for non-disabled students in school discipline cases.

Education advocacy is conducted at the school, administrative (Bureau of Special Education Appeals) and court levels.

Issue Areas: Low-income youth; educational equality; school discipline; special education; homelessness

Types of Advocacy: Advice –only hotline; individual representation; community education and outreach; research and publications

CHILDREN'S LAW CENTER OF WASHINGTON, DC

616 H Street NW, Suite 300 Washington, DC 20001 Phone (202) 467-4900 Fax (202) 467-4949 www.childrenslawcenter.org Description: Children's Law Center provides legal services to atrisk children and their families and uses the knowledge we gain from representing our individual clients to advocate for changes in the law and its implementation. Its practice focuses on children who face instability as a result of abuse, neglect or extreme parental conflict, as well as children with special education or health needs.

Issue Areas: Educational equality; special education; foster care; school discipline Types of Advocacy: Direct representation; law reform; impact litigation

CIVIL RIGHTS PROJECT / PROYECTO DERECHOS CIVILES (AT UCLA)

8379 Math Sciences Box 951521 Los Angeles, CA Phone (310) 267-5562 Fax (310) 206-6293 crp@ucla.org www.civilrightsproject.ucla.edu **Description**: The Civil Rights Project conducts research and produces reports on a variety of civil rights issues. Although its concerns are not restricted to education, it has published hundreds reports on education reform. The organization works to forge stronger links between national civil rights organizations, lawyers, academics and policymakers.

Issue Areas: Desegregation; diversity; school discipline; special education; dropouts, college access; No Child Left Behind; language policy; immigration

Types of Advocacy: Research and publications; technical assistance on Capitol Hill and in state capitals; conferences and roundtables

COUNCIL OF PARENT ATTORNEYS AND ADVOCATES (COPAA)

P.O. Box 6767 Towson, MD 21285 Phone (410) 372-0208 Fax (410) 372-0209 www.copaa.net

Description: COPAA is an independent, non-profit organization of attorneys, special education advocates and parents. Its primary goal is to secure high quality educational services for children with disabilities. The organization does not provide

direct services to children with disabilities.

Issue Areas: Special education; informal conflict resolution **Types of Advocacy**: Research and publications; training for advocates and attorneys; filing amicus briefs in major cases

DISABILITY RIGHTS EDUCATION AND DEFENSE FUND (DREDF)

3075 Adeline Street, Suite 210 Berkeley, CA 94703 Phone (510) 644-2555 Fax (510) 841-8645 info@dredf.org www.dredf.org

Description: The Disability Rights Education and Defense Fund (DREDF) is a national civil rights law and policy center directed by individuals with disabilities and parents who have children with disabilities. The organization seeks to advance the civil and human rights of people with disabilities through legal advocacy, training, education, and public policy and legislative development. DREDF works with the core principles of equality of opportunity, disability accommodation, accessibility, and inclusion.

Issue Areas: Special education **Types of Advocacy:** Direct representation; law reform; impact litigation

ED LAW PROJECT

10 Malcolm X Boulevard Roxbury, MA 02119 Phone (617) 988-8347 tflaherty@publiccounsel.net http://www.youthadvocacydepart ment.org/edlaw/edlaw-about.html **Description**: The EdLaw Project is an educational advocacy partnership between the Children's Law Center of Massachusetts, Inc. and the Youth Advocacy Project. Through legal representation, technical assistance, and training to families, youth-serving professionals and attorneys at the EdLaw Project advocate for indigent and low-income children in danger on not receiving appropriate education services. **Issue Areas**: School discipline; education in the juvenile justice system; re-enrollment of youth returning from out-of-home juvenile justice placements **Types of Advocacy**: Direct representation; training to families, attorneys, and other youth-serving professionals; administrative advocacy

EDUCATION LAW ASSOCIATION (ELA)

300 College Park Dayton, OH 45469 Phone (937) 229-3589 Fax (937) 229-3845 ela@educationlaw.org www.educationlaw.org **Description**: The ELA, formerly the National Organization on Legal Problems of Education, is a national, non-profit, non-advocacy member association that promotes interest in and understanding of the legal framework of education and the rights of students, parents, school boards, and school employees. The organization brings together educational and legal scholars and practitioners to inform and advance educational policy and practice through the law. **Issue Areas:** Recent publications on: homeschooling; school discipline; religious and private schools; school finance; sexual orientation, public schools, and the law; teachers; higher education; search and seizure in public schools.

Types of Advocacy: Research and publications; conferences and seminars

EDUCATION LAW CENTER OF NEW JERSEY

60 Park Place, Suite 300 Newark, NJ 07102 Phone (973) 624-1815 Fax (973) 624-7339 elc@edlawcenter.org www.edlawcenter.org **Description**: The Education Law Center advocates on behalf of public school children for access to an equal and adequate education under state and federal laws. It focuses on improving public education for disadvantaged children, and children with disabilities and other special needs. The organization employs a number of strategies, including public education, policy initiatives, research and publications, communications and, as a last resort, legal action.

Issue Areas: Educational equity; school finance; early childhood education; special education; school discipline; public school admissions/residency; school facilities

Types of Advocacy: Research and publications; technical assistance and support to attorneys and advocates; administrative advocacy; impact litigation

EDUCATION LAW CENTER OF PENNSYLVANIA

The Philadelphia Building 1315 Walnut Street, 4th Floor Philadelphia, PA 19107 Other offices: Pittsburgh Phone (215) 238-6970 Fax (215) 772-3125 www.elc-pa.org

Description: The Education Law Center is a non-profit organization that works to make a good public education a reality for Pennsylvania's most vulnerable children—poor children, children of color, children with disabilities, English language learners, children in foster homes and institutions, and others.

Issue Areas: The education of children in the welfare system, homeless children, students returning from juvenile placements, and immigrant children; school discipline, school funding, language policy **Types of Advocacy**: Impact litigation; community education; technical assistance for attorneys and other youth-serving professionals; administrative advocacy

EQUIP FOR EQUALITY

20 North Michigan Avenue Suite 300 Chicago, IL 60602 Phone (312) 341-0022 Fax (312) 541-7544 www.equipforequality.org Description: Equip for Equality works to advance the human and civil rights of children and adults with disabilities. The organization promotes self-advocacy and serves as a legal advocate for people with disabilities, and handles individual cases and systems-change litigation to achieve broad-based societal reforms. The organization promotes self-advocacy and serves as a legal advocate for people with disabilities, and handles individual cases and systems-change litigation to achieve broad-based societal reforms. Equip for Equality also advocates through public policy and legislative activities to give people greater choices in their lives and ensure their independence and inclusion in all aspects of community living. Issue Areas: Civil rights; special education

Types of Advocacy: Direct representation; impact litigation; policy; watchdog services; community education

HOME SCHOOL LEGAL DEFENSE ASSOCATION (HSLDA)

P.O. Box 3000 Purcellville, VA 20134 Phone (540) 338-5600 Fax (540) 338-2733 info@hslda.org www.hslda.org **Description**: The HSLDA is a non-profit advocacy organization established to defend and advance the constitutional rights of parents to direct the education of their children and to protect family freedom.

Issue Areas: Colleges, universities, and homeschooled children; compulsory attendance age legislation; Individuals with Disabilities Education Act and No Child Left Behind Act as they pertain to home schooled children; equal access in public school sports for homeschooled children; virtual charter schools

Types of Advocacy:

Administrative advocacy; direct representation; impact litigation; research and publications; media outreach

IMMIGRANT LEGAL RESOURCE CENTER

1663 Mission Street, Suite 602 San Francisco, CA 94103 Phone (415) 255-9499 Fax (415) 255-9792 www.ilrc.org

Description: The Immigrant Legal Resource Center (ILRC) is a national non-profit resource center that provides legal trainings, educational materials, and advocacy to advance immigrant rights. The mission of the ILRC is to work with and educate immigrants, community organizations, and the legal sector to continue to build a democratic society that values diversity and the rights of all people. ILRC assists immigrant groups in understanding the democratic process in the United States, enabling them to advocate for better policies in immigration law and other issues that affect their communities.

Issue Areas: English language learners; immigration; educational equality; DREAM Act

Types of Advocacy: Research and publications; impact litigation; pro se clinics; community education

INSTITUTE FOR HIGHER EDUCATION LAW AND GOVERNANCE

100 Law Center Houston, TX 77204 713-743-2075 www.law.uh.edu/ihelg

Description: The Institute conducts research in higher education law and governance issues. Since 1982, Institute staff and affiliated scholars have produced a dozen books, nearly 90 journal and law review articles, and numerous other publications. The Institute is based at the University of Houston Law Center.

Issue Areas: College and university governance; intellectual property; legal and financial issues in student residency requirements; student legal services; university retirement systems and pension plans

Types of Advocacy: Research and publications; conferences and seminars

INSTITUTE ON EDUCATION LAW AND POLICY

Rutgers School of Law - Newark Center for Law and Justice 123 Washington Street Newark, NJ 07102 www.ielp.rutgers.edu/ **Description**: The Institute on Education Law and Policy is an education reform organization, based at Rutgers Law School-Newark, that focuses primarily on education problems in urban New Jersey, but does so with an eye toward their broader significance. The Institute's work includes applied research by legal scholars and social scientists; reports and other publications; invitational meetings and conferences; analysis of education law and policy issues for the benefit of policy makers and the public.

Issue Areas: School choice; school finance; school accountability; school success; shared services

Types of Advocacy: Research and publications; conferences and seminar; administrative advocacy

JUST CHILDREN, LEGAL AID JUSTICE CENTER

1000 Preston Avenue, Suite A Charlottesville, VA 22903 Phone (434) 977-0553 Fax (434) 977-0558 www.justice4all.org **Description:** The JustChildren Program is Virginia's largest children's law program. From its Charlottesville, Richmond, and Petersburg offices, the organization provide free legal representation to low-income children who have unmet needs in the education, foster care, and juvenile justice systems. Its strategies include individual representation, community education and organizing, and statewide advocacy. Through coalition building, policy advocacy, and litigation, the organization makes lasting improvements for all children in Virginia.

Issue Areas: Educational equality; education reform; low-income youth; foster care; juvenile justice **Types of Advocacy**: Direct representation; community education and organizing; policy; pro se clinics; coalition building

JUVENILE LAW CENTER (JLC)

The Philadelphia Building, 4th Floor 1215 Walnut Street Philadelphia, PA 19107 Phone (215) 625-0551 Fax (215) 625-2808 www.jlc.org

Description: JLC is one of the oldest multi-issue public issue law firms for children in the United States. The organization maintains a national litigation practice that includes appellate and amicus work. It promotes juvenile justice and child welfare reform in Pennsylvania and nationwide through policy initiatives and public education forums. **Issue areas**: School discipline; school-to-prison pipeline **Types of Advocacy**: Impact litigation; amicus efforts in key cases; research and publications; policy analysis; technical assistance to attorneys, judges, and other youth-serving professionals; administrative advocacy; public education

LEGAL AID OF NORTH CAROLINA: ADVOCATES FOR CHILDREN'S SERVICES

201 West Main Street, Suite 400 Durham, NC 27701 Phone (919) 226-0052 Phone (919) 226-0053 Fax (919) 226-0566 www.legalaidnc.org/Public/Learn/ projects/ACS/default.aspx Description: Advocates for Children's Services (ACS) is a statewide project of Legal Aid of North Carolina that focuses on serving children in the public education system. Its cases involve: short-term suspension; long-term suspension; expulsion; involuntary transfers to alternative school; denial of enrollment; discrimination on the basis of race, national origin, sex, or disability; mistreatment by school security personnel; special education; bullying; and academic failure.

Issue Areas: School discipline (suspensions and expulsions); school transfers; denial of enrollment; discrimination; special education; bullying; academic failure; school to prison pipeline; foster care

Types of Advocacy: Direct representation; community education; publications and research; media outreach

LEGAL AID SOCIETY EDUCATION ADVOCACY PROJECT

199 Water Street New York, NY 10038 Phone (212) 577-3300 Fax (212) 509-8761 www.legal-aid.org Description: Pro bono counsel in the Kathryn A. McDonald Education Advocacy Project represents New York's foster children to secure social and educational resources that can be critical for their healthy development and educational success. Volunteer counsel engages in multiple levels of legal advocacy to document needed services, negotiate an appropriate service plan, monitor its lawful implementation, and represent the child's interests at an administrative hearing.

Issue Areas: Educational equality **Types of Advocacy**: Direct representation; law reform; impact litigation

LEARNING RIGHTS LAW CENTER

205 South Broadway Suite 1008 Los Angeles, CA Phone (213) 489-4030 www.learningrights.org Description: The Learning Rights Law Center is a non-profit organization that works to ensure that students have equitable access to the public education system. The organization focuses its advocacy efforts on low-income students in the K-12 system who are at risk of or involved in the child welfare and/or juvenile justice systems; have learning disabilities and/or learning difficulties; or who are not accessing the public school system because of language, disability, sexual orientation, homelessness, or inadequate facilities.

Issue Areas: Special education; education of children/youth in the juvenile justice and foster care systems; education advocacy for low income, at-risk and underserved children **Types of Advocacy**: Direct representation; parent training; school reform advocacy

MEXICAN AMERICAN LEGAL DEFENSE & EDUCATIONAL FUND (MALDEF)

634 South Spring Street Los Angeles, CA 90014 Other offices: San Antonio, TX; Chicago, IL; Atlanta, GA; Washington, DC Phone (213) 629-2512 www.maldef.org **Description:** MALDEE promote

Description: MALDEF promotes equality and justice for Mexican Americans through litigation, advocacy, public policy and community education in the areas of employment, immigrants' rights, voting rights, education, and language rights. In regard to education, MALDEF works to safeguard equal access to education opportunities regardless of income, nationality, or language skills. Issue Areas: College access; immigrant integration; language policy; No Child Left Behind Act Types of Advocacy: Direct representation; impact litigation; administrative advocacy; community education

MASSACHUSETTS ADVOCATES FOR CHILDREN (MAC)

25 Kingston Street, 2nd Floor Boston, MA 02111 Phone (617) 357-8431 llockhart@massadvocates.org www.massadvocates.org Description: MAC began in 1969 as the Task Force on Children out of School, devoted to exposing the systematic exclusion of children from the Boston Public Schools. The organization continues to be engaged in statewide advocacy efforts to protect the rights of children in urban education reform, special education, and other critical areas. MAC works on behalf of those children who face the greatest barriers to education success, due to disability, race/ethnicity, language and/or poverty. Issue Areas: Achievement gap; special education; education for priority populations of children affected by domestic violence, homeless children, children expelled or suspended from school and children with disabilities Types of Advocacy: Litigation; education and training; coalition building and collaboration; administrative and legislative advocacy; administrative advocacy; research and publications

MICHIGAN EDUCATION LAW CENTER (ELC)

335 Brighton Lake Road, Suite A Brighton, MI 48116 www.michedlawcenter.com **Description**: ELC does not provide direct legal services, but offers information about school law to parents, school staff, and nonprofit organizations.

Types of Advocacy: Attorney referral; "of counsel" and consultation services; seminars and presentations; research and writing

MISSISSIPPI CENTER FOR JUSTICE

5 Old River Place, Suite 203 (39202)P.O. Box 1023 Jackson, MS 39215 Phone (601) 352-2269 Fax (601) 352-4769 www.mscenterforjustice.org Description: The Mississippi Center for Justice is a non-profit, public interest law firm committed to advancing racial and economic justice. The organization carries out its mission through a community lawyering approach that advances social justice campaigns with national and local organizations and community leaders. The organization has a division focused on education reform that works with advocates, organizers and families to secure special education

services for students with special needs and produces and disseminates literature on the education reform issues. **Issue Areas:** School-to-prison pipeline; school discipline; special education; school finance

Types of Advocacy: Assistance to grassroots community organizers; community education; direct representation; impact litigation; research and publications; administrative advocacy

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC. (LDF)

99 Hudson Street, Suite 1600 New York, NY 10013 Phone (212) 965-2200 www.naacpldf.org **Description:** The LDF was founded in 1940 under the leadership of Thurgood Marshall and describes itself as "America's legal counsel on issues of race." Through advocacy and litigation, the organizations works to achieve inclusive, integrated, high quality schools for all America's children. Issue Areas: School integration; education equity; school-to-prison pipeline

Types of Advocacy: Impact litigation; administrative advocacy

NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY ATTORNEYS

1 Dupont Circle, Suite 620 Washington, DC 20036 Phone (202) 833-8390 Fax (202) 296-8379 www.nacua.org

Description: An organization to assist higher education attorneys in representing and advising their client institutions.

Issue Areas: Higher education law and policy

Types of Advocacy: Consulting and technical assistance; research and writing

NATIONAL ASSOCIATION OF THE DEAF, LAW AND ADVOCACY CENTER

8630 Fenton Street, Suite 820 Silver Spring, MD 20910-3819 Phone 1 (301) 587-1788 Phone 2 (301) 328-1443 Fax (301) 587-1791 www.nad.org

Description: The National Association of the Deaf (NAD) is a civil rights organization of, by and for deaf and hard of hearing individuals. The Law and Advocacy Center advocates on legislative and public policy issues of concern to the deaf and hard of hearing community, particularly at the national level and often in collaboration with other national organizations. Staff attorneys represent deaf and hard of hearing individuals in disability discrimination civil rights cases that are carefully selected to establish powerful legal principles of equality and equal access.

Issue Areas: Special education **Types of Advocacy**: Direct representation; impact litigation; advice hotline;

NATIONAL CENTER FOR YOUTH LAW

405 14th Street, 15th Floor Oakland, CA 94612 Phone (510) 835-8098 Fax (510) 835-8099 info@youthlaw.org www.youthlaw.org The National Center for Youth Law (NCYL) is a non-profit organization that uses the law to ensure that low-income children have the resources, support, and opportunities they need for a fair start in life. The organization works to ensure that public agencies created to protect and care for children do so effectively. NCYL creates lasting change for children in need.

Issue Areas: Juvenile justice; lowincome youth; discrimination; foster children **Types of Advocacy**: Direct representation, class action, impact litigation, research and publications

NATIONAL DISABILITY RIGHTS NETWORK (NDRN)

900 Second Street NE, Suite 211 Washington, DC Phone (202) 408-9514 Fax (202) 408-9520 www.ndrn.org/

Description: NDRN is the nonprofit membership organization for the federally mandated Protection and Advocacy Systems and Client Assistance Programs for individuals with disabilities. The organization works to create a society in which people with disabilities are afforded equality of opportunity and are able to fully participate by exercising choice and self-determination. Special education advocacy is a major focus.

Types of Advocacy: Training and technical assistance; legal support; administrative advocacy

SCHOOLS LEGAL SERVICE

PO Box 2445 Bakersfield, CA 93303 Telephone (661) 636-4830 Fax (661) 636-4843 sls@ker.org www.schoolslegalservice.org **Description**: Schools Legal Services is a legal services consortium serving public schools and community college districts and county offices in California. The service is administered by the Kern County Superintendent of Schools and is based in Bakersfield, but provides legal and collective bargaining services to agency members throughout the state. Issue Areas: Public school law Types of Advocacy: Legal services (advice, consultation, and representation)

SPECIAL ED ADVOCACY CENTER (SEAC)

1935 S. Plum Grove Road, PMB #274 Palatine, IL 60067 Phone (847) 736-8286 Fax (847) 397-7011 www.specialeducationadvocacycent er.org

Description: The SEAC is a nonprofit organization, staffed by lawyers who provide free legal services to parents and caregivers to help them understand and obtain education services that their children are legally entitled to. SEAC relies heavily on the assistance of volunteers and student interns who produce education brochures on a variety of topics related to special education law; translate brochures into Spanish, Polish and additional languages; provide basic technical support such as updating and redesigning the organization website; research legal issues; and assist fundraising. Issue Areas: Special education, especially for low-income children Types of Advocacy: Direct representation; research and publications; community education

STARTING AT 3

Education Park Center 60 Park Pl., Suite 300 Newark, NJ 07102 Phone (973) 624-1815 info@startingat3.org www.startingat3.org **Description**: Starting at 3 promotes and supports legal advocacy to include prekindergarten in school finance litigation and state legislation. The organization collects and disseminates research, information and strategies, and provides technical assistance to attorneys and advocates involved in litigation and policy initiatives to create and expand prekindergarten programs. Issue Areas: Early childhood education

Types of Advocacy: Impact litigation; administrative advocacy, research and publications; technical assistance to attorneys and other youth-serving professionals

TEAM CHILD

1225 South Weller Street Suite 420 Seattle, WA 98144 Phone (206) 322-2444 Fax (206) 381-1742 questions@teamchild.org www.teamchild.org **Description**: TeamChild upholds the legal rights of youth to ensure that they have opportunities to succeed. TeamChild works with youth, generally between the ages of 12-18, who come from lowincome families and are involved, or at risk of involvement, in the juvenile justice system. TeamChild staff attorneys provide legal representation and advice to help youth assert their right to services that meet their basic needs. The organization's attorneys work directly with youth to identify their goals and create a plan to achieve those goals.

Issue Areas: School discipline; low-income youth; juvenile justice **Types of Advocacy**: Policy advocacy; direct representation; community education and outreach;

THE DOOR

121 Avenue of the Americas New York, NY 10013 Phone (212) 941-9090 info@door.org www.door.org

Description: The Door's mission is to empower young people to reach their potential by providing comprehensive youth development services in a diverse and caring environment. The Door helps a diverse and rapidly growing population of disconnected youth in New York City gain the tools they need to become successful, in school, work and in life. The Door's Legal Services Center provides youth with legal counsel and assistance.

Issue Areas: Educational equality

Types of Advocacy: Direct representation; community education and outreach; legal advice

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS, PUBLIC EDUCATION PROJECT

11 Dupont Circle NW, Suite 400 Washington, DC 20036 Phone (202) 319-1000 WLC@washlaw.org www.washlaw.org/projects/public_ ed/default.htm

Description: The Public Education Project is the District of Columbia's major link between the DC Public Schools and the legal community. The lawyers at the Public Education Project work to accomplish the goals of parents, children and schools. The organization runs two primary projects: the Public Education Reform Project, in which Project staff participates in formulating and developing the plans and legislation under which the DCPS works, and the DC Public School Partnerships Project, which seeks to bring lawyers into public education by creating partnerships between volunteer law firms and individual DC public schools. The organization takes part in school reform initiatives, provides technical assistance for reform initiatives led by others, and periodically pursues litigation to improve public education services in the District.

Issue Areas: General school law; school finance

Types of Advocacy: Legislation and policy-making; technical assistance for reform organizations; litigation

YOUTH ADVOCACY FOUNDATION

44 Bromfield Street, 2nd Floor Boston, MA 02108 Phone (617) 988-8339 Fax (617) 286-6756 www.youthadvocacyfoundation.org **Description:** The Youth Advocacy Foundation (YAF) helps to fund legal pro bono and other forms of community support to vigorously defend the rights and promote the well-being of court-involved children, and helps them grow into healthy and productive members of our society. The Foundation defends the rights and promotes the well-being of court-involved children, and helps them grow into health and productive members of our society by ensuring that every child has access to zealous legal representation, essential and vibrant community-based services, and a quality education.

Issue Areas: Foster children; juvenile justice; school to prison pipeline; school discipline; academic failure; special needs **Types of Advocacy**: Direct representation; impact litigation; law reform; pro se clinics

YOUTH AND EDUCATION LAW PROJECT (AT STANFORD UNIVERSITY)

Administration Building Law Clinic - B21 Crown Quadrangle 559 Nathan Abbot Way Stanford, CA 94305 Phone (650) 723-4336 www.law.stanford.edu/program/cli nics/youtheducation/ Description: The Youth and Education Law Project, a clinic at Stanford Law School, works with disadvantaged youth and their communities to ensure that they have equal access to excellent educational opportunities. Participants represent youth and families in special education and school discipline matters, community outreach and education, school reform litigation, policy research, and advocacy. The Project has conducted original policy research and briefing, drafted model legislation and policies, provided testimony to local school

boards and California State Assembly, and provided comments to regulatory agencies. **Issue Areas**: Education funding; equal access to educational resources; access to mental health services; collective bargaining; commercialism in the schools

Types of Advocacy: Direct representation; research and publications; administrative advocacy

YOUTH LAW CENTER

200 Pine Street, Suite 300 San Francisco, CA 94104 Phone (415) 543-3379 Fax (415) 956-9022 info@ylc.org www.ylc.org

Description: The Youth Law Center (YLC) works to eliminate abuse and neglect of children, to reduce out of home placements and incarceration, and to assure that those who are removed are held in safe, humane conditions. YLC takes action to ensure that the legal rights of vulnerable children are protected, and that they receive the support and services they need to become healthy and productive adults. Lawyers at YLC advocate for education, medical and mental health, legal support, and transition services needed to assure children's success in care and in the community.

Issue Areas: Low-income; juvenile justice; school to prison pipeline; foster care

Types of Advocacy:

Administrative advocacy; community education; direct representation; research and publications

YOUTH REPRESENT

346 Broadway, 3rd Floor West New York, NY 10013 Phone (212) 553-6421 www.youthrepresent.org **Description:** Youth Represent is a youth defense and advocacy nonprofit organization. Its mission is to ensure that young people affected by the criminal or juvenile justice system are afforded every opportunity to reclaim lives of dignity, self-fulfillment, and engagement in their communities. The organization provides legal representation, community support, education, and policy advocacy. Youth Represent partners with social service programs to provide the necessary legal representation and advice for young people. Issue Areas: Low-income; juvenile justice; school to prison pipeline; school discipline

Types of Advocacy: Direct representation; policy advocacy; community outreach and education.

SELECTED PRIVATE LAW FIRMS

FRANCZEK RADELET

300 South Wacker Drive Suite 3400 Chicago, IL 60606 Phone (312) 986-0300 Fax (312) 986-9192 www.franczek.com/practices-108.html

Description: Franczek Radelet has the largest team of education lawyers in Illinois. It represents some of the biggest—as well as some of the smallest—educational institutions in the state, in urban, suburban, and rural areas. The firm represents and counsels school districts, community colleges, universities, and other educational institutions.

HOGAN LOVELLS

555 Thirteenth Street NW Washington, DC 20004 Phone (202) 637-5600 Fax (202) 637-5910 www.hoganlovells.com **Description**: The firm's education group represents public school districts, independent schools, public and independent colleges and universities, education associations, education focused businesses and investment groups, education institutions formed and operating in other countries, foundations and institutes in the education field, and other organizations involved with the teaching, research, and public service missions of education.

HOLLAND & KNIGHT

10 St. James Avenue, 11th Floor Boston, MA 021116 Phone (617) 523-2700 Fax (617) 523-6850 Norma.hanson@hklaw.com www.hklaw.com/id16048/mpgid9/ **Description**: Holland & Knight's Education Team is one of the largest and preeminent practices in the country. It represents public and private universities, private colleges, public elementary and high schools, independent schools and other educational institutions.

KOTIN, CRABTREE & STRONG

One Bowdoin Square Boston, MA 02114 Phone (617) 227-7031 Fax (617) 367-2988 www.kcslegal.com **Description**: The firm's education law practice deals with both special education law and general education law. It represents private schools, colleges, universities, education research and services organizations, students and employees at the pre-school, elementary, secondary, and higher education levels.

MURPHY HESSE TOOMEY & LEHANE LLP

75 Federal Street, 4th Floor Boston, MA 02110 Phone (617) 479-5000 Fax (617) 338-1324 www.mhtl.com/ information@mhtl.com **Description**: The firm has one of the most extensive education law practices in New England. It represents over 80 school committees, public school districts, colleges and universities and private schools. Its diverse clientele ranges from large cities and towns to smaller communities and educational collaboratives.

THOMECZEK & BRINK

1120 Olivette Executive Parkway Suite 210 St. Louis, Missouri 63132 Phone (314) 997-7733 Fax (314) 997-4888 www.tblawfirm.com/ **Description**: Though the firm most well-known for its representation of school districts in special education cases, it also represents school districts in disciplinary, student privacy, and First Amendment proceedings.

EDUCATION REFORM ORGANIZATIONS (non-legal)

21st CENTURY SCHOOL FUND (21CSF)

1816 12th Street NW Thurgood Marshall Center Washington, DC 20009 Phone (202) 745-3745 Fax (202) 745-1713 info@21csf.org www.21csf.org

Description: 21CSF's mission is to build the public will and capacity to improve urban public school facilities. To this end, it provides technical assistance and policy advice to the District of Columbia Public Schools and other districts and nonprofit organizations. It works collaboratively with local and national education leaders to advance its mission.

Issue Areas: School facilities **Types of Advocacy:** Technical assistance to schools and education organizations; research and publications; collaborative projects

ACCOUNTABILITYWORKS (AW)

The Air Rights Center, East Tower

7315 Wisconsin Avenue Suite 215E Bethesda, MD 20814 Phone (301) 469-3443 contact@accountabilityworks.org www.accountabilityworks.org Description: AW is a nonprofit organization dedicated to assisting states, schools, parents, and reformminded organizations in implementing high-performance accountability and assessment systems. AW projects have included assisting states in designed accountability and assessment systems, developing new assessments, analyzing the costs of reform, conducting research evaluations of new initiatives, and creating models of best practices. Issue Areas: School accountability; standards-based reform; student assessment

Types of Advocacy: Research and publications; technical assistance to states, schools, parents, and education reform organizations

ACHIEVE, INC.

1775 Eye Street NW Suite 410 Washington, DC 20006 Phone (202) 419-1540 Fax (202) 828-0911 www.achieve.org Description: Achieve is an independent, bi-partisan, non-profit education reform organization that helps states raise academic standards and graduation requirements, improve assessments and strengthen accountability. Issue Areas: High school graduation; academic standards; end-of-high school requirements; school accountability

Types of Advocacy: Facilitates collaborative work between politicians, education policymakers, business executives, and others; technical assistance to schools; creation and dissemination of advocacy tools; forges partnerships with organizations representing state policymakers, higher education leaders, business leaders, and community-based organizations

THE ADVOCACY INSTITUTE

P.O. Box 575 Marshall, VA 20116 Phone (540) 364-0051 info@advocacvinstitute.org www.advocacyinstitute.org **Description:** The Advocacy Institute is a non-profit organization that produces informational resources about the rights of individuals with disabilities and provides consultative services to educators, counselors, service providers, government entities and others. The organization does not offer direct advocacy services to parents.

Issue Areas: Special education **Types of Advocacy:** Research and publications; technical assistance to parents youth-serving professionals

AFTERSCHOOL ALLIANCE

1616 H Street NW Suite 820 Washington, DC 20006 Other offices: New York, NY Phone (202) 347-2030 Fax (202) 347-2092 info@afterschoolalliance.org www.afterschoolalliance.org **Description**: The Afterschool Alliance works to ensure that all children have access to affordable, quality afterschool programs. To this end, the Alliance works with policymakers and advocates across the country. It has more than 25,000 afterschool program partners and produces publications on its work that reach 65,000 individuals every month. Issue Areas: Afterschool programs Types of Advocacy:

Administrative advocacy; collaborative work; technical assistance to program partners; research and publications

ALLIANCE FOR EXCELLENT EDUCATION

1201 Connecticut Avenue Suite 901 Washington, DC 200036 Phone (202) 828-0828 Fax (202) 828-0821 www.all4ed.org **Description**: The Alliance for Excellent Education is a national policy and advocacy organization that works to make every child a high school graduate prepared for college, work, and to be a contributing member of society. The Alliance works with educators, researchers, business leaders, citizen groups and decision makers at the local, state and national levels to develop federal policy recommendations. It works to encourage public awareness and action that support secondary school reform by making presentations at conferences and by producing and disseminating reports, briefs, a bi-weekly newsletter and other publications. Issue Areas: Adolescent literacy; high school graduation rates; teachers; No Child Left Behind Act Types of Advocacy:

Administrative advocacy; presentations; research and publications

ALLIANCE FOR SCHOOL CHOICE

1660 L Street NW Suite 1000 Washington, D.C. 20036 Phone (202) 468-0900 www.allianceforschoolchoice.org **Description:** The organization believes the best way to improve education is put parents in charge, by allowing them the option to use their tax dollars and choose the best schools for the children. The Alliance for School Choice works to improve K-12 education by advocating for systemic and sustainable public policy that empowers parents, particularly those in low-income families, to

choose the education they determine is best for their children. **Issue Areas**: School choice **Types of Advocacy**: Administrative advocacy; research and publications

AMERICAN ENTERPRISE INSTITUTE (AEI)

1150 Seventeenth Street NW Washington, DC 20036 Phone (202) 862-5800 Fax (202) 862-7177 www.aei.org

Description: AEI is a private, nonprofit institution dedicated to research and education on issues of government, politics, economics, and social welfare. The Institute is committed to expanding liberty, increasing individual opportunity, and strengthening free enterprise. Its education division researchers study and write about a variety of education reform issues.

Issue Areas: School financing; No Child Left Behind Act; school accountability; entrepreneurship; student loans; teacher education certification; higher education; urban school reform

Types of Advocacy: Research and publication

ANNENBERG INSTITUTE FOR SCHOOL REFORM (AT BROWN UNIVERSITY)

P.O. Box 1985 Providence, RI 02912 Phone (401) 863-7990 Fax (401) 863-1290 ASIR_info@brown.edu www.annenberginstitute.org **Description**: The Annenberg Institute works to with school system central offices and community constituencies to explore and refine the concept of "smart education systems," networks of schools, community organizations and services that promote high-quality student learning and development inside and outside of schools. It also hosts meetings to bring together

district leaders, researchers, educators, community leaders, foundation officers and youths and produces a range of publications, including a quarterly journal, books and electronic newsletters.

Issue Areas: School-community relations

Types of Advocacy: Research and publications; conferences; technical assistance to schools and community constituencies

BEGINNING WITH CHILDREN

575 Lexington Avenue, 33rd Floor New York, NY, 10022 Phone (212) 750-9320 Fax (212) 753-5927 info@bwcf.org www.bwcf.org/index.php **Description**: The Beginning with Children Foundation (BwC) advocates for high academic standards and accountability in public education to ensure that lowincome and historically underserved children receive the quality education they deserve. The organization gives every child an equal chance to be well-educated in a free public school with excellent resources, from kindergarten through college. BwC creates and supports liberal-arts based academically rigorous schools and programs with exposure to the rich resources of NYC and beyond. Issue Areas: Charter schools Types of Advocacy: Education; charter school management

BUILD

2385 Bay Road Redwood City, CA, 94063 Phone (650) 688-5840 Fax (650) 631-4990 www.build.org

Description: BUILD's mission is to use entrepreneurship to excite and propel disengaged, low-income students through high school to college success. Serving disadvantaged youth has been at the heart of BUILD's efforts since its founding. The organization's four-year experiential learning program addresses the dropout epidemic head-on by drawing connections for young people between academics and career success. Today, BUILD operates programs in the San Francisco Bay Area, Washington, D.C. and Boston.

Issue Areas: Charter schools **Types of Advocacy**: Education; charter school management

BUILDING EXCELLENT SCHOOLS

31 Milk Street, 6th Floor Boston, MA 02109 Phone (617) 227-4545 BES@buildingexcellentschools.org www.buildingexcellentschools.org **Description**: Building Excellent Schools is committed to improving academic achievement in our nation's urban centers. BES supports entrepreneurs to design, found, lead, and sustain excellent charter schools in underserved communities nationwide. BES starts and supports highperforming urban charter schools, closing the achievement gap and providing children in underserved communities the opportunity to excel in school, in college, and in life.

Issue Areas: Charter schools **Types of Advocacy**: Education; charter school management

CAMPAIGN FOR EDUCATIONAL EQUITY (COLUMBIA UNIVERSITY)

Teachers College, Columbia University 525 West 120th Street New York, NY 10027 Phone: (646) 745-8282 equity@tc.edu www.tc.columbia.edu/equitycampai gn **Description**: The Campaign for

Educational Equity is a nonprofit research and policy center at Teachers College, Columbia University. The organization champions the right of all children to meaningful educational opportunity. The Campaign for Educational Equity promotes a comprehensive approach to educational opportunity that provides disadvantaged students the full spectrum of resources, services, and supports most critical for school success. **Issue Areas**: Educational equality; low-income students

Types of Advocacy: Research and publications

CATO INSTITUTE

1000 Massachusetts Avenue NW Washington, DC 20001 Phone (202) 842-0200 Fax (202) 842-3490 www.cato.org

Description: The Cato Institute is a non-profit public policy research foundation headquartered in Washington, DC. The mission of the organization is to advocate and increase the understanding of public policies based on the principles of limited government, free markets, individual liberty and peace. The Institute's Center for Educational Freedom works to shift the terms of the public debate about education in the favor of parents over the state and toward a future when state-run schools give way to an independent system of schools competing to meet the needs of American children. Issue Areas: Early childhood

education; higher education; school choice; federal education policy; public schools

Types of Advocacy: Research and publications

CENTER FOR AMERICAN PROGRESS

1333 H Street NW 10th Floor Washington, DC 20005 Phone (202) 682-1867 Fax (202) 682-1867 progress@americanprogress.org www.americanprogress.org **Description**: The Center for American Progress is a progressive think tank that works on many issues. Its education initiative is devoted to school reform and redressing the achievement gap for minority and low-income students. **Issue Areas**: Educational equity; learning time; teachers; school governance; national standards; accountability; fiscal equity **Types of Advocacy**: Research and publications

CENTER FOR CITIES AND SCHOOLS (AT U.C. BERKELEY)

University of California 316 Wurster Hall #1870 Berkelev, CA 94720 Phone (510) 642-7155 Fax (510) 643-9576 arielb@berkeley.edu www.citiesandschools.berkeley.edu **Description**: The organization works at the nexus of urban policy and public education to help create equitable and sustainable cities and schools for all. Its approach involves a combination of three strategies: education, collaborative practice, and research. The Center educates future and current leaders on how to improve both cities and schools through professional work; it provides direct service through activities such as professional development workshops for public school teachers, district officials, and elected officials: and it conducts scholarly research and disseminates publications. Issue Areas: School facilities;

school-community relations; school governance

Types of advocacy: Education; technical assistance to schools and policymakers; research and publications

CENTER FOR EDUCATION REFORM

910 17th Street NW Suite 120 Washington, DC 20006 Phone (301) 986-8088 Fax (301) 986-1826 cer@edreform.com www.edreform.com **Description**: The Center for Education Reform advocates for school choice and the charter school movement. The organization produces and disseminates reports on a variety of school reform issues. Issue Areas: School choice; charter schools; school accountability; teaching and curriculum Types of Advocacy: Research and publications

CENTER ON EDUCATION POLICY (CEP)

1001 Connecticut Avenue NW Suite 522 Washington, DC 20036 Phone (202) 822-8065 Fax (202) 822-6008 cep-dc@cep-dc.org www.cep-dc.org

Description: The CEP is a national, independent advocate for public education and for more effective schools. It produces and disseminates publications on a variety of school reform issues. The organization also convenes people with differing points of view about public education to foster a reasoned debate on school reform, and works with states and school districts to improve the academic quality of public education.

Issue Areas: Dropouts; economic stimulus package; education & jobs; federal education programs; high school exit examinations; public schools; international studies; No Child Left Behind ACT; special education; standards-based reform; state testing; student achievement; teachers; testing; Title I; vouchers; violence and crime in schools; virtual schools

Types of Advocacy: Research and publications; conferences; technical assistance to states and school districts

COUNCIL FOR EXCEPTIONAL CHILDREN (CEC)

1110 North Glebe Road, Suite 300 Arlington, VA 22201 Phone (888) 232-7733 Fax (703) 264-9494 www.cec.sped.org Description: CEC is an international community of educators who advocate for special and gifted education. The organization is committed to improving the quality of life for individuals with exceptionalities and their families by advocating on their behalf. CEC staff members publish extensively on teaching children with special learning needs. Issue Areas: Special education Types of Advocacy: Research and publications; administrative advocacy

COUNCIL ON LAW IN HIGHER EDUCATION (CLHE)

9386 Via Classico West Wellington, Florida 33411 Phone (561) 792-4440 Fax (561) 792-4441 www.clhe.org **Description**: CLHE is an independent non-profit organization designed for higher education leaders that want to stay informed of public policy and legal issues in their field. The organization produces and disseminates a variety of publications on higher education legal issues.

Issue Areas: Higher education **Types of Advocacy**: Research and publications

DC APPLESEED CENTER FOR LAW AND JUSTICE

1111 14th Street NW, Suite 510 Washington, DC 20005 Phone (202) 289-8007 Fax (202) 289-8009 info@dcappleseed.org www.dcappleseed.org **Description**: DC Appleseed is a nonprofit organization dedicated to solving public policy problems facing the Washington, DC metropolitan area. To advance its mission, DC Appleseed organizes volunteers who work in teams to analyze and develop solutions to problems facing the region. The organization is currently working with DC Public Schools to reduce parents' and schools' reliance on litigation.

Issue Areas: Special education; overreliance on litigation in education disputes

Types of Advocacy: Research and publications; technical assistance to school districts

DC SCHOOL REFORM NOW

1730 Massachusetts Avenue, NW Washington, DC 20036 Phone: (202) 315-2424 info@dcschoolreform.org www.dcschoolreform.org Description: DC School Reform Now educates, organizes, and advocates for public education strategies that prepare kids to become college and career ready. The organization believes that public schools in DC can and should become the best in the nation and every student in DC should have a high quality principal, teacher and school. DC School Reform Now collaborates with parents, schools and the DC community at large to ensure the highest quality of public education for all students in DC. **Issue Areas**: Educational equality; school accountability;

Types of Advocacy: Parental engagement; policy advocacy; virtual community education

EDSOURCE

520 San Antonio Road, Suite 200 Mountain View, CA 94040 Phone (650) 917-9481 Fax (650) 917-9482 edsource@edsource.org www.edsource.org **Description**: EdSource is an independent, nonprofit organization whose mission is to clarify complex education issues and to promote thoughtful policy decisions about California's public education system. The organization produces and disseminates a wide range of publications, hosts annual education forums, collaborates with other organizations to conduct research on California education issues, and presents at statewide meetings.

Issue Areas: School finance, standards-based reform, teachers, school governance, charter schools, student achievement, CA Data System, federal laws and policies **Types of Advocacy**: Research and publications; collaborative work; conferences

EDUCATION PIONEERS

1970 Broadway, Suite 1140 Oakland, CA 94621 Other offices: San Francisco, CA; Boston, MA; Chicago, IL; Washington, DC; Los Angeles, CA; New York, NY Phone (510) 893-4374 Fax (408) 904-4873 info@educationpioneers.org www.educationpioneers.org **Description**: Education Pioneers is a human capital organization focused on attracting and developing leaders capable of transforming K-12 urban education. To this end, it recruits top graduate students in a variety of disciplines for high-impact education reform projects in marketing, policy research, strategic planning, fundraising, instructional materials, and legal research. The organization's mission is to increase capacity in and improve educational outcomes of urban schools and to build a national network of education leaders through its summer fellowship program. Issue Areas: School leadership

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Types of Advocacy: Training; research and writing; marketing; policy research; administrative advocacy; fundraising; development of instructional materials; legal research

EDUCATION POLICY AND LEADERSHIP CENTER (EPLC)

800 North Third Street Suite 408 Harrisburg, PA 17102 Phone (717) 260-9900 Fax (717) 260-9903 comments@eplc.org www.eplc.org

Description: The EPLC is an independent, non-profit research organization that focuses its work on education policy, education leadership, and education advocacy. Its mission is to encourage and support the use of more effective state-level education policies to improve student learning in grades PK-12, increase the effective operation of schools, and enhance educational opportunities for citizens of all ages

Issue Areas: Standards-based reform; financial equity; teachers; school leadership; early education; access to post-secondary education **Types of Advocacy**: Research and writing; administrative advocacy; community outreach and education

EDUCATION SECTOR

1201 Connecticut Ave. NW Suite 850 Washington, DC 20036 Phone (202) 442-2840 Fax (202) 775-5877 www.educationsector.org **Description**: Education Sector is an independent, non-profit think tank committed to achieving improved student opportunities and outcomes, both by improving existing reform initiatives and by

existing reform initiatives and by developing new, innovative solutions to the most pressing education problems. **Issue Areas**: School choice; charter schools; K-12 accountability; No Child Left Behind; teacher quality; undergraduate education; curriculum and instruction; early childhood education; education and the economy

Types of Advocacy: Research and publications

THE EDUCATION TRUST

1250 H Street NW, Suite 700 Washington, DC 20005 Other offices: Oakland, CA Phone (202) 293-1217 Fax (202) 293-2605 lsingleton@edtrust.org www.edtrust.org **Description**: Established in 1990 by the American Association for Higher Education as a project to encourage colleges and university to support K-12 reform efforts, the Education Trust has since developed into an independent non-profit organization to make schools and colleges work for all of the young people they serve. The organization works for the high achievement of students at all levels and closing the achievement gaps that separate low-income students and students of color from other youth.

Issue Areas: Educational equity Types of Advocacy:

Administrative advocacy; research and publications; technical assistance to school districts, colleges and community-based organizations

THE HERITAGE FOUNDATION

214 Massachusetts Avenue NE Washington, DC 20002 Phone (202) 546-4400 Fax (202) 546-4999 info@heritage.org www.heritage.org **Description**: The Heritage Foundation is a public policy research institute that formulates and promotes conservative public policies based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. In regard to public education, the organization works to return the authority to the states and to empower parents to choose schools for their children. **Issue Areas**: School choice; higher education; K-12 education; No Child Left Behind Act **Types of Advocacy**: Research and

publications

KNOWLEDGE IS POWER PROGRAM [KIPP] FOUNDATION

135 Main Street, Suite 1700 San Francisco, CA 94105 Other offices: Chicago, IL: New York, NY Phone (415) 399-1556 Fax (415) 348-0588 info@kipp.org www.kipp.org **Description**: The KIPP

Foundation is a national network of free, open-enrollment, collegepreparatory public schools with a track record of preparing students in underserved communities for success in college and life. There are currently 82 KIPP schools in 19 states and the District of Columbia serving around 20,000 students. The KIPP Foundation focuses its efforts on recruiting, training, and supporting outstanding leaders to open new, locally run KIPP schools in high-need communities. The KIPP Foundation does not manage KIPP schools, but is responsible for supporting and monitoring school quality across the network. Each KIPP school is run independently by a KIPP-trained school leader and local board of directors. HLS alums have both worked for the Foundation and started KIPP schools. Issue Areas: Public charter schools Types of Advocacy: Leadership development; school development

KNOWLEDGEWORKS FOUNDATION

1 West 4th Street, Suite 200 Cincinnati, OH 45202 Phone (513) 929-4777 www.knowledgeworks.org **Description**: The

KnowledgeWorks Foundation strives to solve national education problems innovatively and collaboratively. Its motto is "Fund, Facilitate, and Do." By funding initiatives, the Foundation channels resources into priority areas; by facilitating initiatives, the Foundation brings together stakeholders who might not traditionally work collaborative to discuss issues and explore solutions; by doing some of the work itself, the Foundation is able to fill temporary gaps in education reform not currently being handled by other groups.

Issue Areas: High school reform; adult learning; college access and success; school-community relations

Types of Advocacy: Funding; forging partnerships; research and publications

THE MIND TRUST

407 North Fulton Street, Suite 102 Indianapolis, IN 46202 Phone (317) 822-8102 www.themindtrust.org Description: The Mind Trust seeks to improve public education for underserved students in Indianapolis by empowering education entrepreneurs to develop or expand education initiatives. Through its Education Entrepreneur Fellowship, the program provides individuals with great ideas about education reform and a plan to implement them with the financial support, network and connections necessary to do so. Issue Areas: Education leadership Types of Advocacy: Leadership development

NATIONAL ACCESS NETWORK

Teachers College, Columbia University 525 West 120th Street, Box 219 New York, NY 10027 Phone (212) 678-3291 Fax (212) 678-8364 www.schoolfunding.info **Description**: The National Access Network is dedicated to promoting meaningful educational opportunities for all children, especially low-income and minority children. The organization provides technical assistance to litigators, advocates, policy-makers and others who are involved in education reform.

Issue Areas: School funding; teaching quality; early childhood education; school facilities; No Child Left Behind Act

Types of Advocacy: Research and publications; media outreach; consultation with youth-serving professionals

NATIONAL ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN (NAEYC)

1313 L Street NW, Suite 500 Washington, D.C. 20005 Phone (202) 232-8777 webmaster@naeyc.org www.naeyc.org

Description: The NAEYC is an organization working on behalf of children under eight with nearly 90,000 members and a national network and over 300 local, state and regional affiliates. Primary attention is devoted to assuring the provision of high quality early education to young children. **Issue Areas**: Early childhood education

Types of Advocacy:

Administrative advocacy; research and publications; collaborative work; conferences

NATIONAL EDUCATION ASSOCIATION (NEA)

1201 16th Street NW Washington, DC 20036 Phone (202) 833-4000 Fax (202) 822-7974 www.nea.org

Description: An advocacy organization for education professionals devoted to building great public schools. The National Education Association is the largest professional organization and largest labor union in the United States.

Issue Areas: Education funding; labor law; academic freedom; employee rights

Types of Advocacy:

Administrative advocacy; fundraising; lobbying; impact litigation

NELLIE MAE EDUCATION FOUNDATION

1250 Hancock Street, Suite 205N Quincy, MA 02169 Phone (781) 348-4200 Fax (781) 348-4299 www.nmefoundation.org **Description**: The Nellie Mae Foundation works to reshape public education across New England to be more equitable and more effective-so every student graduates from high school ready to succeed in college or the workplace-and contribute to their communities as informed citizens. Nellie Mae works with schools to implement the principles of student-centered learning. The organization helps schools substantially update and improve policies and practices that are outdated.

Issue Areas: Educational equality; college preparation; school reform **Types of Advocacy**: School management; research and publications

NEW SCHOOLS BETTER NEIGHBORHOODS (NSBN)

811 West Seventh Street, Suite 900 Los Angeles, CA 90017 Phone (213) 448-0737 Fax (213) 623-9207 www.nsbn.org

Description: NSBN was formed both to advocate a vision of public facilities, most especially schools, as vital community centers, and to assist families and neighborhoods in creating models of communityfocused learning centers. The organization works with school districts to accomplish its goals on the ground and publishes and disseminates literature on community-focused schools. **Issue Areas**: School facilities; community-focused learning centers

Types of Advocacy: Research and publications; technical assistance to school districts and communities

NEW SCHOOLS FOR NEW ORLEANS

200 Broadway, Suite 108 New Orleans, LA 70118 Phone (504) 274-3619 Fax (504) 274-3699 info@nsno.org www.newschoolsforneworleans.org **Description**: New Schools for New Orleans is a non-profit organization decided to building and fostering excellent public schools for every child in New Orleans. The organization is a leader in the public charter school movement and aspires to create "a system of schools" rather than a school system in New Orleans and encourages schools to determine their individual and collective needs and by supporting them in their growth.

Issue Areas: School leadership; charter schools; school accountability Types of Advocacy: Charter school management

NEW VISIONS FOR PUBLIC SCHOOLS

320 West 13th Street, 6th Floor New York, NY 10014 Phone (212) 645-5110 Fax (212) 645-7509 www.newvisions.org Description: New Visions for Public Schools is the largest education reform organization working to improve the quality of education students receive in New York City's public schools. The organization works with both the public and private sectors to improve school leadership and teaching to raise the level of student achievement. It also creates and supports innovative small schools that combine personalized learning environments with rigorous educational programs. New Visions for Public Schools has an internship program for graduate students from a variety of disciplines, including law. Issue Areas: School leadership; student achievement

Types of Advocacy: School leadership development; classroom support; charter school management

OPEN SOCIETY INSTITUTE

400 West 59th Street New York, NY 10019 Phone (212) 548-0600 Fax (212) 548-4679 www.opensocietyfoundations.org **Description**: The Open Society Institute works to build vibrant and tolerant democracies that are accountable to their citizens. To achieve its mission, OSI works to shape public policies that assure greater fairness in political, legal and economic systems and safeguard fundamental rights. The Institute has an Early Childhood Program, which introduces childcentered teaching methods and supports community and family involvement in preschool and primary school, and an Education Support Program, launched to address the inequality and exclusion that migrant and other marginalized children face in education. Issue Areas: Early childhood education; educational equity

Types of Advocacy: Research and publications

PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE

Box 1658 Lexington, KY 40588 Phone (859) 928-2111 Fax (859) 223-0760 cheine@princhardcommittee.org www.prichardcommittee.org **Description**: The committee was founded in 1980 as a governmentappointed group designed to push improvement in Kentucky's higher education system. In 1983, it reorganized itself as a private, nonprofit advocacy group in 1983 and extended its purview to all levels of public education. The organization's goal is to put Kentucky's schools in highest tier of public education in the nation. Issue Areas: K-12 school reform; higher education

Types of Advocacy: Research and publications; administrative advocacy; community outreach

PROJECT TOMORROW

15707 Rockfield Boulevard Suite 330 Irvine, CA 92618 Phone (949) 609-4660 Fax (949) 609-4665 www.tomorrow.org **Description**: Project Tomorrow is a national education nonprofit dedicated to advocating innovative uses of science, math and technology resources in K-12 schools and communities. **Issue Areas**: Technology in K-12 education

Types of Advocacy: Research and publications; technical assistance to schools; creation of online tools and resources for students, teachers, and parents

STANFORD NEW SCHOOLS (SNS)

P.O. Box 20524 Stanford, CA 94308 Phone (650) 724-9835 info@stanfordschools.org www.stanfordschools.org Description: SNS is a non-profit organization, formed in collaboration with the Stanford University School of Education to develop and sustain small, innovative, high-performing public schools in underserved communities. SNS currently operates East Palo Alto Academy, which serves a high school (9-12), and an elementary school (K-8), both serving Palo Alto, California. Issue Areas: Charter schools Types of Advocacy: Charter school management

STUDENTSFIRST

StudentsFirst 825 K Street, 2nd Floor Sacramento, CA 95814 Phone (916) 287-9220 admin@studentsfirst.org www.studentsfirst.org Description: StudentsFirst formed in response to an increasing demand for a better education system in America StudentsFirst seeks to build a national movement to defend the interests of children in public education and pursue transformative reform. The organization's grassroots movement is designed to mobilize parents, teachers, students, administrators, and citizens throughout the country, and to channel their energy to produce meaningful results on both the local and national level.

Issue Areas: Educational equality; school reform

Types of Advocacy: Lobbying; policy advocacy; community education and outreach; coalition building

TEACH FOR AMERICA (TFA)

315 West 36th Street, 7th Floor New York, NY 10018 Phone (212) 279-2080 Fax (212) 279-2081 staffing@teachforamerica.org www.teachforamerica.org **Description**: TFA is a corps of recent college graduates and professionals of all academic majors and career interests who commit two years to teach in urban and rural schools and become leaders in the effort to expand educational opportunity. There are currently more than 7,300 corps members who teach in 35 regions and more than 17,000 corps alumni. In addition to the teacher corps, the organization has close 1,200 fulltime staff members throughout the country. TFA's General Counsel is an HLS alum. Issue Areas: Teachers; school

leadership

Types of Advocacy: School leadership training

THE NEW TEACHER PROJECT

186 Joralemon Street, Suite 300 Brooklyn, NY 11201 Phone (718) 233-2800 Fax (718) 643-9202 www.tntp.org **Description**: The New Teacher

Project is a national nonprofit committed to ending the injustice of educational inequality. TNTP works with schools, districts and states to provide excellent teachers to the students who need them most and advance policies and practices that ensure effective teaching in every classroom. The organization recruits and trains effective new teachers, builds better teacher evaluation systems, helps school leaders nurture and rewards excellent instruction, and advances smarter teacher-quality policies. Issue Areas: Educational equality; low-income student; school reform Types of Advocacy: Teacher training; curriculum design and development; policy advocacy

THOMAS B. FORDHAM INSTITUTE

1016 16th Street NW, 8th Floor Washington, DC 20036

Phone (202) 223-5452 Fax (202) 223-9226 www.edexcellence.net **Description**: The Thomas B. Fordham Institute is a Washington, DC-based non-profit think tank dedicated to advancing educational excellence in K-12 schools throughout the countries. It promotes policies that strengthen accountability and expand education options for parents and families. It publishes and disseminates reports that examine diverse education reform issues. Issue Areas: Charter schools; school choice; curriculum and instruction; No Child Left Behind; teacher quality; testing and accountability; special education; school governance; class size; higher education; international education; philanthropy; race, class and gender integration, teachers unions

Types of Advocacy: Research and publications

WESTED

730 Harrison Street San Francisco, CA 94107 (Headquarters) Phone: (415) 565-3000 Fax: (415) 565-3012 www.wested.org **Description**: WestEd is a nonprofit research, development, and service agency that works with education and other communities to promote excellence, achieve equity, and improve learning for children, youths, and adults. Issue Areas: Assessment, standards, and accountability; culture, diversity, and equity; early childhood education; English language learners; evaluation; policy; special education; and many others Types of Advocacy: Research and

Types of Advocacy: Research and publications; program implementation and evaluation; consulting and technical assistance; conferences

10. EDUCATION LAW WEB RESOURCES

Here are some of the more useful sites on education law issues. The sites provide both information and links to other organizations of interest. Remember that many of the sites listed in the organizations section are also valuable resources on education law and policy.

American Bar Center on Children and the Law http://www.americanbar.org/groups/child_law.html

Center for Law and Education http://www.cleweb.org/

Cornell Law School Legal Information Institute http://www.law.cornell.edu/wex/education

Education Law Association https://educationlaw.org/

Education Law Center http://www.edlawcenter.org/

Education Law Review http://www.educationlawreview.com/

Harvard Law School Specialty Guide in Children's Rights

http://www.law.harvard.edu/current/careers/opia/toolkit/guides/documents/guidechildren-rights.pdf

HG.org Guide to Education Law http://www.hg.org/edu.html

Justia Education Law Overview http://www.justia.com/education/

National School Boards Association: Careers in School Law www.nsba.org/advocacy/school-law

U.S. Department of Education <u>www.ed.gov</u>