

# Law Firms Sponsoring Public Interest Summers and Summer Fellowships

**Split Summer, Externship, and Summer Fellowship Opportunities  
for Current Law Students and Recent Graduates**



Pro Bono Service Program  
Harvard Law School  
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By Laura Noel, August 2005

Updated by Alexa Shabecoff and Keith Downey, April 2007

## Law Firms Sponsoring Split Public Interest Summers

### *What Are Firm Sponsored Paid Split Public Interest Summers?*

Several law firms have instituted programs that enable law students to work part of the summer with the firm, and part of the summer with a public interest organization, while the firm pays the students' salaries for the entire summer. These programs are gaining the attention of students because they provide an opportunity for a diverse summer experience and demonstrate the firm's strong commitment to pro bono work.

Many variations of the split public interest summer exist. Typically, the firm offers a law student the opportunity to work the first six weeks of the summer at the firm, and the second six weeks at a public interest organization of the student's choice, with the firm continuing full summer associate pay throughout the twelve weeks. Some firms have decided to fund a shorter term at the public interest organization. Please note, however, that a sponsorship of less than four weeks at a public interest organization, although a generous pro bono opportunity, is not considered a "sponsored split public interest summer" for the purpose of our advertising. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm's office or the public service organization, or the number of students they will consider sponsoring.<sup>1</sup>

The obvious advantage of splitting a summer is an exposure to different practice settings, issue areas, and types of legal projects. Some students use the opportunity to explore two different city locations. This comparison may help you discern what most appeals to you. One should consider the disadvantages, too. You will have a limited quantity of work on which your employer can judge you and therefore each assignment is more significant. The type of work given to you may be different as well depending on how projects are distributed over the summer. You and your employer will also have less information on which to evaluate each other and this may influence how strong your employer's reference can be. Students who work only part of the summer can be viewed as having less commitment to both law firms and public interest organizations than students who work the whole summer. You may not get an accurate sense of the daily office culture or work during the second half of the summer because many attorneys take vacations in late July and August.

If you are planning to go into public interest work at graduation but need to make a great deal of money your second summer and/or simply want to check out the private sector, a law firm "paid split" may be a good solution for you (it is not generally advised to split your 1L summer). But bear in mind that paid splits are not always the best of both worlds. First, if you are sure you want to go into public interest work at graduation, it is almost always better to spend your entire 2L summer at the public interest organization of your choice if you are financially able. Spending the whole summer in public interest will better enable you to refine your thoughts about what kind of work you want to do, will help you build the strongest possible public interest connections, and will help you build the strongest possible track record. While spending half a summer, or even a full summer at a firm, will never be a bar to public interest employment, it can occasionally put you at a competitive disadvantage in relation to those students who spent the entirety of their 2L summer working for a public interest employer.

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<sup>1</sup> Yale Law School Career Development Office, "What Are Firm Sponsored Split Public Interest Summers?" (May 2005).

If you are going to a firm your 2L summer with the idea that you may spend some time at a firm upon graduation, even if it is only one or two years, you should scrutinize the firm beyond whether it offers paid splits. If you may end up at that firm, you want to make sure that it fits your other needs. You should certainly see if the firm is strong in the practices area(s) that you are interested in and if the firm culture fits your requirements (diversity, work-life balance, etc.). Finally, if your plan is to spend a few years at the firm and lateral to public service work, or if you are hoping that you can stay at the firm permanently and still do considerable pro bono work, you should certainly examine the firm's pro bono policies and culture. (See HLS's pro bono resources at <http://www.law.harvard.edu/academics/probono/links/?template=second#lawfirmprobono>.) It is not always the case that the firms that offer the paid splits also have the best pro bono programs.

When considering splitting your summer, it is advised that you not ask to split your summer prior to receiving a job offer. If you want to split a summer but one of the caveats above applies to you, you may want to try to negotiate a paid split from the firm that fits your needs but does not typically offer a paid split. Harvard Law School students have been able to parlay regular offers into paid splits when they have told the firm that they might not join them because they have been offered a paid split elsewhere. Finally, it might be worth it to do an unpaid split –i.e. spend half of the summer at the firm and then spend the second half of the summer as an uncompensated volunteer at the public interest organization of your choice (unless that organization happens to pay) – in order to be able to be selective about both the firm and the public sector organization. Obviously you will make less money but the trade-off in terms of your choices, and where those choices might lead you after graduation, may be worth it.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

### **ALLEN & OVERY LLP**

Elizabeth Papas  
Senior Manager, Legal Recruitment and Associate Development  
1221 Avenue of the Americas  
New York, NY  
(646) 344-6633  
elizabeth.papas@allenoverly.com  
<http://www.allenoverly.com>

**Description:** Firm offers an externship with a small human rights organization, Interights, for London-based summer associates.

### **ARENT FOX KINTNER PLOTKIN & KAHN**

Jessica Salvaterra  
Attorney Recruitment Coordinator  
1050 Connecticut Avenue, N.W.  
Washington, DC 20036-5339  
(202) 857-6224  
Fax: (202) 857-6395  
DCAttorneyRecruit@arentfox.com  
<http://www.arentfox.com>

**Description:** Firm offers a “pro bono rotation” program in which summer associates can spend several weeks concentrating on pro bono work.

**Number of Fellows:** Opportunity available to all summer associates

**Term:** Up to 5 weeks

**Stipend:** Summer associate salary

**Application Process:** Student must first be accepted as a summer associate at the firm

**ARNOLD & PORTER LLP**

Kelli Cooney

Legal Recruitment Manager

399 Park Avenue

New York, NY 10022-4690

(212) 715-1384

Fax: (212) 715.1399

Kelli\_Cooney@aporter.com

<http://www.arnoldporter.com>

**Description:** Firm offers a split summer opportunity for a 2L. The firm requires that the first half of the summer be spent at the firm, and the second half at a NYC-based public interest organization.

**Number of Fellows:** 1

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Contact organization

**APPLICATION DEADLINE:** November 1

**BLANK ROME COMISKY & McCAULEY**

Kristyn Melly

Attorney Recruiting Coordinator

One Logan Square

Philadelphia, PA 19103-6998

(215) 569-5500

Fax: (215) 569-5555

melly@blankrome.com

<http://www.blankrome.com>

**Description:** Firm has adopted a policy whereby any summer associate who spent his or her first-year summer with Blank Rome, and is returning for his or her second-year summer, may spend a portion of that summer working for a public interest agency, with Blank Rome continuing to pay the salary of the student while he or she is with the agency.

**Number of Fellows:** Open to any interested returning summer associate

**Term:** Up to 4 weeks

**Stipend:** Summer associate salary

**Application Process:** Student must first be accepted as a summer associate at the firm.

**APPLICATION DEADLINE:** Contact the firm.

**BRADLEY ARANT ROSE & WHITE**

Amy Sheehan

Manager of Recruiting

One Federal Place

1819 Fifth Avenue N.

Birmingham, AL 35203-2104

(205) 521-8445

Fax: (205) 521-8800

asheehan@bradleyarant.com

<http://www.bradleyarant.com>

**Description:** Firm offers a split summer opportunity for 1Ls or 2Ls. Summer associate will work a minimum of six weeks at the firm and then a minimum of four weeks at a public service organization approved by the firm. The program is available in Birmingham, AL, Huntsville, AL, and Jackson, MS.

**Number of Fellows:** 1 or 2

**Term:** 4 weeks minimum

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as a summer associate before applying separately for the Public Service Program.

**APPLICATION DEADLINE:** March 1

### **CADWALADER, WICKERSHAM & TAFT LLP**

Public Interest Fellowship

Monica Brenner

Manager of Legal Recruitment

One World Financial Center

New York, NY 10281

(212) 504-6044

Fax: (212) 504-6666

monica.brenner@cwt.com

<http://www.cadwalader.com>

**Description:** Firm offers a split summer opportunity for 2L students. The fellow will spend the first eight weeks of the summer working as a summer associate and the following four to six weeks working at an NYC-based public interest organization. The firm is willing to assist the fellow in finding an appropriate position. At the end of the summer, the Fellow will be eligible for a first-year associate offer along with the rest of the summer class.

**Number of Fellows:** 1 or 2

**Term:** 4-6 weeks

**Stipend:** Summer associate salary for the first 8 weeks and an \$8,000 stipend for the remainder of the summer.

**Application Process:** Students who wish to apply for the fellowship should introduce themselves in either the on-campus summer associate interview process, or in a letter to Monica Brenner.

Candidates must submit a two-page, double-spaced essay detailing their reasons for wanting to pursue public interest work as a fellow at the firm. Applicants will be evaluated on the basis of the essay, resume, scholastic achievement, and interview.

**APPLICATION DEADLINE:** November 1

### **CROWELL & MORING**

Susan Hoffman

Summer Associate Program

1001 Pennsylvania Avenue, N.W.

Washington, DC 20004-2505

(202) 624-2591

Fax: (202) 628-5116

shoffman@crowell.com

<http://www.crowell.com>

**Description:** Firm allows 2L summer associates to work six weeks at the firm and six weeks at a number of Washington, DC public interest organizations. The firm extends offers without a commitment for the split summer option and inquires about interest in the program in January.

The firm pays the salary of the summer associate through grants to the participating groups.

**Number of Fellows:** Up to 9

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as one of Crowell & Moring's summer associates before applying separately for the Public Service Program.

**APPLICATION DEADLINE:** Early February

**DAY, BERRY, & HOWARD**

Jill E. Little

Legal Recruitment Coordinator

City Place I

Hartford, CT 06103

(860) 275-0468

Fax: (860) 275-0343

jlittle@dbh.com

<http://www.dbh.com>

**Description:** Day, Berry, & Howard LLP and the Day, Berry & Howard Foundation jointly offer one sponsored split summer opportunity to a 1L or 2L, with preference given to 2Ls. The fellow works half of the summer as a DBH summer associate and the other half on projects of the Day, Berry, & Howard Foundation, in furtherance of the Foundation's law-focused mission: "To promote positive developments in the law, legal scholarship and legal education, locally, nationally and internationally."

**Number of Fellows:** 1

**Term:** Summer

**Stipend:** Summer associate pay

**Application Process:** Further information may be found on the website or by contacting Jill Little, Legal Recruitment Coordinator (e-mail: [jlittle@dbh.com](mailto:jlittle@dbh.com)).

**DEWEY BALLANTINE LLP**

Linda J. McGunigal

1175 Pennsylvania Avenue, N.W.

Washington, DC 20006-4605

(202) 862-1000

Fax: (202) 862-1093

[lmcgunigal@deweyballantine.com](mailto:lmcgunigal@deweyballantine.com)

<http://www.deweyballantine.com>

**Description:** Firm offers one summer associate the opportunity to split his or her summer experience between the New York or Washington, DC offices and a public interest organization, through the firm's Philip W. Buchen Public Interest Fellowship. The purpose of this Fellowship is to promote the connection between an area of law practiced in Washington, DC and the applicability of that particular area to serve the greater good. Past recipients of the Fellowship have interned with the ABA Central European and Eurasian Law Initiative in Azerbaijan and the Center for Legal Assistance to Pollution Victims in Beijing, China

**Term:** 2-6 weeks

**Stipend:** Summer associate pay

**GOODWIN PROCTER**

Cindy Jahr

Legal Recruitment Manager

901 New York Avenue, N.W.

Washington, DC 20001

(202) 346-4000  
Fax: (202) 346-4444  
cjahr@goodwinprocter.com  
<http://www.goodwinprocter.com>

**Description:** The Summer Public Interest Fellowship Program offers two summer associates the opportunity to spend the first half (minimum of eight weeks) of the summer at the firm and the remainder of the summer working at a Washington, DC-based public interest organization of their choice.

**Number of Fellows:** 2

**Term:** 4 weeks

**Stipend:** Summer associate pay

**Application Process:** Students interested in applying, should, after they receive a summer associate offer from the firm, submit a letter to Cindy Jahr describing their interest in working at a specific public interest organization, and, if possible, confirm the organization's willingness to participate in the program.

**APPLICATION DEADLINE:** December 5

### **HUGHES HUBBARD & REED**

Bianca Torres  
Recruitment Coordinator  
1 Battery Park Plaza  
New York, NY 10004-1482  
(212) 837-6057  
Fax: (212) 422-4726  
torres@hugheshubbard.com  
<http://www.hugheshubbard.com>

**Description:** A 1L or 2L will be offered a split summer Schell Fellowship. Fellow will work as a summer associate at the firm's New York office for the first five to six weeks of the summer and spend the rest of the summer at a public interest organization of the student's choice.

**Number of Fellows:** 1

**Term:** 6 weeks

**Stipend:** Summer associate pay

**APPLICATION PROCESS:** October 31

### **KELLEY DRYE & WARREN LLP**

Randy J. Liss  
Recruiting Manager  
101 Park Avenue  
New York, NY 10178-0002  
(212) 808-7721  
Fax: (212) 808-7897  
rliss@kelleydrye.com  
<http://www.kelleydrye.com>

**Description:** One 2L may spend the first five to six weeks as a summer associate at the firm and the second five to six weeks at a nonprofit of the student's choice.

**Number of Fellows:** 1

**Term:** 5-6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as one of Kelley, Drye, & Warren's summer associates before applying for the program.

**KING & SPALDING LLP**

Rebecca Grady  
Recruiting Manager  
1730 Pennsylvania Avenue, Suite 1200  
Washington, DC 20006  
(202) 626-2387  
Fax: (202) 626-3737  
rgrady@kslaw.com  
<http://www.kslaw.com>

**Description:** Firm compensates up to six weeks of work with public interest groups and government offices in a special split summer program. Public interest opportunities are available at the Washington, Houston, New York, and Atlanta offices.

**Number of Fellows:** At least 1 in each office

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as one of King and Spalding's summer associates before applying separately for the Public Service Program.

**APPLICATION DEADLINE:** Case by case basis.

**KIRKPATRICK & LOCKHART NICHOLSON GRAHAM LLP**

Phyllis L. Kollar  
Pittsburgh Recruiting Manager  
Henry W. Oliver Building  
535 Smithfield Street  
Pittsburgh, PA 15222-2312  
(412) 355-6230  
Fax: (412) 355-6501  
pkollar@klngr.com  
<http://www.klngr.com>

**Description:** Firm has endowed the Pittsburgh Foundation to create the K&LNG Public Interest Fellowship Program to encourage law students to assist selected public service organizations in Pittsburgh. Up to three 1L, 2L or 3L students receive a \$4,000 stipend for a four-week fellowship. Students are not required to apply to the K&LNG summer program for the remainder of the summer, but if they do the firm will award a supplemental salary equaling summer associate pay for the duration of the fellowship.

**Number of Fellows:** up to 3

**Term:** 4 weeks

**Stipend:** Summer associate pay or a \$4,000 stipend

**Application Process:** Candidates must complete and submit an application. Decisions regarding the acceptance of applicants are based on academic merit, demonstrated commitment to public service, and other information provided through the application process and interviews with finalist candidates. Application is available online.

**APPLICATION DEADLINE:** October 1

**LeBOEUF, LAMB, GREENE & MacRAE**

Jill Cameron  
Manager of Legal Recruiting  
125 W. 55<sup>th</sup> Street  
New York, NY 10019  
(212) 424-8266  
Fax: (212) 424-8500

jcameron@llgm.com

<http://www.llgm.com/recruiting/fellowship/intro.asp>

**Description:** Firm offers two sponsored split summer opportunities to 2L students. The students will work at the firm for the first six to eight weeks of the summer and spend the last four to six weeks working at a public interest organization in an area approved by the pro bono committee of the firm. At the end of the summer, each participant will be eligible for a first-year associate offer along with the rest of the summer class. Positions are available in both the New York and Washington, DC offices.

**Number of Fellows:** 2

**Term:** 4-6 weeks

**Stipend:** 2L summer associate pay for work done at the firm. \$9,000 for work at the public interest organization.

**Application Process:** Applicants must first be accepted as one of the firm's summer associates before applying separately for the Public Service Program. Subsequently, applicants must submit a resume, law school transcript, letter of recommendation from both a former employer and a law school advisor, letter of commitment from potential sponsoring institution (and brochure if available), 501(c)(3) tax-exempt status qualifying letter, application, and an essay (as described in application). Application is available online.

**APPLICATION DEADLINE:** November 1

### **MILLER & CHEVALIER**

Amy McMahon

Attorney Recruiting Manager

655 15<sup>th</sup> Street, N.W., Suite 900

Washington, DC 20005

(202) 626-5938

Fax: (202) 628-0858

amcmahon@milchev.com

<http://www.millerchevalier.com>

**Description:** 2L and 3L summer associates in Washington, DC may work in one of three Washington public interest organizations for up to six weeks after they have spent at least the first seven weeks of the summer at the firm. The three organizations are Legal Aid Society, Public Defender Service, and Washington Lawyers Committee for Civil Rights and Urban Affairs. The firm extends offers without commitment for the split summer option and inquires about interest in the program in January. To date, they have not had to decline any summer associate who wanted to participate.

**Number of Fellows:** Open to all interested summer associates

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicant must first be accepted as one of Miller & Chevalier's summer associates before applying separately for the public interest program.

### **MORGAN LEWIS & BOCKIUS LLP**

Public Interest and Community Service (PICS)

Susan Reonegro

Legal Recruiting Manager

101 Park Avenue

New York, NY 10178

(212) 309-6933

Fax: (212) 309-6001

sreonegro@morganlewis.com

<http://www.morganlewis.com>

**Description:** Participants work for Morgan Lewis during the first part of the summer and for a public interest organization during the second part. Participants are available to the public interest organizations for four to six weeks, depending on the length of their intended employment with Morgan Lewis.

**Number of Fellows:** Open to all summer associates

**Term:** 4-6 weeks

**Stipend:** Summer associate pay

**Application Process:** Same as the summer associate application process; no need to apply separately.

### **MUNGER, TOLLES & OLSON LLP**

Ms. Kevinn C. Villard

Director of Legal Recruiting

355 South Grand Avenue

Los Angeles, CA 90071-1560

(213) 683-9242

Fax: (213) 687-3702

<http://www.mto.com>

[kevinn.villard@mto.com](mailto:kevinn.villard@mto.com)

**Description:** Firm offers up to four 1Ls the opportunity to work a minimum of eight weeks with the firm and four weeks with an approved nonprofit organization in the Los Angeles or San Francisco area. Candidates who will bring any type of diversity to the firm are especially encouraged to apply.

**Number of Fellows:** Up to 4

**Term:** 4 weeks

**Stipend:** \$2,400 per week

**Application Process:** Candidates must submit a resume, unofficial transcripts from law school and undergraduate, a personal statement of no more than 500 words describing interest in the Munger, Tolles & Olson LLP 1L Summer Program and how the candidate would contribute to the diversity of the legal profession, and contact information for two references, at least one of whom can comment meaningfully on the candidate's law school work.

**APPLICATION DEADLINE:** January 31

### **NIXON PEABODY LLP**

Karen Marr

National Attorney Recruitment Manager

100 Summer Street

Boston, MA 02110

(585) 263-1465

Fax: (866) 743-2154

[kmarr@nixonpeabody.com](mailto:kmarr@nixonpeabody.com)

<http://www.nixonpeabody.com>

**Description:** Firm has allowed summer associates to split their summers between the firm and public interest organizations; in the Rochester office, for example, one summer associate split her summer between the firm and the Legal Aid Society.

### **PAUL HASTINGS JANOFSKY & WALKER**

Melanie d'Amecourt

Senior Coordinator of Attorneys

515 S. Flower Street, 25<sup>th</sup> Floor

Los Angeles, CA 90071-2371  
(213) 683-5672  
Fax: (213) 683-5918  
melaniedamecourt@paulhastings.com  
<http://www.paulhastings.com>

**Description:** Firm offers a limited number of split summer associate positions. Split summer associates spend a minimum of six weeks working at the firm and no more than six weeks doing pro bono work with a nonprofit public interest organization or government agency that is mutually agreed upon by the student and the firm. The program is available in Atlanta, Los Angeles, New York, Orange County, Paris, San Diego, San Francisco, Stamford, Tokyo, and Washington, DC.

**Number of Fellows:** Up to 6

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicants should identify their interest to the firm during the interview; selection is to be made immediately following offer decisions.

**APPLICATION DEADLINE:** Prior to the 2L summer associate offer decisions.

#### **PILLSBURY WINTHROP SHAW PITTMAN**

Kathleen Kelly  
2300 N Street, N.W.  
Washington, DC 20037-1128  
(202) 663-8394  
Fax: (202) 663-8007  
kathy.kelly@pillsburylaw.com  
<http://www.shawpittman.com>

**Description:** Firm offers its summer associates the opportunity to spend the first seven or eight weeks at the firm and the rest of the summer at a Washington, DC public interest organization of their choice at full summer associate salary. The firm will help interested summer associates find appropriate public interest opportunities.

**Number of Fellows:** Varies, in the past has been up to 6

**Term:** 4-6 weeks

**Stipend:** Summer associate salary

**Application Process:** Student must first be accepted as a summer associate at the firm.

#### **SCHULTE ROTH & ZABEL LLP**

Summer Associate Fellowship  
Marianne Engelman Lado  
New York Lawyers for the Public Interest  
151 W. 30<sup>th</sup> Street, 11<sup>th</sup> Floor  
New York, NY 10001  
(212) 244-4570  
mlado@nylpi.org  
<http://www.nylpi.org>

**Description:** Program allows two 1Ls to work five weeks with Schulte Roth & Zabel, LLP and five weeks with New York Lawyers for the Public Interest (NYLPI). NYLPI provides legal services covering a broad range of issues, including disability rights, health law and environmental justice.

**Number of Fellows:** 2

**Term:** 5 weeks

**Stipend:** Summer associate pay

**Application Process:** Student must first be accepted as a summer associate as the firm.  
**APPLICATION DEADLINE:** January

**SIMPSON THATCHER & BARTLETT**

Dee Pifer  
Director, Legal Employment  
425 Lexington Avenue  
New York, NY 10017-3954  
Phone: (212) 455-2698  
dpifer@stblaw.com  
<http://www.simpsonthacher.com>

**Description:** Offers up to four split summer opportunities. These students will work for the first eight weeks at the firm and then spend four to six weeks on a significant public service project of his or her choosing.

**Number of Fellows:** 4

**Term:** 4-6 weeks

**Stipend:** Summer associate pay

**Application Process:** Student must first be accepted as a summer associate at the firm.

**APPLICATION DEADLINE:** January

**STEPTOE & JOHNSON LLP**

Rosemary Morgan  
1330 Connecticut Avenue, N.W.  
Washington, DC 20036-1795  
(202) 429-8036  
Fax: (202) 828-3661

**Description:** After the first eight weeks of working with the firm, summer associates may opt to work at a public service organization in the Washington, DC area for three to four weeks, receiving a stipend equivalent to their regular wages. Open to 2Ls.

**Number of Fellows:** Up to 9

**Term:** 3-4 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as one of Steptoe & Johnson's summer associates before applying separately for the public interest program.

**APPLICATION DEADLINE:** Contact the firm. Decisions are made at the end of January.

**SWIDLER BERLIN**

Kai E. Wilson  
Recruiting Manager  
Swidler Berlin LLP  
Washington Harbour  
3000 K Street, N.W., Suite 300  
Washington, DC 20007  
(202) 424-7658  
Fax: (202) 424-7643  
kewilson@swidlaw.com  
<http://www.swidlaw.com>

**Description:** Allows a 2L summer associate to work half the summer at the firm and half of the summer at a public interest organization chosen by the summer associate. Summer associates must spend a minimum of six weeks at the beginning of the summer working at the firm and can

spend up to six weeks working at a public interest organization.

**Number of Fellows:** 2 in New York and 2 in Washington, DC

**Term:** Up to 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicant must submit a letter of interest, resume, and law school transcript. If possible, applicants should submit a letter of commitment from the sponsoring organization (or the names of the sponsoring organization to which the student has applied).

**APPLICATION DEADLINE:** September 30

### **TORYS LLP**

Bess Frank

Manager, Legal Recruitment/Professional Development

237 Park Avenue

New York, NY 10017-3142

(212) 880-6365

Fax: (212) 682-0200

bfrank@torys.com

<http://www.torys.com>

**Description:** Summer associates may elect to spend half the summer at the firm and the other half doing legal work for a public interest organization.

**Number of fellows:** Available to all summer associates

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Approach the firm with a specific proposal after being hired as a summer associate.

### **VINSON & ELKINS**

Jena Ehlinger

Attorney Employment Specialist

2801 Via Fortuna, Suite 100

Austin, TX 78746-7568

(512) 542-8471

Fax: (512) 542-8612

jehlinger@velaw.com

<http://www.velaw.com>

**Description:** Firm offers a Public Interest Split Summer Program for two 2Ls. The firm requires that the first half of the summer be spent in one of the firm's offices, and the second half at a public interest organization approved by the firm and in the same city as the summer associate's clerkship. Position is available in the Austin, Dallas, Houston, New York, and Washington, DC offices.

**Number of Fellows:** 2

**Term:** Up to 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Students must first be accepted for a summer clerkship at the firm before applying.

### **WIGGIN AND DANA**

Kathy Gilloran

Director of Attorney Hiring and Training

One Century Tower  
P.O. Box 1832  
New Haven, CT 06508-1832  
(203) 498-4472  
Fax: (203) 782-2889  
kgilloran@wiggin.com  
<http://www.wiggin.com>

**Description:** Firm offers a split summer opportunity for one 2L to spend the first five weeks at the firm and the remainder of the summer at a public interest organization approved by the firm.

**Number of Fellows:** 1

**Term:** 5 weeks

**Stipend:** Summer associate pay

**Application Process:** Student must first be accepted as a summer associate at the firm.

## Law Firms Offering Public Interest Summer Externships or Rotations

### *What Are Firm Sponsored Public Interest Summer Externships or Rotations?*

Several law firms have instituted programs that enable law students who have been hired as summer associates at the firm to spend one to three weeks of their summer working exclusively on pro bono work, with the firm paying the students' salaries for the entire summer.

Many variations of the public interest summer externship exist. Typically, the firm offers a law student the opportunity to spend a few weeks working at a public interest organization, with the firm continuing full summer associate pay throughout the twelve weeks. However, other firms provide pro bono rotations in which summer associates dedicate a specified amount of time at the firm working on in-house pro bono work. Some firms have decided to fund a longer term at the public interest organization, and these opportunities longer than three weeks are listed as "split public interest summer" opportunities for the purpose of our advertising. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm's office or the public interest organization, or the number of students they will consider sponsoring.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

### **ALLEN & OVERY**

Elizabeth Papas  
Legal Recruitment Manager  
1221 Avenue of the Americas  
New York, NY 10020  
(212) 610-6300  
Fax: (212) 610.6399  
legalcareers@newyork.allenoverly.com  
<http://www.allenoverly.com>

**Description:** Firm participates in the summer externship program coordinated by the New York Lawyers for the Public Interest. Through this program, summer associates have externed with the following non-profit legal service providers in New York: the Coalition for Asian American Children and Families; Legal Aid Office for the Aging; and the Puerto Rican Legal Defense and Education Fund. This program gives summer associates hands-on experience with clients who would not otherwise have been able to afford legal advice and has paved the way for future collaborations with other A&O lawyers.

**Term:** Varies

### **CAHILL GORDON & REINDEL**

Joyce A. Hilly  
Hiring Coordinator  
80 Pine Street  
New York, NY 10005-1702  
(212) 701-3000  
Fax: (212) 269-5420  
jhilly@cahill.com  
<http://www.cahill.com>

**Description:** Firm offers 2L summer associates the opportunity to participate in one-week externships at public interest organizations such as New York Lawyers for the Public Interest,

Brooklyn Legal Services Corporation, Bronx Legal Services for the Elderly, The Door, and City-wide Task Force on Housing Court.

**Term:** 1 week

**DAVIS POLK & WARDWELL**

Bonnie Hurry  
Director of Recruiting  
550 Lexington Avenue  
New York, NY 10017  
(212) 450-4144  
Fax: (212) 450-3800  
bonnie.hurry@dpw.com  
<http://www.dpw.com>

**Description:** Firm partners with the New York Lawyers for the Public Interest to offer its 2L summer associates two-week externships at two different public interest organizations within New York City.

**Term:** 2 weeks

**DEBEVOISE & PLIMPTON**

Sandra Herbst  
Director of Legal Recruiting  
919 3<sup>rd</sup> Avenue  
New York, NY 10022  
(212) 909-6657  
Fax: (212) 909-6836  
recruit@debevoise.com  
<http://www.debevoise.com>

**Description:** Firm encourages 2L summer associates to participate in firm-sponsored one and two week externships at a number of legal services organizations in New York City.

**Term:** 1 or 2 weeks

**DEWEY BALLANTINE**

Nicole Gunn  
Legal Recruiting  
1301 Avenue of the Americas  
New York, NY 10019-6092  
(212) 259-8000  
Fax: (212) 259-6333  
db.recruitment@deweyballantine.com  
<http://www.deweyballantine.com>

**Description:** Firm offers a pro bono externship program allowing summer associates to engage in pro bono work through a two-week placement with a participating legal services office. Summer associates will be exposed to the legal work and clients of each organization.

**Term:** 2 weeks

**FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP**

Robert O. Edwards, Esq.  
Director of Legal Recruitment  
One New York Plaza  
New York, NY 10004  
(212) 859-8671

Fax: (212) 859-8589  
robert.edwards@friedfrank.com  
<http://www.friedfrank.com>

**Description:** A number of the firm's New York summer associates participate in short-term externships. In past years, these two- to three-week experiences have been at the Legal Aid Society's Community Development Project in East Harlem and, through New York Lawyers for the Public Interest, at such public interest organizations as the Center for Employment Opportunities, Brooklyn Legal Services, Legal Services of New York-Manhattan and Hebrew Immigrant Aid Society.

**Term:** 2-3 weeks

#### **KATTEN MUNCHIN ROSENMAN LLP**

Jonathan K. Baum  
Director of Pro Bono Services  
525 W. Monroe Street, Suite 1600  
Chicago, IL 60661-3693  
(312) 902-5479  
Fax: (312) 577-8672  
[jonathan.baum@kattenlaw.com](mailto:jonathan.baum@kattenlaw.com)  
<http://www.kattenlaw.com>

**Description:** Summer associates have the opportunity to practice in court as licensed senior law students under the supervision of public interest agencies to which they are "lent." The program has included work on domestic violence and landlord/tenant cases.

#### **WEIL, GOTSHAL & MANGES LLP**

Nancy L. Gray  
Legal Recruiting Manager  
767 Fifth Avenue  
New York, NY 10153  
(212) 735-4554  
Fax: (212) 310-8007  
<http://www.weil.com>  
[nancy.gray@weil.com](mailto:nancy.gray@weil.com)

**Description:** During the summer, participants may choose to work on a pro bono project in their department, or spend one or two weeks on an outplacement with one of a variety of pro bono organizations. The summer outplacement program mirrors the associate externship program, which allows associates to work at leading pro bono legal service organizations for three-month stints.

**Term:** 1 or 2 weeks

#### **WILLKIE FARR & GALLAGHER LLP**

Amy McMahon  
Legal Recruiting Coordinator  
787 7<sup>th</sup> Avenue  
New York, NY 10019  
(212) 728-8000  
Fax: (212) 728-8111  
<http://www.willkie.com>  
[amcmahon@willkie.com](mailto:amcmahon@willkie.com)

**Description:** Firm summer associates also have the opportunity to spend one or two weeks working in a pro bono organization outside of the office.

**Term:** 1-2 weeks

*If you know of any other split summer opportunities or have updated information on an existing opportunity, please contact the Harvard Law School Pro Bono Service Program at (617) 495-2216 or the Yale Law School Career Development Office at (203) 432-1676.*

## **Law Firms Offering Public Interest Post-Graduate Summer Fellowships**

### *What Are Firm Sponsored Public Interest Post-Graduate Summer Fellowships?*

Several law firms have instituted fellowships that enable graduating law students and judicial clerks to seek exciting public service opportunities within nonprofit organizations for the summer after they graduate from law school. These positions are often offered to graduates who are studying for the bar before they begin work at the firm as an associate.

Typically, firms sponsoring public interest summer fellowships offer graduating law students or judicial clerks the opportunity to work in a public interest organization for a specified period of time (usually ten weeks) while paying the fellow his/her normal associate salary. Once the summer position is completed, the student will begin work as an associate at the sponsoring firm. Some firms place restrictions on the public interest organization chosen, the geographical location of the firm's office or the public interest organization, and the number of fellows they will consider sponsoring.

### **PUBLIC INTEREST LAW INITIATIVE (PILI)**

Contact the recruitment contact at Chicago-area law firms or PILI at:

(312) 832- 5127

[pili@pili-law.org](mailto:pili@pili-law.org)

<http://www.pili-law.org>

**Description:** Law school graduates who will be joining a participating Chicago law firm have the opportunity to work at one of 44 affiliated public interest law agencies while studying for the bar the summer before they begin at the firm. New firms are added each year. Even if a firm is not listed, please inquire as to whether it would be possible to participate.

**Number of Positions:** Varies

**Term:** Up to 10 weeks

**Stipend:** Associate salary

**Participating firms:** Baker & McKenzie LLP, Bell, Boyd & Lloyd LLC, Brinks Hofer Gilson & Lione, Butler Ruben Saltarelli & Boyd LLP, Chapman and Cutler LLP, Cozen O'Connor, DLA Piper US LLP, Dykema Gossett PLLC, Foley & Lardner LLP, Gardner, Carton & Douglas LLP, Goldberg Kohn Bell Black Rosenbloom & Moritz, Holland & Knight LLP, Jenner & Block LLP, Jones Day, Katten Muchin Zavis Rosenman, Kirkland & Ellis LLP, Latham & Watkins LLP, Lord, Bissell & Brook LLP, Mayer, Brown, Rowe & Maw LLP, McDermott, Will & Emery LLP, McGuireWoods LLP, Morgan, Lewis & Bockius LLP, Neal Gerber & Eisenberg LLP, Sachnoff & Weaver, Ltd., Schiff Hardin LLP, Schiller, DuCanto & Fleck, Sedgwick, Detert, Moran & Arnold LLP, Segal McCambridge Singer & Mahoney, Seyfarth Shaw LLP, Sidley Austin Brown & Wood LLP, Skadden, Arps, Meagher, Slate & Flom LLP, Sonnenschein, Nath & Rosenthal LLP, Vedder, Price, Kaufman & Kammholz, P.C., Wildman, Harrold, Allen & Dixon, Winston & Strawn LLP

### **GRADUATE FELLOWSHIP PROGRAM**

D.C. Bar Association

Mark Herzog

Assistant Director

1250 H Street N.W., 6<sup>th</sup> Floor

Washington, DC 20005-5937

(202) 737-4700

Fax: (202) 626-3471

mherzog@dcb.org

**Description:** Under the Graduate Fellowship Program, major Washington, DC law firms lend incoming associates to one or more of the Program's 29 affiliated public interest agencies. These agencies engage in direct representation, legislative advocacy, policy development, and/or impact litigation. The Graduate Fellowship Program provides much needed assistance to its affiliated public interest agencies. At the same time, it offers fellow professional development under the supervision of highly qualified attorneys at public interest agencies who are on the front line of serving the poor and disenfranchised.

**Number of positions:** Varies by firm

**Term:** up to 10 weeks during the summer while studying for the bar

### **MILBANK, TWEED, HADLEY & McCLOY LLP**

Joanne DeZego

Manager of Legal Recruiting

1 Chase Manhattan Plaza

New York, NY 10005

recruiting@milbank.com

**Description:** First year associates can participate in ten-week pro bono internships at an organization of their choosing in conjunction with the Legal Aid Society before starting at the firm.

**Number of positions:** Varies

**Term:** 10 weeks

### **NEW YORK LAWYERS FOR THE PUBLIC INTEREST VISITING SUMMER ASSOCIATES PROGRAM**

Marnie Berk

Director of Pro Bono Programs

151 West 30<sup>th</sup> Street, 11<sup>th</sup> Floor

New York, NY 10001-4007

(212) 244-4664

Fax: (212) 244-4570

**Description:** Each summer, NYLPI places summer associates from member firms at public interest law offices in New York City for two-week externships. This past summer, 16 participating firms sent 100 summer associates to 31 public interest law offices.

**Participating Firms:** Bingham McCutchen LLP, Brian Cave LLP, Carter Ledyard & Milburn LLP, Davis Polk & Wardwell LLP, Debevoise & Plimpton LLP, Dechert LLP, Dewey Ballantine LLP, DLA Piper Rudnick Gray Cary US LLP, Fried, Frank, Harris, Shriver & Jacobson LLP, Heller Ehrman LLP, Morgan Lewis & Brockius LLP, Morrison & Foerster LLP, Orick, Herrington & Sutcliffe LLP, Pillsbury Winthrop Shaw Pittman LLP, Weil Gotshal & Manges LLP, White & Case LLP

**Number of Positions:** Approximately 100

**Term:** 2 weeks

## Law Firms Offering Public Interest Law School Summer Fellowships

### *What Are Firm Sponsored Public Interest Law School Summer Fellowships?*

Some law firms have instituted fellowships that enable current law students to seek exciting summer public service opportunities within nonprofit organizations or academic institutions, with the firm paying the students' salaries for the entire summer. Often these positions are more definite than other sponsorship opportunities, as the firm will often fund a specific position at a particular organization.

#### **FAEGRE & BENSON**

Environmental Fellowship

Karleen O'Connor

2200 Wells Fargo Center

90 S. 7<sup>th</sup> Street

Minneapolis, MN 55402

(612) 766-7801

Fax: (612) 766-1600

koconnor@faegre.com

<http://www.faegre.com>

**Description:** Firm offers a paid summer internship providing a law student with the opportunity to work on *pro bono* environmental litigation.

**Number of Fellows:** 1

**Term:** Summer

**Stipend:** \$1,200/week

**Application Process:** Send resume and law school transcript

**APPLICATION DEADLINE:** Contact firm. Anticipated deadline of October.

#### **HOWREY SIMON ARNOLD & WHITE, LLP**

Rachel Strong

*Pro Bono* Counsel

1299 Pennsylvania Avenue, N.W.

Washington, DC 20004

(202) 383-7083

Fax: (202) 383-6610

StrongR@howrey.com

<http://www.howrey.com>

**Description:** Firm has a program to help match law students with public interest organizations that need additional staffing during the summer. The program, known as "HELPS" (Howrey Externs for Legal *Pro Bono* Service), is targeted at first-year law students who are interested in pursuing public interest law as a career. The internships are designed to give students the opportunity and support to pursue careers in public interest law.

**Number of Fellows:** 12

**Term:** 10 weeks

**Stipend:** \$5,000

**Application Process:** Contact the *Pro Bono* Counsel, Rachel Strong at [strongr@howrey.com](mailto:strongr@howrey.com).

*If you know of any other summer fellowship opportunities or have updated information on an existing opportunity, please contact the Harvard Law School Pro Bono Service Program at (617) 495-2216 or fax to (617) 496-2636.*