Law Firms Sponsoring Public Interest Summers and Summer Fellowships

Split Summer, Externship, and Summer Fellowship Opportunities for Current Law Students and Recent Graduates

Pro Bono Service Program
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By Laura Noel, August 2005
Updated by Alexa Shabecoff and Keith Downey, April 2007
Law Firms Sponsoring Split Public Interest Summers

What Are Firm Sponsored Paid Split Public Interest Summers?

Several law firms have instituted programs that enable law students to work part of the summer with the firm, and part of the summer with a public interest organization, while the firm pays the students’ salaries for the entire summer. These programs are gaining the attention of students because they provide an opportunity for a diverse summer experience and demonstrate the firm’s strong commitment to pro bono work.

Many variations of the split public interest summer exist. Typically, the firm offers a law student the opportunity to work the first six weeks of the summer at the firm, and the second six weeks at a public interest organization of the student’s choice, with the firm continuing full summer associate pay throughout the twelve weeks. Some firms have decided to fund a shorter term at the public interest organization. Please note, however, that a sponsorship of less than four weeks at a public interest organization, although a generous pro bono opportunity, is not considered a “sponsored split public interest summer” for the purpose of our advertising. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm’s office or the public service organization, or the number of students they will consider sponsoring.

The obvious advantage of splitting a summer is an exposure to different practice settings, issue areas, and types of legal projects. Some students use the opportunity to explore two different city locations. This comparison may help you discern what most appeals to you. One should consider the disadvantages, too. You will have a limited quantity of work on which your employer can judge you and therefore each assignment is more significant. The type of work given to you may be different as well depending on how projects are distributed over the summer. You and your employer will also have less information on which to evaluate each other and this may influence how strong your employer’s reference can be. Students who work only part of the summer can be viewed as having less commitment to both law firms and public interest organizations than students who work the whole summer. You may not get an accurate sense of the daily office culture or work during the second half of the summer because many attorneys take vacations in late July and August.

If you are planning to go into public interest work at graduation but need to make a great deal of money your second summer and/or simply want to check out the private sector, a law firm “paid split” may be a good solution for you (it is not generally advised to split your 1L summer). But bear in mind that paid splits are not always the best of both worlds. First, if you are sure you want to go into public interest work at graduation, it is almost always better to spend your entire 2L summer at the public interest organization of your choice if you are financially able. Spending the whole summer in public interest will better enable you to refine your thoughts about what kind of work you want to do, will help you build the strongest possible public interest connections, and will help you build the strongest possible track record. While spending half a summer, or even a full summer at a firm, will never be a bar to public interest employment, it can occasionally put you at a competitive disadvantage in relation to those students who spent the entirety of their 2L summer working for a public interest employer.

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If you are going to a firm your 2L summer with the idea that you may spend some time at a firm upon graduation, even if it is only one or two years, you should scrutinize the firm beyond whether it offers paid splits. If you may end up at that firm, you want to make sure that it fits your other needs. You should certainly see if the firm is strong in the practices area(s) that you are interested in and if the firm culture fits your requirements (diversity, work-life balance, etc.). Finally, if your plan is to spend a few years at the firm and lateral to public service work, or if you are hoping that you can stay at the firm permanently and still do considerable pro bono work, you should certainly examine the firm’s pro bono policies and culture. (See HLS’s pro bono resources at http://www.law.harvard.edu/academics/probono/llinks/?template=second#lawfirmprobono.) It is not always the case that the firms that offer the paid splits also have the best pro bono programs.

When considering splitting your summer, it is advised that you not ask to split your summer prior to receiving a job offer. If you want to split a summer but one of the caveats above applies to you, you may want to try to negotiate a paid split from the firm that fits your needs but does not typically offer a paid split. Harvard Law School students have been able to parlay regular offers into paid splits when they have told the firm that they might not join them because they have been offered a paid split elsewhere. Finally, it might be worth it to do an unpaid split – i.e. spend half of the summer at the firm and then spend the second half of the summer as an uncompensated volunteer at the public interest organization of your choice (unless that organization happens to pay) – in order to be able to be selective about both the firm and the public sector organization. Obviously you will make less money but the trade-off in terms of your choices, and where those choices might lead you after graduation, may be worth it.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

**ALLEN & OVERY LLP**
Elizabeth Papas
Senior Manager, Legal Recruitment and Associate Development
1221 Avenue of the Americas
New York, NY
(646) 344-6633
elizabeth.papas@allenovery.com
http://www.allenovery.com

**Description:** Firm offers an externship with a small human rights organization, Interights, for London-based summer associates.

**AREN'T FOX KINTNER PLOTKIN & KAHN**
Jessica Salvaterra
Attorney Recruitment Coordinator
1050 Connecticut Avenue, N.W.
Washington, DC 20036-5339
(202) 857-6224
Fax: (202) 857-6395
DCAttorneyRecruit@arentfox.com
http://www.arentfox.com

**Description:** Firm offers a “pro bono rotation” program in which summer associates can spend several weeks concentrating on pro bono work.

**Number of Fellows:** Opportunity available to all summer associates
Term: Up to 5 weeks
Stipend: Summer associate salary
Application Process: Student must first be accepted as a summer associate at the firm

ARNOLD & PORTER LLP
Kelli Cooney
Legal Recruitment Manager
399 Park Avenue
New York, NY 10022-4690
(212) 715-1384
Fax: (212) 715.1399
Kelli_Cooney@aporter.com
http://www.arnoldporter.com
Description: Firm offers a split summer opportunity for a 2L. The firm requires that the first half of the summer be spent at the firm, and the second half at a NYC-based public interest organization.
Number of Fellows: 1
Term: 6 weeks
Stipend: Summer associate pay
Application Process: Contact organization
APPLICATION DEADLINE: November 1

BLANK ROME COMISKY & McCauley
Kristyn Melly
Attorney Recruiting Coordinator
One Logan Square
Philadelphia, PA 19103-6998
(215) 569-5500
Fax: (215) 569-5555
melly@blankrome.com
http://www.blankrome.com
Description: Firm has adopted a policy whereby any summer associate who spent his or her first-year summer with Blank Rome, and is returning for his or her second-year summer, may spend a portion of that summer working for a public interest agency, with Blank Rome continuing to pay the salary of the student while he or she is with the agency.
Number of Fellows: Open to any interested returning summer associate
Term: Up to 4 weeks
Stipend: Summer associate salary
Application Process: Student must first be accepted as a summer associate at the firm.
APPLICATION DEADLINE: Contact the firm.

BRADLEY ARANT ROSE & WHITE
Amy Sheehan
Manager of Recruiting
One Federal Place
1819 Fifth Avenue N.
Birmingham, AL 35203-2104
(205) 521-8445
Fax: (205) 521-8800
asheehan@bradleyarant.com
http://www.bradleyarant.com
**Description:** Firm offers a split summer opportunity for 1Ls or 2Ls. Summer associate will work a minimum of six weeks at the firm and then a minimum of four weeks at a public service organization approved by the firm. The program is available in Birmingham, AL, Huntsville, AL, and Jackson, MS.

**Number of Fellows:** 1 or 2

**Term:** 4 weeks minimum

**Stipend:** Summer associate pay

**Application Process:** Applicants must first be accepted as a summer associate before applying separately for the Public Service Program.

**APPLICATION DEADLINE:** March 1

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**CADWALADER, WICKERSHAM & TAFT LLP**

Public Interest Fellowship  
Monica Brenner  
Manager of Legal Recruitment  
One World Financial Center  
New York, NY 10281  
(212) 504-6044  
Fax: (212) 504-6666  
monica.brenner@cwt.com  
http://www.cadwalader.com

**Description:** Firm offers a split summer opportunity for 2L students. The fellow will spend the first eight weeks of the summer working as a summer associate and the following four to six weeks working at an NYC-based public interest organization. The firm is willing to assist the fellow in finding an appropriate position. At the end of the summer, the Fellow will be eligible for a first-year associate offer along with the rest of the summer class.

**Number of Fellows:** 1 or 2

**Term:** 4-6 weeks

**Stipend:** Summer associate salary for the first 8 weeks and an $8,000 stipend for the remainder of the summer.

**Application Process:** Students who wish to apply for the fellowship should introduce themselves in either the on-campus summer associate interview process, or in a letter to Monica Brenner. Candidates must submit a two-page, double-spaced essay detailing their reasons for wanting to pursue public interest work as a fellow at the firm. Applicants will be evaluated on the basis of the essay, resume, scholastic achievement, and interview.

**APPLICATION DEADLINE:** November 1

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**CROWELL & MORING**

Susan Hoffman  
Summer Associate Program  
1001 Pennsylvania Avenue, N.W.  
Washington, DC 20004-2505  
(202) 624-2591  
Fax: (202) 628-5116  
shoffman@crowell.com  
http://www.crowell.com

**Description:** Firm allows 2L summer associates to work six weeks at the firm and six weeks at a number of Washington, DC public interest organizations. The firm extends offers without a commitment for the split summer option and inquires about interest in the program in January. The firm pays the salary of the summer associate through grants to the participating groups.

**Number of Fellows:** Up to 9
**Term:** 6 weeks  
**Stipend:** Summer associate pay  
**Application Process:** Applicants must first be accepted as one of Crowell & Moring’s summer associates before applying separately for the Public Service Program.  
**APPLICATION DEADLINE:** Early February

**DAY, BERRY, & HOWARD**  
Jill E. Little  
Legal Recruitment Coordinator  
City Place I  
Hartford, CT 06103  
(860) 275-0468  
Fax: (860) 275-0343  
jlittle@dbh.com  
http://www.dbh.com  
**Description:** Day, Berry, & Howard LLP and the Day, Berry & Howard Foundation jointly offer one sponsored split summer opportunity to a 1L or 2L, with preference given to 2Ls. The fellow works half of the summer as a DBH summer associate and the other half on projects of the Day, Berry, & Howard Foundation, in furtherance of the Foundation’s law-focused mission: “To promote positive developments in the law, legal scholarship and legal education, locally, nationally and internationally.”  
**Number of Fellows:** 1  
**Term:** Summer  
**Stipend:** Summer associate pay  
**Application Process:** Further information may be found on the website or by contacting Jill Little, Legal Recruitment Coordinator (e-mail: jlittle@dbh.com).

**DEWEY BALLANTINE LLP**  
Linda J. McGunigal  
1175 Pennsylvania Avenue, N.W.  
Washington, DC 20006-4605  
(202) 862-1000  
Fax: (202) 862-1093  
lmcgunigal@deweyballantine.com  
http://www.deweyballantine.com  
**Description:** Firm offers one summer associate the opportunity to split his or her summer experience between the New York or Washington, DC offices and a public interest organization, through the firm’s Philip W. Buchen Public Interest Fellowship. The purpose of this Fellowship is to promote the connection between an area of law practiced in Washington, DC and the applicability of that particular area to serve the greater good. Past recipients of the Fellowship have interned with the ABA Central European and Eurasian Law Initiative in Azerbaijan and the Center for Legal Assistance to Pollution Victims in Beijing, China  
**Term:** 2-6 weeks  
**Stipend:** Summer associate pay

**GOODWIN PROCTOR**  
Cindy Jahr  
Legal Recruitment Manager  
901 New York Avenue, N.W.  
Washington, DC 20001
**Description**: The Summer Public Interest Fellowship Program offers two summer associates the opportunity to spend the first half (minimum of eight weeks) of the summer at the firm and the remainder of the summer working at a Washington, DC-based public interest organization of their choice.

**Number of Fellows**: 2  
**Term**: 4 weeks  
**Stipend**: Summer associate pay

**Application Process**: Students interested in applying, should, after they receive a summer associate offer from the firm, submit a letter to Cindy Jahr describing their interest in working at a specific public interest organization, and, if possible, confirm the organization’s willingness to participate in the program.

**APPLICATION DEADLINE**: December 5

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**HUGHES HUBBARD & REED**
Bianca Torres  
Recruitment Coordinator  
1 Battery Park Plaza  
New York, NY 10004-1482  
(212) 837-6057  
Fax: (212) 422-4726  
torres@hugheshubbard.com  
http://www.hugheshubbard.com

**Description**: A 1L or 2L will be offered a split summer Schell Fellowship. Fellow will work as a summer associate at the firm’s New York office for the first five to six weeks of the summer and spend the rest of the summer at a public interest organization of the student’s choice.

**Number of Fellows**: 1  
**Term**: 6 weeks  
**Stipend**: Summer associate pay

**APPLICATION PROCESS**: October 31

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**KELLEY DRYE & WARREN LLP**
Randy J. Liss  
Recruiting Manager  
101 Park Avenue  
New York, NY 10178-0002  
(212) 808-7721  
Fax: (212) 808-7897  
rliss@kelleydrye.com  
http://www.kelleydrye.com

**Description**: One 2L may spend the first five to six weeks as a summer associate at the firm and the second five to six weeks at a nonprofit of the student’s choice.

**Number of Fellows**: 1  
**Term**: 5-6 weeks  
**Stipend**: Summer associate pay

**Application Process**: Applicants must first be accepted as one of Kelley, Drye, & Warren’s summer associates before applying for the program.
KING & SPALDING LLP
Rebecca Grady
Recruiting Manager
1730 Pennsylvania Avenue, Suite 1200
Washington, DC 20006
(202) 626-2387
Fax: (202) 626-3737
rgrady@kslaw.com
http://www.kslaw.com
Description: Firm compensates up to six weeks of work with public interest groups and
government offices in a special split summer program. Public interest opportunities are available
at the Washington, Houston, New York, and Atlanta offices.
Number of Fellows: At least 1 in each office
Term: 6 weeks
Stipend: Summer associate pay
Application Process: Applicants must first be accepted as one of King and Spalding’s summer
associates before applying separately for the Public Service Program.
APPLICATION DEADLINE: Case by case basis.

KIRKPATRICK & LOCKHART NICHOLSON GRAHAM LLP
Phyllis L. Kollar
Pittsburgh Recruiting Manager
Henry W. Oliver Building
535 Smithfield Street
Pittsburgh, PA 15222-2312
(412) 355-6230
Fax: (412) 355-6501
pkollar@klng.com
http://www.klng.com
Description: Firm has endowed the Pittsburgh Foundation to create the K&LNG Public Interest
Fellowship Program to encourage law students to assist selected public service organizations in
Pittsburgh. Up to three 1L, 2L or 3L students receive a $4,000 stipend for a four-week fellowship.
Students are not required to apply to the K&LNG summer program for the remainder of the
summer, but if they do the firm will award a supplemental salary equaling summer associate pay
for the duration of the fellowship.
Number of Fellows: up to 3
Term: 4 weeks
Stipend: Summer associate pay or a $4,000 stipend
Application Process: Candidates must complete and submit an application. Decisions regarding
the acceptance of applicants are based on academic merit, demonstrated commitment to public
service, and other information provided through the application process and interviews with
finalist candidates. Application is available online.
APPLICATION DEADLINE: October 1

LeBOEUF, LAMB, GREENE & MacRAE
Jill Cameron
Manager of Legal Recruiting
125 W. 55th Street
New York, NY 10019
(212) 424-8266
Fax: (212) 424-8500
Description: Firm offers two sponsored split summer opportunities to 2L students. The students will work at the firm for the first six to eight weeks of the summer and spend the last four to six weeks working at a public interest organization in an area approved by the pro bono committee of the firm. At the end of the summer, each participant will be eligible for a first-year associate offer along with the rest of the summer class. Positions are available in both the New York and Washington, DC offices.

Number of Fellows: 2
Term: 4-6 weeks
Stipend: 2L summer associate pay for work done at the firm. $9,000 for work at the public interest organization.

Application Process: Applicants must first be accepted as one of the firm’s summer associates before applying separately for the Public Service Program. Subsequently, applicants must submit a resume, law school transcript, letter of recommendation from both a former employer and a law school advisor, letter of commitment from potential sponsoring institution (and brochure if available), 501(c)(3) tax-exempt status qualifying letter, application, and an essay (as described in application). Application is available online.

APPLICATION DEADLINE: November 1

MILLER & CHEVALIER
Amy McMahon
Attorney Recruiting Manager
655 15th Street, N.W., Suite 900
Washington, DC 20005
(202) 626-5938
Fax: (202) 628-0858
amcmahon@milchev.com
http://www.millerchevalier.com

Description: 2L and 3L summer associates in Washington, DC may work in one of three Washington public interest organizations for up to six weeks after they have spent at least the first seven weeks of the summer at the firm. The three organizations are Legal Aid Society, Public Defender Service, and Washington Lawyers Committee for Civil Rights and Urban Affairs. The firm extends offers without commitment for the split summer option and inquires about interest in the program in January. To date, they have not had to decline any summer associate who wanted to participate.

Number of Fellows: Open to all interested summer associates
Term: 6 weeks
Stipend: Summer associate pay

Application Process: Applicant must first be accepted as one of Miller & Chevalier’s summer associates before applying separately for the public interest program.

MORGAN LEWIS & BOCKIUS LLP
Public Interest and Community Service (PICS)
Susan Reonegro
Legal Recruiting Manager
101 Park Avenue
New York, NY 10178
(212) 309-6933
Fax: (212) 309-6001
sreonegro@morganlewis.com
http://www.morganlewis.com  
**Description:** Participants work for Morgan Lewis during the first part of the summer and for a public interest organization during the second part. Participants are available to the public interest organizations for four to six weeks, depending on the length of their intended employment with Morgan Lewis.  
**Number of Fellows:** Open to all summer associates  
**Term:** 4-6 weeks  
**Stipend:** Summer associate pay  
**Application Process:** Same as the summer associate application process; no need to apply separately.

**MUNGER, TOLLES & OLSON LLP**  
Ms. Kevinn C. Villard  
Director of Legal Recruiting  
355 South Grand Avenue  
Los Angeles, CA 90071-1560  
(213) 683-9242  
Fax: (213) 687-3702  
http://www.mto.com  
kevinn.villard@mto.com  
**Description:** Firm offers up to four 1Ls the opportunity to work a minimum of eight weeks with the firm and four weeks with an approved nonprofit organization in the Los Angeles or San Francisco area. Candidates who will bring any type of diversity to the firm are especially encouraged to apply.  
**Number of Fellows:** Up to 4  
**Term:** 4 weeks  
**Stipend:** $2,400 per week  
**Application Process:** Candidates must submit a resume, unofficial transcripts from law school and undergraduate, a personal statement of no more than 500 words describing interest in the Munger, Tolles & Olson LLP 1L Summer Program and how the candidate would contribute to the diversity of the legal profession, and contact information for two references, at least one of whom can comment meaningfully on the candidate’s law school work.  
**APPLICATION DEADLINE:** January 31

**NIXON PEABODY LLP**  
Karen Marr  
National Attorney Recruitment Manager  
100 Summer Street  
Boston, MA 02110  
(585) 263-1465  
Fax: (866) 743-2154  
kmarr@nixonpeabody.com  
http://www.nixonpeabody.com  
**Description:** Firm has allowed summer associates to split their summers between the firm and public interest organizations; in the Rochester office, for example, one summer associate split her summer between the firm and the Legal Aid Society.

**PAUL HASTINGS JANOFSKY & WALKER**  
Melanie d’Amecourt  
Senior Coordinator of Attorneys  
515 S. Flower Street, 25th Floor
Los Angeles, CA 90071-2371
(213) 683-5672
Fax: (213) 683-5918
melaniedamecourt@paulhastings.com
http://www.paulhastings.com

Description: Firm offers a limited number of split summer associate positions. Split summer associates spend a minimum of six weeks working at the firm and no more than six weeks doing pro bono work with a nonprofit public interest organization or government agency that is mutually agreed upon by the student and the firm. The program is available in Atlanta, Los Angeles, New York, Orange County, Paris, San Diego, San Francisco, Stamford, Tokyo, and Washington, DC.

Number of Fellows: Up to 6
Term: 6 weeks
Stipend: Summer associate pay

Application Process: Applicants should identify their interest to the firm during the interview; selection is to be made immediately following offer decisions.

APPLICATION DEADLINE: Prior to the 2L summer associate offer decisions.

PILLSBURY WINTHROP SHAW PITTMAN

Kathleen Kelly
2300 N Street, N.W.
Washington, DC 20037-1128
(202) 663-8394
Fax: (202) 663-8007
kathy.kelly@pillsburylaw.com
http://www.shawpittman.com

Description: Firm offers its summer associates the opportunity to spend the first seven or eight weeks at the firm and the rest of the summer at a Washington, DC public interest organization of their choice at full summer associate salary. The firm will help interested summer associates find appropriate public interest opportunities.

Number of Fellows: Varies, in the past has been up to 6
Term: 4-6 weeks
Stipend: Summer associate salary

Application Process: Student must first be accepted as a summer associate at the firm.

SCHULTE ROTH & ZABEL LLP

Summer Associate Fellowship
Marianne Engelman Lado
New York Lawyers for the Public Interest
151 W. 30th Street, 11th Floor
New York, NY 10001
(212) 244-4570
mlado@nylpi.org
http://www.nylpi.org

Description: Program allows two 1Ls to work five weeks with Schulte Roth & Zabel, LLP and five weeks with New York Lawyers for the Public Interest (NYLPI). NYLPI provides legal services covering a broad range of issues, including disability rights, health law and environmental justice.

Number of Fellows: 2
Term: 5 weeks
Stipend: Summer associate pay
Application Process: Student must first be accepted as a summer associate as the firm.
APPLICATION DEADLINE: January

SIMPSON THATCHER & BARTLETT
Dee Pifer
Director, Legal Employment
425 Lexington Avenue
New York, NY 10017-3954
Phone: (212) 455-2698
dpifer@stblaw.com
http://www.simpsonthacher.com
Description: Offers up to four split summer opportunities. These students will work for the first eight weeks at the firm and then spend four to six weeks on a significant public service project of his or her choosing.
Number of Fellows: 4
Term: 4-6 weeks
Stipend: Summer associate pay
Application Process: Student must first be accepted as a summer associate at the firm.
APPLICATION DEADLINE: January

STEPTOE & JOHNSON LLP
Rosemary Morgan
1330 Connecticut Avenue, N.W.
Washington, DC 20036-1795
(202) 429-8036
Fax: (202) 828-3661
Description: After the first eight weeks of working with the firm, summer associates may opt to work at a public service organization in the Washington, DC area for three to four weeks, receiving a stipend equivalent to their regular wages. Open to 2Ls.
Number of Fellows: Up to 9
Term: 3-4 weeks
Stipend: Summer associate pay
Application Process: Applicants must first be accepted as one of Steptoe & Johnson’s summer associates before applying separately for the public interest program.
APPLICATION DEADLINE: Contact the firm. Decisions are made at the end of January.

SWIDLER BERLIN
Kai E. Wilson
Recruiting Manager
Swidler Berlin LLP
Washington Harbour
3000 K Street, N.W., Suite 300
Washington, DC 20007
(202) 424-7658
Fax: (202) 424-7643
kewilson@swidlaw.com
http://www.swidlaw.com
Description: Allows a 2L summer associate to work half the summer at the firm and half of the summer at a public interest organization chosen by the summer associate. Summer associates must spend a minimum of six weeks at the beginning of the summer working at the firm and can
spend up to six weeks working at a public interest organization.

**Number of Fellows:** 2 in New York and 2 in Washington, DC

**Term:** Up to 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Applicant must submit a letter of interest, resume, and law school transcript. If possible, applicants should submit a letter of commitment from the sponsoring organization (or the names of the sponsoring organization to which the student has applied).

**APPLICATION DEADLINE:** September 30

**TORYS LLP**
Bess Frank
Manager, Legal Recruitment/Professional Development
237 Park Avenue
New York, NY 10017-3142
(212) 880-6365
Fax: (212) 682-0200
bfrank@torys.com
http://www.torys.com

**Description:** Summer associates may elect to spend half the summer at the firm and the other half doing legal work for a public interest organization.

**Number of fellows:** Available to all summer associates

**Term:** 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Approach the firm with a specific proposal after being hired as a summer associate.

**VINSON & ELKINS**
Jena Ehlinger
Attorney Employment Specialist
2801 Via Fortuna, Suite 100
Austin, TX 78746-7568
(512) 542-8471
Fax: (512) 542-8612
jehlinger@velaw.com
http://www.velaw.com

**Description:** Firm offers a Public Interest Split Summer Program for two 2Ls. The firm requires that the first half of the summer be spent in one of the firm’s offices, and the second half at a public interest organization approved by the firm and in the same city as the summer associate’s clerkship. Position is available in the Austin, Dallas, Houston, New York, and Washington, DC offices.

**Number of Fellows:** 2

**Term:** Up to 6 weeks

**Stipend:** Summer associate pay

**Application Process:** Students must first be accepted for a summer clerkship at the firm before applying.

**WIGGIN AND DANA**
Kathy Gilloran
Director of Attorney Hiring and Training
Description: Firm offers a split summer opportunity for one 2L to spend the first five weeks at the firm and the remainder of the summer at a public interest organization approved by the firm.

Number of Fellows: 1

Term: 5 weeks

Stipend: Summer associate pay

Application Process: Student must first be accepted as a summer associate at the firm.
Law Firms Offering Public Interest Summer Externships or Rotations

What Are Firm Sponsored Public Interest Summer Externships or Rotations?

Several law firms have instituted programs that enable law students who have been hired as summer associates at the firm to spend one to three weeks of their summer working exclusively on pro bono work, with the firm paying the students’ salaries for the entire summer.

Many variations of the public interest summer externship exist. Typically, the firm offers a law student the opportunity to spend a few weeks working at a public interest organization, with the firm continuing full summer associate pay throughout the twelve weeks. However, other firms provide pro bono rotations in which summer associates dedicate a specified amount of time at the firm working on in-house pro bono work. Some firms have decided to fund a longer term at the public interest organization, and these opportunities longer then three weeks are listed as “split public interest summer” opportunities for the purpose of our advertising. Other firms place restrictions on the year of the student (2L and 3L pre-clerkship only), the public interest organization chosen, the geographical location of the firm’s office or the public interest organization, or the number of students they will consider sponsoring.

Other firms offer more informal pro bono opportunities for summer associates. Please check directly with each firm for details.

**ALLEN & OVERY**
Elizabeth Papas
Legal Recruitment Manager
1221 Avenue of the Americas
New York, NY 10020
(212) 610-6300
Fax: (212) 610.6399
legalcareers@newyork.allenovery.com
http://www.allenovery.com
**Description:** Firm participates in the summer externship program coordinated by the New York Lawyers for the Public Interest. Through this program, summer associates have externed with the following non-profit legal service providers in New York: the Coalition for Asian American Children and Families; Legal Aid Office for the Aging; and the Puerto Rican Legal Defense and Education Fund. This program gives summer associates hands-on experience with clients who would not otherwise have been able to afford legal advice and has paved the way for future collaborations with other A&O lawyers.
**Term:** Varies

**CAHILL GORDON & REINDEL**
Joyce A. Hilly
Hiring Coordinator
80 Pine Street
New York, NY 10005-1702
(212) 701-3000
Fax: (212) 269-5420
jhilly@cahill.com
http://www.cahill.com
**Description:** Firm offers 2L summer associates the opportunity to participate in one-week externships at public interest organizations such as New York Lawyers for the Public Interest,
Brooklyn Legal Services Corporation, Bronx Legal Services for the Elderly, The Door, and City-wide Task Force on Housing Court.
**Term:** 1 week

**DAVIS POLK & WARDWELL**
Bonnie Hurry  
Director of Recruiting  
550 Lexington Avenue  
New York, NY 10017  
(212) 450-4144  
Fax: (212) 450-3800  
bonnie.hurry@dpw.com  
http://www.dpw.com
**Description:** Firm partners with the New York Lawyers for the Public Interest to offer its 2L summer associates two-week externships at two different public interest organizations within New York City.  
**Term:** 2 weeks

**DEBEVOISE & PLIMPTON**
Sandra Herbst  
Director of Legal Recruiting  
919 3rd Avenue  
New York, NY 10022  
(212) 909-6657  
Fax: (212) 909-6836  
recruit@debevoise.com  
http://www.debevoise.com
**Description:** Firm encourages 2L summer associates to participate in firm-sponsored one and two week externships at a number of legal services organizations in New York City.  
**Term:** 1 or 2 weeks

**DEWEY BALLANTINE**
Nicole Gunn  
Legal Recruiting  
1301 Avenue of the Americas  
New York, NY 10019-6092  
(212) 259-8000  
Fax: (212) 259-6333  
db.recruitment@deweyballantine.com  
http://www.deweyballantine.com
**Description:** Firm offers a pro bono externship program allowing summer associates to engage in pro bono work through a two-week placement with a participating legal services office. Summer associates will be exposed to the legal work and clients of each organization.  
**Term:** 2 weeks

**FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP**
Robert O. Edwards, Esq.  
Director of Legal Recruitment  
One New York Plaza  
New York, NY 10004  
(212) 859-8671
Description: A number of the firm’s New York summer associates participate in short-term externships. In past years, these two- to three-week experiences have been at the Legal Aid Society’s Community Development Project in East Harlem and, through New York Lawyers for the Public Interest, at such public interest organizations as the Center for Employment Opportunities, Brooklyn Legal Services, Legal Services of New York-Manhattan and Hebrew Immigrant Aid Society.

Term: 2-3 weeks

KATTEN MUNCHIN ROSENMAN LLP
Jonathan K. Baum
Director of Pro Bono Services
525 W. Monroe Street, Suite 1600
Chicago, IL 60661-3693
(312) 902-5479
Fax: (312) 577-8672
jonathan.baum@kattenlaw.com
http://www.kattenlaw.com

Description: Summer associates have the opportunity to practice in court as licensed senior law students under the supervision of public interest agencies to which they are “lent.” The program has included work on domestic violence and landlord/tenant cases.

WEIL, GOTSHAL & MANGES LLP
Nancy L. Gray
Legal Recruiting Manager
767 Fifth Avenue
New York, NY 10153
(212) 735-4554
Fax: (212) 310-8007
http://www.weil.com
nancy.gray@weil.com

Description: During the summer, participants may choose to work on a pro bono project in their department, or spend one or two weeks on an outplacement with one of a variety of pro bono organizations. The summer outplacement program mirrors the associate externship program, which allows associates to work at leading pro bono legal service organizations for three-month stints.

Term: 1 or 2 weeks

WILLKIE FARR & GALLAGHER LLP
Amy McMahon
Legal Recruiting Coordinator
787 7th Avenue
New York, NY 10019
(212) 728-8000
Fax: (212) 728-8111
http://www.willkie.com
amcmahon@willkie.com

Description: Firm summer associates also have the opportunity to spend one or two weeks working in a pro bono organization outside of the office.
Term: 1-2 weeks

If you know of any other split summer opportunities or have updated information on an existing opportunity, please contact the Harvard Law School Pro Bono Service Program at (617) 495-2216 or the Yale Law School Career Development Office at (203) 432-1676.
Law Firms Offering Public Interest Post-Graduate Summer Fellowships

*What Are Firm Sponsored Public Interest Post-Graduate Summer Fellowships?*

Several law firms have instituted fellowships that enable graduating law students and judicial clerks to seek exciting public service opportunities within nonprofit organizations for the summer after they graduate from law school. These positions are often offered to graduates who are studying for the bar before they begin work at the firm as an associate.

Typically, firms sponsoring public interest summer fellowships offer graduating law students or judicial clerks the opportunity to work in a public interest organization for a specified period of time (usually ten weeks) while paying the fellow his/her normal associate salary. Once the summer position is completed, the student will begin work as an associate at the sponsoring firm. Some firms place restrictions on the public interest organization chosen, the geographical location of the firm’s office or the public interest organization, and the number of fellows they will consider sponsoring.

**PUBLIC INTEREST LAW INITIATIVE (PILI)**
Contact the recruitment contact at Chicago-area law firms or PILI at:
(312) 832-5127
pili@pili-law.org
http://www.pili-law.org

**Description:** Law school graduates who will be joining a participating Chicago law firm have the opportunity to work at one of 44 affiliated public interest law agencies while studying for the bar the summer before they begin at the firm. New firms are added each year. Even if a firm is not listed, please inquire as to whether it would be possible to participate.

**Number of Positions:** Varies
**Term:** Up to 10 weeks
**Stipend:** Associate salary


**GRADUATE FELLOWSHIP PROGRAM**
D.C. Bar Association
Mark Herzog
Assistant Director
1250 H Street N.W., 6th Floor
Washington, DC 20005-5937
(202) 737-4700
Fax: (202) 626-3471
Under the Graduate Fellowship Program, major Washington, DC law firms lend incoming associates to one or more of the Program’s 29 affiliated public interest agencies. These agencies engage in direct representation, legislative advocacy, policy development, and/or impact litigation. The Graduate Fellowship Program provides much needed assistance to its affiliated public interest agencies. At the same time, it offers fellow professional development under the supervision of highly qualified attorneys at public interest agencies who are on the front line of serving the poor and disenfranchised.

**Number of positions:** Varies by firm

**Term:** up to 10 weeks during the summer while studying for the bar

**MILBANK, TWEED, HADLEY & McCLOY LLP**
Joanne DeZego
Manager of Legal Recruiting
1 Chase Manhattan Plaza
New York, NY 10005
recruiting@milbank.com

**Description:** First year associates can participate in ten-week pro bono internships at an organization of their choosing in conjunction with the Legal Aid Society before starting at the firm.

**Number of positions:** Varies

**Term:** 10 weeks

**NEW YORK LAWYERS FOR THE PUBLIC INTEREST VISITING SUMMER ASSOCIATES PROGRAM**
Marnie Berk
Director of Pro Bono Programs
151 West 30th Street, 11th Floor
New York, NY 10001-4007
(212) 244-4664
Fax: (212) 244-4570

**Description:** Each summer, NYLPI places summer associates from member firms at public interest law offices in New York City for two-week externships. This past summer, 16 participating firms sent 100 summer associates to 31 public interest law offices.

**Participating Firms:** Bingham McCutchen LLP, Brian Cave LLP, Carter Ledyard & Milburn LLP, Davis Polk & Wardwell LLP, Debevoise & Plimpton LLP, Dechert LLP, Dewey Ballantine LLP, DLA Piper Rudnick Gray Cary US LLP, Fried, Frank, Harris, Shriver & Jacobson LLP, Heller Ehrman LLP, Morgan Lewis & Brockeius LLP, Morrison & Foerster LLP, Oric, Herrington & Sutcliffe LLP, Pillsbury Winthrop Shaw Pittman LLP, Weil Gotshal & Manges LLP, White & Case LLP

**Number of Positions:** Approximately 100

**Term:** 2 weeks
Law Firms Offering Public Interest Law School Summer Fellowships

What Are Firm Sponsored Public Interest Law School Summer Fellowships?

Some law firms have instituted fellowships that enable current law students to seek exciting summer public service opportunities within nonprofit organizations or academic institutions, with the firm paying the students’ salaries for the entire summer. Often these positions are more definite than other sponsorship opportunities, as the firm will often fund a specific position at a particular organization.

FAEGRE & BENSON
Environmental Fellowship
Karleen O’Connor
2200 Wells Fargo Center
90 S. 7th Street
Minneapolis, MN 55402
(612) 766-7801
Fax: (612) 766-1600
koconnor@faegre.com
http://www.faegre.com
Description: Firm offers a paid summer internship providing a law student with the opportunity to work on pro bono environmental litigation.
Number of Fellows: 1
Term: Summer
Stipend: $1,200/week
Application Process: Send resume and law school transcript
APPLICATION DEADLINE: Contact firm. Anticipated deadline of October.

HOWREY SIMON ARNOLD & WHITE, LLP
Rachel Strong
Pro Bono Counsel
1299 Pennsylvania Avenue, N.W.
Washington, DC 20004
(202) 383-7083
Fax: (202) 383-6610
StrongR@howrey.com
http://www.howrey.com
Description: Firm has a program to help match law students with public interest organizations that need additional staffing during the summer. The program, known as “HELPS” (Howrey Externs for Legal Pro Bono Service), is targeted at first-year law students who are interested in pursuing public interest law as a career. The internships are designed to give students the opportunity and support to pursue careers in public interest law.
Number of Fellows: 12
Term: 10 weeks
Stipend: $5,000
Application Process: Contact the Pro Bono Counsel, Rachel Strong at strongr@howrey.com.

If you know of any other summer fellowship opportunities or have updated information on an existing opportunity, please contact the Harvard Law School Pro Bono Service Program at (617) 495-2216 or fax to (617) 496-2636.